

Training Records

Training History for: Zachary Seraphine

Employee Id: 006454

Total Continued Education Credits: 494.0

Total Instructor Credits: 14.0

Add (Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	C
Edit	Delete	2022 Annual In-Service, Phase 1, Use of Force, DT, MFF, and Narcan (var Jan-Apr)	3/8/2022	3/8/2022	Not Applicable	6.00					
Edit	Delete	2021 TASER Re-Certification, Multiple Dates	1/5/2022	1/6/2022	Not Applicable	4.00					
Edit	Delete	2021 SWAT-Cycle 13-Unit Trng-Rifle Team (Nov 17)	11/17/2021	11/17/2021	Not Applicable	0.00					
Edit	Delete	2021 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 16, 23 or 30)	11/16/2021	11/16/2021	Not Applicable	0.00					
Edit	Delete	2021 SWAT-Cycle 12-Unit Trng-Rifle Team (Oct 20)	10/20/2021	10/20/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 12-Alpha, Bravo, Charlie Squads Trng (Oct 19, 26 or Nov 02)	10/19/2021	10/19/2021	Not Applicable	7.00					
Edit	Delete	2021 EVOG Training Program. Multiple Dates	10/18/2021	10/18/2021	Not Applicable	8.00					
Edit	Delete	2021 Annual In-Service, Phase II, Multiple Dates	10/11/2021	10/11/2021	Not Applicable	7.00					
Edit	Delete	2021 SWAT-Cycle 10-Unit Trng-Rifle Team (Aug 25)	8/25/2021	8/25/2021	Not Applicable	6.00					
Edit	Delete	2021 Patrol Rifle Operator Training, New Operator (Jun, Jul, Oct)	7/30/2021	7/30/2021	PASS	0.00	7.0				
Edit	Delete	2021 Patrol Rifle Operator Training, New Operator (Jun, Jul, Oct)	7/29/2021	7/29/2021	PASS	0.00	7.0				
Edit	Delete	2021 SWAT-Cycle 09-Alpha, Bravo, Charlie Squads Trng (Jul 27; Aug 03 or 10)	7/27/2021	7/27/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 08-Unit Trng (Jun 30)	6/30/2021	6/30/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 08-Alpha, Bravo, Charlie Squads Trng (Jun 29, Jul 06 or 13)	6/29/2021	6/29/2021	Not Applicable	6.00					
Edit	Delete	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	6/9/2021	6/9/2021	Not Applicable	3.00					
Edit	Delete	2021 SWAT-Cycle 07-Unit Trng-Rifle Team (Jun 02)	6/2/2021	6/2/2021	Not Applicable	6.00					
		2021 SWAT-Cycle 07-Alpha, Bravo Squads			Not						

Edit	Delete	Trng (Jun 01, 08)	6/1/2021	6/1/2021	Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 05- Unit Trng-Rifle Team (Apr 07)	4/7/2021	4/7/2021	Not Applicable	5.00					
Edit	Delete	2021 SWAT-Cycle 04- Unit Trng (Mar 10)	3/10/2021	3/10/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 04- Alpha, Bravo, Charlie Squads Trng (Mar 09, 16 or 23)	3/9/2021	3/9/2021	Not Applicable	6.00					
Edit	Delete	2021 ASP Training Program, February 16, 2021	2/16/2021	2/16/2021	Not Assigned	4.00					
Edit	Delete	2021 SWAT-Cycle 03- Unit Trng-Rifle Team (Feb 10)	2/10/2021	2/10/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 03- Alpha, Bravo, Charlie Squads Trng (Feb 09, 16, or 23)	2/9/2021	2/9/2021	Not Applicable	6.00					
Edit	Delete	2021 Annual Semi- Automatic Handgun Qualification	1/28/2021	1/28/2021	PASS	1.00					
Edit	Delete	2021 SWAT-Cycle 02- Unit Trng-Rifle Team (Jan 13)	1/13/2021	1/13/2021	Not Applicable	7.00					
Edit	Delete	2021 SWAT-Cycle 02- Alpha, Bravo, Charlie Squads Trng (Jan 12, 19 or 26)	1/12/2021	1/12/2021	Not Applicable	6.00					
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/17/2020	12/17/2020	Not Applicable	2.00					
Edit	Delete	2021 SWAT-Cycle 01- Unit Trng (Dec 16, 2020)	12/16/2020	12/16/2020	Not Applicable	0.00					
Edit	Delete	2021 SWAT-Cycle 01- Alpha, Bravo, Charlie Squads Trng (Dec 08, 15 or 22, 2020)	12/8/2020	12/8/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 13- Unit Trng-Rifle Team (Nov 18)	11/18/2020	11/18/2020	Not Applicable	6.00					
Edit	Delete	2020 Shotgun Training Program	11/16/2020	11/16/2020	PASS	1.00					
Edit	Delete	2020 SWAT-Cycle 13- Alpha, Bravo, Charlie Squads Trng (Nov 10, 17, 24)	11/10/2020	11/10/2020	Not Applicable	6.00					
Edit	Delete	2020 Medical Team Training, October 20, 2020	10/20/2020	10/21/2020	Not Applicable	7.00					
Edit	Delete	2020 Mobile Field Force Training Program, October	10/16/2020	10/16/2020	Not Applicable	7.00					
Edit	Delete	2020 SWAT-Cycle 10- Unit Trng-Entry & Logistics Teams (Aug 26)	8/26/2020	8/26/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 10- Alpha, Bravo, Charlie Squads Trng (Aug 18, 25, Sep 01)	8/18/2020	8/18/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 09- Unit Trng-Logistics Team (Jul 29)	7/29/2020	7/29/2020	Not Applicable	6.00					
		2020 SWAT-Cycle 09- Alpha Squad Trng (Jul			Not						

Edit	Delete	21)	7/21/2020	7/21/2020	Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 08-Unit Training (Jul 1)	7/1/2020	7/1/2020	Not Applicable	6.00					
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	5/20/2020	5/20/2020	Not Applicable	4.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/20/2020	2/20/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/19/2020	2/19/2020	Not Applicable	7.00					
Edit	Delete	2020 Field Training Officer Program, February 4 - 6, 2020	2/6/2020	2/6/2020	Not Applicable	7.00					
Edit	Delete	2020 Field Training Officer Program, February 4 - 6, 2020	2/5/2020	2/5/2020	Not Applicable	7.00					
Edit	Delete	2020 Field Training Officer Program, February 4 - 6, 2020	2/4/2020	2/4/2020	Not Applicable	7.00					
Edit	Delete	2020 SWAT-Cycle 02-Logistics Team Trng-Days 1 &/or 2 (Jan 28&29)	1/29/2020	1/29/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 02-Logistics Team Trng-Days 1 &/or 2 (Jan 28&29)	1/28/2020	1/28/2020	Not Applicable	6.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, Janaury - February, Multiple dates	1/6/2020	1/6/2020	PASS	1.00					
Edit	Delete	2019 Basic SWAT School-Day 5-Gas Mask/Chemical/LL/CART (Dec 12)	12/12/2019	12/12/2019	Not Applicable	8.00					
Edit	Delete	2019 Basic SWAT School-Day 4-CQB/FSDD/LL/Chemical (Dec 11)	12/11/2019	12/11/2019	Not Applicable	10.00					
Edit	Delete	2019 Basic SWAT School-Day 3-CQB (Dec 10)	12/10/2019	12/10/2019	Not Applicable	10.00					
Edit	Delete	2019 Basic SWAT School-Day 2-Firearms Skills/CQB Classroom (Dec 09)	12/9/2019	12/9/2019	Not Applicable	10.00					
Edit	Delete	2019 Basic SWAT School-Day 1-Breaching Tactics & Firearms (Dec 08)	12/8/2019	12/8/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 12, 19, 26)	11/26/2019	11/26/2019	Not Applicable	5.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/3/2019	10/3/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/2/2019	10/2/2019	Not Applicable	7.00					
		2019 SWAT-Cycle 10-									

Edit	Delete	SWAT Medics Trng (Sep 10)	9/10/2019	9/10/2019	Not Applicable	4.00					
Edit	Delete	2019 SWAT-Cycle 10-Alpha, Bravo & Charlie Squads Trng (Aug 20, 27 or Sep 03)	9/3/2019	9/3/2019	Not Applicable	6.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, Patrol Operations only (Apr-Aug)	8/19/2019	8/19/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 08-Alpha, Bravo, Charlie, Delta Squads Trng (Jun 25; Jul 02, 09, 16)	7/9/2019	7/9/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 07-Alpha, Bravo, Charlie, Delta Squads Trng (May 28, Jun 04, 11, 18)	6/11/2019	6/11/2019	Not Applicable	6.00					
Edit	Delete	2019 Instructor Firearms Re-Certification Course, April 24 or 25, 2019	4/24/2019	4/24/2019	Not Assigned	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/14/2019	2/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/13/2019	2/13/2019	Not Applicable	7.00					
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/14/2019	1/14/2019	PASS	1.00					
Edit	Delete	2018 TASER Re-Certification Training Program, December, Multiple Dates	12/10/2018	12/10/2018	Not Applicable	4.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00					
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP A, Multiple dates	8/28/2018	8/28/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/14/2018	3/15/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/13/2018	3/14/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/12/2018	3/13/2018	Not Applicable	7.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 12, 2018	1/12/2018	1/12/2018	Not Applicable	6.00					
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/2/2018	1/2/2018	PASS	1.00					
Edit	Delete	2017 Stadium Exercise, December 8, 2017, 1330-1800 hours	12/8/2017	12/8/2017	Not Applicable	5.00					
		2017 TASER Re-									

Edit	Delete	Certification Training Program, Multiple Dates	10/12/2017	10/12/2017	Not Applicable	4.00					
Edit	Delete	2017 Spring EVOC Training Program, April - May, 2017	5/11/2017	5/11/2017	Not Applicable	10.00					
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/8/2017	3/8/2017	Not Applicable	10.00					
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	2/3/2017	2/3/2017	Not Applicable	7.00					
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	2/2/2017	2/2/2017	Not Applicable	7.00					
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	2/1/2017	2/1/2017	Not Applicable	7.00					
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	1/31/2017	1/31/2017	Not Applicable	7.00					
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	1/30/2017	1/30/2017	Not Applicable	7.00					
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	1/18/2017	1/18/2017	Not Applicable	10.00					
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/12/2017	1/12/2017	PASS	1.00					
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	12/13/2016	12/13/2016	Not Applicable	7.00					
Edit	Delete	2016 Body Worn Camera Patrol Training Program, November 1, 2016	11/1/2016	11/1/2016	Not Applicable	2.00					
Edit	Delete	2016 City of Minneapolis-Political Ethics Video	10/28/2016	10/28/2016	Not Applicable	0.00					
Edit	Delete	2016 Basic Narcotics Field Test Certification (Academy Course)	10/4/2016	10/4/2016	Not Applicable	0.00					*, Ct
Edit	Delete	2016 Procedural Justice, Module 2, September 20, 2016 CADET & RECRUIT ACADEMIES	9/20/2016	9/20/2016	Not Applicable	0.00					*, Ct
Edit	Delete	2016 Procedural Justice, Module 1, September 12, 2016 CADET & RECRUIT ACADEMIES	9/12/2016	9/12/2016	Not Applicable	0.00					*, Ct
Edit	Delete	2016 FEMA IS-00800.b National Response Framework, An Introduction	7/31/2016	7/31/2016	PASS	0.00					*, Ct
Edit	Delete	2016 FEMA IS-00200.b ICS for Single Resources and Initial Action Incident	7/29/2016	7/29/2016	PASS	0.00					*, Ct
Edit	Delete	2016 Cadet Academy #1 (Mar-Oct)	3/28/2016	11/1/2016	Not Applicable	0.00					
		2013 FEMA: IS-00700.a Introduction to National Incident Management									* ta to er

Edit	Delete	System	1/27/2013	1/27/2013	PASS	0.00						w
		2013 FEMA: IS-00100.b Introduction to Incident Command System										* ta tc er w
Edit	Delete		1/25/2013	1/25/2013	PASS	0.00						

Unit Assignment History

Close

Assignment(s) for: Zachary Seraphine
 Employee ID Number: 006454

Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
Academy	Primary	3/28/2016	10/29/2016	
Pct 1 Power Shift	Temporary	10/30/2016	1/7/2017	
Pct 1 Daywatch	Temporary	1/8/2017	2/4/2017	
Field Training	Primary	10/30/2016	5/21/2017	
Pct 5 Dogwatch	Temporary	2/5/2017	5/21/2017	
Pct 5 Daywatch	Temporary	1/26/2018	2/4/2018	
Pct 5 Day Beat	Primary	5/28/2017	3/3/2018	
SWAT 1280	Temporary	3/29/2020	4/25/2020	
SWAT Medic	Secondary	8/29/2018	6/6/2020	
SWAT 1280	Temporary	12/6/2020	1/2/2021	
SWAT 1280	Temporary	3/28/2021	5/22/2021	
SWAT 1280	Temporary	5/23/2021	6/19/2021	
SWAT 1280	Temporary	8/15/2021	9/11/2021	
SWAT 1280	Temporary	11/7/2021	12/4/2021	
SWAT 1280	Temporary	4/24/2022	5/21/2022	
SWAT 1280	Temporary	7/17/2022	8/13/2022	
Pct 5 Middlewatch	Primary	3/4/2018		
SWAT Response	Secondary	6/7/2020		

Rank History

Rank History for: Zachary Seraphine
Employee ID Number: 006454

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
<input type="button" value="Edit"/>	<input type="button" value="Delete"/>	Police Officer	15/05/2016		0	15/05/2016	2016		Promotion
<input type="button" value="Edit"/>	<input type="button" value="Delete"/>	Police Report	09/26/2016	15/06/2016	0	09/26/2016	2016		Promotion
<input type="button" value="Edit"/>	<input type="button" value="Delete"/>	Police Cadet	3/18/2016	10/27/2016	0	03/18/2016	2016		Hire

Unit Assignment History

Close Add Historical Assignment

Assignment(s) for: Zachary Seraphim

Employee ID Number: 000454

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Academic	Primary	3/28/2016	10/29/2016	
		Prt 1 Parent Shift	Temporary	10/30/2016	1/7/2017	
		Prt 1 Daywatch	Temporary	1/8/2017	2/4/2017	
		Prt 5 Release	Primary	10/30/2016	10/27/2017	
		Prt 5 Dispatch	Temporary	2/5/2017	5/27/2017	
		Prt 5 Daywatch	Temporary	1/25/2018	2/4/2018	
		Prt 5 Day Rest	Primary	5/28/2017	3/7/2018	
		SWAT 1280	Temporary	11/29/2020	4/29/2020	
		SWAT Holder	Secondary	5/28/2018	6/6/2021	
		SWAT 1280	Temporary	1/26/2020	1/7/2021	
		SWAT 1280	Temporary	3/29/2021	5/22/2021	
		SWAT 1280	Temporary	6/27/2021	10/18/2021	
		SWAT 1280	Temporary	8/15/2021	9/11/2021	
		SWAT 1280	Temporary	11/7/2021	12/4/2021	
		Prt 5 Middlewatch	Primary	3/4/2016		
		SWAT Response	Secondary	6/7/2020		

Nepotism Acknowledgement Form

Filed by cm
48116

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Zachary Soha Seraphine
Job Title: Police Cadet/Officer Department/Division: Police
Signature: [Handwritten Signature] Date: 3/19/16

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

Filed By: CM
Date: 4-8-16

**ACKNOWLEDGMENT
OF
Special Order S13-047**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Zachary John Seraphine
(please print)

EMPLOYEE SIGNATURE: [Signature] Date: 3/14/16

BADGE/IDENTIFICATION NUMBER: _____

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 3-21-16

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

3/21/16 CM
4-8-16

2015-00087 - Police Cadet

Contact Information -- Person ID: 9969195

Name: Zachary J Seraphine Address: [REDACTED]
 Home Phone: 13.43 - Personnel Data Alternate Phone: 13.43 - Personnel Data
 Email: [REDACTED]

Personal Information

Driver's License: [REDACTED]
 Can you, after employment, submit proof of your legal right to work in the United States? [REDACTED]
 What is your highest level of education? Bachelor's Degree

Education

College
 St. Cloud State University
 www.stcloudstate.edu
 9/2008 - 12/2010
 St. Cloud, Minnesota
 Did you graduate: Yes
 College Major/Minor: Physical Education
 Units Completed: [REDACTED]
 Degree Received: Bachelor's

College
 UW-Stout
 www.uwstout.edu
 9/2002 - 5/2007
 Menomonie, Wisconsin
 Did you graduate: Yes
 College Major/Minor: Business Administration
 Units Completed: [REDACTED]
 Degree Received: Bachelor's

Work Experience

Fire Fighter and EMT
 1/2012 - Present
 Hours worked per week: 5
 Monthly Salary: \$0.00
 Name of Supervisor: Kathy Peil
 May we contact this employer? [REDACTED]
 Centennial Fire District
 7741 Lake Drive
 Lino Lakes, Minnesota 55014
 651-792-7900

Duties
 Respond to fire, rescue, and medical emergency situations as well as provide fire prevention and community education.

Reason for Leaving
 13.43 - Personnel Data

Applications Engineer
 9/2012 - Present
 Hours worked per week: 40
 Monthly Salary: \$3,500.00
 Name of Supervisor: Eric Radnuz
 May we contact this employer? [REDACTED]
 Concept Machine Tool Sales
 15625 Media Rd
 Plymouth, Minnesota 55447
 763-559-1975

Duties
 Provide service and support to our ever changing customers manufacturing inspection needs.

Reason for Leaving
 13.43 - Personnel Data

Director of Sports Performance and Coach
1/2012 - Present

WelleFast Elite Sports Training
Maple Grove, Minnesota
763-742-3399

Hours worked per week: 5
Monthly Salary: \$0.00
Name of Supervisor: Bill Welle - Owner
May we contact this employer? [REDACTED]

Duties

Design and implement training programs to a wide range of athletes.

Reason for Leaving

[REDACTED] 13.43 - Personnel Data

Certificates and Licenses



13.43 - Personnel Data

Skills			
Office Skills			
Typing:			
Data Entry:			
Additional Information			
References			
<h1>13.43 - Personnel Data</h1>			
Resume			
Text Resume			
City of Minneapolis has chosen not to collect this information for this job posting.			
Attachments			
Attachment	File Name	File Type	Created By
Agency-Wide Questions			
1.	Q: Have you ever been employed by the City of Minneapolis?		
	A: No -- I have never been employed by the City		
2.	Q: For City of Minneapolis employees, in which department do you work?		
	A:		
3.	Q: For City of Minneapolis employees, please provide your job title.		
	A: NA		
4.	Q: For City of Minneapolis employees, please provide your employee ID or Badge number.		
	A: NA		

5. Q: Do you have any related persons who work for the City of Minneapolis?

A: 13.43 - Personnel Data

6. Q: If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.

A: [REDACTED]

7. Q: Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.

A: [REDACTED]

8. Q: The City of Minneapolis provides applicant notifications and status updates electronically.

A: I understand that all notices and status updates will be sent to the e-mail address I provided in my application.

Supplemental Questions

1. Q: The Cadet program requires individuals to obtain their MN POST (Board Certification). Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a two-year commitment as an MPD Officer. Do you understand and are you able to commit to this expectation?

A: [REDACTED]

2. Q: During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach and maintain certain fitness goals in order to become a Police Officer. Do you understand and are you able to commit to this expectation?

A: [REDACTED]

3. Q: Applicants who have already taken and passed the MN Board of POST Licensing Exam are NOT eligible for the Cadet position. Have you ever taken and passed the POST Licensing Exam?

A: [REDACTED]

4. Q: Within the last 2 years, have you ever been terminated from employment or resigned in lieu of termination?

A: [REDACTED]

5. Q: Have you applied with MPD in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 7.04)

A: [REDACTED]

6. Q: Will you be at least 18 years of age by January 1, 2016?

A: [REDACTED]

7. Q: Do you currently live in the City of Minneapolis?

A: [REDACTED]

8. Q: Have you ever been a Minneapolis Police Reserve or Explorer?

A: No

9. Q: Are you a citizen of the United States? (MN POST Rqmt.) A: 13.43
10. Q: Do you or will you have a valid driver's license by September 28, 2015? (MN POST Rqmt.) A: [REDACTED]
11. Q: Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota? (MN POST Rqmt.) A: [REDACTED]
12. Q: Have you ever been convicted of: a) Assault in the 5th degree, and/or b) Domestic assault? (MN POST Rqmt.) A: [REDACTED]
13. Q: Have you ever been convicted of any of these offenses: a) Mistreatment of residents/patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.) A: [REDACTED]
14. Q: Have you ever been convicted of prostitution related prohibited acts? (MN POST Rqmt.) A: [REDACTED]
15. Q: Have you ever been convicted of any of the following offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.) A: [REDACTED]
16. Q: Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.) A: [REDACTED]
17. Q: Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.) A: [REDACTED]
18. Q: Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply) A: None of the above
19. Q: How did you find out about this position? (Select all that apply) A: [REDACTED]

Training Records

Training History for: Zachary Seraphine

Employee Id: 006454

Total Continued Education Credits: 484.0

Total Instructor Credits: 14.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Cc
Edit	Delete	2021 SWAT-Cycle 12-Unit Trng-Rifle Team (Oct 20)	10/20/2021	10/20/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 12-Alpha, Bravo, Charlie Squads Trng (Oct 19, 26 or Nov 02)	10/19/2021	10/19/2021	Not Applicable	7.00					
Edit	Delete	2021 EVOG Training Program. Multiple Dates	10/18/2021	10/18/2021	Not Applicable	8.00					
Edit	Delete	2021 Annual In-Service, Phase II, Multiple Dates	10/11/2021	10/11/2021	Not Applicable	7.00					
Edit	Delete	2021 SWAT-Cycle 10-Unit Trng-Rifle Team (Aug 25)	8/25/2021	8/25/2021	Not Applicable	6.00					
Edit	Delete	2021 Patrol Rifle Operator Training, New Operator	7/30/2021	7/30/2021	PASS	0.00	7.0				
Edit	Delete	2021 Patrol Rifle Operator Training, New Operator	7/29/2021	7/29/2021	PASS	0.00	7.0				
Edit	Delete	2021 SWAT-Cycle 09-Alpha, Bravo, Charlie Squads Trng (Jul 27; Aug 03 or 10)	7/27/2021	7/27/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 08-Unit Trng (Jun 30)	6/30/2021	6/30/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 08-Alpha, Bravo, Charlie Squads Trng (Jun 29, Jul 06 or 13)	6/29/2021	6/29/2021	Not Applicable	6.00					
Edit	Delete	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	6/9/2021	6/9/2021	Not Applicable	3.00					
Edit	Delete	2021 SWAT-Cycle 07-Unit Trng-Rifle Team (Jun 02)	6/2/2021	6/2/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 07-Alpha, Bravo Squads Trng (Jun 01, 08)	6/1/2021	6/1/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 05-Unit Trng-Rifle Team (Apr 07)	4/7/2021	4/7/2021	Not Applicable	5.00					
Edit	Delete	2021 SWAT-Cycle 04-Unit Trng (Mar 10)	3/10/2021	3/10/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 04-Alpha, Bravo, Charlie Squads Trng (Mar 09, 16 or 23)	3/9/2021	3/9/2021	Not Applicable	6.00					
Edit	Delete	2021 ASP Training Program, February 16, 2021	2/16/2021	2/16/2021	Not Assigned	4.00					

<http://ppwfdprod/wfd/EventManagement/EmployeeTrainingHistory.aspx?header=false&P...> 2/3/2022

Edit	Delete	2021 SWAT-Cycle 03-Unit Trng-Rifle Team (Feb 10)	2/10/2021	2/10/2021	Not Applicable	6.00						
Edit	Delete	2021 SWAT-Cycle 03-Alpha,Bravo,Charlie Squads Trng (Feb 09, 16, or 23)	2/9/2021	2/9/2021	Not Applicable	6.00						
Edit	Delete	2021 Annual Semi-Automatic Handgun Qualification	1/28/2021	1/28/2021	PASS	1.00						
Edit	Delete	2021 SWAT-Cycle 02-Unit Trng-Rifle Team (Jan 13)	1/13/2021	1/13/2021	Not Applicable	7.00						
Edit	Delete	2021 SWAT-Cycle 02-Alpha, Bravo, Charlie Squads Trng (Jan 12, 19 or 26)	1/12/2021	1/12/2021	Not Applicable	6.00						
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/17/2020	12/17/2020	Not Applicable	2.00						
Edit	Delete	2021 SWAT-Cycle 01-Alpha, Bravo, Charlie Squads Trng (Dec 08, 15 or 22, 2020)	12/8/2020	12/8/2020	Not Applicable	6.00						
Edit	Delete	2020 SWAT-Cycle 13-Unit Trng-Rifle Team (Nov 18)	11/18/2020	11/18/2020	Not Applicable	6.00						
Edit	Delete	2020 Shotgun Training Program	11/16/2020	11/16/2020	PASS	1.00						
Edit	Delete	2020 SWAT-Cycle 13-Alpha, Bravo, Charlie Squads Trng (Nov 10, 17, 24)	11/10/2020	11/10/2020	Not Applicable	6.00						
Edit	Delete	2020 Medical Team Training, October 20, 2020	10/20/2020	10/21/2020	Not Applicable	7.00						
Edit	Delete	2020 Mobile Field Force Training Program, October	10/16/2020	10/16/2020	Not Applicable	7.00						
Edit	Delete	2020 SWAT-Cycle 10-Unit Trng-Entry & Logistics Teams (Aug 26)	8/26/2020	8/26/2020	Not Applicable	6.00						
Edit	Delete	2020 SWAT-Cycle 10-Alpha, Bravo, Charlie Squads Trng (Aug 18, 25, Sep 01)	8/18/2020	8/18/2020	Not Applicable	6.00						
Edit	Delete	2020 SWAT-Cycle 09-Unit Trng-Logistics Team (Jul 29)	7/29/2020	7/29/2020	Not Applicable	6.00						
Edit	Delete	2020 SWAT-Cycle 09-Alpha Squad Trng (Jul 21)	7/21/2020	7/21/2020	Not Applicable	6.00						
Edit	Delete	2020 SWAT-Cycle 08-Unit Training (Jul 1)	7/1/2020	7/1/2020	Not Applicable	6.00						
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	5/20/2020	5/20/2020	Not Applicable	4.00						
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/20/2020	2/20/2020	Not Applicable	7.00						
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/19/2020	2/19/2020	Not Applicable	7.00						
Edit	Delete	2020 Field Training Officer Program, February 4 - 6, 2020	2/6/2020	2/6/2020	Not Applicable	7.00						

<http://appwfdprod/wfd/EventManagement/EmployeeTrainingHistory.aspx?header=false&P...> 2/3/2022

Edit	Delete	2020 Field Training Officer Program, February 4 - 6, 2020	2/5/2020	2/5/2020	Not Applicable	7.00					
Edit	Delete	2020 Field Training Officer Program, February 4 - 6, 2020	2/4/2020	2/4/2020	Not Applicable	7.00					
Edit	Delete	2020 SWAT-Cycle 02-Logistics Team Trng-Days 1 &/or 2 (Jan 28&29)	1/29/2020	1/29/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 02-Logistics Team Trng-Days 1 &/or 2 (Jan 28&29)	1/28/2020	1/28/2020	Not Applicable	6.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, Janaury - February, Multiple dates	1/6/2020	1/6/2020	PASS	1.00					
Edit	Delete	2019 Basic SWAT School-Day 5-Gas Mask/Chemical/LL/CART (Dec 12)	12/12/2019	12/12/2019	Not Applicable	8.00					
Edit	Delete	2019 Basic SWAT School-Day 4-CQB/FSDD/LL/Chemical (Dec 11)	12/11/2019	12/11/2019	Not Applicable	10.00					
Edit	Delete	2019 Basic SWAT School-Day 3-CQB (Dec 10)	12/10/2019	12/10/2019	Not Applicable	10.00					
Edit	Delete	2019 Basic SWAT School-Day 2-Firearms Skills/CQB Classroom (Dec 09)	12/9/2019	12/9/2019	Not Applicable	10.00					
Edit	Delete	2019 Basic SWAT School-Day 1-Breaching Tactics & Firearms (Dec 08)	12/8/2019	12/8/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 12, 19, 26)	11/26/2019	11/26/2019	Not Applicable	5.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/3/2019	10/3/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/2/2019	10/2/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 10-SWAT Medics Trng (Sep 10)	9/10/2019	9/10/2019	Not Applicable	4.00					
Edit	Delete	2019 SWAT-Cycle 10-Alpha, Bravo & Charlie Squads Trng (Aug 20, 27 or Sep 03)	9/3/2019	9/3/2019	Not Applicable	6.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, Patrol Operations only (Apr-Aug)	8/19/2019	8/19/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 08-Alpha, Bravo, Charlie, Delta Squads Trng (Jun 25; Jul 02, 09, 16)	7/9/2019	7/9/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 07-Alpha, Bravo, Charlie, Delta Squads Trng (May 28, Jun 04, 11, 18)	6/11/2019	6/11/2019	Not Applicable	6.00					
Edit	Delete	2019 Instructor Firearms Re-Certification Course, April 24 or 25, 2019	4/24/2019	4/24/2019	Not Assigned	7.00					

<http://appwfdprod/wfd/EventManagement/EmployeeTrainingHistory.aspx?header=false&P...> 2/3/2022

Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/14/2019	2/14/2019	Not Applicable	7.00						
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/13/2019	2/13/2019	Not Applicable	7.00						
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/14/2019	1/14/2019	PASS	1.00						
Edit	Delete	2018 TASER Re-Certification Training Program, December, Multiple Dates	12/10/2018	12/10/2018	Not Applicable	4.00						
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00						
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00						
Edit	Delete	2018 Shotgun and CIT Training Program, GROUPO A, Multiple dates	8/28/2018	8/28/2018	Not Applicable	7.00						
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/14/2018	3/15/2018	Not Applicable	7.00						
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/13/2018	3/14/2018	Not Applicable	7.00						
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/12/2018	3/13/2018	Not Applicable	7.00						
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 12, 2018	1/12/2018	1/12/2018	Not Applicable	6.00						
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/2/2018	1/2/2018	PASS	1.00						
Edit	Delete	2017 Stadium Exercise, December 8, 2017, 1330-1800 hours	12/8/2017	12/8/2017	Not Applicable	5.00						
Edit	Delete	2017 TASER Re-Certification Training Program, Multiple Dates	10/12/2017	10/12/2017	Not Applicable	4.00						
Edit	Delete	2017 Spring EVOO Training Program, April - May, 2017	5/11/2017	5/11/2017	Not Applicable	10.00						
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/8/2017	3/8/2017	Not Applicable	10.00						
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	2/3/2017	2/3/2017	Not Applicable	7.00						
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	2/2/2017	2/2/2017	Not Applicable	7.00						
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	2/1/2017	2/1/2017	Not Applicable	7.00						
Edit	Delete	2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)	1/31/2017	1/31/2017	Not Applicable	7.00						
Edit	Delete		1/30/2017	1/30/2017		7.00						

<http://appwfdprod/wfd/EventManagement/EmployeeTrainingHistory.aspx?header=false&P...> 2/3/2022

		2017 Winter CIT Training Program (Jan 30-Feb 03, 2017)			Not Applicable					
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	1/18/2017	1/18/2017	Not Applicable	10.00				
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/12/2017	1/12/2017	PASS	1.00				
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	12/13/2016	12/13/2016	Not Applicable	7.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, November 1, 2016	11/1/2016	11/1/2016	Not Applicable	2.00				
Edit	Delete	2016 City of Minneapolis- Political Ethics Video	10/28/2016	10/28/2016	Not Applicable	0.00				
Edit	Delete	2016 Basic Narcotics Field Test Certification (Academy Course)	10/4/2016	10/4/2016	Not Applicable	0.00				*A Cc
Edit	Delete	2016 Procedural Justice, Module 2, September 20, 2016 CADET & RECRUIT ACADEMIES	9/20/2016	9/20/2016	Not Applicable	0.00				*A Cc
Edit	Delete	2016 Procedural Justice, Module 1, September 12, 2016 CADET & RECRUIT ACADEMIES	9/12/2016	9/12/2016	Not Applicable	0.00				*A Cc
Edit	Delete	2016 FEMA IS-00800.b National Response Framework, An Introduction	7/31/2016	7/31/2016	PASS	0.00				*A Cc
Edit	Delete	2016 FEMA IS-00200.b ICS for Single Resources and Initial Action Incident	7/29/2016	7/29/2016	PASS	0.00				*A Cc
Edit	Delete	2016 Cadet Academy #1 (Mar-Oct)	3/28/2016	11/1/2016	Not Applicable	0.00				
Edit	Delete	2013 FEMA: IS-00700.a Introduction to National Incident Management System	1/27/2013	1/27/2013	PASS	0.00				*C tal to en wi
Edit	Delete	2013 FEMA: IS-00100.b Introduction to Incident Command System	1/25/2013	1/25/2013	PASS	0.00				*C tal to en wi



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389
612 673-2735
TTY 612 673-2157

Letter by CM
Date: 4-8-16

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name Zachary John Serachine Employee Number _____
(Print)

Signature [Handwritten Signature] Date 3/19/16
(Acknowledgment Receipt)



www.minneapolismn.gov
Alternative Action Employer



Minneapolis
City of Lakes

Police Department

Janeé L. Harreau
Chief of Police

350 South 8th Street - Room 130
Minneapolis, MN 55415-1986

612 673-2735
TTY 612 673 2167

Filed By CM
Date 4-8-16

March 10, 2016

Zachary Seraphine

13.43 - Personnel Data

Dear Zachary,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Cadet with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy. Continued employment and promotion are contingent upon obtaining POST eligibility.

Salary: You will begin at Step 1 on our salary schedule, which is \$20.02 per hour. City employees are paid bi-weekly. You will receive your first partial paycheck on April 1, 2016.

Probation: Your probationary period will end upon having serviced 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time is determined on the basis of continuous years of service. You are eligible for 12 days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation after 6 months of service.

Sick Leave: Full time employees earn up to twelve 12 days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the AFSCME General Unit (#9). Their main number is 651-450-4990. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective May 1, 2016. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.

Orientation: Monday, March 28, 2016 - Please report to Classroom #1 at the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than 0800 hours. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon.



www.ci.minneapolis.mn.us
Affirmative Action Employer

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

I-9 Requirements Prior to Start Date:

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newi9.com to complete section 1 of the I-9 Form
- User employer code **11468**
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

Academy: The Police Academy is 29 full weeks of training. Except for the first day, your hours during the Cadet Academy will be Monday through Friday from 0800-1630 hours.

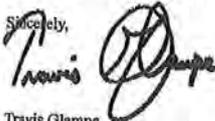
Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



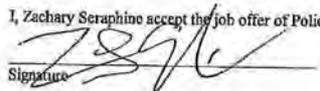
Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file
Department HRIS Administrator

I, Zachary Seraphine accept the job offer of Police Officer as outlined in this letter.

Signature



Date

3/19/16

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By: ML
Date: 11/19/16

Employee Job Change Form						
*Employee ID Number:	006454	*Employee Name:	Zachary Seraphine			
*Effective date of Action:	08/28/16	*Action/Reasons:	Promotion Central HR Staffing Process			
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,				
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	indicate expected end date:				
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Dept Code:	Police Department - 4000000	*Location Code:	4000C	*Company Code:	MPL (City and MBC)	
*Job Code/Job Title:	08173C					
Position Number (if applicable):	00008522					
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified			Classified (City)			
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
PDP Police Dept Positive Employee			35			
Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO	06	1	16	20.02	26.97	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		
Union Code	New Union Code	Officer Code	FICA Status			
CAF	CPO	<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	13.43 - Personnel Data			
Requires SEI (Statement of Economic Interest)			<input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)				*Date - enter below		
Heather Rende				09/02/16		
*Approved By (Signature of authorized department representative below)				*Date - enter below		
Destiny Xiong <i>Destiny Xiong</i>				09/12/16		
*If Transfer (Signature of accepting department representative below)				*Date - enter below		
*If Transfer or Voluntary Demotion (Employee Signature below)				*Date - enter below		
*Entered into HRIS by (HRIS Representative Signature below)				*Date - enter below		

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By MLC
Date 9/12/16

Employee Job Change Form			
*Employee ID Number:	006454	*Employee Name:	Zachary Seraphine
*Effective date of Action:	08/28/16	*Action/Reasons:	Promotion Central HR Staffing Process
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	*Location Code:	4000C
		*Company Code:	MPL (City and MBC)
*Job Code/Job Title:	08173C		
Position Number (if applicable):	00008522		
REGULAR/TEMPORARY/SEASONAL STATUS		HOURS STATUS	
Regular		<input checked="" type="checkbox"/> Full-Time	
		<input type="checkbox"/> Part-Time (enter hours per week):	
		<input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS		CLASSIFIED INDICATOR	
Certified		Classified (City)	
PDP Police Dept Positive Employee		STANDARD HOURS PER WEEK (Use 0 for details in normal)	
		35	
Job Grade	Salary Grade	Current Step	New Basic Rate
CPO	06	1	20.02
			26.97
JOB BENEFIT DISTRIBUTION (GmB, GmD)			
REG	REG	00100	4004320
PRORATED DATA DATE			
<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other			
CAF CPO <input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn			
13.43 - Personnel Data			
REGISTRATION (Sworn or Non-Sworn) <input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)		*Date - enter below	
Heather Rende		09/02/16	
*Approved By (Signature of authorized department representative below)		*Date - enter below	
Destiny Xiong <i>Destiny Xiong</i>		09/12/16	
*If Transfer (Signature of accepting department representative below)		*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)		*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)		*Date - enter below	
<i>W. S. ...</i>		9/20/2016	

5/15/16 CM
4-816

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Zachary Sohn Seraphine
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: _____

DATE: 3/19/16

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

5710 - CM
4-8-16

PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name: City of Minneapolis	4. Employer Identification Number (EIN) 41-8005375	
5. Employer Address 350 South 5 th Street	6. Employer Phone Number 612-673-3333	
7. City Minneapolis	8. State MN	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant		
11. Phone Number (if different from above) 612-673-3333	12. Email Address Benefits@minneapolismn.gov	

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2016, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$74.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2008-48.
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-366-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature:  Date: 2/19/16

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By: *ML*
Date: *11/17/16*

Employee Job Change Form

*Employee ID Number:	6454	*Employee Name:	Zachary Seraphine
*Effective date of Action:	11/01/16	*Action/Reasons:	Pay Rate Change City Step Adjustment
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	indicate expected end date:	
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000C
		Company Code:	MPL (City and MBC)

*Job Code/Job Title:	
Position Number (if applicable):	

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		16	1	26.97	28.05

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
CAF	CPO	<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	

13.43 - Personnel Data

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
*Submitted By (type or print name below)	*Date - enter below
Heather Rende	10/20/16
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	10/20/16
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	11/16/16

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By mm
2/7/17

Employee Job Change Form					
*Employee ID Number:	006454	*Employee Name:	Zachary Seraphine		
*Effective date of Action:	01/22/17	*Action/Reasons:	Data Change Position Entered		
*Are these changes permanent?	1/19/2017	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:		
*Is this a Detail?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code:	Police Department - 4000000	*Location Code:	4000C	*Company Code:	
*Job Code/Job Title:					
Position Number (if applicable):	00000792				
REGULAR/TEMPORARY/SEASONAL STATUS:		HOURS STATUS:	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):		
EMPLOYEE CLASS:		CLASSIFIED INDICATOR:			
PROBATION (indicate if applicable to pay grade or position):		PROBATION END DATE (if applicable):			
Salary Plan:	Salary Grade:	Current Step:	New Step:	Current Base Rate:	New Base Rate:
JOB EARNINGS DISTRIBUTION (Combo Code)					
	REG				
	REG				
	REG				
PROBATION END DATE:			DATE OF SIGNATURE:		
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other	
EMPLOYEE STATUS:					
<input type="checkbox"/> Non-Sworn	<input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare Only	<input type="checkbox"/> Subject	
REASON FOR CHANGE (check one):					
<input type="checkbox"/> No			<input type="checkbox"/> Yes		
*Submitted By (type or print name below)			*Date - enter below		
Heather Rende			01/17/17		
*Approved By (Signature of authorized department representative below)			*Date - enter below		
<i>Heather Rende</i>			1/17/17		
*If Transfer (Signature of accepting department representative below)			*Date - enter below		
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below		
*Entered into HRIS by (HRIS Representative Signature below)			*Date - enter below		
<i>W. Brown</i>			1/19/2017		

Original: Department Personnel File

7700
081730

Revised:05/2010

MINNEAPOLIS POLICE CADET EDUCATION AGREEMENT

Filed By: CM
Date: 5-25-16
By signing below, the

This document outlines the educational and licensing requirements for Minneapolis Police Cadets. The Police Cadet agrees to the terms of this document and understands that failure to meet the educational and licensing requirements may result in probationary release or disciplinary action up to and including suspension or discharge from employment.

Educational Requirements

- I. The Police Cadet must enroll in an accredited law enforcement program selected by the Minneapolis Police Department (MPD) Academy staff. The Police Cadet will be expected to meet all standards of the program and obtain a law enforcement certificate.
- II. The Police Cadet must complete all coursework with a minimum grade of C (or a pass on a pass/fail scale) and with a minimum GPA of 2.00 (on a 4.0-point scale) in the overall program. Course re-takes will not be allowed.
- III. The Police Cadet must provide proof of grades to the MPD Academy staff upon request, at the completion of each course, and/or at the end of each law enforcement program session.
- IV. The Police Cadet must comply with grade audits and academic reviews that may be conducted at any time by the MPD Academy staff or designees. The Police Cadet agrees to sign any authorizations necessary for the MPD to access relevant educational records.

Educational Expenses

The City of Minneapolis will lend the Police Cadet up to \$4700.00 to cover the costs of tuition and textbooks that are required by the law enforcement program and as outlined in the Police Cadet Loan Agreement. Any remaining costs will be the responsibility of the Police Cadet.

Licensing Requirements

- I. The Police Cadet must pass the Minnesota P.O.S.T. (Peace Officers Standards and Training) Board licensing exam after successful completion of the law enforcement program and before the final end date of the MPD Academy. (MPD Academy staff will communicate the P.O.S.T. Board licensing exam dates in advance to the Police Cadet.)
- II. The Police Cadet must provide proof of passing the licensing exam and obtaining a Minnesota P.O.S.T. license before the final end date of the MPD Academy.

Acknowledgment

I have read, understand, and agree to comply with the educational and licensing requirements of the Minneapolis Police Cadet Education Agreement. Receipt of the \$2396.00 loan is conditioned upon the above terms and those set forth in the Minneapolis Police Cadet Loan Agreement.

Zachary J. Seraphine
Police Cadet (printed name)

3/30/16
Date

[Signature]
Police Cadet (signature)

[Signature]
Minneapolis Police Department Representative

3/31/16
Date

Cc: MPD Academy Staff
Personnel File

THE NAME OF THE COLLEGE APPEARS IN SMALL PRINT ACROSS THE FACE OF THE 8 1/2 X 11 DOCUMENT

Name: Seraphine, Zachary John SSN: 13.355 - SSN

ST. CLOUD STATE UNIVERSITY

Undergraduate Academic Record
Date of Issue: 10/01/2015 Page: 1 of 1
Student Campus ID: 13.43

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
----------	-------	---------------	-------	---------------	------------	---------	----------	-------	---------------	-------	---------------	------------	---------

Inst. Name: University Of Wisconsin-Stout
Award Name: Bachelor of Science
Awarded on: 05/16/2007

Inst. Name: St. Cloud State University
Award Name: Bachelor of Elective Studies
Major: Physical Education - Non-teaching
Awarded on: 12/18/2010

University Of Wisconsin-Stout
UNDG SEMESTER Credits Accepted in Transfer Summer 2008: [REDACTED]

***** St. Cloud State University *****

Summer 2008
Senior
**** Trsf Att: [REDACTED]
UNDG Cum Att: [REDACTED]

Fall 2008
Previous Degree
PESS 100 Movement I [REDACTED]
PESS 131 Devl Activities PreK-6 [REDACTED]
PESS 295 Foundations Phys Ed [REDACTED]
HLTH 405 Mood Modifying Substances [REDACTED]
CEEP 262 Human Growth & Development [REDACTED]
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED]

Spring 2009
ED 300 Tchg Middle/High School [REDACTED]
PESS 249 Anatomy/Kinesiology [REDACTED]
PESS 300 Motor Behavior [REDACTED]
PESS 302 Movement II [REDACTED]
SPED 203 Spec Ed Foundtn (Div/MGM) [REDACTED]
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED]

Fall 2009
PESS 312 Inclusive Phys Ed [REDACTED]
PESS 338 Practicum PhysEd PreK-12 [REDACTED]
PESS 375 Teaching Methods in PE [REDACTED]
PESS 349 Human Physiology [REDACTED]
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED]

Spring 2010
HURL 497 HURL for Tchrs I (MGM) [REDACTED]
HURL 498 HURL for Tchrs II (MGM) [REDACTED]
PESS 434 Org/Admin of K-12 PE [REDACTED]
PESS 449 Physiology of Exercise [REDACTED]
PESS 452 Tests/Measure Phys Ed [REDACTED]
IM 422 Info Tech/Learn K-12/5-12 [REDACTED]
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED]

Summer 2010
CEEP 361 Intro to Educ Psychology [REDACTED]
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED]

Fall 2010
Major: Physical Education (Non-Teaching)
PESS 333 Teaching Dance [REDACTED]
PESS 232 Badminton [REDACTED]
ENGL 460 Tchg Engl Learners K-12 [REDACTED]
REC 441 Outdoor Education [REDACTED]
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED]

Career Undergrad Summary - Semester Hours
Local: Att: [REDACTED]
Transfer: Att: [REDACTED]
Total: Att: [REDACTED]

*** END OF ACADEMIC TRANSCRIPT ***

13.43 - Personnel Data

13.43 - Personnel Data



The Family Educational Rights and Privacy Act of 1974 prohibits the release of this information without the student's written consent



RAISED SEAL NOT REQUIRED

This official college transcript is printed on photocopy sensitive paper and does not require a raised seal

Susan Royal

THE WORD VOID APPEARS WHEN PHOTOCOPIED. THERMOCHROMIC INK PAPER AND ARTIFICIAL WATERMARK ON BACK.

Official Transcript
UNIVERSITY OF WISCONSIN-STOUT
 Menomonie, Wisconsin 54751
 Official Undergraduate Transcript



Name: **Zachary Seraphine**
 Campus ID: **13.43**

Course	Description	2006FA	Attempted	Earned	Grade	Points
BUACT 340	Business Finance					
BUEGL 401	Legal Environment of Business					
BUMIS 333	MIS Division Support Systems					
INMGT 314	Indus Enterprise Practicum					
PE 400	Organizational Leadership					
PE 145	Prac-Intercollegiate Athletics					
PE 187	Weight Training					

Term GPA: [Redacted]
 Cum GPA: [Redacted]

Course	Description	2007SP
BUMGT 449	COOP Ed Exp: Plexus Corporation, Neenah, WI	
SRVM 354	Quality Engineer: Service Marketing Mgmt-BUS	

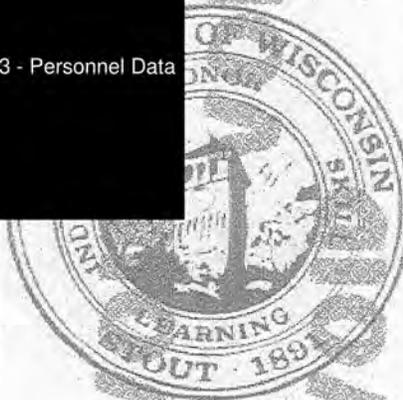
Term GPA: [Redacted]
 Cum GPA: [Redacted]

Degree: Bachelor of Science
 Confer Date: 05/16/2007
 Plan: B.S. In General Business Administration

Degrees Awarded

End of Official Undergraduate Transcript

13.43 - Personnel Data



Scott A. Correll
 Scott A. Correll, Registrar

Official Transcript
UNIVERSITY OF WISCONSIN-STOUT
 Menomonie, Wisconsin 54751
 Official Undergraduate Transcript



Name: Zachary Seraphine
 Campus ID: [REDACTED]
 SSN: 13.355 - SSN
 Print Date: 09/29/2015

Beginning of Undergraduate Record

Course	Description	Attempted	Earned	Grade	Points
2002FA					
BUMGT 100	Intro To Business Admin				
ECON 210	Principles of Economics I				
ENGL 101	Freshman English-Composition				
HIST 120	Early United States History				
MATH 120	Intro College Math I				
PE 200	Orientation-Intercol Athletics				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2003SP					
BIO 122	Introductory Biology				
MATH 123	Finite Math With App				
PE 471	Coaching Track and Field				
PSYC 110	General Psychology				
SPCOM 100	Fundamentals of Speech				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2003FA					
ECON 215	Principles of Economics II				
ENGL 102	Fres Eng-Reading & Res Writing				
MUSIC 132	Music In Our World				
SOC 110	Introductory Sociology				
STAT 130	Elementary Statistics				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2004SP					
INMGT 200	Product & Operations Mgmt				
MEDIA 304	Elementary Photography				
PHYS 255	Meteorology				
PKG 100	Packaging and Society				
PSYC 382	Human Resource Management				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2004FA					
BUMGT 304	Principles of Management				
BUMKG 330	Principles of Marketing				
ENGL 247	Critical Writing				
INMGT 305	Product and Inventory Control				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2005SP					
BUACT 206	Intro To Financial Accounting				
BUNB 260	Intro To International Bus				
BULGL 318	Business Law I				
SFCOM 229	Listening				
TCS 305	Office Automation Technology				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2005FA					
BUACT 207	Intro-Corp and Mangl Acctg				
BUMKG 370	Principles of Advertising				
ENGL 415	Technical Writing				
INMGT 130	Quality Concepts				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

Course	Description	Attempted	Earned	Grade	Points
2006SP					
BUACT 320	Income Tax Accounting				
BUNB 489	International Bus Policies				
INMGT 220	Service Quality Assurance				
INMGT 320	Quality Tools				
INMGT 325	Quality Management				
Term GPA	Term Totals				
Cum GPA	Cum Totals				

13.43

13.43 - Personnel Data

13.43 - Personnel Data



Scott A. Correll
 Scott A. Correll, Registrar

Student Name Seraphine, Zachary J.		
Student ID	Grade	Gender
13.43 - Personnel Data		

Champlin Park High School
Transcript

Enter Date: 09/04/01
Graduated: 06/02/02
Class Of: 2002

School Name/Address Champlin Park High School 6025 109th Avenue North Champlin, MN 55316	
Tel: 763-608-8800	Fax: 608-8803
School Alternate Number: 192	

Crs ID	Course Title	Mark	Credit	Crs ID	Course Title	Mark	Credit	Crs ID	Course Title	Mark	Credit
Champlin Park High School				Champlin Park High School				Champlin Park High School			
Grd 09	11/1999	Term: 1		Grd 10	4/2000	Term: 3		Grd 12	11/2001	Term: 1	
1921	Sam Pa 9			2521	Span II			3511	English 12		
3911	Eng 9			3013	3010			4471	*Trig&Elem Func		
5871	*En Pnd			4521	Geometry			7271	*5612 Econ II		
8440	Foods I			6351	Bio I			Crd Alt:			
Crd Alt:				Crd Alt:				Crd Alt:			
Champlin Park High School				Champlin Park High School				Champlin Park High School			
Grd 09	11/0999	Term: 2		Grd 10	8/2000	Term: 4		Grd 12	1/2002	Term: 2	
1822	Sam Pa 9			2522	Span II			1850	Pwr Vocab II		
3912	Eng 9			4522	Geometry			3312	English 12		
5972	*En Pnd			6352	Bio I			4472	*Trig&Elem Func		
Crd Alt:				8840	Incarcer			8450	Food&Nutr II		
Crd Alt:				Crd Alt:				Crd Alt:			
Champlin Park High School				Champlin Park High School				Champlin Park High School			
Grd 09	4/1099	Term: 3		Grd 11	11/2000	Term: 1		Grd 12	3/2002	Term: 3	
2511	Span I			1830	Pwr Vocab			6540	Bus&Entrepreneur		
4351	Alg I			5471	*Chem			6671	*Physics/Classic		
7911	Us Gov 9			6710	Woods I			7211	Soc Stu 12/Law		
8810	Safety/ed			7570	*Psych I			Crd Alt:			
Crd Alt:				Crd Alt:				Crd Alt:			
Champlin Park High School				Champlin Park High School				Champlin Park High School			
Grd 09	5/1099	Term: 4		Grd 11	1/2001	Term: 2		Grd 12	8/2002	Term: 4	
0360	Comp Apt			0350	C&Pren112			3340	Avare Lab I		
2512	Span I			0610	Marketing			8720	Wood Tech (I)		
4352	Alg I			5472	*Chem			7030	Crim Justice		
7912	Us Gov 9			7111	Mgt I			Crd Alt:			
Crd Alt:				Crd Alt:				Crd Alt:			
Champlin Park High School				Champlin Park High School				Champlin Park High School			
Grd 10	11/1099	Term: 1		Grd 11	4/2001	Term: 3		GPA Summary			
0410	Rocking			1520	Health			13.43			
1210	Vit Trn I			1741	Totalpe			13.43			
3911	Eng 10			3111	Eng 11			13.43			
7011	Us Hist			4371	*Alg 2			13.43			
Crd Alt:				Crd Alt:				13.43 - Personnel Data			
Champlin Park High School				Champlin Park High School				Champlin Park High School			
Grd 10	1/2000	Term: 2		Grd 11	8/2001	Term: 4		13.43 - Personnel Data			
1010	Pa 10			3112	Eng 11			13.43 - Personnel Data			
1420	Draw I			4372	*Alg 2			13.43 - Personnel Data			
3012	Eng 10			7112	Mgt II			13.43 - Personnel Data			
7012	Us Hist			Crd Alt:				13.43 - Personnel Data			
Crd Alt:				Crd Alt:				13.43 - Personnel Data			

13.43 - Personnel Data

Transcript is unofficial unless signed by a school official

Filed by cm
Date 4-8-16

**Electronic Communication Policy
Employee Acknowledgement**

I have received an electronic or paper copy of,
or reviewed the CityTalk version of
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*
*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature 

Date 2/19/16

MINNEAPOLIS POLICE CADET LOAN AGREEMENT

Filed By CM
Date 5-25-16

THIS AGREEMENT, entered into this 30th day of March, 2016, by and between the City of Minneapolis (hereinafter called the "City") and Zachary S. Seraphine (hereinafter called Police Cadet).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become Minneapolis police officers in the Minneapolis Police Department by loaning the money and providing education and training to interested and qualified candidates;

WHEREAS, the City is willing to provide tuition to candidates for POLICE CADET for up to \$4700.00 of the costs of the education and training if the candidates, after being hired as Minneapolis POLICE CADET remain with the City for the duration of the POLICE CADET program and work as police officers for an additional three years after becoming a Police Officer; and

WHEREAS, if candidate for police officer fails to complete three full working years of service with the City after being successfully educated and trained to become a police officer by the City, the candidate shall be required to reimburse the City for some or all of his or her tuition as provided herein.

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$4700.00.
2. The City agrees to lend up to \$4700.00 to the Police Cadet to cover the costs of tuition. The POLICE CADET agrees to borrow up to \$4700.00 from the City to pay for the costs of tuition.
3. For every month of full-time service as a Minneapolis police officer that the employee works, the \$4700.00 loan shall be reduced by \$130.56. At the end of the three full years of service working as a Minneapolis police officer, the entire \$4700.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the POLICE CADET voluntarily separates from the Minneapolis Police Department prior to working three full years as a police officer, the POLICE CADET shall immediately pay to the City the entire balance owing on the loan.
4. Any POLICE CADET or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
5. POLICE CADET understands that there are no permanent or long term POLICE CADET positions. POLICE CADET agrees that as soon as s/he completes the POLICE CADET program, s/he will advance to the position of police officer for City or employment will be terminated.

POLICE CADET

Zachary S. Seraphine
Printed Name

[Signature]
Signature

CITY OF MINNEAPOLIS

Bill Peterson
Pre-Service Training Lieutenant

[Signature]
Academy Sergeant

Date: 03-31, 2016

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY MR JAN 02 2018

Employee Job Change Form						
*Employee ID Number:	006454	*Employee Name:	Zachary Seraphine			
*Effective date of Action:	10/29/17	*Action/Reasons:	Pay Rate Change Step Increase			
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,		indicate expected end date:		
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			step ann 11/1/20xx		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Dept Code:	POLICE DEPARTMENT - 4000000	*Location Code:		*Company Code:		
*Job Code/Job Title:						
Position Number (if applicable):						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified			Classified (City)			
*PAY GROUP (if Detail use positive pay group for all records):			*STANDARD HOURS PER WEEK (use 0 for details or Intermittent):			
PDP Police Dept Positive Employee			40			
Salary Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO	06	1	2	30.976	31.882	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		
Union Code	New Union Code	Officer Code	FICA Status			
			<input type="checkbox"/> Non-Sworn	<input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare Only
					<input type="checkbox"/> Subject	
Requires SEI (Statement of Economic Interest)			<input type="checkbox"/> No	<input type="checkbox"/> Yes		
*Submitted By (type or print name below)				*Date - enter below		
*Approved By (Signature of authorized department representative below)				*Date - enter below		
<i>Zachary Seraphine</i>				OCT 29 2017		
*If Transfer (Signature of accepting department representative below)				*Date - enter below		
*If Transfer or Voluntary Demotion (Employee Signature below)				*Date - enter below		
*Entered into HRIS by (HRIS Representative Signature below)				*Date - enter below		
<i>MSI [Signature]</i>				11/3/2017		

Original: Department Personnel File

Revised:06/2010

Badges: 10454

Filed By: CM
Date: 5-25-16

City of Minneapolis Human Resources Department
260 South 4th Street, Room 100
Minneapolis, MN 55415-1339

HIRE FORM							
HIRE DATE (Start Date)		Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.					
3/20/16							
PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add # Person							
First Name	Middle Name	Last Name					
Zachary	John	Seraphine					
Date of Birth	Gender	Marital Status	Social Security Number				
			13.355 - SSN				
Apartment Number	Street Address		City	State	Zip Code		
	13.43 - Personnel Data				Phones (Include Area Code)		
13.43 - Personnel Data							
Race/Ethnic Group		Veteran		I-9 Verification			
		<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Disabled					
JOB INFORMATION PATH: Organizational Relationships/Tab/Add Job Data							
Employee ID	Is this a Permanent Hire?		If temporary, indicate expected Job end date:		Position Number:		
	<input type="checkbox"/> Yes <input type="checkbox"/> No						
Department Code	Location Code	Establishment ID	Job Code	Job Title			
		MPL					
Supervisor ID (if not using a position):		Regular/Temporary/Seasonal Status					
		<input type="checkbox"/> ACA Seasonal <input type="checkbox"/> Regular (Permanent) <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal					
Hours Status		Office Code		Sworn (Fire & Police only)			
<input type="checkbox"/> Full Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Intermittent <input type="checkbox"/> Non-Sworn							
Employment Class		Requires SEI (Statement of Economic Interest)					
<input type="checkbox"/> Certified (Civil Service) <input type="checkbox"/> Uncertified Other <input type="checkbox"/> Outside Trades		<input type="checkbox"/> Appointed <input type="checkbox"/> Charter Department Head <input type="checkbox"/> Elected <input type="checkbox"/> Ancillary		<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes			
Standard Hours/Week	FICA Status	Union Code	Classified Indicator				
	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject		<input type="checkbox"/> Casual (Outside Trades) <input type="checkbox"/> Classified (City and Park) <input type="checkbox"/> Grant Employees <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Permit <input type="checkbox"/> Temporary (Non-Permit) <input type="checkbox"/> Political Appointment <input type="checkbox"/> Unclassified				
Pay Group	Salary Plan	Salary Grade	Salary Step	Compensation Rate			
				\$			
JOB EARNINGS DISTRIBUTION							
Percent	Earn Code	Fund (6)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (95 or Less)	Activity (16 or Less)
	REG						
	REG						
	REG						
Length of Probation (Remember to check the Labor Agreement or Civil Service Rules)							
<input type="checkbox"/> None <input type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input type="checkbox"/> 12 Month <input type="checkbox"/> Other							
Tax Withholding (From W-4)		Fed Status	Fed Withholding Allowances	State Status	State Withholding Allowances		
Approved by:		Date	Entered in HRIS By		Date		
			NECOW				

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 13.355 - SSN		Employee Name <i>Zachary John Seraphine</i>		Hire Date (Start Date) <i>3/28/16</i>	
MAILING ADDRESS (if different from home address (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person/Contact Information					
Street Address 13.43 - Personnel Data					
ADDITIONAL OR FORMER NAME (Optional) Panel: Workforce Administration/Personal Information/Biographical/Additional Names					
Name Type (such as "Preferred" "Maiden" "Former" "Legal" etc.)		Name Part: <input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First		Name	
EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact					
13.43 - Personnel Data					
EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact					
Contact Name		Relationship to Employee		Same address & phone number as Employee? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		Apt #	City	State	Zip
Phone Numbers		Home Phone		Area Code	
		Other Phone:		Area Code	
		Type:		Phone Number	
DRIVER'S LICENSE INFORMATION Panel: Workforce Administration/ Personal Information/ Biographical/Driver's License Data					
13.43 - Personnel Data					
ENTERED IN HRIS BY		DATE ENTERED:		PHONE:	

Distribution: Original: Department Personnel File Copy: Employee

Last Updated: December 29, 2014



HIRE/PERSONNEL ACTION FORM

Filed By *cm*
4/8/16

Employee Information

Employee: Seraphine, Zachary John

Address 1:

Address 2:

City:

Phone:

Gender:



Hire Information

Person ID: 9969195

Job Class #: 08080C

Job Class: Police Cadet-C

Hire Date: 03/28/16

Pay Rate: \$20.02

Department: Police Department

Location Code: Police

Hire Req. #: 2015-00087

Job Term: Full-time

Comments:

Additional Information

Action/Action Reason: Hire, New Hire - Regular

Salary Step: 1

Earnings Distribution % - 1: 100

Earnings Distribution % - 2:

Combo Code - 1: 001004004320--

Combo Code - 2:

Probationary Date:

Expected End Date:

Printed on March 21, 2016



Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559
www.minneapolismn.gov

January 2021

OFFICER ZACHARY SERAPHINE
3101 Nicollet Ave S
Minneapolis, MN 55408

Officer Seraphine,

Congratulations for being selected as the October Fifth Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,

A handwritten signature in cursive script that reads "Medaria Arradondo".

Medaria Arradondo
Chief of Police
Minneapolis Police Department

December 4, 2020

***OFFICER OF THE MONTH
OCTOBER 2020***

OFFICER ZACHARY SERAPHINE, #6454

Dear Officer Seraphine:

CONGRATULATIONS on being selected as Officer of the Month for October 2020.

The exceptional work that you provide to the Middle Watch shift is outstanding. Your professionalism and commitment to excellence is recognized and appreciated. Your hard work is valued, and you have been a great asset to the members of the Fifth Precinct and MPD family.

Keep up the good work!

Sincerely,

Inspector Amelia Huffman
Fifth Precinct
3101 Nicollet Avenue South
Minneapolis, MN 55408

Office: (612) 673-3678
amelia.huffman@minneapolismn.gov

AH:cfid

Cc: Lt. Richard Sheldon
Sgt. Mohamed Abdullahi
Sgt. Cory Fitch
Sgt. Robert Lewis

Personnel File: Officer Zachary Seraphine, #6454

**OFFICER OF THE MONTH
OCTOBER 2020**

**OFFICER ZACHARY SERAPHINE, #6454
FIFTH PRECINCT MIDDLE WATCH**

Officer Zakari Ketchmark and Officer Zachary Seraphine responded to a suicidal person call at [Privacy Policy] The remarks stated the caller was feeling suicidal and she had consumed pills. Further remarks stated the caller was in the bathtub and was threatening to hang herself. Both officers, who were in separate squad cars, drove to the call Code 3 with lights and sirens activated and arrived on scene at the same time.

The door to the building which was solid wood with a glass panel was locked, and officers were unsuccessful in their attempts to get the attention of someone to let them in. Officers then tried to push the door open with their hands and shoulders and were still unable to get the door open. Officers then kicked the door open where they made their way to Unit #3, at the rear of the building where the person in crisis (PIC) resided.

Officers went inside the unlocked apartment unit and located a black female in a bathtub full of water. Officers also observed what looked to be a scarf or shawl wrapped around the subject's neck/throat. A pill bottle, and multiple pills on the floor next to the tub were also observed.

The female's eyes were closed and she was not breathing or responding. Officers quickly untied and got the scarf off from around the female's throat and she immediately started breathing. It was noted her breaths were shallow and rapid. Although she opened her eyes briefly, she still was unresponsive to officers' commands. Officers had to hold her head up and out of the water as the female could not stay awake and had no control of her head. Officers carefully monitored and provided care for the female until EMS arrived. Officers then assisted EMS in getting the female out of the tub and carried her out of the building on a soft stretcher to the ambulance. There was no one else in the unit with the female at the time of this event. Officers were able to secure the door to the unit and sent the keys with the PIC in the ambulance.

The prompt actions and humanitarian regard of Officers Ketchmark and Seraphine saved this female's life and have reflected great credit upon themselves and the MPD. It is for these reasons Middle Watch sergeants proudly nominate these two officers for Officer of the Month for October 2020.

Respectfully submitted,

Lt. Richard Sheldon
Sgt. Mohammed Abdullahi
Sgt. Cory Fitch
Sgt. Robert Lewis

FILED BY MH AUG 12 2019

MacDonald, Kimberlee S.

From: Waite, Kathy
Sent: Monday, March 19, 2018 3:48 PM
To: Diepenbrock, Daniel J; Seraphine, Zachary J
Cc: Stoll, Kevin; Barnette, Shannon; Johnson, Ryan; Lewis, Robert; MacDonald, Kimberlee S.
Subject: FW: Thank you - Diepenbrock #1544 and Seraphine #6454

Follow Up Flag: Follow up
Flag Status: Flagged

Officers Diepenbrock and Seraphine,

Thank you for being so patient in your approach with a COPE client on Sunday. The COPE staff appreciated your help with what sounds like a difficult client.

Kim – please place this e-mail in the officers’ files.

Inspector Kathy Waite
Fifth Precinct
Minneapolis Police Department
3101 Nicollet Avenue South
Minneapolis, MN 55408
(612) 673-3678 Office



Trust ~ Accountability ~ Professional Service

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From: Marie K Ridgeway [mailto:Marie.Ridgeway@hennepin.us]
Sent: Sunday, March 18, 2018 9:33 PM
To: Waite, Kathy
Cc: Amanda C Retzinger; Kalyn Bassett
Subject: Thank you

Inspector Waite,

I want to send you a note to let you know that my co-worker and I had such a great experience with 2 of your officers today when we needed police assistance for a visit that was requested at [REDACTED] PPI. I wish I had written down the officers’ names but hopefully you can look up who we worked with and pass on the message. They were kind, easy to work with, and handled a difficult client very well (someone who we didn’t feel safe dealing with alone due to his behavior last time COPE was out to see him). I followed up with HCMC this evening and found out that they did put the

individual on a 72 hour hold due to his symptoms. I'm of course not surprised to have great experiences with officers in the 5th precinct but wanted to make sure to say thank you!

Warmly,
Marie

Marie K. Ridgeway MSW, LICSW
Senior Psychiatric Social Worker
Community Outreach for Psychiatric Emergencies (COPE)
Human Services Building
525 Portland Ave, MC 963
Minneapolis, MN 55415
Cell: 612.272.0088

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EDUCATION HISTORY

28. In chronological order, list all colleges and high schools you have attended, beginning with your most recent. Note: Provide a Copy of an official transcript from all colleges and high schools attended.

- A. St. Cloud St. Physical Education Yes 2nd grad
(school) (degree/major) (graduated? Yes/No)
- 9/2008 12/2010
(from: month/year) (to: month/year)
- 720 4th Ave S. 320-308-7244
(address) (phone)
- St. Cloud Stearns MN 56301
(city) (county) (state) (zip)
-
- B. UW-Stout Business Administration Yes 3rd grad
(school) (degree/major) (graduated? Yes/No)
- 9/2002 5/2007
(from: month/year) (to: month/year)
- 712 Broadway St. 715-232-1122
(address) (phone)
- Menomonie Dunn WI 54751
(city) (county) (state) (zip)
-
- C. Champlin Park H.S. Yes
(school) (degree/major) (graduated? Yes/No)
- 9/1998 6/2002
(from: month/year) (to: month/year)
- 6025 10th Ave. N. 763-506-6800
(address) (phone)
- Champlin Heanepin MN 55316
(city) (county) (state) (zip)

EDUCATION HISTORY
(Continued)

29. List any disciplinary action (behavior or academic) taken against you by college(s) and/or high school(s) you have attended. Include name of school, date(s), situation and provide a brief explanation.

13.43 - Personnel Data

30. List any awards or certificates you received in college or high school (include school, date(s), and award/certificate with a brief explanation):

13.43 - Personnel Data

INTERNSHIP

31. Have you participated in an internship program with any police department?

Yes No

(department) (supervisor's name) (dates)

(address) (phone) (e-mail address)

(city) (county) (state) (zip)

32. Have you participated in an internship program NOT related to any police department?

Yes No

Alexus Corp. Julie Pitzsch 1/2007 - 5/2007
(agency/organization) (supervisor's name) (dates)

One Plexus Way P.O. 156 (cell) 920-749-1870 juliepitzsch@att.net
(address) (phone) (e-mail address)

Neenah Winnebago WI 54957
(city) (county) (state) (zip)

(agency/organization) (supervisor's name) (dates)

(address) (phone) (e-mail address)

(city) (county) (state) (zip)

EMPLOYMENT HISTORY

44. In chronological order, list all of your employers since you were 18 years old. **Begin with your present employer** (full time, part time, seasonal, etc.), **OMIT NONE**. Give correct and complete information. Indicate the full name under which you were employed if different than your present name. (Make photocopies if additional space is needed.)

A. Concept Machine Tool Sales 763-559-1975
 (present employer) (phone)

Eric Radutz 612-801-0596 eric@conceptmachine.com
 (immediate supervisor) (phone) (e-mail address)

15625 Medina Rd.
 (address)

Minneapolis Hennepin MN 55447
 (city) (county) (state) (zip)

01/2012 current Applications Engineer
 (from: month/year) (to: month/year) (position)

Duties and reason for leaving: current

1a. PERIOD OF UNEMPLOYMENT	From:	To:

B. Centennial Fire District 651-792-7900
 (employer) (phone)

Harlan Lundstrom harlan.lundstrom@centennialfire.org
 (immediate supervisor) (phone) (e-mail address)

7741 Lake Dr.
 (address)

Lino Lakes Anoka MN 55014
 (city) (county) (state) (zip)

12/2012 current Firefighter/EMT
 (from: month/year) (to: month/year) (position)

Duties and reason for leaving: current

1b. PERIOD OF UNEMPLOYMENT	From:	To:

EMPLOYMENT HISTORY
(Continued)

High school

I. North Branch Football

(employer) _____ (phone) _____

Sam Ferraro 763-202-3870 sferraro@northbranch.k12
(immediate supervisor) (phone) (e-mail address) mn-us

38115 Grand Ave
(address) _____

North Branch Chisago MN 55056
(city) (county) (state) (zip)

6/2015 current Strength & Conditioning Coach
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: current, part time

II. PERIOD OF UNEMPLOYMENT	From:	To:

EMPLOYMENT HISTORY
(Continued)

I. Welle Fast Elite Sports Franchise

(employer) _____ (phone) _____

Bill Welle 763-742-3399 welle.fast@psports.com
(immediate supervisor) (phone) (e-mail address)

multiple locations based out of Maple Grove, MN
(address) _____

Maple Grove Hennepin MN 55311
(city) (county) (state) (zip)

off and on since 2010 (full time 6/2012-9/2012) Performance Coach
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: [REDACTED]

II. PERIOD OF UNEMPLOYMENT	From:	To:

D. John Work Force Solutions 563-354-4822
 (employer) (phone)
Jeremy Scott @ John Deere scottjeremyL@johndeere.com
 (immediate supervisor) (phone) (e-mail address)
5137 Utica Ridge Rd.
 (address)
Davenport Scott IA 52807
 (city) (county) (state) (zip)
11/2011 6/2012 Quality Engineer @ John Deere
 (from: month/year) (to: month/year) (position)

Duties and reason for leaving:

13.43 - Personnel Data

1d. PERIOD OF UNEMPLOYMENT	From:	To:

[38]

EMPLOYMENT HISTORY

(Continued)

E. Scott County Family YMCA 563-322-7171
 (employer) (phone)
Joan Rusk jrusk@scottcountyfamily.org
 (immediate supervisor) (phone) (e-mail address)
Multiple locations in the Davenport, IA area
 (address)
Davenport Scott IA 52807
 (city) (county) (state) (zip)
9/2011 11/2011 Fitness Coach
 (from: month/year) (to: month/year) (position)

Duties and reason for leaving:

13.43 - Personnel Data

1e. PERIOD OF UNEMPLOYMENT	From:	To:

EMPLOYMENT HISTORY

(Continued)

G. Champlin State High School Football 763-506-6800
(employer) (phone)
Mike Koston 651-485-7121 mike.koston@anoka-k12.mn.us
(immediate supervisor) (phone) (e-mail address)
6025 10th Ave. N.
(address)
Champlin Hennepin MN 55316
(city) (county) (state) (zip)
8/2007 8/2011 Strength Coach
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: **13.43 - Personnel Data**

1g. PERIOD OF UNEMPLOYMENT	From:	To:
[REDACTED]		

F. Velocity Sports Performance 763-390-6622
(employer) (phone)
Todd Wilson (former owner, has sold business) toddwilson2020
(immediate supervisor) (phone) (e-mail address) @gmail.com
8900 10th Ave. N.
(address)
Champlin Hennepin MN 55316
(city) (county) (state) (zip)
9/2007 8/2011 Athlete Recruiter and Performance Coach
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: **13.43 - Personnel Data**

1f. PERIOD OF UNEMPLOYMENT	From:	To:
[REDACTED]		

H. Plexus Corp. (employer) 1888-708-9005 (phone)
Julie Pitsch (immediate supervisor) 920-749-1870 (phone) juliepitscheatt.net (e-mail address)
One Plexus Way P.O. Box 156 (address)
Neenah (city) Winnebago (county) WI (state) 54957 (zip)
1/2007 (from: month/year) 5/2007 (to: month/year) Quality Engineer (position)

Duties and reason for leaving:

13.43 - Personnel Data

1h. PERIOD OF UNEMPLOYMENT	From:	To:

[40]

EMPLOYMENT HISTORY
(Continued)

I. UW-Stout Athletics (employer) 715-232-2758 (phone)
Duey Naatz (immediate supervisor) 715-232-2758 (phone) naatz@uwstout.edu (e-mail address)
712 South Broadway St. (address)
Menomonee (city) Duan (county) WI (state) 54751 (zip)
*9/2002 (from: month/year) 5/2007 (to: month/year) student worker (position)

Duties and reason for leaving:

13.43 - Personnel Data

I. PERIOD OF UNEMPLOYMENT	From:	To:

EMPLOYMENT HISTORY
(Continued)

I. Red Cedar Landscape 715-235-4707
(employer) (phone)
Bruce Villeneuve 715-235-4707
(immediate supervisor) (phone) (e-mail address)
E4398 County Rd B13
(address)
Menomonie Dunn WI 54751
(city) (county) (state) (zip)
6/2006 8/2004 labor
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: **13.43 - Personnel Data**

ii. PERIOD OF UNEMPLOYMENT From: To:
13.43 - Personnel Data

EMPLOYMENT HISTORY
(Continued)

I. Moline Concrete 651-786-7722
(employer) (phone)
Gary Garner ggarner1421@gmail.com
(immediate supervisor) (phone) (e-mail address)
415 Lilac St.
(address)
Lino Lukes Andrea MN 55014
(city) (county) (state) (zip)
2 weeks in the winter of 2006 Labor
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: **13.43 - Personnel Data**

ii. PERIOD OF UNEMPLOYMENT From: To:
13.43 - Personnel Data

EMPLOYMENT HISTORY
(Continued)

I. Genesis Industries Inc. 715-639-2435
(employer) (phone)
unknown
(immediate supervisor) (phone) (e-mail address)
601 Pro-Ject Drive
(address)
Elmwood Pierce WI 54740
(city) (county) (state) (zip)
6/2005 8/2005 operator
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: **13.43 - Personnel Data**

ii. PERIOD OF UNEMPLOYMENT	From:	To:
[REDACTED]		

EMPLOYMENT HISTORY
(Continued)

I. Man Power 715-235-4111
(employer) (phone)
unknown
(immediate supervisor) (phone) (e-mail address)
393 Red Cedar St #5
(address)
Menomonie Dunn WI 54751
(city) (county) (state) (zip)
6/2004 8/2004 operator @ TNT Logistics
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: **13.43 - Personnel Data**

ii. PERIOD OF UNEMPLOYMENT	From:	To:
[REDACTED]		

EMPLOYMENT HISTORY
(Continued)

I. Kreuter Outdoor Services 763-428-7778
(employer) (phone)
Tom Kreuter 763-428-7778 email@kreuter.com
(immediate supervisor) (phone) (e-mail address)
PO Box 308
(address)
St. Michael Wright MN 55376
(city) (county) (state) (zip)
6/2003 8/2003 labor
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: **13.43 - Personnel Data**

ii. PERIOD OF UNEMPLOYMENT	From:	To:
Check applicable 13.43 - Personnel Data		

EMPLOYMENT HISTORY
(Continued)

I. City of Crystal Parks and Recreation 763-531-0052
(employer) (phone)
unknown
(immediate supervisor) (phone) (e-mail address)
4800 Douglas Dr. N
(address)
Crystal Hennepin MN 55429
(city) (county) (state) (zip)
6/1999 8/2002 worked at community pool
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: **13.43 - Personnel Data**

ii. PERIOD OF UNEMPLOYMENT	From:	To:

EMPLOYMENT HISTORY
(Continued)

1. Lifetime Fitness (Champlin) 763-576-3000
(employer) (phone)
unknown
(immediate supervisor) (phone) (e-mail address)
11989 Champlin Dr
(address)
Champlin Hennepin MN 55316
(city) (county) (state) (zip)
11/2001 8/2002 labor/cleaning
(from: month/year) (to: month/year) (position)
Duties and reason for leaving: 13.43 - Personnel Data

i. PERIOD OF UNEMPLOYMENT	From:	To:
[REDACTED]		

45. Have you ever been terminated or resigned from an employer in lieu of termination? (Make photocopies if additional space is needed.)

[REDACTED]

Date left employment and reason for leaving/termination:

13.43 - Personnel Data

EMPLOYMENT HISTORY
(Continued)

46. Were you ever subjected to disciplinary action in connection with any employment? (Make photocopies if additional space is needed.)

13.43 - Personnel Data

47. Have you or any corporation or partnership, of which you were an officer, director or partner, ever possessed a license or permit (excluding driver's license or learner's permit), issued by any governmental agency?

48. Are you now engaged or have you ever been in any business as an owner (active or silent), partner, stockholder, and/or corporate member?

49. Has any license or permit (excluding driver's license or learner's permit) issued to you by any city, state or federal agency ever been denied, revoked, suspended or cancelled?

VOLUNTEER SERVICE

52. List all volunteer and community services you have participated in since the age of 18. Do not include any court ordered community service. Include: name and address of organization, contact person, phone number, dates, e-mail address, and services performed.

Yes No

If yes, provide the following information below: (Make photocopies if additional space is needed.)

A. North Branch Football Sam Ferraro
 (Volunteer agency) (Contact person and phone)
38175 Grand Ave sferraro@northbranch.k12.mn.us
 (address) (e-mail address)
North Branch Chicago MN 55056
 (city) (county) (state) (zip)
8/2015 current
 (from: month/year) (to: month/year)
volunteer to assist with University gameday functions
 (position) (services performed)

B. UW-start Athletics Doug Nantz
 (Volunteer agency) (Contact person and phone)
712 South Broadway St. naatzd@uwstart.edu
 (address) (e-mail address)
Menomonie Dunn WI 54751
 (city) (county) (state) (zip)
9/2002 11/2006
 (from: month/year) (to: month/year)
Athlete read in the schools program
 (position) (services performed)

C. _____
 (Volunteer agency) (Contact person and phone)

 (address) (e-mail address)

 (city) (county) (state) (zip)

 (from: month/year) (to: month/year)

 (position) (services performed)



FILED BY M R AUG - 2 2017

Police Department
Janeé L. Harteau, Chief of Police
350 S. Fifth St., Room 130
Minneapolis, MN 55415
TEL 612.673.3000
www.minneapolismn.gov

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Deputy Chief Travis Glampe, Chair
Inspector Catherine Johnson, Co-Chair
Commander Melissa Chiodo Lt. Brian Anderson Lt. Clark Goset
Sgt. Deitan Dubuc Sgt. Robert Helmeke (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Off. Gretchen Bloss Off. Scott Creighton Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny
CPS Renee Allen

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on 7/26/17 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- Medal of Honor
- Medal of Valor
- Medal of Commendation
- Department Award of Merit
- Life Saving Award
- Distinguished Service Award
- Excellence in Investigation Award
- Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Merit be given to the listed nominee:
Officer Zachary Scraphine

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.

****This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**

MPD Award Number: 17-47

RECOMMENDATION FOR AWARD



NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Zachary Seraphine	EMPLOYEE NUMBER: 6454	ASSIGNMENT: 5 th Pct Dogwatch
RECOMMENDED BY: Sergeant Kris Brown	DATE RECOMMENDED: 5-7-2017	CASE CONTROL NUMBER: 17-158245

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	X	Department Award of Merit
<input type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Distinguished Service Award
<input type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Medal of Commendation	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Excellence in Investigation Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. -- ATTACH DOCUMENTATION IF NECESSARY)	
<input checked="" type="checkbox"/>	<p>TYPE COMMENTS HERE:</p> <p>On 5-2-17, Squad 511, Officer Barnard and his recruit partner Officer Seraphine, were patrolling the area near 2817 Harriet Avenue S. That is when Officer Barnard smelled burning plastic and told his partner to stop the squad car. In the alley Officers located numerous garbage fires.</p> <p>It should be noted that earlier in the night in the Third Precinct there had been numerous (5-10) intentional garbage fires that Officers had responded to without any known Suspect leads.</p> <p>Believing that the arsonist may still be in the area, Officers then got out on foot to look for more fires.</p>

COMMANDING OFFICER: <i>Inspector Kathy Waite</i>		DATE: <i>5-9-17</i>	REMARKS: <i>Great work stopping this arsonist!</i>
MPD AWARDS COMMITTEE ROOM 130 CITY HALL <i>Lewis D. Dwyer</i>		DATE: <i>7/26/17</i>	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:		DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:		DATE:	REMARKS:
CHIEF OF POLICE:		DATE:	REMARKS:
AWARD NUMBER: <i>17-47</i>		RECOMMENDATION: <i>Award of Merit</i>	DATE: <i>7/26/17</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:	PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness,



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Zachary Seraphine	EMPLOYEE NUMBER: 6454	ASSIGNMENT: 5th Pct Dogs
RECOMMENDED BY: Sgt. Erika Christensen Arson Unit	DATE RECOMMENDED: 05/05/2017	CASE CONTROL NUMBER: 17-158245

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)		
<input type="checkbox"/> Medal of Honor	<input checked="" type="checkbox"/> XX	Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/>	Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)	
<input type="checkbox"/>	<p>TYPE COMMENTS HERE: On May 2, 2017 there were a number of dumpster/garbage can fires which started in the 3rd Pct and eventually began in 5's. Officer Seraphine, and his partner Officer Barnard had been dispatched to a fire at 2315 Nicollet to assist MFD. After clearing the scene they resumed their regular patrol duties. Being aware of the fires which were occurring Officer Barnard informed his partner of smelling "something burning" in the area of 2817 Harriet Av S. Both officers exited their squads and began walking the alley behind this address. Alerted to other fires Officer Barnard informed his partner that a red pickup was leaving the scene. Splitting up, Officer Barnard on foot and Officer Seraphine in the squad they communicated with each other as to where this vehicle was going. The vehicle was subsequently stopped and the party driving the vehicle, ANTHONY MARTIN BINGER, was taken into custody. BINGER had been stopped earlier in the 3rd pct after a series of fires. BINGER has been charged with 3rd Degree Arson and more charges will be coming. It is because of their willingness and to take the time to investigate the smell of something burning that BINGER was taken into custody. By getting out of their squads to investigate and then split up to maintain a visual on the suspect vehicle BINGER was taken into custody. At this time the total damage amount from BINGER'S actions are approximately \$25,000. However, without Officer Barnard and Seraphine's pro-active efforts the damage could have been much more severe and costly as AP BINGER was clearly not going to stop his criminal behavior.</p> <p>For these reasons I am recommending Officer barnard and Seraphine for Department Award of Merit.</p>



FILED BY MRMAR 12 2018

Police Department
Medaria Arradondo, Chief of Police
350 S. Fifth St., Room 130
Minneapolis, MN 55415
TEL 612.673.3000
www.minneapolismn.gov

November 2017

Officer Zachary Seraphine
Fifth Precinct
3101 Nicollet Ave. South
Minneapolis, MN 55408

Officer Seraphine,

Congratulations for being selected as the November, Fifth Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,

A handwritten signature in black ink that reads "Medaria Arradondo".

Medaria Arradondo
Chief of Police
Minneapolis Police Department

MMA/drp



Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. – Room 130
Minneapolis, MN 55415
TEL 612.673.3559
www.minneapolismn.gov

January 11, 2018

**Officer of the Month
November 2017**

Dear Officer Charles Beise and Officer Zachary Seraphine:

Congratulations! You have both been chosen as Officer of the Month in November. Your exceptional work is appreciated and documented.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

A handwritten signature in black ink that reads "Inspector Kathy Waite".

Inspector Kathy Waite
Fifth Precinct Commander
3101 Nicollet Ave South
Minneapolis MN 55408
612-673-3678 Office
Kathy.Waite@minneapolismn.gov
KW:sk

Personnel File: Charles Beise #000381; Zachary Seraphine #006454

cc: Chief Medaria Arradondo (in care of Dawn Peterson), Assistant Chief Michael Kjos, Deputy Chief Art Knight, your Supervisors, The Committee and ALL Precinct 5 Personnel

5th Precinct Daywatch Officer of the Month Nomination for November 2017

The Minneapolis Police Department 5th Precinct Daywatch Sergeants humbly submit Officer Charles Beise, Badge 0381, and Officer Zachary Seraphine, Badge 6454, for the November 2017, 5th Precinct Officers of the Month.

Since coming to 5th Precinct Daybeat in May of 2017, I have been repeatedly impressed with their professionalism, work ethic, and compassion toward the citizens of Minneapolis. Officer Beise and Officer Seraphine consistently lead the 5th Precinct Daybeat in proactive details, and they are always willing to clear these details in order to help answer 911 calls and to back up other Officers in the Precinct.

I have often called upon Officer Beise and Officer Seraphine to assist with various details in the Precinct. Some recent examples are:

- 1.) Assisting Hennepin County Sheriff's Deputies with a warrant sweep.
- 2.) Assisting with tree removal on the Greenway by moving out the homeless camps.
- 3.) Attending a meet and greet at the recently opened New Horizons Day Care facility at 105 W Lake Street.
- 4.) Assisting with the Rise-Up March that started at the Sabathani Community Center in 3rd Precinct and marched to MLK Park.

Officer Beise and Officer Seraphine come to work every day with a positive attitude and great sense of humor, and it is evident that this rubs off on the rest of the Daybeat Officers on the shift.

Officer Beise and Officer Seraphine treat other Officers and the citizens of Minneapolis with the utmost, and they professionally handle any tasks that are asked of them.

The 5th Precinct Daywatch Sergeants are honored to have Officer Beise and Officer Seraphine on the Daybeat Shift. They are an asset to the shift and an asset to the Precinct as a whole. The 5th Precinct Daywatch Supervisors are honored to have them on the shift, and we feel they would be excellent candidates for the November 2017 Officers of the Month.

Respectfully submitted by Sergeant Rolf Markstrom

MINNEAPOLIS POLICE DEPARTMENT AWARDS COMMITTEE

Commander Travis Glampe, Chair

Commander Katie Blackwell, Co-Chair

Lt. Brian Anderson Lt. Clark Goset

Sgt. Deitan Dubuc Sgt. Anna Hedberg Sgt. James Huber (Park PD) Sgt. Chris Pickhardt Sgt. Thomas Schmid

Officer James Frost Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny Off. David Tschida

Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee

RE: Recommendation for Departmental Awards

The MPD Awards Committee met on May 27, 2020 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

13.43 - Personnel Data

The Committee recommends that the Award of COMMENDATION be given to the listed nominee:

Officer Zachary Seraphine

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

****This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**

MPD Award Number: 20-22



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD:	EMPLOYEE NUMBER:	ASSIGNMENT:
Officer Zachary Seraphine	6454	5 th PCT Middlewatch
RECOMMENDED BY:	DATE RECOMMENDED:	CASE CONTROL NUMBER:
Sergeant C. Tuma	03-10-20	20-060109

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)

13.43 - Personnel Data

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On 03/06/2020 Officers E. Barlow and S. Woods were working marked squad 521. At approximately 0105 hours they responded to 3033 Grand Av S for an Unknown Trouble. As they were enroute to the address, dispatched airtel that MPLS Fire was responding to a structure fire at 3030 Pleasant Av S directly across the alley from 3033 Grand Av S. When they arrived at 3033 Grand Av S, the address was a secure apartment building and they had no way of getting inside or knowing which apartment to go to.

Officer Woods walked around the north side of the building to see if he could hear any sounds of a disturbance from the apartments on the rear of the building. Officer Woods airtel that he could see flames coming from an upper balcony at 3030 Pleasant Av S and a woman was standing on the balcony.

Officer Woods kept visual contact with the woman on the balcony and helped to direct Officer Sporny, Officer Ketchmark and Officer Seraphine to his location. All four of these officers quickly observed that this woman was trapped on her balcony due to the flames and needed to be rescued quickly. Because MPLS Fire had not arrived on scene yet, these officers quickly coordinated a plan to get the woman off the second-floor balcony. These Officers confirmed with the woman on the balcony that she was the only occupant of the apartment and efficiently went to work to rescue her with little regard to their own safety.

Officer Woods and Officer Ketchmark helped to boost Officer Sporny and Officer Seraphine up to the first-floor balcony. Flames were shooting out of the second-floor balcony while the woman started climbing down the outside of the balcony to the first-floor balcony where Officer Sporny and Officer Seraphine were waiting for her. Officer Sporny and Officer Seraphine helped the woman down onto the first-floor balcony while flames crackled above their heads on the second-floor balcony. Then Officer Sporny and Officer Seraphine helped lower the woman down to Officer Woods and Officer Ketchmark where they helped her to the ground. Officer Woods and Officer Ketchmark helped get their fellow officers down while flames and smoke poured out the windows of the second-floor balcony and ignited the roof.

All four of these officers along with other responding officers then entered the burning apartment building to evacuate the other apartments and ensure the safety of the rest of the apartment occupants who were unaware their building was on fire. All officers quickly and safely evacuated the apartment occupants and ensured all officers were safely out of the building and then MPLS Fire took over the scene.

Officer Ketchmark, Officer Seraphine, Officer Sporny and Officer Woods all worked selflessly and coordinated a plan to rescue the trapped woman. They demonstrated excellent teamwork, communication and bravery by putting their own lives in danger to climb up the side of a burning building to rescue the trapped woman. The woman suffered burns on her hands and legs and would have been unable to safely exit her apartment if these Officers had not worked so quickly and selflessly to rescue her.

BWC Synopsis of Officer Seraphine

BWC starts immediately at 00:19 Officer is heard to ask do you want me up there, he immediately crawls up to the level just below the fire. Incredible teamwork going down the balcony as well as the extrication. Officer then goes to tend to the female until EMS arrives.

COMMANDING OFFICER: <i>Joseph A. [Signature]</i>	DATE: 3/13/20	REMARKS: Great teamwork to save lives!
MPD AWARDS COMMITTEE (ROOM 100 CITY HALL): <i>Lawrence [Signature]</i>	DATE: 5/27/20	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 20-22	RECOMMENDATION: Commendation	DATE: 5/27/20
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

MP-1600 (Rev. 12/08)

December 4, 2020

***OFFICER OF THE MONTH
OCTOBER 2020***

OFFICER ZACHARY SERAPHINE, #6454

Dear Officer Seraphine:

CONGRATULATIONS on being selected as Officer of the Month for October 2020.

The exceptional work that you provide to the Middle Watch shift is outstanding. Your professionalism and commitment to excellence is recognized and appreciated. Your hard work is valued, and you have been a great asset to the members of the Fifth Precinct and MPD family.

Keep up the good work!

Sincerely,

Inspector Amelia Huffman
Fifth Precinct
3101 Nicollet Avenue South
Minneapolis, MN 55408

Office: (612) 673-3678
amelia.huffman@minneapolismn.gov

AH:cfid

Cc: Lt. Richard Sheldon
Sgt. Mohamed Abdullahi
Sgt. Cory Fitch
Sgt. Robert Lewis

Personnel File: Officer Zachary Seraphine, #6454

**OFFICER OF THE MONTH
OCTOBER 2020**

**OFFICER ZACHARY SERAPHINE, #6454
FIFTH PRECINCT MIDDLE WATCH**

Officer Zakari Ketchmark and Officer Zachary Seraphine responded to a suicidal person call at **Privacy Policy** The remarks stated the caller was feeling suicidal and she had consumed pills. Further remarks stated the caller was in the bathtub and was threatening to hang herself. Both officers, who were in separate squad cars, drove to the call Code 3 with lights and sirens activated and arrived on scene at the same time.

The door to the building which was solid wood with a glass panel was locked, and officers were unsuccessful in their attempts to get the attention of someone to let them in. Officers then tried to push the door open with their hands and shoulders and were still unable to get the door open. Officers then kicked the door open where they made their way to Unit #3, at the rear of the building where the person in crisis (PIC) resided.

Officers went inside the unlocked apartment unit and located a black female in a bathtub full of water. Officers also observed what looked to be a scarf or shawl wrapped around the subject's neck/throat. A pill bottle, and multiple pills on the floor next to the tub were also observed.

The female's eyes were closed and she was not breathing or responding. Officers quickly untied and got the scarf off from around the female's throat and she immediately started breathing. It was noted her breaths were shallow and rapid. Although she opened her eyes briefly, she still was unresponsive to officers' commands. Officers had to hold her head up and out of the water as the female could not stay awake and had no control of her head. Officers carefully monitored and provided care for the female until EMS arrived. Officers then assisted EMS in getting the female out of the tub and carried her out of the building on a soft stretcher to the ambulance. There was no one else in the unit with the female at the time of this event. Officers were able to secure the door to the unit and sent the keys with the PIC in the ambulance.

The prompt actions and humanitarian regard of Officers Ketchmark and Seraphine saved this female's life and have reflected great credit upon themselves and the MPD. It is for these reasons Middle Watch sergeants proudly nominate these two officers for Officer of the Month for October 2020.

Respectfully submitted,

Lt. Richard Sheldon
Sgt. Mohammed Abdullahi
Sgt. Cory Fitch
Sgt. Robert Lewis