



Minneapolis Police Department Policy and Procedure Manual

Preface

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Discrimination and Harassment

(06/20/94) (xx/xx/24)

The City of Minneapolis and the Minneapolis Police Department prohibit discrimination and harassment of citizens and employees on the basis of race, ethnicity, color, national origin, ancestry, immigration status, gender identity or expression, age, creed, religion, sexual orientation, marital status, parental status, disability (including pregnancy), genetic information, veteran's status, status with regard to public assistance, and any other protected class status under state, federal, and local laws.

Americans With Disabilities Act (ADA)

(06/20/94)

The City of Minneapolis and the Minneapolis Police Department recognize the authority of the Americans with Disabilities Act (ADA)

Preface

(10/29/96) (11/08/16) (xx/xx/24)

Members of the Minneapolis Police Department are not separate from the community- we are a part of it. We draw our authority from the will and consent of the people. The MPD recognizes that effective policing extends beyond the mere enforcement of laws; we are fundamentally intertwined with the communities we serve.

We believe in the importance of building strong, collaborative relationships with our community. By working together, we can address the root causes of crime and support community resilience. This includes open communication with the community, oversight and accountability, and a commitment to development and continuous improvement.

Progress and delivering real change that our community deserves will only occur by honoring our values, achieving our goals in pursuit of our vision, and steadfast dedication to our mission.

Vision, Mission, Values and Goals

(09/01/93) (10/29/96) (12/21/01) (09/19/08) (03/29/17) (02/25/19) (06/01/22) (xx/xx/24)

Adopted by the Minneapolis Police Department on xx/xx/24:

Mission:

To reduce serious crime *while* earning community trust *and* rebuilding a department that embraces the values of the residents it serves.

Vision:

The Minneapolis Police Department will be the model for public safety nationally, serving our community without bias or exclusion. Our members will be recognized for the extraordinary service they provide, and respected for the community trust they earn in every interaction.

Values:

- Trust
- Professional Service
- Respect
- Accountability

Goals:

- To seek consistent reduction in serious crime.
- To increase positive interactions with all communities we serve.
- To restore pride and confidence in the MPD patch and badge.
- To be the recognized leader in law enforcement in our nation.