



# Equipment, Technology, and Facilities Response Plan

MPD Implementation Team  
June 2025

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## Introduction

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The City and Minneapolis Police Department (MPD) has assessed the recommendations from Minneapolis Police Department Functional Facility Space Needs Assessment (from the Wold Architects and Engineers), Facility Condition Assessment (from McKinstry), and the Equipment and Non-Database Technology Assessment Report (from The Consortium for Health, Justice, and Safety). To address deficiencies within spaces occupied by the MPD and comply with the Settlement Agreement with the Minnesota Department of Human Rights (MDHR), the assessments aim to ensure that the City and MPD address the following items concerning their employees:

- Health and safety issues
- Security of buildings from common external threats
- Issues that significantly impact morale
- Issues that can be taken care of quickly
- Replacement or relocation of facilities
- Major additions to existing facilities

The overall goals as stated in the MDHR Settlement Agreement:

- The City will provide MPD employees with physical working environments that are safe, secure, and equitable.
- Facilities that house MPD functions will be clean, meet all applicable accessibility and building codes, and will include at a minimum: potable water available for MPD employees, witnesses, suspects or potential suspects, or others meeting with MPD staff.
- Functioning bathrooms with doors that close on stalls; and rodent-free and/or pest-free facilities including promptly addressing any rodent and/or pest control issues that arise.

## Purpose

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To comply with the requirements of the Settlement Agreement and Order, the City and the Minneapolis Police Department have embarked on a thorough assessment encompassing vital aspects of its operations. This initiative involved engaging the services of Wold Architects and Engineers, McKinstry, and The Consortium for Health, Justice, and Safety to identify deficiencies and provide actionable recommendations.

A team of architects from Wold Architects and Engineers, experts in police facility design, meticulously prepared a comprehensive report on facilities utilized by the MPD. Employing three distinct strategies to gather data, the assessment process ensured thorough coverage. All gathered data was carefully compiled and documented. The assessments aimed to evaluate current functionality and identify any additional requirements of MPD facilities. These findings will be used to develop a comprehensive plan, including a timeline for implementation, to address, repair, or replace identified needs and improve operational effectiveness.

The MPD has undertaken a rigorous Facility Condition Assessment by McKinstry to scrutinize the physical infrastructure of its facilities. This evaluation serves dual purposes: immediate rectification of deficiencies and long-term capital renewal planning. By addressing identified repair and replacement needs, the MPD endeavors to elevate facility safety, comfort, and aesthetic standards for its personnel. Furthermore, the insights garnered from the McKinstry assessment are invaluable for strategic planning, preventing unforeseen expenses and facilitating efficient resource allocation for future capital endeavors. It's imperative to note that while the McKinstry assessment offers essential guidance, it does not replace mandated inspections, and the budgetary estimates provided are preliminary.

The MPD has undertaken a thorough assessment of its equipment and technology landscape. This evaluation aims to ensure alignment with standards and emerging advancements, optimizing public safety, transparency, and officer well-being while assessing operational efficacy. Conducted in three phases by The Consortium for Health, Justice, and Safety, the assessment utilized a systematic approach involving discovery, site visit interviews, observations, and rigorous analysis. The Building Analytical Capacity (BAC) framework, delineating five crucial domains, guided the process, aiding in understanding the MPD's management and decision-making regarding equipment and non-database technology uses. The outcome is a comprehensive report with recommendations aimed at enhancing operational effectiveness and technological capabilities.

Upon receiving facility assessments, the City of Minneapolis evaluated and prioritized the deficiencies. This involved input from Property Services, MPD leadership, and facility users to inform the prioritization. The recommendations were addressed through collaborative efforts involving City IT, the Office of Community Safety, the Office of Public Service, the Mayor's Office, and the City Attorney's Office.

The first assessment was completed in 2023, and the next functional assessment is scheduled for 2026, with results expected by November 2026.

In addition to the conditional assessments required for the Property Services vendor, there is also a scheduled building inspection program in place.

In the individual facilities matrix section of the document, specific criteria were applied by departmental leadership and key stakeholders within the City enterprise to assess and categorize the individual recommendations.

After thoroughly reviewing the assessments provided by Wold Architect, McKinstry, and the Consortium, it has become evident that many of the recommendations focus on enhancing support and wellness for our officers. Addressing these recommendations will be a top priority for each facility, as they are crucial for improving officer morale. Our primary objective is to implement these recommendations in a timely manner to positively impact our officers' performance. By doing so, we aim to eliminate any unnecessary obstacles that may impede their effectiveness. Ensuring that these key areas of support and wellness are addressed will help create a more conducive environment for our officers, fostering both their well-being and overall job satisfaction as we move forward with our improvements.

# Funding

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## MPD Budget Approval Process

Property Services submits capital budget requests based on the item's size, with smaller items typically handled through the police department's standard or capital budget. For longer-term plans, MPD Finance seeks City Council funding and uses a reserve fund for settlement expenses.

MPD Finance plans for 2025 and 2026 needs in advance, ensuring a strategic approach. If funds remain at the end of 2024, priority safety and wellness items will be addressed.

In April, budget proposals for 2025/2026 were submitted to the Office of Community Safety. A meeting with the Mayor occurred in June, with a budget recommendation in August. The proposal will be presented to the City Council in October and the Council will adopt the budget in December.

Regarding capital budget items, submissions are made in February for the years 2025-2030, and CLIC (Capital Long-Term Improvement Committee) provides a recommendation to the Mayor. In August, the Mayor makes a budget recommendation based on this input. In October, MPD presents its budget to the City Council. Once again, in December, the budget is adopted for the 2025/2026 fiscal year.

## CLIC Process

The City adopts a six-year Capital Improvement Program (CIP) that is updated annually. Each year, City departments and agencies submit or revise Capital Budget Requests (CBRs). These CBRs are reviewed by the Capital Long-Range Improvement Committee (CLIC), a citizen advisory group to the Mayor and City Council. Detailed project descriptions are available in the CBRs, with the process facilitated by Finance and Property Services staff.

CLIC consists of 33 appointed members, including two representatives per Council Ward and seven at-large members appointed by the Mayor. The committee elects a Chair and Vice Chair and operates through two working groups: "Transportation" and "Human Development," each with its own Chair and Vice Chair. These six elected members form the Executive Committee, which represents CLIC in meetings with the Mayor and City Council. CLIC members review, and rate all submitted CBRs using a specific rating system, creating a numerical ranking for each project.

Departments and agencies present their requests to CLIC, answering questions from committee members. The highest-ranked projects are then balanced against available resources to develop a six-year CIP recommendation for the Mayor and City Council. CLIC's recommendations are compiled in the CLIC Report, which serves as the foundation for the Mayor and City Council's decisions. The Mayor provides recommendations on both the capital and operating budgets, with the City Council adopting the six-year capital plan alongside the operating budget, though only the first year's appropriation is adopted. Page five of the 2024 CLIC report provides a detailed explanation of the CLIC process, which you can access here: [2024 CLIC Report](#)

### Facility Team – High Expense/Capital Program

There are twenty-five Large Capital Projects across eleven MPD facilities, none of which are complete due to size, scope, and resource constraints. Three projects are underway; the First, Second and Southside Community Safety Center (former 3rd Precinct police building); with a total value of approximately sixty million dollars. The remaining projects are not fully scoped, making it difficult to estimate their values. The proposed capital budget for the fiscal year 2025/26 details a comprehensive financial strategy that encompasses funding for both the pre-design phase and the acquisition of the site required for the SOC/Training Facility, which are critical for laying the groundwork for the successful construction and operation of the facility.

Large Capital Project	Number of Large Capital Projects Identified at 11 MPD Facilities	Dollar Value	Notes
Total	25	\$60M +	
Completed	0	\$0	
Underway	3	~ \$60M	Precincts 1st, 2nd and 3rd to be complete in 2025
Remaining	22	To Be Determined	Scoping Work in Progress  <i>To be included in 2025 Capital Improvement Plan</i>

### Facility Team – Lower Expense

A total of one hundred forty-three small projects were identified across eleven Minneapolis Police facilities. Of the small projects, those under one million five hundred thousand dollars, ninety-two have been completed. The dollar value of those ninety-two projects is under twenty thousand dollars. Remaining of the Small Projects are fifty-one. Of the fifty-one remaining, twenty-eight have a small dollar value of around twenty thousand dollars and there are twenty-three higher dollar projects with a range of around thirteen million to fifty-one million dollars. The higher dollar value projects include Roofing Projects (4), Boiler Replacements (11) and Paving Projects (8).

Small Projects	Number of Small Projects Identified at 11 MPD Facilities	Dollar Value	Notes
Total	143	\$13-51 Million	
Completed	92	\$19K	
Remaining	51	\$13-50M	
Of Remaining	28 Small Projects	~ \$20K	
	23 Larger Projects	~ \$13-50M	Require scoping, design &/or engineering

### 3 Years Reassessment

A reassessment of MPD occupied facilities will occur every three years. In response to this requirement, the Implementation Unit (IU) team has carefully reviewed the process and determined a vendor will be contracted every 3 years to conduct the necessary assessments. This will help to ensure that buildings remain up to date with required standards and necessary improvements are identified in a timely manner.

The vendor selection will begin with the procurement process, in which a Request for Proposal (RFP) will be posted for qualified vendors to apply. This competitive process will allow us to assess the capabilities and proposals of potential vendors, ensuring that we select the most qualified partner for the assessment. Once a vendor has been selected, they will be responsible for conducting a thorough evaluation of the MPD facilities, identifying any areas that may require updates or improvements, and ensuring that all aspects of the building are compliant with current requirements and standards. This regular reassessment will be an ongoing part of our commitment to maintaining high-quality facilities.

## Officer Uniform and Equipment

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In response to the initial draft of this plan, ELEFA required that officer equipment to be addressed before the plan can be finalized. Officer equipment (including uniforms, ballistic vests, and gun belts) was not evaluated in the Equipment and Non-Database Technology assessment report as conducted by The Consortium. Instead, they are negotiated with the Federation. Below is an overview of the Federation contract for uniform and equipment allowance.

### Current Employees

Police Officers with at least three (3) years of service receive an annual allowance, adjusted yearly based on a cost index. Payments are made around June 1. Employees employed as of April 1 of the payment year receive the full amount, while those who reach their third anniversary later in the year receive a prorated amount. Employees not meeting these criteria receive no allowance. The anniversary of employment is the date the employee became a Police Officer or POST-license eligible.

### New Employees

New hires are provided an account with a clothing/equipment supplier, funded at three times the annual allowance, to purchase necessary items. For former Cadets, prior purchases are deducted from this amount. If a new hire leaves before three years, they must repay a prorated portion of the equipment cost. After three years, new employees receive the annual allowance like current employees, with a prorated amount in their third year.

### Uniform Committee

A committee of employer and employee representatives develops and maintains a list of required clothing and equipment. They also adjust the allowance annually based on cost changes.

### Firearms

For employees hired after December 1, 2018, firearms are provided by the Department, and the clothing/equipment allowance is reduced by \$325 or more based on firearm costs.

### Ballistic Armor Reimbursement

All sworn employees must wear body armor while on duty. Ballistic vests must meet specific standards to qualify. Minnesota reimburses for vest purchases every five years, with the City matching the state's reimbursement amount. Officers must retain purchase documentation and complete forms for both the state and city to receive reimbursement.

## Critical Incidents

The MPD has a standard procedure for replacing officer equipment and uniforms after critical incidents. This process will be explained to each officer in person and via email. Any items taken as evidence will be replaced at no cost.

Officers should list all items needing replacement. If anything is missed, it can be replaced later. Officers are to contact an approved vendor with their list; orders can be split between vendors if needed. Vendors will bill MPD directly. If an item isn't available, Officers can purchase it elsewhere and request reimbursement with help from the MPD Wellness Unit.

## MPD Low-Cost Items

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To drive quick wins by the end of the year, we have identified a series of low-cost, high-impact items that can be purchased using funds from the Settlement Agreement. MPD Finance has reviewed and approved these purchases, confirming that they align with the intended use of these funds.

These items represent "low-hanging fruit" — small, cost-effective solutions that will deliver immediate improvements to our operations, morale, and overall efficiency. The focus is on addressing gaps that not only affect officer daily workflows, but also address officer support and wellness, allowing us to achieve visible progress with minimal financial outlay. The following items have been prioritized for purchase by the end of 2024:

1. **S1.05 Buy new beds and mattresses for cot rooms in precincts 1, 2, and 4** – This recommendation has been implemented, which enhances employee safety, boost morale and improve overall officer wellness.
2. **S2.04 Complete planned remodeling project to provide permanent kitchen and break room, larger roll call room, community room, larger women's locker room, and de-escalation/wellness room** – This recommendation has been implemented, which enhances facility functionality, boost morale and benefit all sworn staff as well as community members who utilize these spaces.
3. **102-012 Determine Extent of Issue and Evaluate Options for Corrective Action(s) - On-Site staff indicated occasional sewer back-up from drain in Rm 124 - Men's Locker Room** – This recommendation has been implemented, which improves employee safety and enhance facility functionality.
4. **S5.09 Replace beds and mattresses in cot rooms with new and investigate creating four separate single occupant rooms in lieu of two double occupancy rooms** – This recommendation has been implemented, which improves employee safety and functionality.

## Recommendation Trackers

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The live trackers for the response plan and high-expense milestone recommendations have been developed for staff use, providing a structured yet flexible framework to monitor progress. These trackers are currently on schedule, though dates may shift depending on circumstances such as budget approvals or funding delays, which could impact overall timelines. To strengthen accountability and ensure thorough oversight, a three-step verification process has been embedded into the tracker. This

process enables sequential review and sign-off by the City, MPD IU, and ELEFA, with ELEFA responsible for the final compliance check once each recommendation is deemed complete.

# Individual Facility Matrixes

The legend below provides definitions for the individual facility matrixes. Priority Level was used for MPD internal and Non-Database Technology, while Property Services Priority Scale was used for remaining non-Capital expense recommendations.

<b>PRIORITY LEVEL</b>	<b>HIGH</b> - Recommendations aimed at mitigating potential risks or addressing existing vulnerabilities may be prioritized to enhance resilience and protect the precinct structure from adverse events.
	<b>MEDIUM</b> - Recommendations that don't have an immediate or critical implications but is still important for the precinct and may not require immediate action.
	<b>LOW</b> - Recommendations that address cosmetic minor issues or improvements that have limited impact for the precinct and can be deferred without significant risks.
<b>PROPERTY SERVICES PRIORITY SCALE</b>	<p>1. <b>EMERGENCY TASKS</b> - Are urgent health/life safety problems or operational disruptions. <i>Some examples include loss of power or water supplies, HVAC failure, natural disasters, fire, key asset breakdowns, and major security problems. Obviously, those immediately go to the top of the list, no matter how long that list is.</i></p> <ul style="list-style-type: none"> <li>• <b>1a</b> - Urgent/emergency catastrophic failure – Address within 1-48 hours</li> <li>• <b>1b</b> - Urgency/emergency potential health/life safety impact – Address within 48 hours – 3 weeks</li> <li>• <b>1c</b> - Urgency – exterior impact – Address within 3 weeks to 3 months</li> </ul>
	<p>2. <b>HIGH-PRIORITY TASKS</b> - That will directly affect operations in the near future. <i>These might include leaking roofs, high-use equipment that is not performing well, repairs to key assets, and safety inspections.</i></p> <ul style="list-style-type: none"> <li>• <b>2a</b> – High Priority – contributing to ability to utilize space/asset for intended use Address within 3 months to 6 months</li> <li>• <b>2b</b> - High Priority – contributing to potential of additional system failure Address within 6 months to 18 months</li> <li>• <b>2c</b> - High Priority – major portion of overall asset- nearing life expectancy end Address within 18 months to 2 years</li> </ul>
	<p>3. <b>MEDIUM PRIORITY TASKS</b> - which typically include preventive maintenance schedules. <i>These tasks will affect operations eventually and need to be performed to maintain optimum production. Examples include replacing filters, changing oil, checking belts, scheduling vendor services, etc.</i></p> <ul style="list-style-type: none"> <li>• <b>3a</b> - Monthly</li> <li>• <b>3b</b> - Quarterly</li> <li>• <b>3c</b> – Annually</li> </ul>
	<p>4. <b>LOW-PRIORITY REQUESTS</b> - Or tasks that need to be done as fill-in work but are not vital to day-to-day operations. <i>These tasks might include non-critical repairs, furniture installation or replacement, decorative painting, etc.</i></p>

<b>STATUS</b>	NOT STARTED - Recommendation has not started.
	IN-FLIGHT/PENDING – Recommendation is In-Flight/Pending.
	COMPLETED - Recommendation has been completed.
<b>FIRM</b>	The firm providing the recommendation: Wold, McKinstry or Consortium and assessment page number.
<b>CATEGORY</b>	<u>EMPLOYEE SAFETY</u> - Encompasses preventative measures and protocols put in place to ensure staff are not exposed to unnecessary risks or hazards that could result in accidents, injuries, or illnesses.
	<u>FUNCTIONALITY</u> - A functional workplace environment ensures that equipment and facilities support the workflow and enable employees to carry out their duties safely, effectively, and efficiently.
	<u>WELLNESS</u> - Represents the holistic state of being healthy, both physically and mentally, including factors such as emotional well-being, stress management, nutrition, physical fitness, and overall quality of life.
	<u>EMPLOYEE SATISFACTION</u> - The level of contentment and fulfillment employees experience in their jobs and with their employer, influenced by various factors such as job security, work environment, opportunities for growth and development.

### Precinct 1

Minneapolis Police Department’s (MPD) 1<sup>st</sup> Precinct facility is a two-story structure located at 19 N 4<sup>th</sup> Street downtown. The facility supports 24-hour 911 patrol response, Property Crimes Investigations, Crime Prevention Specialists, and an embedded Hennepin County Social Worker within the facility. The facility also houses the 1<sup>st</sup> Precinct Community Response Team, and partnerships with the Downtown Improvement District to include a downtown safety fusion center. It was built in 1902, renovated in 2002, and evaluated for deficiencies in the fall of 2023. The precinct and its staff will be permanently relocating to a newly built facility downtown in late 2024 or early 2025; The below recommended corrective actions apply to their current building at 19 North 4th Street. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Items S1.01, S1.02, S1.06, and L1.01** are currently in the design and construction phases for the new 1st precinct, including the move-in process.
- **Item S1.04** involves the Property Services staff providing and installing the necessary shelving for Squad Bag storage.
- **Item S1.05** requires the Property Services staff to furnish and install equipment.
- **Item 101-005** Water leaks the result of roof-top Chiller Unit. Ceiling tile replaced by Property Service Staff.
- **Item 101-011** involves a change of use condition. The current space function was not originally coordinated or programmed with Property Services. This issue has been addressed as a work order with Property Services, and the solution will require a wall-mounted DX unit.

### Precinct 1

13.37

S1.03	Revise public lobby vestibule door hardware to allow public to enter into the vestibule at all hours (but not into the lobby). Consider providing a hotline phone to 911 in the public vestibule.	Wold	11	Employee Safety Functionality	Medium
S1.04	Convert old holding cell near back door to squad bag storage.	Wold	11	Employee Satisfaction Functionality	Low-priority tasks
S1.05	Buy new beds and mattresses for cot rooms.	Wold	11	Wellness	Medium priority tasks - 3B
S1.06	Convert office near back door to de-escalation/wellness space.	Wold	11	Wellness	Medium priority tasks - 3C
<b>13.37</b>					
L1.01	Move out of the existing facility to a purposefully designed new police facility.	Wold	11	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
101-001	Asphalt parking lot deteriorated - Replace Asphalt - Milling / Resurfacing	McKinstry	16	Functionality	Medium
101-002	Replace Carpet - Carpet stains in Rm 100 - Community Room	McKinstry	16	Employee Satisfaction Functionality	Medium
101-003	Repair Brick Sections - Exterior brick deteriorating	McKinstry	16	Functionality	Low-priority tasks
101-004	Replace Air Cooled Chiller - Only 2 of the 4 compressors of the air-cooled chiller are functioning	McKinstry	16	Employee Satisfaction Functionality	High
101-005	Repair Ceiling Damage - Ceiling damage in Rm - 005 Men's Locker Room	McKinstry	16	Employee Satisfaction Functionality	Medium
101-006	Repair Generator - Water leaking into emergency generator causing interior sound baffle deterioration	McKinstry	16	Functionality	High
101-007	Evaluate if Water Causing Surface Efflorescence is a Reason for Concern for Structural Foundation in Utilities Room 001	McKinstry	16	Functionality	High
101-008	Remount Circuit Board - Duct tape is used to hold vertical circuit board in place	McKinstry	16	Functionality	Medium
101-009	Install Pipe Wrap - Toilet rooms designated as accessible missing pipe wrap under sinks	McKinstry	16	Functionality	Low
101-010	Move Weight Locations and/or Install More Resident Wall Covering Near Weights - Scrapes on walls in Rm 101 - Weight Room from weights	McKinstry	16	Functionality	Low
101-011	Evaluate Location of Thermostat and VAV Box Ventilation Capacities Serving Room - Rm 105 - Office very warm due to small space and multiple monitors/eq. in room	McKinstry	16	Employee Satisfaction Functionality	Medium
101-012	Prep & Paint Peeling Paint, Extend Exhaust Ductwork Closer to Showers - Rm 006 - Men's Bathroom has peeling paint due to location of exhaust grilles from showers	McKinstry	16	Functionality	Low
101-013	Clean Ventilation Ductwork System and All Grilles/Diffusers - Rm 127 - Bike Storage black dust/grime observed from ductwork	McKinstry	16	Employee Satisfaction Functionality	Medium
101-014	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - 2nd Floor Open Office has plastic covering large supply diffuser, potentially due to ventilation directly over desk	McKinstry	16	Employee Satisfaction	Low

## Precinct 2

The 2nd Precinct facility is located at 1911 Central Avenue NE, in northeast Minneapolis. The facility supports 24-hour 911 patrol response, Property Crimes Investigations, Crime Prevention Specialists, and

an embedded Hennepin County Social Worker within the facility. The precinct building was constructed in 1934 and has had several improvements added since then. There is a partial renovation is scheduled for this location by late 2024 which will provide a permanent kitchen and break room, a larger roll call room, a community room, a female locker room expansion, and a wellness room. The below recommended corrective actions apply to the current facility at 1911 Central Av NE. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Items S2.01, M2.01, and M2.02** involve the parking lot reconstruction, including security upgrades and hardening, which are programmed in the 2025 Capital Improvement Program (CIP) as a capital budget request.
- **Item S2.02** Property Services staff will review the current system components to determine needs and will coordinate with Minneapolis Police Department on-site administration to determine the final installation placement.
- **Items S2.04, M2.04, and L2.01** involve construction for the Building Renovation Project, which is scheduled to begin.
- **Item M2.03** involves installing impact-resistant film on exterior windows, with ballistic-resistant glazing to be considered as part of the Capital Budget Request.
- **Items 102-001 and 102-003** the work was included in the Building Renovation Scope, and a bid has been requested.
- **Item 102-004** Property Services Staff will investigate and correct the issues. Office areas were not included in the Building Renovation project; however, carpet replacements will be coordinated with the project. Severely worn areas will be replaced with stock replacements, and all carpeting will be spot cleaned and restored.
- **Item 102-006** involves coordinating the removal of the retaining wall and sidewalk replacement with the Fencing/Security Capital Improvement Program (CIP).
- **Items 102-008, 102-010, and 102-011** Property Services Staff will maintain and operate temperature controls as part of ongoing maintenance, with automated controls to be considered as part of a future Capital Budget Request.
- **Item 102-020** Property Services will review code requirements and ensure compliance.
- **Item S2.03** involves the display unit showing personnel status, elapsed time, problem nature, current location, incident location, and pending calls. The detail can be expanded to include additional fields.

### Precinct 2

Item #	Recommendation/Task	Firm	Page#	Category	Priority
13.37					
S2.03	Install monitors within precinct with capability to display officer status	Wold	15	Functionality	Medium

S2.04	Complete planned remodeling project to provide permanent kitchen and break room, larger roll call room, community room, larger women's locker room, and de-escalation/wellness room.	Wold	15	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
S2.05	Revise public lobby vestibule door hardware to allow public to enter into the vestibule at all hours (but not into the lobby). Consider providing a hotline phone to 911 in the public vestibule.	Wold	15	Employee Safety Functionality	High

## 13.37

M2.04	Complete a building addition and remodeling to provide right-sized and missing spaces, including staff offices, interview room at public lobby, report-writing room, squad bag storage, locker rooms (refer to Best Practices), single occupant cot rooms, and de-contamination facilities with a washer and dryer.	Wold	15	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
M2.05	Upgrade building to meet current accessibility codes.	Wold	15	Functionality	Medium
L2.01	Move out of the existing facility to a purposefully designed new police facility.	Wold	15	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
102-001	Replace RTU-3 serving Rm 126 - (Formerly) Workout Room has hail damage, unit has exceeded expected useful life.	McKinstry	21	Functionality	High-priority tasks - 2C
102-002	Replace Roof - Many locations of water damaged ceiling tiles due to roof leaks, The roof has vegetation growing directly on the pebble ballast and there are a multiple locations where the roof insulation has been exposed	McKinstry	21	Functionality	High
102-003	Repair Plaster Wall Section - Plaster spalling at exterior door of Basement Rm B6 - Lounge	McKinstry	21	Functionality	High-priority tasks - 2C
102-004	Replace Old Carpeting - Carpet is Old and Many Locations Have Carpeting that is Held Together with Tape	McKinstry	21	Employee Satisfaction Functionality	Medium priority tasks - 3A
102-005	Parking lot deterioration - Replace Asphalt - Milling / Resurfacing	McKinstry	22	Employee Satisfaction Functionality	Medium
102-006	Repair Retaining Wall - Retaining wall on Eastside is crumbling	McKinstry	22	Functionality	Low-priority tasks
102-007	Install Handrail - No handrail for Eastside exterior steps	McKinstry	22	Employee Satisfaction Functionality	Medium
102-008	Upgrade Temperature Controls - Legacy Trane controls should be upgraded to allow for remote monitoring	McKinstry	22	Employee Satisfaction Functionality	Medium priority tasks - 3A
102-009	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Locations where desks are pressed against self-contained temperature controls restricting access for servicing and adjusting	McKinstry	22	Functionality	Medium

## 13.37

102-012	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - On-Site staff indicated occasional sewer back-up from drain in Rm 124 - Men's Locker Room	McKinstry	22	Employee Satisfaction Functionality	High
102-013	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Staff indicated snow accumulation melts in Spring causing water damage in building.	McKinstry	22	Functionality	High
102-014	Install Pipe Wrap - Toilet rooms designated as accessible missing pipe wrap under sinks	McKinstry	22	Functionality	Low
102-015	Clean Ventilation Ductwork System and All Grilles/Diffusers	McKinstry	22	Employee Satisfaction Functionality	Medium
102-016	Reattach Toilet Partition - Rm B4 - Women's Locker Room toilet partition separation from wall	McKinstry	22	Functionality	Medium
102-017	Install New Control Valve - Rm 137 - Lounge missing a thermostatic control valve	McKinstry	22	Employee Satisfaction Functionality	Medium
102-018	Install GFCI Outlets for Drinking Fountain(s) - Drinking fountains are plugged into non-GFCI electrical outlets	McKinstry	22	Functionality	Medium
102-019	Replace Pre-Filters - RTU-1 (5 Ton) Aeon prefilters are dirty	McKinstry	22	Employee Satisfaction Functionality	Low
102-020	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - There is no accessible door hardware/signage on the primary entrance or the vestibule door for entrance into the Precinct.	McKinstry	22	Employee Satisfaction Functionality	Low-priority tasks

### Precinct 3

The 3rd Precinct temporarily operates out of the City of Lakes building at 309 2nd Ave South, which is a three-story building previously utilized as City of Minneapolis office space. The facility supports 24-hour 911 patrol response, Property Crimes Investigations, Crime Prevention Specialists, and an embedded Hennepin County Social Worker within the facility. This facility is geographically located downtown within the boundaries of the 1st Precinct. The facility assessments were also conducted on this location, which was built in 1959, with the 3rd floor added in 1970. This Precinct will relocate to a permanent site as part of a new Community Safety Center in 2025. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item S3.01** Property Services staff will investigate and provide additional temporary space separation options.
- **Item S3.02** Property Services staff will investigate and correct.
- **Item S3.03** Property Services staff investigated and determined the existing door hardware functions as requested. Property Services will coordinate with Minneapolis Police Department Administration to modify building operation procedures in order to operate doors as requested. Property Services will also coordinate with IT on feasibility/installation of a 911 Hotline.
- **Item L3.01** the City is in the process of developing the new South Minneapolis Community Safety Center which will include the 3rd Precinct.
- **Item 103-007** Property Services staff will be investigating. Safety issues will be addressed. Long Term repairs deferred as Minneapolis Police Department relocating to a new facility and building is to be vacated.
- **Item S3.04** the existing building is not equipped with the required HVAC equipment to allow for installation of typical kitchen appliances (stoves, and ovens). The City is in the process of developing the new South Minneapolis Community Safety Center which will include the 3rd Precinct.

- **Item S3.05** the display unit personnel, status, elapse time, problem nature, current location, incident location and pending calls. The detail can expand into more fields.

### Precinct 3

Item #	Recommendation/Task	Firm	Page#	Category	Priority
S3.01	Provide more privacy (separation) between changing rooms.	Wold	19	Employee Satisfaction Wellness	Low-priority tasks
<b>13.37</b>					
S3.03	Revise public lobby vestibule door hardware to allow public to enter into the vestibule at all hours (but not into the lobby). Consider providing a hotline phone to 911 in the vestibule.	Wold	19	Functionality	Low-priority tasks
S3.04	Provide a stove/oven appliance in the first-floor break room.	Wold	19	Employee Satisfaction	Low-priority tasks
S3.05	Install monitors within precinct with capability to display officer status and site surveillance.	Wold	19	Functionality	Medium
L3.01	Move out of the existing facility to a purposefully designed new police facility within precinct boundaries.	Wold	19	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
103-001	Replace Roof - Significant water accumulation on roof contributed to leaks inside the building	McKinstry	27	Functionality	Medium
103-002	Make Repairs, Replace Ceiling Tiles after Roof Replacement - Many water damaged ceiling tiles particularly on the 3rd floor, water damaged fireproofing on roof structure	McKinstry	27	Functionality	High
103-003	Asphalt parking lot deteriorated - Replace Asphalt - Milling / Resurfacing	McKinstry	27	Functionality	Medium
103-004	Evaluate Frequency of Use of 3rd Floor to Determine if Carpet Should be Replaced - Carpet on 3rd floor very worn	McKinstry	27	Employee Satisfaction Functionality	Medium
103-005	Evaluate Frequency of Use of 3rd Floor to Determine if Doors Should be Replaced - Many interior wood doors on 3rd floor are badly damaged	McKinstry	27	Functionality	Medium
103-006	Install Pipe Wrap - Toilet rooms designated as accessible missing pipe wrap under sinks	McKinstry	28	Functionality	Low
103-007	Determine Extent of Issue and Evaluate Any Concerns of Root Cause - One exterior window on Westside is 'bowing' out	McKinstry	28	Employee Safety Functionality	High-priority tasks - 2C
103-008	Move/Replace/Install Fire Extinguishers as Necessary - Re-evaluate type and location of all fire extinguishers	McKinstry	28	Employee Safety	High
103-009	Plan for Capital Replacement in the Future - Although functional, boilers have exceeded expected useful life	McKinstry	28	Employee Satisfaction Functionality	Medium
103-010	Plan for Capital Replacement in the Future - Although functional, chiller has exceeded expected useful life	McKinstry	28	Employee Satisfaction Functionality	Medium
103-011	Plan for Capital Replacement in the Future - Although functional, chilled water system pumps have exceeded expected useful life	McKinstry	28	Employee Satisfaction Functionality	Medium
103-012	Plan for Capital Replacement in the Future - Although functional, AHUs have exceeded expected useful life	McKinstry	28	Employee Satisfaction Functionality	Medium
103-013	Clean Ventilation Ductwork System and All Grilles/Diffusers	McKinstry	28	Functionality	Medium
103-014	Repair Walls - SW Stairwell Walls on the 3rd Floor Have Significant Damage	McKinstry	28	Functionality	Low

## Precinct 4 13.37

The 4<sup>th</sup> Precinct facility is located at 1925 Plymouth Avenue North. It is a two-story structure that was built in 1988. 13.37

. The facility supports 24-hour 911 patrol response, Property Crimes Investigations, Crime Prevention Specialists, and an embedded Hennepin County Social Worker within the facility. The 4<sup>th</sup> Precinct Community Response Team (proactive unit) operates out of this facility as well. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item S4.01** the site security is to be considered as part of Capital Budget Request for a major facility renovation.
- **Item S4.02** the impact resistant film installed on exterior windows, ballistic resistant glazing to be considered as part of Capital Budget Request for a major facility renovation.
- **Item S4.03** Property Services staff will review the current system components to determine needs, will coordinate with Minneapolis Police Department on site administration to determine final installation placement.
- **Item S4.06** Property Services staff will coordinate flooring replacement with Minneapolis Police Department operation.
- **Item S4.07** Property Services staff is coordinating with Minneapolis Police Department on equipment options and modifications.
- **Item S4.09** the impact resistant film installed on exterior windows, ballistic resistant glazing to be considered as part of Capital Budget Request.
- **Items S4.10, M4.01 and M4.03** is part of Capital Budget Request for a major facility renovation.
- **Item M4.05** is part of the Capital Budget Request for New Training & Wellness Facility.
- **Item 104-002** Property Services Staff will maintain and operate temperature controls as part of ongoing maintenance. Automated Controls to be considered as part of future Capital Budget Request.
- **Item 104-012** Property Services will investigate and correct. The damaged tiles will be replaced. Leak is being investigated. Need to chase precast crack. The roof is still leaking. Extent of Sheet rock removal is to ensure proper drying while leak investigation continues.
- **Item 104-015** Property Services will investigate and correct. Will lock access to the panel.
- **Item 104-016** Property Services will work with Minneapolis Police Department to address. Swat needs to move their stuff out of the closet. Property Services Electricians are required to have a key to this space.
- **Item 104-017** Property Services will investigate and correct. Condition is the result of vehicle damage. Will consider installation of protective bollards.
- **Items 104-020 and 104-021** Property Services will review code requirements and ensure compliance. Fire Alarm system to be considered as part of future Capital Budget Request.
- **Item S4.04** display unit personnel, status, elapse time, problem nature, current location, incident location and pending calls. The detail can expand into more fields.
- **Item M4.04** in lieu of new facility, Property Services proposes a Major facility renovation.

## Precinct 4 and Firing Range

Item #	Recommendation/Task	Firm	Page#	Category	Priority
<b>13.37</b>					
S4.04	Install monitors within precinct with capability to display officer status and site surveillance.	Wold	23	Functionality	Medium
S4.05	Revise public lobby vestibule door hardware to allow public to enter into the vestibule at all hours (but not into the lobby). Consider providing a hotline phone to 911 in the public vestibule.	Wold	23	Employee Safety Functionality	High
S4.06	Replace all floor finishes on the first floor.	Wold	23	Employee Satisfaction Functionality	Medium priority tasks - 3C
S4.07	Replace all furniture in the breakroom.	Wold	23	Employee Satisfaction	Medium priority tasks - 3C
<b>13.37</b>					
S4.10	Expand gun cleaning space to provide more stations to clean area.	Wold	54	Employee Satisfaction Functionality	High-priority tasks - 2C
<b>13.37</b>					
M4.02	Upgrade building to meet current accessibility codes.	Wold	23	Functionality	Medium
M4.03	Complete a remodeling (and possible addition) to provide right-sized and missing spaces, including interview room at public lobby, roll call, squad bag storage, riot gear storage, report writing room, locker rooms (refer to Best Practices), additional single occupant cot rooms, improved breakroom/kitchen, de-escalation/wellness spaces, and de-contamination facilities with a washer and dryer.	Wold	23	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
M4.04	In lieu of a major remodeling, move out of the existing facility to a purposefully designed new police facility.	Wold	23	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
<b>13.37</b>					
104-001	Replace Carpet - Original 35-year-oldncarpeting is extremely worn	McKinstry	31	Employee Satisfaction Functionality	Medium
104-002	Update Temperature Control System for Remote Monitoring and Diagnostics - Antiquated pneumatic temperature controls system	McKinstry	31	Employee Satisfaction Functionality	High-priority tasks - 2C
104-003	Replace Air-Cooled Chiller - Air-cooled chiller has need multiple recharges of refrigerant and has fins that are extremely plugged	McKinstry	31	Functionality	Medium
104-004	Replace Pump - In-line closed-couple hot water pump #2 has bent shaft and has been repaired multiple times	McKinstry	31	Functionality	Medium
104-005	Install Metal Corner Guards and Resilient Padding on Walls Rm B01 - Fitness has chips / scrapes on wall from weights	McKinstry	32	Functionality	Low
104-006	Replace with Metal Electrical Outlet Covers - Rm B01 - Fitness plastic electrical outlet covers broken from weights	McKinstry	32	Functionality	Low

13.37					
104-008	Repair Asphalt / Curb Ramp - Parking lot asphalt is approximately 1" lower than curb ramp making transporting boxes on carts into Range difficult	McKinstry	32	Employee Satisfaction Functionality	Medium
104-009	Repair Drinking Fountain - Duct tape is used to hold together top plate of drinking fountain	McKinstry	32	Functionality	Low
104-010	Install Pipe Wrap - Toilet rooms designated as accessible missing pipe wrap under sinks	McKinstry	32	Functionality	Low
104-011	Clean Ventilation Ductwork System and All Grilles/Diffusers - Many dirty ventilation air diffusers and return/exhaust air grilles	McKinstry	32	Employee Satisfaction Functionality	Medium
104-012	Make Roof Repairs and Replace Ceiling Tiles - Water-stained ceiling tiles in Rm135 - Waiting, missing ceiling tiles due to roof leak in Rm 141 - Classroom, significant water damaged ceiling section in Rm 129 - Women's Rest Room	McKinstry	32	Employee Satisfaction Functionality	Medium priority tasks - 3B
104-013	Remove Stuffed Toy from Light Fixture - Rm 102	McKinstry	32	Functionality	Low
104-014	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Rags stuffed into two (2) separate supply air diffusers on 2nd Floor	McKinstry	32	Employee Satisfaction Functionality	Low
13.37					
104-016	Relocate Shelving - Rm B02 - Storage has storage shelving pressed against electrical panels, National Electric Code requires a minimal 3 ft clearance in front of electrical equipment.	McKinstry	32	Functionality	Low-priority tasks
104-017	Repair Trim Piece - There is an exterior trim piece on Southside of facility that extends beyond adjacent trim pieces.	McKinstry	32	Functionality	Low-priority tasks
104-018	Install GFCI Outlets for Drinking Fountain(s) - Drinking fountains are plugged into non-GFCI electrical outlets	McKinstry	32	Functionality	Medium
13.37					
104-022	Replace Fire-Eye Controller - Staff indicated that the fire-eye for the burner on the make-up air unit is problematic	McKinstry	32	Functionality	High
104-023	Install a More Resilient Wall Finish - Rm 107 - Reception drywall has significant number of scrapes and markings from chair use in this narrow room.	McKinstry	32	Functionality	Low
104-024	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - There is no accessible door hardware/signage on the primary entrance or the vestibule door for entrance into the Precinct.	McKinstry	32	Functionality	Medium

## Precinct 5

The Minneapolis Police Department's (MPD) 5<sup>th</sup> Precinct facility is a single-story structure located at 3101 Nicollet Ave S, in South Minneapolis. It was constructed in 1998 and underwent an assessment for shortcomings in the fall of 2023. The facility supports 24-hour 911 patrol response, Property Crimes Investigations, Crime Prevention Specialists, and an embedded Hennepin County Social Worker within the facility. The facility also supports the South Side React Team (proactive unit). See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Items S5.01 and 105.003** the Property Services staff reviewed current system components to determine needs, will coordinate with Minneapolis Police Department on site administration to determine final installation placement.
- **Item S5.03** Property Services will investigate and repairs as necessary. Property Services Staff will investigate and determined that existing door hardware functions as requested. Property Services will coordinate with Minneapolis Police Department Administration to modify building operation procedures in order to operate doors as requested.
- **Item S5.04** Property Services will also coordinate with City IT on feasibility/installation of a 911 Hotline.
- **Items S5.05, 105-011 and 105-018** Property Services Staff will investigate and correct.
- **Item S5.06** the impact resistant film installed on exterior windows, ballistic resistant glazing to be considered as part of Capital Budget Request.
- **Item S5.07** Property Services Staff will investigate space options and develop alternate space plan to meet Minneapolis Police Department needs.
- **Item S5.08** Property Services Staff to furnish and install necessary shelving and associated electrical for Body Worn Camera charging.
- **Item S5.09** Property Services Staff to furnish and install new mattresses and will investigate options for separation.
- **Items M5.01, M5.02, M5.03 and L5.01** has been included in the Capital Budget Request for facility renovation.
- **Item 105-002** Potholes and lot sweeping were completed prior to the annual Precinct Open House in mid-May. Parking lot replacement to be included in Capital Budget Request.
- **Item 105-012** Property Services will investigate and correct. Property Services reviewed and does not have a structural concern. Drainage and waterproofing correction likely.
- **Item 105-014** PS will investigate and correct. Requires Surface Prep. Needle scaler and grinding. 2 prime and 2 finish.
- **Item S5.02** the display unit personnel, status, elapse time, problem nature, current location, incident location and pending calls. The detail can expand into more fields.

### Precinct 5

Item #	Recommendation/Task	Firm	Page#	Category	Priority
13.37					
S5.02	Install monitors within precinct with capability to display officer status and site surveillance.	Wold	27	Functionality	Medium
13.37					
S5.04	Consider providing a hotline phone to 911 in the public vestibules.	Wold	27	Employee Safety Functionality	Medium priority tasks - 3C
13.37					
S5.07	Consolidate the open office Property Crime and Crime Prevention Specialist workstations and create a new report writing area at the north end of the open office.	Wold	27	Employee Satisfaction	Medium priority tasks - 3C
S5.08	Convert the existing report writing room to be a duty bag storage and body worn camera (BWC) docking station area.	Wold	27	Employee Satisfaction	Low-priority tasks

S5.09	Replace beds and mattresses in cot rooms with new and investigate creating four separate single occupant rooms in lieu of two double occupancy rooms.	Wold	27	Employee Satisfaction Wellness	Medium priority tasks - 3A
13.37					
M5.02	Construct roof system to replace existing Kal-wall skylight system in lower-level breakroom, roll call, and fitness spaces.	Wold	27	Functionality	High-priority tasks - 2C
M5.03	Complete a building remodeling to provide missing spaces, including interview room at public lobby, riot gear storage, de-escalation/wellness space, and de-contamination facilities with a washer and dryer. Provide designated mother's room outside of mechanical room.	Wold	27	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
13.37					
L5.01	Construct indoor parking facility for all fleet vehicles.	Wold	27	Employee Satisfaction Functionality	High-priority tasks - 2C
105-001	Repair Capstone - The capstone on the Southwest brick column (gate/fence) is beginning to deteriorate	McKinstry	38	Functionality	Medium
105-002	Asphalt parking lot deteriorated - Replace Asphalt - Milling / Resurfacing	McKinstry	38	Functionality	Medium priority tasks - 3C
13.37					
105-004	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Rm 128 - Storage contains a 45 KVA transform that is load and 'hot to the touch'	McKinstry	38	Functionality	High
13.37					
105-008	Repair Thermostat - Rm 113 - Shift Rm requires thermostat be reattached to the wall	McKinstry	39	Functionality	Medium
13.37					
105-010	Install a More Resilient Wall Finish or Wall Padding - Rm 107 - Reception drywall has significant number of scrapes and markings from chair use in this narrow room.	McKinstry	39	Functionality	Medium
105-011	Repair/Connect the Showerhead - Rm B05 - Men's Shower has a non-functioning shower	McKinstry	39	Employee Satisfaction Functionality	Medium
105-012	Evaluate if Water Causing Surface Efflorescence is a Reason for Concern for Structural Foundation - Rm B15 - Storage has efflorescence and/or water stains on the foundation walls	McKinstry	39	Functionality	Low-priority tasks
105-013	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - 013 Rm B11 - Mechanical Room has small fans and one (1) box fan operating necessary to keep the electronic components for the direct digital temperature control system cool.	McKinstry	39	Functionality	Medium
105-014	Repair and/or Paint - Northwest accessible public entrance has exterior windows that are beginning to rust/deteriorate at the base.	McKinstry	39	Functionality	Medium
105-015	Repair Concrete Slabs - Northwest accessible public entrance has concrete slabs in the adjacent courtyard with numerous cracks and a couple slabs beginning to heave.	McKinstry	39	Functionality	Medium
105-016	Repair and/or Paint - Northwest accessible public entrance has exterior handrails that are beginning to rust	McKinstry	40	Employee Satisfaction Functionality	Low
105-017	Repair Brick Wall - Northwest accessible public entrance has exterior brick wall adjacent the ramp with bricks that are missing	McKinstry	40	Functionality	Medium

105-018	Repair and/or Paint - Northwest accessible public entrance has exterior brick wall adjacent the ramp with a metal cap that is rusting.	McKinstry	40	Functionality	Low
105-019	Repair Concrete - Northwest accessible public entrance has a few sections of concrete missing at the base of handrails.	McKinstry	40	Functionality	Medium
105-020	Install Properly Sized/Type of Fire Extinguisher in Room to Provide Adequate Coverage for Area - Fire Extinguishers not visible in Rm B21 - Kitchen and/or B11 - Mechanical Rm	McKinstry	40	Employee Safety	High
105-021	Install Pipe Wrap - Toilet rooms designated as accessible missing pipe wrap under sinks	McKinstry	40	Functionality	Low
105-022	Install GFCI Outlets for Drinking Fountain(s) - Drinking fountain is plugged into non-GFCI electrical outlet	McKinstry	40	Functionality	Medium

## City Hall

The Minneapolis Police Department's (MPD) occupies a portion of the first floor in City Hall. The building is owned by the Municipal Building Commission and leased by the City of Minneapolis and Hennepin County. The Chief's Office, Internal Affairs, and Implementation Unit are the primary divisions operating out of this facility. Other ancillary units include Policy and Research, the Public Information Office, and the Professional Standards Bureau. The Chief's Office and Implementation Unit work areas were recently renovated with their relocation to the first floor located in Downtown Minneapolis. It was constructed in 1887, partial renovated 2023, and underwent an assessment for shortcomings in the fall of 2023. The recommended corrective actions above apply to the building at 350 S 5th Street. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item SCH.01** the additional Space for locker rooms within City Hall is not available at this time. Property Services will coordinate with the Municipal Building Commission and the Minneapolis Police Department as space becomes available in the future.
- **Item SCH.02** Property Services Staff in process of office buildout and move of Internal Affairs Unit to the Minneapolis Grain Exchange building.

### City Hall

Item #	Recommendation/Task	Firm	Page#	Category	Priority
SCH.01	Provide a locker room space within close proximity to the police units in the building including locker room storage, changing spaces, and riot gear storage.	Wold	29	Employee Satisfaction	Medium priority tasks - 3C
SCH.02	Complete a minor renovation to the command staff and internal affairs unit spaces to accommodate the workstations and offices for each unit.	Wold	29	Employee Satisfaction	Medium priority tasks - 3C
701-001	Install Small Threshold - Rm 112-006 has a tripping hazard	McKinstry	68	Employee Satisfaction Functionality	Medium

## Public Services Building (PSB)

The facility is located at 505 4<sup>th</sup> Ave S. It was constructed in 2021 and underwent an assessment for shortcomings in the fall of 2023. The below recommended corrective actions apply to the current facility at 505 4<sup>th</sup> Ave S. See the assessment reports for additional details. The City of Minneapolis Public Services Building houses the following MPD operations, primarily on the 8<sup>th</sup> and 9<sup>th</sup> floors:

- Administrative Services Division
  - Police Records
  - Business Technology
- Candidate Investigations
- MPD Finance
- Forensics Division
  - Crime Lab
  - Firearms Forensics
- Violent Crimes Investigations Division
- Special Crimes Investigations Division

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item SPSB.02** Property Services Staff is coordinating with Minneapolis Police Department on space options and modifications.
- **Item SPSB.03** Space reconfiguration, include in Capital Budget Request.
- **Item MPSB.02** Property Services Staff is coordinating with Minneapolis Police Department on space options and modifications.
- **Item LPSB.01** PS Staff is coordinating with Minneapolis Police Department on space options and modifications. Space is available in basement.
- **Item 705-003** Many locations are missing Fire caulk. Property Services will address as part of routine maintenance.
- **Item MPSB.01** is in the process of securing funding and planning.

### Public Service Building

Item #	Recommendation/Task	Firm	Page#	Category	Priority
SPSB.01	Provide an intercom/speaker system at the 2nd level reporting desk to help with communication through glass enclosure.	Wold	34	Employee Satisfaction Functionality	Medium
SPSB.02	Modify existing Chem testing spaces near indoor parking garage to accommodate adequate sight and sound separation for the juvenile intake and processing area.	Wold	34	Employee Satisfaction Functionality	Medium priority tasks - 3C
SPSB.03	Modify the forensics office workspace to accommodate the growing field ops unit, including workstations and evidence storage.	Wold	34	Employee Satisfaction Functionality	High-priority tasks - 2C
MPSB.01	Provide access control on shared conference rooms, so they can be locked down when processing of evidence needs to occur.	Wold	34	Employee Satisfaction Functionality	Medium
<b>13.37</b>					
LPSB.01	Provide an adequate locker and storage space closer to the 8th and 9th floor.	Wold	34	Employee Satisfaction Functionality	Medium priority tasks - 3C
705-001	Re-Adhere Carpet Panels - Conference Rooms on both the 8th and 9th Floors have thin carpet panels used for sound dampening that are becoming detached from the walls.	McKinstry	70	Employee Satisfaction Functionality	Low
705-002	Determine Extent of Issue and Evaluate Any Concerns of Root Cause, Repair/Replace Windows - Two (2) windows have interior glazing that has shattered	McKinstry	70	Functionality	Medium
705-003	Install / Apply Fire Stop - Fire stopping is missing around conduit penetrating fire walls	McKinstry	70	Functionality	Low-priority tasks

## Lowry and Evidence Warehouse

The Minneapolis Police Department's (MPD) Evidence Warehouse building primary intake and storage facility for most evidence under the Forensics Services Division structure located in North Minneapolis. The facility is located at 3112 N 2<sup>nd</sup> Street. It was constructed in 1980, the city purchased the facility in 2016-2017, renovated in 2019 and underwent an assessment for shortcomings in the fall of 2023. The recommended corrective actions below apply to the building at 3112 North 2<sup>nd</sup> Street. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item SL.01** Property Services Staff is coordinating with Minneapolis Police Department on space options and modifications.
- **Items SL.02 and ML.02** is being considered as part of Capital Budget Request for a facility renovation.
- **Items SL.03, SL.05, SL.06 and ML.01** Property Services Staff is coordinating with Minneapolis Police Department on equipment options and modifications.
- **Item SL.04** Property Services staff reviewed current system components to determine needs, will coordinate with Minneapolis Police Department on site administration to determine final installation placement.
- **Items 112-002 and 112-003** Develop scope of work for Bid on Repairs. Capital Budget requested.
- **Item 112-007** Property Services will investigate and correct. Leaks are addressed as they occur. Roof is in need of replacement. Capital Budget requested.

### Lowry and Evidence Warehouse

Item #	Recommendation/Task	Firm	Page#	Category	Priority
SL.01	Add additional workstations to the upper-level intake space. It would be ideal to have this height adjustable due to the frequency of movement throughout the day.	Wold	38	Employee Satisfaction Functionality	Low-priority tasks
SL.02	Conduct a minor interior renovation to the officer intake spaces to install secure refrigerated lockers and drying spaces. Reduces the chain of custody risks.	Wold	38	Employee Satisfaction Functionality	High-priority tasks - 2C
SL.03	Provide a freezer and cooler that can achieve the necessary dehumidification needed to property store evidence. Ensure both pieces of equipment are alarmed and on back-up power.	Wold	38	Employee Satisfaction Functionality	Medium priority tasks - 3C
<b>13.37</b>					
SL.05	Officer intake processing tables should be replaced with cleanable and durable surfaces, such as stainless steel.	Wold	38	Employee Satisfaction Functionality	Low-priority tasks
SL.06	Install additional storage racking and high-density storage in evidence storage space.	Wold	38	Functionality	Low-priority tasks
ML.01	Add the additional (2) two evidence pass-through lockers as originally planned for.	Wold	38	Functionality	Low-priority tasks
ML.02	Renovate the lower-level evidence storage area which includes a larger garage to accommodate all three evidence warehouse vehicles and disposal area for metal scrap recycling.	Wold	38	Employee Satisfaction Functionality	High-priority tasks - 2C
<b>13.37</b>					
112-002	Repair Masonry - Many holes in the exterior wall on Eastside of masonry structure	McKinstry	52	Functionality	Low-priority tasks

112-003	Repair / Replace Caulking - Vertical recaulking on masonry has deteriorated and/or failed.	McKinstry	52	Functionality	Low-priority tasks
112-004	Replace Asphalt - Milling / Resurfacing - Public asphalt parking lot on Westside has extensive deterioration	McKinstry	52	Employee Satisfaction Functionality	Medium
112-005	Repair / Straighten Fins / Install Hail Guards - Condensing units on roof have suffered a small amount of hail damage.	McKinstry	52	Functionality	Medium
112-006	Determine Extent of Issue and Evaluate Options for Corrective Action(s) for Defrost Cycle - Walk-In freezer in Room 109 has had ice build-up on the evaporator coil	McKinstry	53	Functionality	Medium
112-007	Make Necessary Roof Repairs - Some roof leaks noted particularly in the Southwest corner of the Warehouse.	McKinstry	53	Functionality	Medium priority tasks - 3C
112-008	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Threaded connections of fire sprinkler system are beginning to deteriorate.	McKinstry	53	Functionality	High
112-009	Repair/Replace Wood Frame - Original overhead door by deconstruction area has an external wooden frame that is damaged/rotted	McKinstry	53	Functionality	Medium

## Forensics Garage

The Minneapolis Police Department's (MPD) Forensic Garage building 13.37

See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item SFG.01** Property Services to Coordinate with Minneapolis Police Department on equipment. Develop scope of work for Bid/Purchase.
- **Items SFG.02, 111-002, 111-003, 111-006, 111-007, 111-008, 111-009 and 111-010** Property Services Staff is coordinating with Minneapolis Police Department on equipment options and modifications.
- **Items MFG.01 and MFG.02** is being considered as part of Capital Budget Request for a facility renovation.
- **Item 111-001** Property Services will continue to operate and maintain. Will develop a cost estimate and replace as necessary based on future conditions.

## Forensic Garage

Item #	Recommendation/Task	Firm	Page#	Category	Priority
SFG.01	Provide lockable evidence lockers for securing evidence.	Wold	41	Employee Satisfaction Functionality	Medium priority tasks - 3C
SFG.02	Replace tables and surfaces in processing bays with cleanable and durable surfaces, such as stainless steel.	Wold	41	Employee Satisfaction Functionality	Low-priority tasks
MFG.01	Complete an interior renovation and addition to existing vehicle processing facility that includes new processing bays, new decontamination space with washer/dryer, epoxy flooring and painted walls in the existing bays, a new lobby and waiting space, separate office with room for two workstations, and a break area.	Wold	41	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
MFG.02	Build a new indoor storage space for processed and in-process vehicles.	Wold	41	Employee Satisfaction Functionality	High-priority tasks - 2C

111-001	Replace Furnace - Rm 119 - Workroom 36-year-old furnace has surface rust and has exceeded its expected useful life	McKinstry	48	Functionality	Low-priority tasks
111-002	Replace VCT Flooring - Rm 116 - Office VCT flooring is very worn	McKinstry	48	Employee Satisfaction Functionality	Low-priority tasks
111-003	Re-Position Lighting - Rm 115 - Garage lighting is directed downwards; Staff would like lighted angled to help with detailed work inside forensic work inside vehicles	McKinstry	48	Employee Satisfaction Functionality	Low-priority tasks
111-004	Make Roof Repairs and Replace Ceiling Tiles - Rm 116 - Office has waterstained ceiling tiles.	McKinstry	48	Functionality	Medium
111-005	Repaint Office Door - The main entrance office door has faded/peeling paint	McKinstry	48	Functionality	Low
111-006	Repair / Replace Block - Water damaged deteriorated split face block by main entrance (wall and at the base)	McKinstry	48	Functionality	Low-priority tasks
111-007	Install Wheels for Gate - Manual 'double door' manual gate heavy and bulky	McKinstry	49	Employee Satisfaction Functionality	Low-priority tasks
111-008	Replace / Install New Electrical Cover - Exterior electrical outlet cover is missing	McKinstry	49	Functionality	Low-priority tasks
111-009	Repair / Replace Concrete Slab - Concrete slab adjacent to Westside of building has sunk allowing water to drain towards building.	McKinstry	49	Functionality	Low-priority tasks
111-010	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - No provisions for accessibility into facility including main entrance door hardware, and 2" elevation from exterior concrete slab into facility.	McKinstry	49	Employee Satisfaction Functionality	Medium priority tasks - 3C

## Vehicle Storage

The Minneapolis Police Department's (MPD) Vehicle Storage building 13.37. A portion of the facility is leased by MPD through Minneapolis Public Works located in Northeast Minneapolis. It was constructed in 1950, renovated 2022, and underwent an assessment for shortcomings in the fall of 2023. See the assessment reports for additional details.

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Items OVS.02 and OVS.03** could be addressed in the future if additional indoor vehicle storage, work bay space, or facility changes are needed.

### Vehicle Storage

Item #	Recommendation/Task	Firm	Page#	Category	Priority
OVS.01	No recommendations need to be implemented for this facility at this time. Current needs are met for this unit.	Wold	43	Functionality	Low-priority tasks
OVS.02	If additional indoor vehicle storage or work bay space is needed, the existing pit could be removed and infilled.	Wold	43	Employee Satisfaction Functionality	Low-priority tasks
OVS.03	If changes need to occur within the facility at a future date, the step into the staff offices and support facilities might be required to become an ADA accessible route.	Wold	43	Functionality	Low-priority tasks
804-001	Replace Interior Finishes in Both Toilet Rooms - Men's Toilet Room and Women's Toilet Room very worn VCT floor tile, damaged ceiling tiles and peeling wallpaper.	McKinstry	72	Employee Satisfaction Functionality	Medium
804-002	Replace RTU -Rooftop Unit (RTU) serving heating, ventilation and air conditioning to Office and Breakroom has hail damage and at approximately 25 years old, has exceeded it's useful life.	McKinstry	72	Functionality	Medium

804-003	Determine Extent of Issue and Evaluate Options for Corrective Action(s), Repair Roof as Needed - On-Site Staff has indicated that a small roof leak on NE side of Rm 120 - Garage.	McKinstry	72	Functionality	Medium
804-004	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Currently limited accessibility options into and within facility.	McKinstry	73	Employee Satisfaction Functionality	Medium

### Jerry Haaf Memorial Ramp

The Haaf Ramp, managed by City of Minneapolis Parking Services, was constructed in 1992. Primarily used as a parking garage, it is situated at 424 South 4th Street and spans a total square footage of 28,239. The Minneapolis Police Department (MPD) leases space within the facility, utilizing sections such as vehicle garages, office spaces, restrooms/locker rooms, and various traffic enforcement testing rooms. See the assessment reports for additional details. Units located within the Haaf Garage include:

- Traffic Investigations

13.37

The following items are currently in-flight or pending status:

- **Items SHAAF.01, SHAAF.02, SHAAF.05, MHAAF.01, 210-001, 210-002, 210-003, 210-004, 210-008, 210-011, 210-012, 210-013, 210-014, 210-015, 210-016, 210-018, 210-019** Progress on these initiatives is being tracked, and updates will be provided as they advance toward completion.
- **Item SHAAF.03** Property Services staff is coordinating with Minneapolis Police Department to explore space options and modifications.
- **Items MHAAF.02 and LHAAF.01** a Capital Budget Request and is planned for new facilities.

### Haaf Ramp

Item #	Recommendation/Task	Firm	Page#	Category	Priority
13.37					
SHAAF.03	Add secondary exit from traffic unit or Chem testing into adjacent office spaces.	Wold	47	Employee Satisfaction Functionality	Low-priority tasks
13.37					
SHAAF.05	Provide a ventilated room for evidence inventory storage for the arson unit.	Wold	47	Employee Satisfaction Functionality	Low-priority tasks
MHAAF.01	Provide access to indoor parking lot from predatory offenders' office.	Wold	47	Employee Satisfaction Functionality	Low-priority tasks

MHAAF.02	Provide new facilities at a new site for the bomb squad range, including classroom, toilet, and storage.	Wold	47	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
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### 13.37

210-001	Determine Source of Water Leakage and Replace Ceiling Tiles - POR: Water-stained ceiling tiles in the kitchen.	McKinstry	61	Functionality	Low-priority tasks
210-002	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - POR: Water leak from AHU piping	McKinstry	61	Functionality	Low-priority tasks
210-003	Clean Ventilation Ductwork System and All Grilles/Diffusers POR: Dirty ventilation grilles and diffusers	McKinstry	61	Functionality	Low-priority tasks
210-004	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - POR: There is no accessible door hardware/signage on the primary entrance or the vestibule door for entrance into the lobby/waiting area.	McKinstry	61	Employee Satisfaction Functionality	Low-priority tasks Medium priority tasks - 3C
210-005	Clean Ventilation System, Grilles, Diffusers and Space Above Ceiling Tiles, also Clean Horizontal Blinds in Open Office Area - Traffic: Ventilation System has Dirty Coils and Diffusers/Grilles and Space Above the Dirty / Dusty Drop Ceiling is Used as a Return Air Plenum,	McKinstry	62	Functionality	Medium
210-006	Replace Ceiling Tiles - Traffic: Very Dirty Ceiling Tiles	McKinstry	62	Functionality	Medium
210-007	Prepare & Paint Walls, Consider Removing Peeling Wallpaper in the Toilet Rm - Traffic: Many scrapes and scuff marks on walls throughout Traffic area	McKinstry	62	Functionality	Low
210-008	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Traffic: There is no accessible door hardware/signage on the primary entrance or the vestibule door for entrance into Traffic.	McKinstry	62	Employee Satisfaction Functionality	Medium priority tasks - 3C

### 13.37

210-017	Determine Extent of Issue and Evaluate Options for Corrective Action(s), Clean Outside Air Intake Louver - Garage Area: Make-Up Air Unit (MAU) serving the garage ventilation does not appear to be working and outside air louver for the unit is plugged with debris.	McKinstry	63	Employee Satisfaction Functionality	Medium
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### 13.37

210-019	Install Properly Sized/Type of Fire Extinguisher in Area to Provide Adequate Coverage for Area - 019 Garage Area: Existing fire extinguishers appear to be too small to adequately provide coverage.	McKinstry	63	Employee Safety	Medium priority tasks - 3C
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## Hamilton Special Operations Center (SOC)

The Hamilton Special Operations Center (SOC) facility, initially built as an elementary school in 1962, is owned by the Minneapolis Public Schools (MPS). The facility is located at 4131 Dupont Ave N. The City of Minneapolis holds a leasing agreement with Minneapolis Public School. The ownership of the facility by the Minneapolis Public Schools limits what can be done with the building and with the surrounding property. Extensive renovations and remodeling took place in 2008 to modernize the aging classrooms and supporting areas. The building covers an area of 55,050 square feet and functions as the main training facility for the Minneapolis Police Department (MPD). See the assessment reports for additional details. Units occupying this facility include:

- MPD Training Unit
- MPD Academy
- MPD Health and Wellness
- Community Service Officers

13.37

- Special Events/Police Reserves
- Police Activities League
- Procedural Justice Division
- Unsheltered and Vulnerable Populations Division

The following items are currently in-flight or pending status:

- **Item number MSOC.01** Capital Budget Request for New Training & Wellness
- **Items SSOC.01, SSOC.04, SSOC.05, SSOC.06, SSOC.07, SSOC.08, SSOC.09** Property Services staff are working with the Minneapolis Police Department to explore options and make modifications.
- **Item SSOC.02** Property Services reviewed the current system components and will work with Minneapolis Police Department to finalize the installation placement.
- **Items 127-001, 127-002, 127-003, and 127-004** Since this is a leased facility, from local school district, Property Services will work with the school board long term capital plan to implement the necessary actions.

### Hamilton Special Operation Center

Item #	Recommendation/Task	Firm	Page#	Category	Priority
13.37					
SSOC .06	Convert underutilized classroom space adjacent to computer lab to an additional computer lab overflow space. This could also be used as hoteling stations for day training.	Wold	51	Employee Satisfaction Functionality	Low-priority tasks
SSOC .07	Provide access-controlled doors at strategic interior locations to provide security zoning of the building.	Wold	51	Functionality	Medium priority tasks - 3C

SSOC .08	Infill door between Academy classroom and the other classroom, as this is the main cause of sound transmission through the spaces.	Wold	51	Employee Satisfaction Functionality	Low-priority tasks
SSOC .09	Purchase scenario training specific furniture for Mat room, so that this room can be utilized as intended.	Wold	51	Employee Satisfaction Functionality	Low-priority tasks
MSOC.01	Build a new dedicated one-stop shop for all training activities (classroom, scenario, virtual, driving track, firing range).	Wold	51	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
127-001	Replace Boiler - Rm 138 - Utility Rm has a single (qty 1) 55-year-old steam boiler that has exceeded its expected useful life.	McKinstry	55	Functionality	Low-priority tasks
127-002	Replace Air Handling Unit - Rm 221 -Mech Rm, Rm 222 - Mech Rm have original air handling units (AHU's) that have exceeded their expected useful life.	McKinstry	55	Functionality	Low-priority tasks
127-003	Upgrade Temperature Controls - Legacy digital temperature controls should be upgraded to allow for remote monitoring	McKinstry	55	Functionality	Low-priority tasks
127-004	Replace Asphalt - Milling / Resurfacing - Asphalt parking lot deteriorated	McKinstry	55	Employee Satisfaction Functionality	Low-priority tasks
13.37					
127-006	Replace Flooring in Vestibule - Rm 133 - Vestibule flooring held together with a piece of tape	McKinstry	55	Employee Satisfaction Functionality	Low
13.37					
127-008	Prep and Paint Breakroom Drywall - Rm 202 - Breakroom has drywall patches that need to be sanded and repainted	McKinstry	55	Functionality	Medium
127-009	Clean All Roof Drains - Roof drains need to be clean of debris	McKinstry	55	Functionality	Low
127-010	Prep and Paint Exterior Doors & Mullion - Rm 149/150 - Vestibule exterior door and mullion have significant scrapes	McKinstry	55	Functionality	Low
127-011	Reinstall Smoke Detector - Rm 146 - IT Closet has a smoke detector that fell out of electrical box	McKinstry	55	Employee Safety	High
127-012	Install Retractable Safety Post on Fixed Ladder - 2nd Floor roof hatch safety concern	McKinstry	55	Employee Safety	High
13.37					
127-014	Replace / Install New Electrical Cover - Exterior electrical outlet cover is missing	McKinstry	55	Functionality	Medium
127-015	Make Roof Repairs and Replace Ceiling Tiles - Multiple locations have water-stained ceiling tiles.	McKinstry	55	Functionality	Medium
127-016	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Main accessible entrance is missing / has nonfunctioning elements	McKinstry	55	Functionality	Medium

## K9 Kennels

The K9 Kennels, 13.37, encompass a building spanning 2,163 square feet, which was erected in 1990. The canine unit serves as a department-wide resource, with its canines primarily trained for bomb and narcotics detection purposes. The following items are currently in-flight or pending status:

- **Items SK9.01 and SK9.02** are Capital Budget Requests specifically aimed at facility renovation.
- **Item 110-002** The scope of work is being developed for bidding on repairs and is includes a Capital Budget Request.
- **Item 110-001** is scheduled for a model replacement.
- **Item 110-004** Property Services staff is coordinating with the Minneapolis Police Department on options and replacement and material purchase is being planned.

- **Item 110-003** Property Services staff is coordinating with the Minneapolis Police Department on options and replacement.
- **Items 110-006 and 110-011** Property Services staff will investigate and correct.
- **Items 110-009 and 110-010** Property Services staff will also investigate and correct and have been included in the Capital Budget Request
- **Item MK9.01** is in the Capital Budget Request for the New Training & Wellness Facility

**K9**

<b>Item #</b>	<b>Recommendation/Task</b>	<b>Firm</b>	<b>Page#</b>	<b>Category</b>	<b>Priority</b>
SK9.01	Complete a building renovation and addition to provide the necessary spaces the facility needs to function, including larger locker room spaces, more report writing spaces that are separated from the break room area, a mother's room, adequate storage for dog food and supplies, a wellness space, and proper narcotic storage.	Wold	57	Employee Safety Employee Satisfaction Functionality Wellness	High-priority tasks - 2C
SK9.02	Repair and expand parking area on site.	Wold	57	Employee Satisfaction Functionality	High-priority tasks - 2C
SK9.03	Install additional barbed wire to the perimeter fencing.	Wold	57	Employee Safety	High
MK9.01	Construct a training space either co-located with the new training facility or adjacent to the K-9 kennel space.	Wold	57	Employee Satisfaction Functionality	High-priority tasks - 2C
110-001	Replace Boiler - Original approx. 33-year old single (qty 1) atmospheric boiler has exceeded its useful life	McKinstry	44	Functionality	Low-priority tasks
110-002	Replace Asphalt - Milling / Resurfacing - Asphalt parking lot deteriorated	McKinstry	44	Functionality	Low-priority tasks
110-003	Shore Up/Repair Retaining Wall - Wood timber retaining wall adjacent to sidewalk is leaning	McKinstry	44	Functionality	Low-priority tasks
<b>13.37</b>					
110-006	Repair / Replace Window Screens - Many exterior window screens have holes	McKinstry	44	Functionality	Low-priority tasks
110-007	Install GFCI Outlet for Drinking Fountain - Drinking fountain is plugged into non-GFCI electrical outlet	McKinstry	44	Employee Satisfaction Functionality	Medium
110-008	Clean Ventilation Ductwork System and All Grilles/Diffusers - Many dirty ventilation air diffusers and return/exhaust air grilles	McKinstry	44	Functionality	Low-priority tasks
110-009	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - No accessible accommodations such as signage or automatic door openers	McKinstry	45	Employee Satisfaction Functionality	Medium priority tasks - 3C
110-010	Determine Extent of Issue and Evaluate Options for Corrective Action(s) - Accessible designated toilet rooms have grab bars but inadequate space for maneuvering particularly if a wheelchair is required.	McKinstry	45	Employee Satisfaction Functionality	Medium priority tasks - 3C
110-011	Install Pipe Wrap - Toilet rooms designated as accessible missing pipe wrap under sinks.	McKinstry	45	Functionality	Low-priority tasks
<b>13.37</b>					
110-013	Repair Furnace Filter Support - Cardboard strip is used to 'seal' furnace filters in place.	McKinstry	45	Functionality	Medium
110-014	Install Fire Extinguisher - Fire extinguisher should be added to the boiler room.	McKinstry	45	Employee Safety	High

## Emergency Operations Training Facility (EOTF)

Located at 25 37<sup>th</sup> Avenue NE, Fridley the Emergency Operations Training Facility (EOTF) houses the Minneapolis Fire Department Training Academy and the City of Minneapolis Emergency Management Department. The MPD Strategic Intelligence Center (SIC) operates out of this facility and occupies office space within the building. The EOTF opened in 2010 and is the primary public-safety emergency training facility for the City of Minneapolis. The SIC is a hub for local crime information gathering and provides supplemental aid in proactive incident management for large-scale events. Its operations area is a collaborative tool both internally for MPD, as well as externally with Emergency Management, Fire, and other government agencies. The following items are currently in-flight or pending status:

- **Item 024-003:** The facility is code compliant as built. One fire extinguisher has been added to Room 131, with a second on order. Property Services may add two more upon request.
- **Item 024-001:** Property Services has reviewed this extensively and will monitor operations over the winter. The gate operates at a slightly graded low point between the street and parking lot.
- **MEOTF.02:** Property Services is working with Minneapolis Police Department on space options and modifications. Small conference rooms are currently available in shared spaces.
- **MEOTF.03:** A mothers' room exists and converting a storage room is being considered. Property Services is coordinating with Minneapolis Police Department on space options.
- **SEOTF.01:** Property Services has reviewed system components and will coordinate with Minneapolis Police Department on final installation placement, with plans to be completed in Q4 2024.
- **SEOTF.02 and SEOTF.03:** Property Services is coordinating with Minneapolis Police Department on space options and modifications. The current layout complies with City Office standards.

### Emergency Operations Training Facility

Item #	Recommendation/Task	Firm	Page#	Category	Priority
<b>13.37</b>					
SEOTF.02	Add offices for supervisors currently in workstations.	Wold	60	Employee Satisfaction Functionality	Low-priority tasks
SEOTF.03	Modify furniture configuration in the Strategic Information Center (SIC) to implement three (3) additional workstations.	Wold	60	Employee Satisfaction Functionality	Low-priority tasks
MEOTF.01	Update technology for all monitoring and conference room spaces, including replacement of the (2) large display monitors in the SIC with multiple display screens.	Wold	60	Employee Satisfaction Functionality	Medium
MEOTF.02	Create small focus or breakout rooms for analysts to complete special assignments.	Wold	60	Employee Satisfaction Functionality	Low-priority tasks
MEOTF.03	Create a de-escalation/wellness space, cot room, and mother's room as a shared building-wide amenity.	Wold	60	Wellness	Medium priority tasks - 3C
<b>13.37</b>					
024-002	On-Site staff indicate Rm 131 is hot in summer, cold in winter - Determine Extent of Issue and Evaluate Options for Corrective Action(s)	McKinstry	14	Employee Satisfaction Functionality	Medium
024-003	Install Properly Sized/Type of Fire Extinguisher in Room (131) to Provide Adequate Coverage for Area	McKinstry	14	Functionality	Medium priority tasks - 3C

# Equipment and Non-database Technology Matrix

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## Equipment and Non-Database Technology Assessment Report

The MPD has undertaken a thorough assessment of its equipment and technology landscape as part of a settlement agreement. This evaluation aims to ensure alignment with contemporary standards and emerging advancements, optimizing public safety, transparency, and officer well-being while assessing operational efficacy. Conducted in three phases by The Consortium, the assessment utilized a systematic approach involving discovery, site visit interviews, observations, and rigorous analysis. The BAC framework, delineating five crucial domains, guided the process, aiding in understanding the MPD's management and decision-making regarding equipment and non-database technology uses. The outcome is a comprehensive report with recommendations aimed at enhancing operational effectiveness and technological capabilities.

## Executive Steering Committee

The Minneapolis Police Department (MPD) has established an Executive Steering Committee (ESC) composed of key MPD leadership, including Inspectors, Command Staff, and Supervisors from MPD-occupied facilities. When a Precinct Inspector is unavailable, a proxy—typically a Lieutenant or Sergeant from the respective building—will represent the precinct. The ESC also includes the Property Services leadership team and, when relevant, other City entities such as Information Technology, the Office of Community Safety, and the Mayor's Cabinet, depending on the agenda.

Led by MPD leadership, the ESC will convene monthly on the third Tuesday of each month. MPD will manage the creation of the meeting agenda and document all meeting minutes to ensure accurate capture of discussions, decisions, and action items. As part of these meetings, the Implementation Unit (IU) will highlight completed items and solicit feedback from officers and staff on their impact to daily operations and morale. This feedback loop will be closed during the following meeting, providing Inspectors the opportunity to relay frontline perspectives and ensuring officers' voices are acknowledged. This structure aims to foster collaboration, transparency, and effective communication between MPD, Property Services, and other supporting City departments, while enhancing oversight and responsiveness related to MPD facilities.

## Recommendations

### ORGANIZATIONAL LEADERSHIP AND COMMITMENT AND ANALYTICAL EXPECTATIONS

Item #	Recommendation/Task	Firm	Page#	Category	Priority
1	MPD leadership should establish an IT governance structure that allows leadership to define operational goals and objectives and ensure that all IT initiatives	The Consortium	15	Functionality	Medium
2	The Executive Steering Committee should assemble the correct business owners from each division and/or unit to identify and [re]define the mission, goals, and objectives of division/unit operations and map to technology and equipment needs.	The Consortium	15-16	Functionality	Medium
3	MPD should consider additional staffing for BTU to support current management of MPD technology and future growth.	The Consortium	16	Functionality	Low
4	Enhance Training Division classroom equipment and technology infrastructure.	The Consortium	20-21	Functionality	Medium
5	Consider the adoption of a learning management system and/or video management system to support end-user led training.	The Consortium	21	Functionality	Low
6	Certify city mechanics with Ford (or other vehicle maker) to streamline repairs	The Consortium	21	Functionality	Low
7	Consider adjustments to the vehicle refresh	The Consortium	21	Functionality	Medium
8	Conduct site surveys and review network	The Consortium	21	Functionality	Completed
9	Initiate a project to establish Local Area Network (LAN) access through MPD-issued iPhones and tablets.	The Consortium	22	Functionality	Medium
10	Consolidate the management of MPD cell phones from BTU to City IT.	The Consortium	22	Functionality	Medium
11	Leverage current cloud-based organizational technologies to develop and update role specific procedural documentation	The Consortium	24	Functionality	Low
12	Implement a transparent evaluation and procurement process for all equipment and technology requests with a standardized business justification form.	The Consortium	25	Functionality	Medium
13	Explore additional equipment and technology rental opportunities for department-wide implementation.	The Consortium	25	Functionality	Completed
14	Consider enhancing remote learning opportunities throughout the MPD	The Consortium	25	Functionality	Completed
15	Implement in-service training courses with the adult learning strategies.	The Consortium	26	Functionality	Completed
16	Update the "Covert use of social media sites policy (5-108-IV-C).	The Consortium	27-28	Functionality	Completed
17	Establish a Data Classification and Handling policy.	The Consortium	28	Functionality	Completed
18	Establish a Data Backup/Disaster Recovery policy.	The Consortium	28	Functionality	Completed
19	Establish security policies/playbooks for cyber security incidents.	The Consortium	29	Functionality	Completed

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured. As we continue to collaborate with City IT and other departments, we've successfully procured many of the necessary items. Our current focus is on integrating these newly purchased items with the existing systems and infrastructure that

the City already has in place, in line with the recommendations outlined in the Matrix. Several items are in progress and are at the planning stage, with funding already secured for their implementation. Given the scope of the recommendations outlined in the Matrix and the current context, we project that fully executing all recommendations will take up to a few years. This estimate considers the complexity of the integration process and the need for a phased, systematic approach to ensure that each recommendation is implemented effectively.

### Hamilton Special Operations Center (SOC)

Item #	Recommendation/Task	Firm	Page#	Category	Priority
1	Microsoft Teams Room	The Consortium	31	Functionality	High
2	Projector(s)	The Consortium	31	Functionality	High
3	Voice Amplifiers	The Consortium	31	Employee Satisfaction	Low
4	Updated Patrol vehicles for EVOC	The Consortium	31	Employee Satisfaction	Medium
5	Laptops / Tablets - Training	The Consortium	32	Functionality	Medium
6	Digital Notebooks - Training	The Consortium	32	Functionality	Medium
7	Breach tools	The Consortium	31	Employee Safety	High
8	Medical kits	The Consortium	31	Employee Safety	High
9	Nonlethal response options (e.g., BolaWrap, Pepperball)	The Consortium	31	Employee Safety	High
10	Smart board(s)	The Consortium	31	Functionality	Medium
11	Additional car batteries	The Consortium	31	Functionality	Medium
12	Live and recorded personnel tracking capability for operations in centralized location	The Consortium	31	Functionality	Medium

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- Item 1** Microsoft Teams Rooms are the City standard and supported solution in conference rooms and training spaces. They enhance collaboration through interactive sessions, high-quality audio and video, and digital tools like whiteboarding and breakout rooms. They support remote and hybrid training, allowing flexible participation and reducing travel costs. The technology is easy to use, enables session recording, content sharing, and secure communication. Minneapolis Police Department and the IT department have engaged with Property Services and the City's implementation partner, iSpace, to specify and propose fully integrated audio and video Teams room functionality for 5 classrooms and 1 conference room at the Hamilton facility. The project team has been identified, and the project will be led by the IT Project Management Office (PMO). The implementation proposal has been approved. The next step is to schedule the implementation with iSpace.
- Item 2** Microsoft Teams Rooms will cover projection needs in the conference rooms and classrooms. For the larger auditorium, a ceiling-mounted projector, display screen, and necessary room darkening curtains will be installed to enable clear projection. The space has been reviewed, and the proposal has been received and approved. The next step is to schedule the implementation with iSpace.
- Item 3** this item is in the process of securing funding and planning.
- Item 5** discussions are ongoing regarding the issuance of laptops to Police Cadets.

- **Item 6** discussions are ongoing regarding this request. We will meet with the Commander and Lieutenant to discuss this further.
- **Item 7** the tools have been ordered and are waiting for mounts to be installed into squads.
- **Item 9** we are continuing to explore and consider alternative or additional options.
- **Item 10** in the past, Smartboards have been underutilized and perceived as cumbersome at the city. Team rooms offer the same functionality, and if there is a need for Smartboards, we will implement Teams room functionality.
- **Items 8, 11, and 12** these items are in the process of securing funding and planning.

#### Public Service Building / Forensics

Item #	Recommendation/Task	Firm	Page#	Category	Priority
1	Mobile barcode scanners - Forensics	The Consortium	32	Functionality	Low
2	Portable monitors - Forensics	The Consortium	32	Functionality	Low
3	Currency/money counting machines - Forensics	The Consortium	32	Functionality	Medium
4	Digital scales - Forensics	The Consortium	32	Functionality	Low
5	Temperature & humidity controls/sensors - Forensics	The Consortium	32	Employee Satisfaction Functionality	Medium
6	NIBIN technician scope - Forensics	The Consortium	32	Functionality	High
7	Fingerprint scanner - Forensics	The Consortium	32	Functionality	Medium
8	Comparison microscope - Forensics	The Consortium	32	Functionality	High

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Items 1 and 3** these items are in the process of securing funding and planning.
- **Items 6 and 8** grants have been secured, and these items will be delivered.

#### Lowry & Evidence Warehouse

Item #	Recommendation/Task	Firm	Page#	Category	Priority
1	Cataloging technology (tablet) - Forensics	The Consortium	32	Functionality	Low
2	Backup generator	The Consortium	32	Employee Safety	Medium priority tasks - 3C
3	CCTV Cameras	The Consortium	32	Employee Safety	Medium priority tasks - 3C
4	High-density shelving units / Rack Storage	The Consortium	32	Functionality	Medium
5	Cordless Scanner	The Consortium	32	Functionality	Low
6	Tablets	The Consortium	32	Functionality	Low
7	Heavy vehicle/ equipment replacement program	The Consortium	32	Employee Safety	Low

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item 2** Property Services staff are coordinating with Minneapolis Police Department on space options and modifications.
- **Item 3** Property Services staff reviewed current system components to determine needs and will coordinate with Minneapolis Police Department on-site administration to finalize installation placement.
- **Items 1 and 5** These items are in the process of securing funding and planning.

#### Mounted Unit

Item #	Recommendation/Task	Firm	Page#	Category	Priority
1	Saddle replacement (x13)	The Consortium	32	Employee Safety Functionality	High
2	Electro-magnetic therapy Bemer Horse Set Blankets (x2)	The Consortium	32	Employee Safety Wellness	High
3	Horse protective gear (face shields, neck, and hoof guards)	The Consortium	32	Employee Safety Wellness	Medium
4	Platinum 5-Horse Trailer (replacement)	The Consortium	33	Employee Safety Functionality	Medium
5	CCTV	The Consortium	33	Functionality	Medium

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item 1** the Minneapolis Police Department Mounted Unit is currently testing two different saddles from two separate companies. A decision will be made based on these tests to determine how many saddles will be purchased. One saddle is significantly more expensive, while the other would allow Minneapolis Police Department to purchase 3-4 saddles within the budgeted allotment.
- **Items 2, 3, and 4** the budgets for these items have been secured, and they will be delivered.
- **Item 5** this request is for a camera to be mounted in a Large Animal Rescue Trailer to monitor sick or injured animals. We are currently researching options for this.

#### City IT/Police Department on Premise Sites

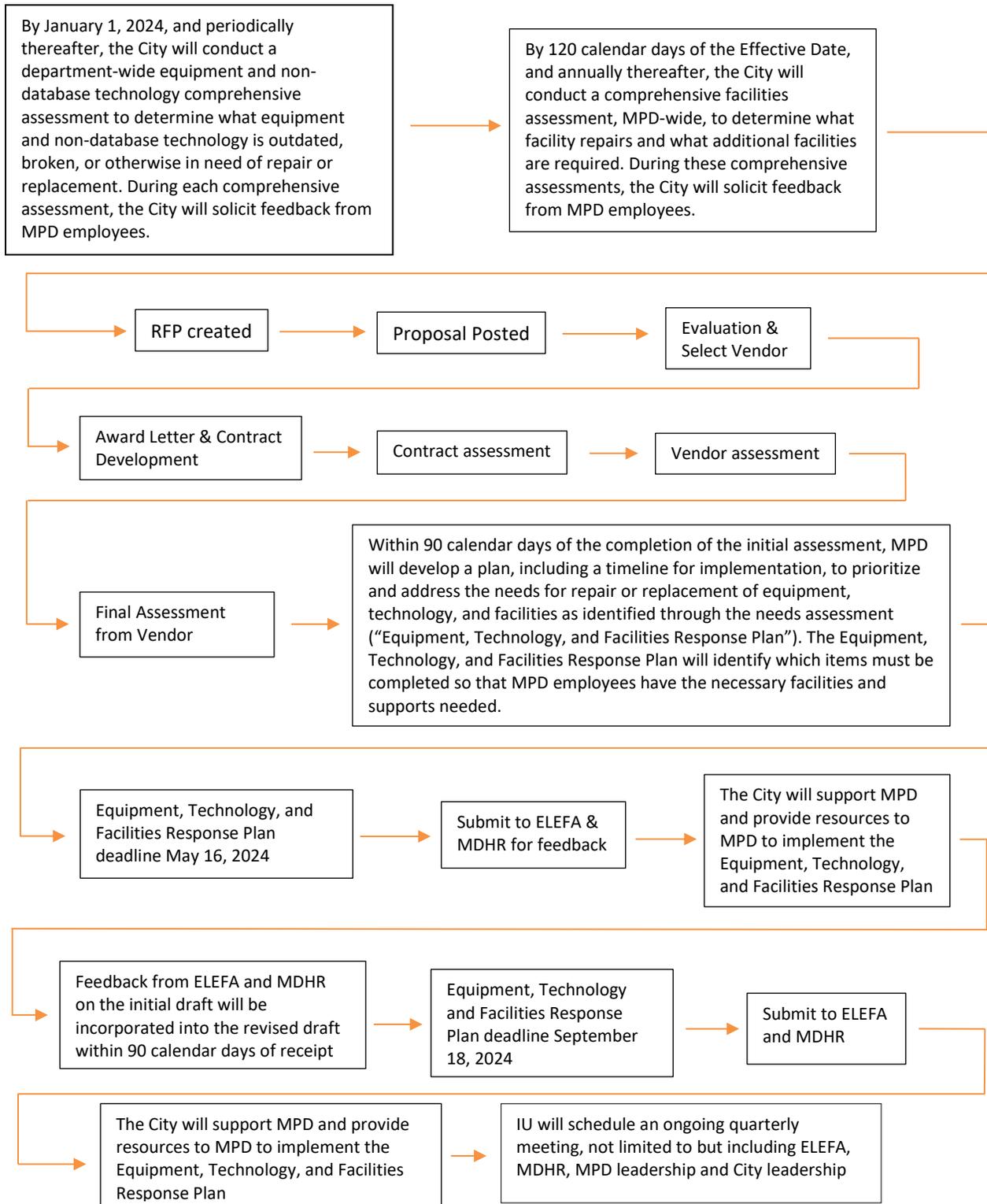
Item #	Recommendation/Task	Firm	Page#	Category	Priority
1	iPad replacement	The Consortium	32	Functionality	Medium
2	City Wi-Fi Extender - City IT	The Consortium	33	Functionality	Medium
3	Dedicated city desktop computer with printer - City IT	The Consortium	33	Functionality	Medium
4	Access control devices - City IT	The Consortium	33	Functionality	Medium
5	Humidity & temperature sensors/controls - City IT	The Consortium	33	Employee Satisfaction Functionality	Medium
6	Utility task vehicle	The Consortium	33	Employee Safety Functionality	Medium

As we continue to monitor the recommendations, we will track deficiencies that are in-flight/pending or not started. Most of the items that have not started are still in the process of securing funding and planning and are expected to commence once funding is secured.

- **Item 1** this will be addressed once the transition to City IT managing our phones is complete.

- **Item 2** the location has changed (mounted unit). The hotspot feature will be enabled on the full-time staff's phones, which will fulfill this requirement.
- **Item 3** the location has changed (mounted unit). A City desktop will not be required; instead, we will test a Wi-Fi printer.

# Timeline of Equipment, Technology, and Facilities Response Plan



# Timeline of Recommendations

## Facilities 8-Year Plan

Recommendations that are currently in progress/pending, or not started, with their respective completion timelines provided below.

2024		2025	
<b>PCT 1</b>	<b>Lowry &amp; EW</b>	<b>PCT 1</b>	<b>FG</b>
<i>S1.04</i>	<i>SL.03</i>	<i>S1.01</i>	<i>SFG.01</i>
<i>S1.05</i>	<i>SL.04</i>	<i>S1.02</i>	<i>SFG.02</i>
<i>S1.06</i>	<b>FG</b>	<i>L1.01</i>	<i>111-002</i>
<i>S1.07</i>	<i>111-008</i>	<b>PCT 2</b>	<i>111-003</i>
<i>101-003</i>	<b>Haaf</b>	<i>S2.04</i>	<i>111-006</i>
<i>101-011</i>	<i>SHAAF.01</i>	<i>M2.03</i>	<i>111-007</i>
<b>PCT 2</b>	<i>SHAAF.02</i>	<i>M2.04</i>	<i>111-009</i>
<i>S2.02</i>	<i>SHAAF.05</i>	<i>L2.01</i>	<i>111-010</i>
<i>S2.06</i>	<i>210-001</i>	<i>102-004</i>	<b>Haaf</b>
<i>102-001</i>	<i>210-002</i>	<i>102-006</i>	<i>SHAAF.03</i>
<i>102-003</i>	<i>210-003</i>	<b>PCT 3</b>	<i>MHAAF.01</i>
<i>102-020</i>	<i>210-004</i>	<i>S3.04</i>	<i>210-014</i>
<b>PCT 3</b>	<i>210-008</i>	<i>L3.01</i>	<b>SOC</b>
<i>S3.01</i>	<i>210-011</i>	<b>PCT 5</b>	<i>SSOC.01</i>
<i>S3.02</i>	<i>210-012</i>	<i>S5.07</i>	<i>SSOC.04</i>
<i>S3.03</i>	<i>210-013</i>	<i>S5.08</i>	<i>SSOC.05</i>
<i>103-007</i>	<i>210-015</i>	<i>S5.09</i>	<i>SSOC.06</i>
<b>PCT 4 &amp; FR</b>	<i>210-016</i>	<i>105-003</i>	<i>SSOC.07</i>
<i>S4.03</i>	<i>210-018</i>	<i>105-012</i>	<b>K9</b>
<i>S4.07</i>	<i>210-019</i>	<b>CH</b>	<i>110-002</i>
<i>S4.08</i>	<b>SOC</b>	<i>SCH.01</i>	<i>110-004</i>
<i>104-012</i>	<i>SSOC.02</i>	<i>SCH.02</i>	<i>110-009</i>
<i>104-015</i>	<i>SSOC.08</i>	<b>PSB</b>	<i>110-010</i>
<i>104-016</i>	<i>SSOC.09</i>	<i>SPSB.02</i>	<b>EOTF</b>
<i>104-017</i>	<b>K9</b>	<i>SPSB.03</i>	<i>SEOTF.03</i>
<b>PCT 5</b>	<i>110-003</i>	<i>MPSB.02</i>	<i>MEOTF.03</i>
<i>S5.01</i>	<i>110-006</i>	<i>LPSB.01</i>	<i>024-001</i>
<i>S5.03</i>	<i>110-011</i>	<i>705-003</i>	
<i>S5.04</i>	<b>EOTF</b>	<b>Lowry &amp; EW</b>	
<i>S5.05</i>	<i>SEOTF.01</i>	<i>SL.01</i>	
<i>105-002</i>	<i>024-001</i>	<i>SL.05</i>	
<b>PSB</b>		<i>SL.06</i>	
<i>705-003</i>		<i>ML.01</i>	

2026

**PCT 2**

S2.01  
M2.01  
M2.02  
102-008  
102-010  
102-011

**PCT 5**

S5.06

2027

**K9**

110-001

2029

**PCT 4 &FR**

S4.01  
S4.02  
S4.09  
S4.10  
M4.01  
M4.03  
M4.05  
104-002  
104-020  
104-021

**PCT 5**

M5.01  
M5.02  
M5.03  
L5.01  
105-002

**Lowry & EW**

SL.02  
ML.02  
112-007

**FG**

MFG.01  
MFG.02

**Haaf**

SHAAF.04  
MHAAF.02  
LHAAF.01

**SOC**

MSOC.01

**K9**

SK9.01  
SK9.02  
MK9.01

## Building Inspections Schedule

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As we assess the findings from our recent evaluation, the department has resolved to implement a structured process for managing and addressing deficiencies identified across our facilities. This new procedure will outline how deficiencies will be systematically managed and resolved. To put this plan into action, the department will team up with facility inspectors to develop a strategy for coordinating with Property Services and City IT by using the provided email addresses to contact the respective departments to correct the deficiencies. This strategy will focus on the repair and replacement of deficiencies, ensuring that each recommendation is kept current as we continue to monitor and evaluate the findings of deficiencies. Facility inspectors will be responsible for overseeing the resolution of deficiencies within their designated facilities. It is essential that these issues are resolved promptly to maintain the facilities in optimal condition. This, in turn, will enhance the working environment for officers, contributing to improved morale and better performance, as they will benefit from a clean, safe, and well-maintained workspace that effectively meets their needs.

The Property Services department at the City operates under an extensive preventative maintenance program tailored to specific trade areas. The future assessment schedule for Property Services is as follows: Carpenters will conduct inspections every 6 months for roofs, bifold/overhead doors, and quarterly for gates; yearly inspections include flag, exterior, ceiling, shower, and pedestrian doors. HVAC inspections, including monthly filter changes, unit greasing, exhaust fan greasing, compressor servicing, condenser cleaning, and coil cleaning, are conducted monthly; generator oil changes are performed every 6 months, and boiler cleaning is done yearly. Plumbers conduct monthly inspections for eye wash stations, every 6 months for water fountains/fillers, and yearly inspections for sinks, toilets, urinals, showers, hose bibs, water heaters, and RPZ's. Electricians perform yearly inspections for emergency lighting, lighting systems, and electrical panels. Painters conduct yearly inspections for both exterior and interior areas. Property Services is required to complete routine maintenance of MPD facilities at the frequency of monthly, quarterly, bi-annually, and annually.

### **Carpenters**

<b>PM Inspection</b>	<b>Frequency</b>
Roof	6 Months
Bi-fold/Overhead Doors	6 Months
Gate	Quarterly
Flag	Yearly
Exterior	Yearly
Ceiling	Yearly
Shower	Yearly
Pedestrian Door	Yearly

### **HVAC**

<b>PM Inspection</b>	<b>Frequency</b>
Filter changes on all units	Monthly
Unit Greasing	Monthly
Exhaust Fan Greasing	Monthly
Service Compressor	Monthly
Generator Oil Change	6 Months
Clean Boiler	Yearly
Condenser Cleaning	Monthly
Coil Cleaning	Monthly

### **Plumbers**

<b>PM Inspection</b>	<b>Frequency</b>
Sinks	Yearly
Toilets	Yearly
Urinals	Yearly
Showers	Yearly
Hose Bibs	Yearly
Water Heaters	Yearly
Water fountains/fillers	6 Months
Eye Wash	Monthly
RPZ's	Yearly

### **Electricians**

<b>PM Inspection</b>	<b>Frequency</b>
Emergency Lighting	Yearly
Lighting Systems	Yearly
Electrical Panels	Yearly

### **Painters**

<b>PM Inspection</b>	<b>Frequency</b>
Exterior Inspection	Yearly
Interior Inspection	Yearly

## **Annual Facilities Inspection**

In conjunction with the Building Inspections Schedule, an Annual Facilities Inspection schedule will be implemented to proactively assess and manage MPD-occupied facilities. This comprehensive inspection process will include participation from both Property Services leadership and MPD facility leadership to identify and address deficiencies across all sites. Going beyond standard assessment recommendations, this initiative will function as a preventative maintenance program aimed at sustaining the long-term functionality of the facilities.

During these inspections, the useful life of various equipment types will also be evaluated to determine whether repair or replacement is necessary. Action items and work orders generated from the inspections are expected to evolve as facilities are upgraded or as MPD divisions relocate. Currently, over 600 work orders are associated with the annual inspection schedule, with each facility's tasks and priorities customized based on specific needs and conditions.

## Appendix: Relevant MDHR Settlement Agreement Requirements

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### MDHR Requirements

#### **Paragraph 246**

By January 1, 2024, and periodically thereafter, the City will conduct a department-wide equipment and non-database technology comprehensive assessment to determine what equipment and non-database technology is outdated, broken, or otherwise in need of repair or replacement. During each comprehensive assessment, the City will solicit feedback from MPD employees. This assessment does not include the scope of the assessment required for the Data Systems Plan.

#### **Paragraph 247**

By 120 calendar days of the Effective Date, and annually thereafter, the City will conduct a comprehensive facilities assessment, MPD-wide, to determine what facility repairs and what additional facilities are required. During these comprehensive assessments, the City will solicit feedback from MPD employees.

#### **Paragraph 248**

Within 90 calendar days of the completion of the initial assessment, MPD will develop a plan, including a timeline for implementation, to prioritize and address the needs for repair or replacement of equipment, technology, and facilities as identified through the needs assessment (“Equipment, Technology, and Facilities Response Plan”). The Equipment, Technology, and Facilities Response Plan will identify which items must be completed so that MPD employees have the necessary facilities and supports needed.

#### **Paragraph 249**

The City will support MPD and provide resources to MPD to implement the Equipment, Technology, and Facilities Response Plan.

#### **Paragraph 250**

As a component of the Equipment, Technology, and Facilities Response Plan, MPD will develop a schedule for future periodic assessments. The schedule will specify the time period within which future periodic assessments will occur. The time period may vary for different equipment types to account for differences in the expected useful life of different equipment types. MPD will perform the periodic assessments in accordance with the schedule.

#### **Paragraph 251**

The City will provide MPD employees with physical working environments that are safe, secure, and equitable. Facilities that house MPD functions will be clean, meet all applicable accessibility and building codes, and will include at a minimum: potable water available for MPD employees, witnesses, suspects

or potential suspects, or others meeting with MPD staff; functioning bathrooms with doors that close on stalls; and rodent-free and/or pest-free facilities including promptly addressing any rodent and/or pest control issues that arise.

**Paragraph 252**

When MPD determines that new or remodeled facilities or spaces are required to support functionality change, to meet current operational standards, for modernization, or to meet other needs for MPD employees, MPD will submit, through the appropriate City channels, a request with sufficient details documenting what specific changes are needed or how MPD intends to use a proposed new space and how that request comports with the provisions of this Agreement.

## Photos of Completed Deficiencies

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### Wold and McKinstry

#### Precinct 1



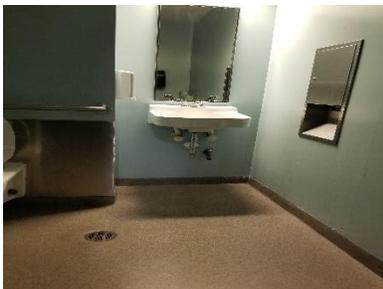
S1.03



101-001



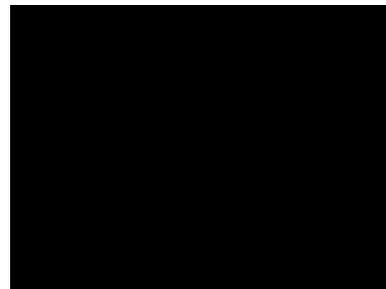
101-003



101-009



101-010



101-013



101-014

**Precinct 2**



S2.05



M2.05



102-005



102-007



102-014

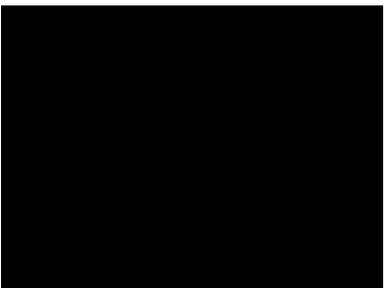


102-016



102-018

**Precinct 3**



103-003



103-004



103-005



103-006



103-008

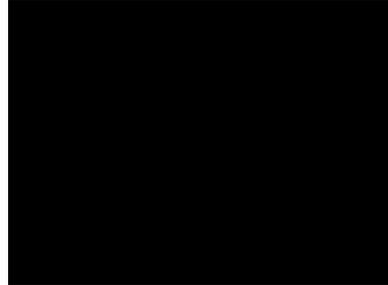
**Precinct 4 & FR**



S4.05



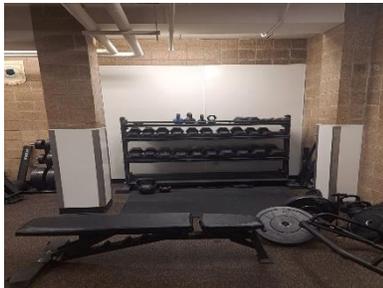
M4.02



104-001



104-004



104-005



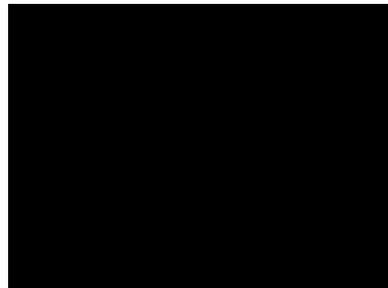
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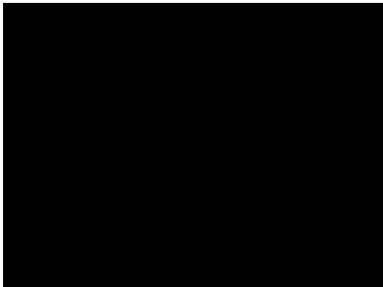
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104-110



104-014



104-023

## Precinct 5



105-001



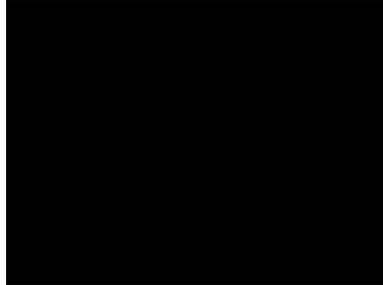
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105-009



105-010



105-015



105-017



105-020



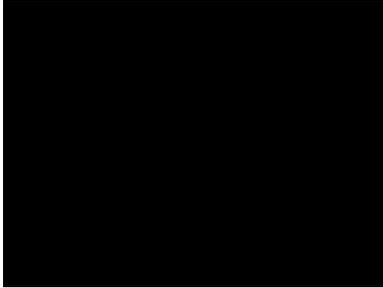
105-021

## Public Services Building

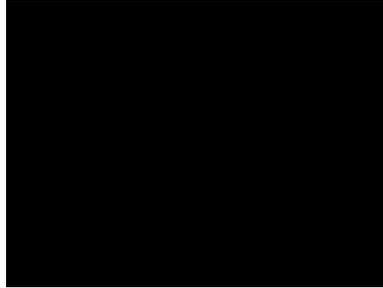


705-001

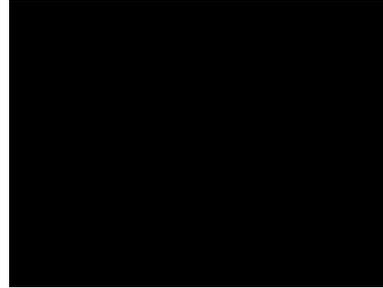
**Lowry & Evidence Warehouse**



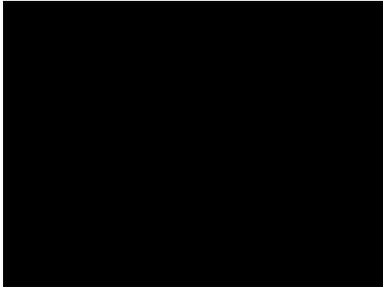
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112-004

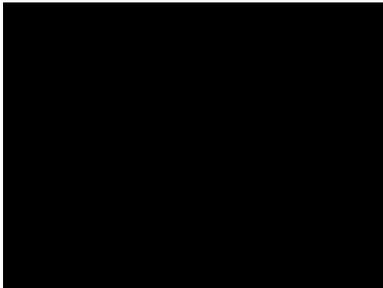


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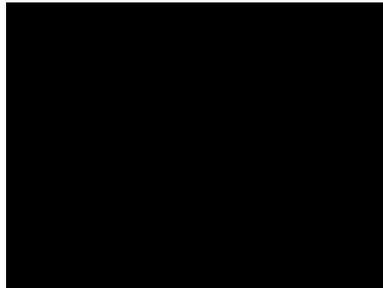


112-009

**Forensics Garage**



111-004

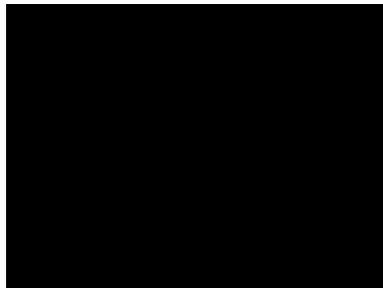


111-005

**Vehicle Storage**

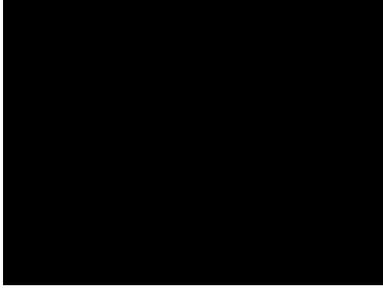


804-001



804-004

## Hamilton Special Operations Center



SSOC.03



127-006



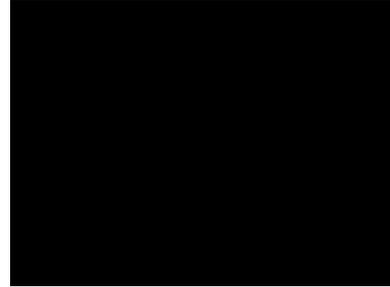
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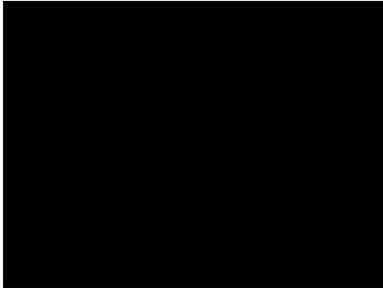
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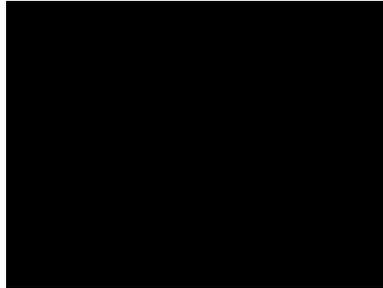
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127-011



127-012

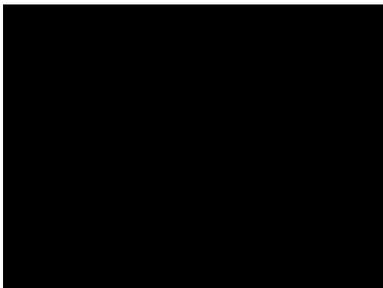


127-013



127-014

## Kennels K9



110-005



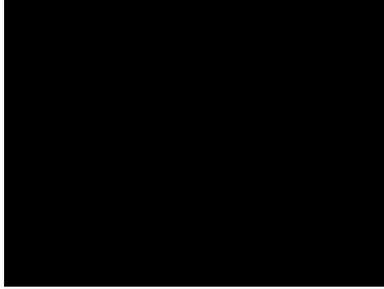
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110-012

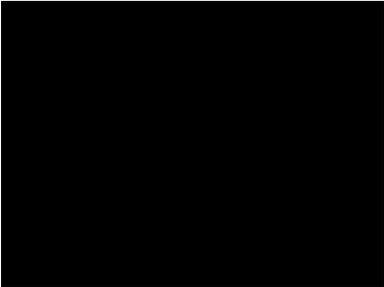


110-013



110-014

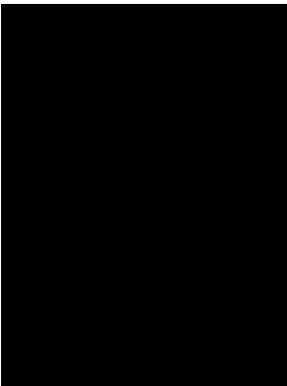
**EOTF**



024-002

[The Consortium](#)

**Public Services Building**



Item 4