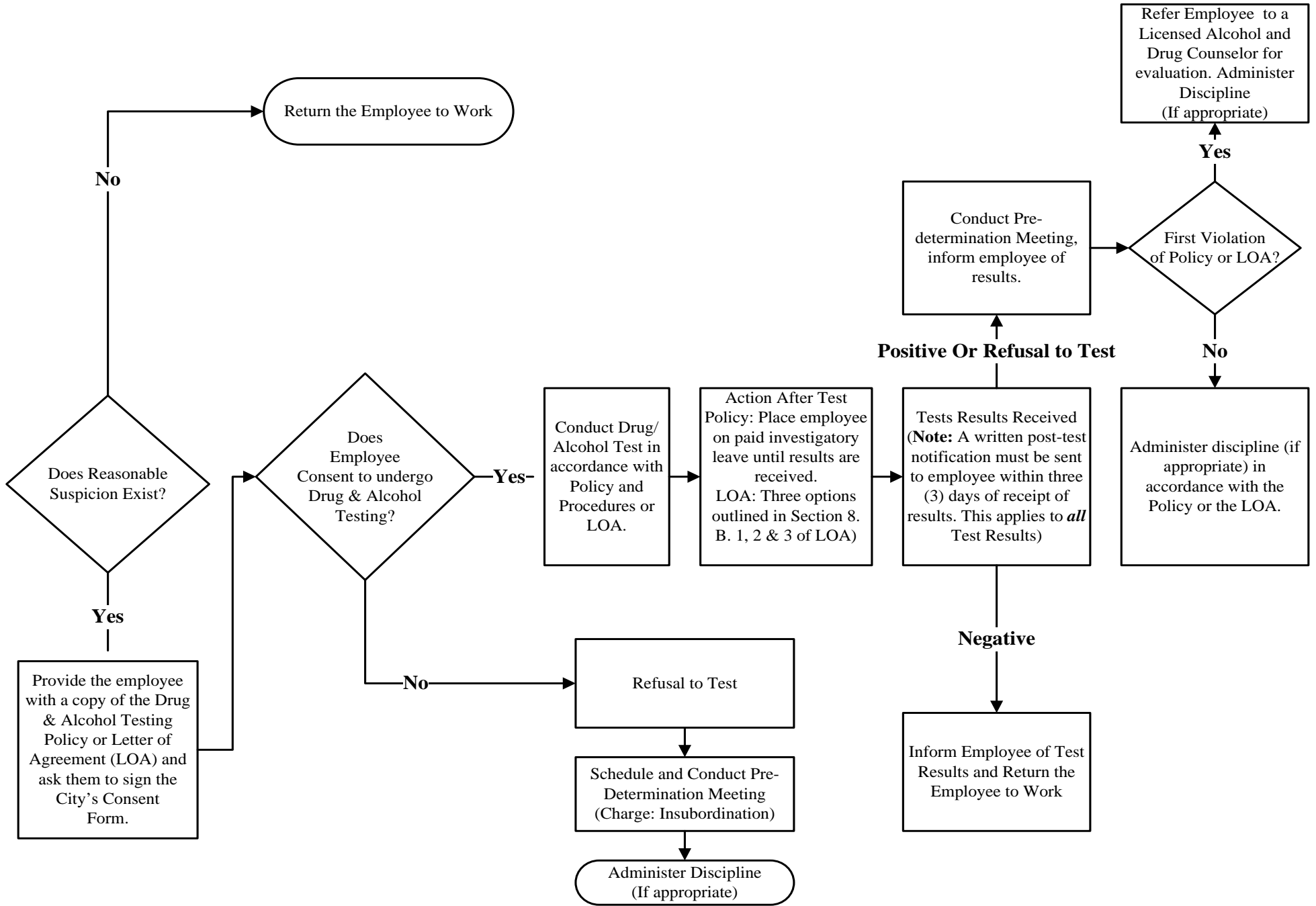


**City Minneapolis Reasonable Suspicion Drug and Alcohol Testing Process\***



\*For represented employees it is **important** to check the labor agreement (LOA) for procedures that may differ/supersede what is outlined above. (Updated 4.2.13)