



Minneapolis Police Department Policy and Procedure Manual

Number:
0-100

Volume Zero - Introduction

Department Principles

0-102 Mission, Vision, Values and Goals

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Adopted by the Minneapolis Police Department on 07/31/25:

I. Mission

Protecting the safety and civil rights of every community member is the core mission of the MPD. To pursue that mission, we strive to work in partnership with the community to safeguard life, prevent crime, pursue justice, and foster trust with the communities we serve, through lawful and procedurally just policing. We commit to working in partnership with our varied and diverse communities to make Minneapolis safer for all.

II. Vision

We envision an MPD that sets the standard for public safety nationwide by delivering services that promote safe neighborhoods through strong, effective partnerships with the community. Our approach will be rooted in transparency, accountability, trust, and an unwavering commitment to serving all people fairly.

III. Values

Our values are grounded in the foundational belief in the sanctity of life; the belief that all human life is inherently sacred, valuable and must be protected. The Department's mission, vision, values, goals, policies, and rules are all built upon and are intended to reflect the Department's belief in the sanctity of life.

Reflecting that fundamental belief, the MPD's values are as follows:

- **Preservation of human life.** We strive to protect and preserve human life in all situations.
- **Protection.** We strive to keep people safe from harm, including each other, the community, and community members that come into our care.
- **Respect for ourselves and others.** We respect the humanity, dignity, and civil rights of all people.
- **Employee health and wellness.** We protect and promote the health and wellness of our employees.
- **Integrity.** We are honest, ethical, and consistent with our actions in all we do.
- **Fairness and Impartiality.** We treat each person equitably and without prejudice.
- **Accountability.** We are accountable to the community, ourselves, and the profession.

- **Professional Service.** We deliver public safety services that are competent, compassionate, and courteous.

IV. Goals

- To deliver excellent service.
- To reduce crime and promote public safety.
- To build trust and legitimacy with all communities we serve.
- To provide a safe, healthy, and supportive working environment for all our employees, including potential recruits, who help advance the mission, vision, and values of this Department.

V. Motto

To protect with courage; to serve with compassion.

VI. Applicability

Our mission, vision, and values shall be at the core of our decision-making, and shall inform and guide all Department policies, procedures, and directives. Accordingly, all Department policies, procedures and directives shall be deemed to incorporate this policy by reference.