



Use of Force and De-Escalation Policy Violation Report 2025

As part of the Minneapolis Police Department’s (MPD) commitment to transparency and building trust with the community, and in compliance with Settlement Agreement paragraph 378, MPD will report out on an annual basis the instances where an officer’s use of force was not in compliance with MPD policies and/or where an officer’s failure to de-escalate, or insufficient de-escalation, was not in compliance with MPD policies. The following report covers the time span of 01/01/2025 – 12/31/2025

Metric ¹	Number of Instances
Incidents where the Police Chief imposed disciplinary corrective action (SA378a)	4
Incidents where the Police Chief imposed non-disciplinary corrective action (SA378a)	0
Incidents where the Police Chief did not impose disciplinary and/or non-disciplinary corrective action (SA378b)	1
Incidents where there was final disciplinary action taken and/or non-disciplinary correction action taken (SA378c)	3
Incidents where the disciplinary action imposed by the Police Chief was reversed or decreased (SA378d)	0

- a. In the four (4) instances where the Police Chief imposed disciplinary corrective action, one (1) case the officer was found to have de-escalation that was not in compliance in MPD policies and three (3) cases the officers were found to have used force that was not in compliance with MPD policies.
 - Three (3) of the four (4) cases have reached final disposition and are considered closed under the Minnesota Government Data Practices Act.
 - For the three (3) that cases have reached final disposition and are considered closed under the Minnesota Government Data Practices Act, the case summaries and memos are linked in the table below.

¹ The Settlement Agreement defines the term “**non-disciplinary corrective action**” as “action other than discipline taken to enable or encourage an officer to improve their performance and/or conduct.” (SA477). The term “**disciplinary action**” is defined as “personnel action that is defined as disciplinary in the applicable governing authority, and which is taken to address a violation of an established law, regulations, rule, administrative rule, or City or MPD policy. Discipline does not include routine supervision or coaching.” (SA 454).

- Grievance Settlements are published on the MPD’s discipline dashboard page, available here: <https://www.minneapolismn.gov/government/government-data/datasource/police-discipline-dashboard/>.
- b. There was one (1) instance where the Police Chief did not impose disciplinary and/or non-disciplinary corrective action.
- In the one (1) instance, the officer left the department before discipline could occur. Under the Minnesota Government Data Practices Act, no further case information can be disclosed.

Citizen complaints about MPD Officers are handled by the Office of Police Conduct Review (OPCR). If you wish to file a complaint or review the complaint process, please find that information here: <https://www.minneapolismn.gov/resident-services/public-safety/complaints-and-compliments/police-officer-complaint-process/>.

City employee complaints about MPD Officers are handled by the Minneapolis Police Department Internal Affairs Unit (MPD IA). If you wish to file a complaint or review the complaint process, please find that information here: <https://www.minneapolismn.gov/government/departments/police/professional-standards/employee-complaint-process/>.

Case number	Year of incident	Date of Chief decision	Allegation type	Status	Chief imposed disciplinary action	Reversed or decreased	Last name	Link to memo
EVT-00000170-1	2023	4/17/2025	De-escalation	Closed, final disposition	Yes, suspension	No	Misgen	Memo
22-00952	2022	5/7/2025	Use of force	Closed, final disposition	Yes, letter of reprimand	No	Lor	Memo
EVT-00000109-1	2020	9/30/2025	Use of force	Closed, final disposition	Yes, letter of reprimand	No	Kapinos	Memo