

**Minneapolis Police Department  
Personnel File**

**EMPLOYMENT**

**SECTION**

**Employee:** Walsh, Neal

**Badge / Employee Number:** 7501



\*Indicates required info

City of Minneapolis Human Resources Department  
 250 South 4th Street, Room 100  
 Minneapolis, MN 55415-1339

FILED BY MRMAR 1 2 2018

## Employee Job Change Form

<b>*Employee ID Number:</b>	007501	<b>*Employee Name:</b>	Neal Walsh
<b>*Effective date of Action:</b>	12/19/17	<b>*Action/Reasons:</b>	Pay Rate Change City Step Adjustment
<b>*Are these changes permanent?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>If temporary, indicate expected end date:</b>	
<b>*Is this a Detail?</b>	<input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>*Is this a Concurrent Job?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>*Dept Code:</b>	POLICE DEPARTMENT - 4000000	<b>Location Code:</b>	4000C
		<b>Company Code:</b>	MPL (City and MBC)

**\*Job Code/Job Title:** \_\_\_\_\_

**Position Number (if applicable):** \_\_\_\_\_

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR

PAY GROUP (If Detail use positive pay group for all records)	STANDARD HOURS PER WEEK (use 0 for details or Intermittent)

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
		16-Recruit	1	29.783	30.976

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION	PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	RICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn <input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

**Requires SEI (Statement of Economic Interest)**     No     Yes

<b>*Submitted By (type or print name below)</b> Heather Rende	<b>*Date - enter below</b> 02/01/18
<b>*Approved By (Signature of authorized department representative below)</b> <i>Heather Rende</i>	<b>*Date - enter below</b> 02/01/18
<b>*If Transfer (Signature of accepting department representative below)</b>	<b>*Date - enter below</b>
<b>*If Transfer or Voluntary Demotion (Employee Signature below)</b>	<b>*Date - enter below</b>
<b>*Entered into HRIS by (HRIS Representative Signature below)</b>	<b>*Date - enter below</b>

\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

FILED BY MRMAR 12 2018

### Employee Job Change Form

*Employee ID Number:	007501	*Employee Name:	Neal Walsh
*Effective date of Action:	12/19/17	*Action/Reasons:	Pay Rate Change City Step Adjustment
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	
*Is this a Detail?	<input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No	indicate expected end date:	
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	4000C
		Company Code:	MPL (City and MBC)

\*Job Code/Job Title: \_\_\_\_\_

Position Number (if applicable): \_\_\_\_\_

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week): _____
	<input type="checkbox"/> Intermittent (enter approximate hrs per week): _____
EMPLOYEE CLASS	CLASSIFIED INDICATOR
MC/DB/PL/AD/IN/ST/IV/SP/XT/CP/LOCAL/CC/CS	MC/DB/PL/AD/IN/ST/IV/SP/XT/CP/LOCAL/CC/CS

Salary Plan	Step	Current Step	New Step	Current Salary	New Salary
		16-Recruit	1	29.783	30.976

Job Earnings Distribution Code	Department	Job Title	Grade	Step	Rate
REG					
REG					
REG					

PROBATION PERIOD

None  3 Months  6 months  12 months  Other

EMPLOYEE STATUS

Non-Sworn  Sworn  Exempt  Medicare Only  Subject

STATEMENT OF ECONOMIC INTEREST

No  Yes

*Submitted By (type or print name below)	*Date - enter below
Heather Rende	02/01/18
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Heather Rende</i>	02/01/18
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>Will Brown</i>	2/2/2018

T M N/A ✓

APPLICANT INFORMATION

8. What is your full legal name?

Walsh Neal [Redacted]  
(last) (first)

9. List any other name(s) you have used or been known by, including nicknames and the date of any name changes (If none, write N/A).

N/A

10. Date of Birth:

[Redacted]

11. Social Security Number

12. Current address:

[Redacted]

13. Home Phone:

[Redacted]

14. Work Phone:

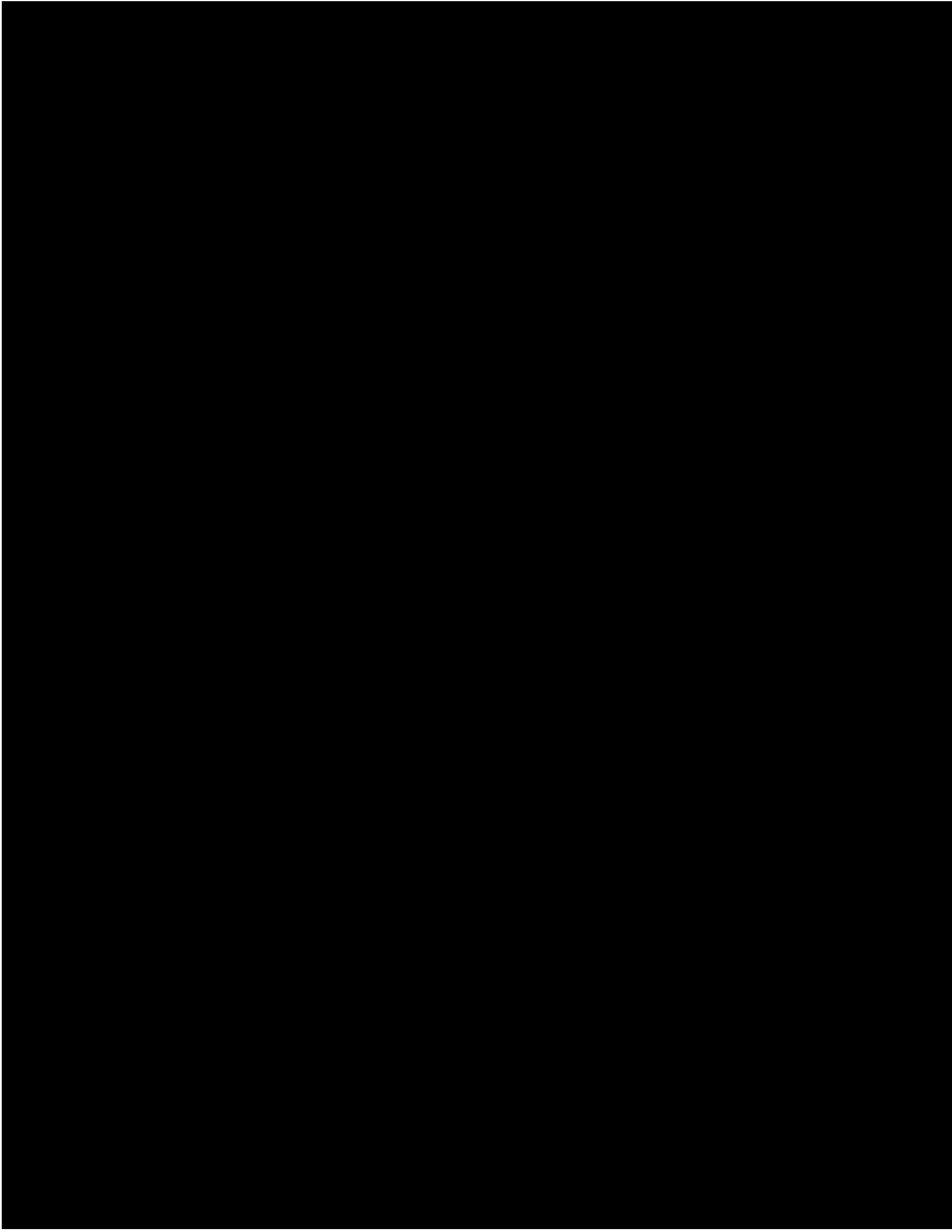
15. Cell Phone:

16. List e-mail addresses/Social Media (list all e-mail addresses and social media user names that you use including but not limited to Facebook, Twitter, Snapchat, LinkedIn, Reddit, etc.)

[Redacted]

17. List full names and dates of birth of adults that occupy your household (include visiting, living and renting)

[Redacted]




## EDUCATION HISTORY

28. Beginning with your most recent, and in chronological order, list all colleges and high schools you have attended. Provide a copy of an official transcript from all colleges and high schools attended for any length of time. If additional space is needed, make copies of the needed pages.

A. Duluth East  
 (school) (degree/major) (graduated?  Yes  No)

8/2008 5/2011  
 (from: month/year) (to: month/year)


debra.johnson3@isd709.org   
 (registrar's e-mail) (registrar's phone)

301 N. 40th Ave East  
 (registrar's address) (suite number)

Duluth St. Louis MN 55804  
 (city) (county) (state) (zip)

B. St. Scholastica bachelors Signing up for last class  
 (school) (degree/major) (graduated? Yes  No)

9/2011 4/2014  
 (from: month/year) (to: month/year)

onestop@css.edu   
 (registrar's e-mail) (registrar's phone)

1200 Kenwood Ave  
 (registrar's address) (suite number)

Duluth St. Louis MN 55811  
 (city) (county) (state) (zip)

A. Lake Superior College Book 1 Summer class  
 (school) (degree/major) (graduated?  Yes No)

6/2013 7/2013  
 (from: month/year) (to: month/year)

enroll@lsc.edu [REDACTED]  
 (registrar's e-mail) (registrar's phone)

2101 Trinity road -  
 (registrar's address) (suite number)

Duluth St. Louis MN 55811  
 (city) (county) (state) (zip)

C. Fon Du Lac Community College Law enf.  
 (school) (degree/major) (graduated?  Yes No)

9/2014 7/2016  
 (from: month/year) (to: month/year)

Lnrcholson@fdlcc.edu [REDACTED]  
 (registrar's e-mail) (registrar's phone)

2101 14<sup>th</sup> St. -  
 (registrar's address) (suite number)

Clouet St. Louis MN 55720  
 (city) (county) (state) (zip)

D. \_\_\_\_\_  
 (school) (degree/major) (graduated? Yes No)

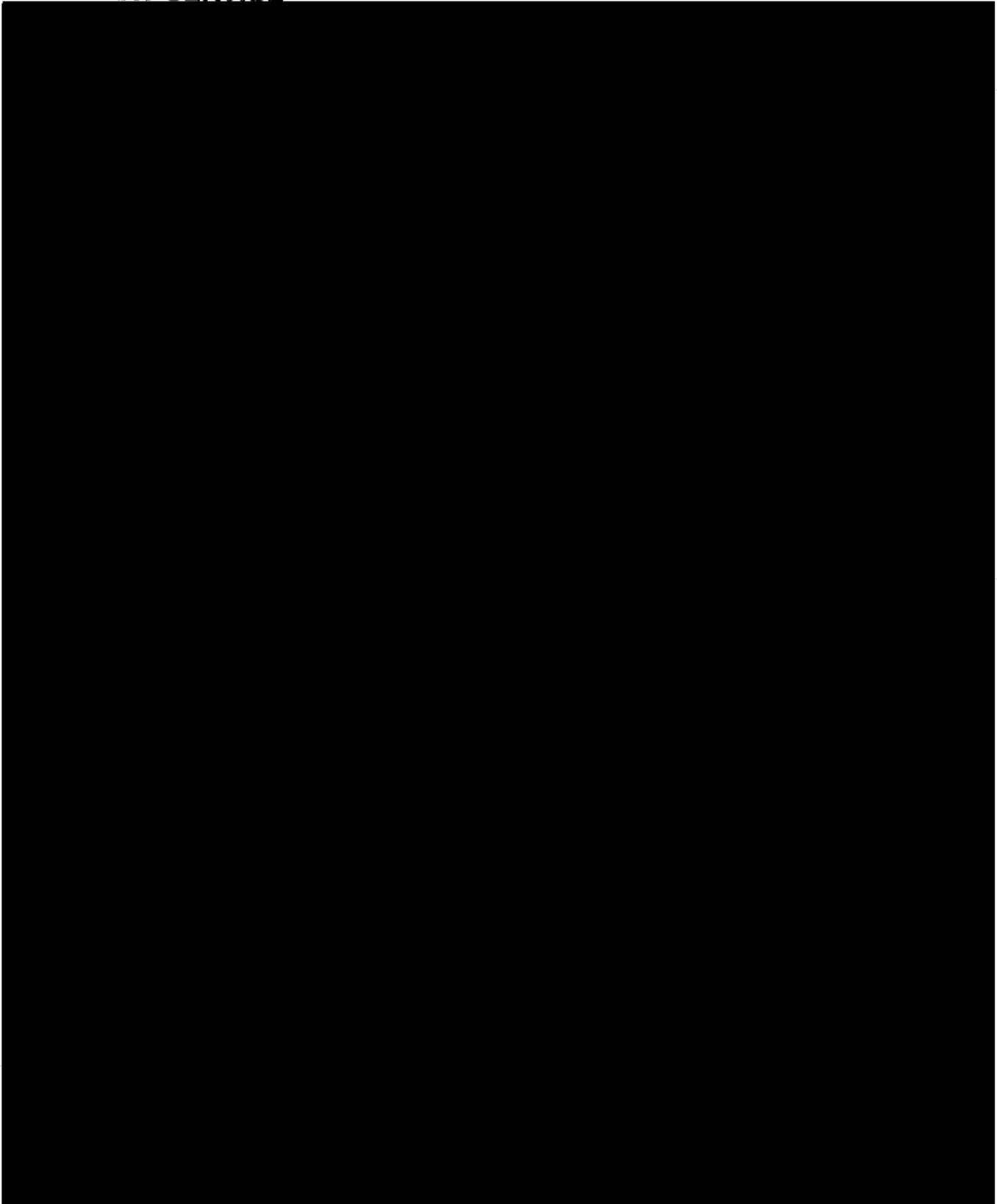
\_\_\_\_\_  
 (from: month/year) (to: month/year)

\_\_\_\_\_  
 (registrar's e-mail) (registrar's phone)

\_\_\_\_\_  
 (registrar's address) (suite number)

\_\_\_\_\_  
 (city) (county) (state) (zip)

MILITARY SERVICE





# EMPLOYMENT HISTORY

49. List, in chronological order, all your employment since you were eighteen years old. *Begin with your present employer (full time, part time, seasonal, etc.); omit none.* Give correct and complete information. Indicate the full name under which you were employed if different from your present name. *If additional space is needed, make copies of the needed pages.*

A. Anoka Police Department [REDACTED]  
 (present employer) [REDACTED]

Andy Youngquist [REDACTED]  
 (immediate supervisor) ayoungquist@ci.anok.mn.us [REDACTED]  
 (e-mail address) (phone)

275 Harrison St.  
 (address)

Anoka Anoka MN 55303  
 (city) (county) (state) (zip)

10/2016 Current Security officer  
 (from: month/year) (to: month/year) (position)

Job description/Duties and reason for leaving:

Work security at Anoka mental hospital + high school

B. Little Angies Cantina [REDACTED]  
 (employer) [REDACTED] (phone)

Sandy Kolasinski [REDACTED]  
 (immediate supervisor) SandyK@greccorp.com [REDACTED]  
 (e-mail address) (phone)

11 E. Buchanan St.  
 (address)

Duluth St. Louis MN 55802  
 (city) (county) (state) (zip)

5/2014 9/2016  
 (from: month/year) (to: month/year) (position)

Job description/Duties and reason for leaving:

Bussing, working in the Bar, security. [REDACTED]

I work security at the state mental hospital, making sure the units are safe, ~~and~~ communicating with staff, and patrolling outside the campus

I worked in the restaurant cleaning tables, stocking food + drinks, helping behind the bar and closing the restaurant and being security

c. The Inn On Lake Superior (employer) [redacted] (phone)

N/A (immediate supervisor) N/A (e-mail address) [redacted] (phone)

350 Canal Park Drive (address)

Duluth (city) St. Louis (county) MN 55802 (state) (zip)

1/2016 (from: month/year) 1/2016 (to: month/year) House keeping (position)

Job description/Duties and reason for leaving:

[redacted]

D. Enterprise Rent A Car (employer) [redacted] (phone)

Brad Beranek (immediate supervisor) N/A (e-mail address) [redacted] (phone)

301 E. Central Entrance (address)

Duluth (city) St. Louis (county) MN 55811 (state) (zip)

Summer of 2013 (from: month/year) [redacted] (to: month/year) Car maintenance (position)

Job description/Duties and reason for leaving:

Cleaned/Worked on incoming cars. [redacted]

E. The College of St. Scholastica (employer) [REDACTED] (phone)

Wells Patten (immediate supervisor) r.patten@css.edu (e-mail address) [REDACTED] (phone)

1200 Kenwood Ave (address)

Duluth (city) St. Louis (county) MN 55811 (state) (zip)

Summer 2012 - (from: month/year) March 2014 (to: month/year) Hockey worker/maintenance (position)

Job description/Duties and reason for leaving:

Worked Hockey games, and was on Janitorial staff

F. \_\_\_\_\_ (employer) \_\_\_\_\_ (phone)

\_\_\_\_\_ (immediate supervisor) \_\_\_\_\_ (e-mail address) \_\_\_\_\_ (phone)

\_\_\_\_\_ (address)

\_\_\_\_\_ (city) \_\_\_\_\_ (county) \_\_\_\_\_ (state) (zip)

\_\_\_\_\_ (from: month/year) \_\_\_\_\_ (to: month/year) \_\_\_\_\_ (position)

Job description/Duties and reason for leaving:

\_\_\_\_\_

Name: **Abish, Neal** SSN: [REDACTED] Date of Issu: 02/13/2017  
 Inst: **Fond du Lac Tribal and Community College** Student Campus: [REDACTED]  
 Undergraduate Academic Record  
 2101 14th Street  
 Cloquet, MN 55720

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA	GPA Pts
Inst: <b>Fond du Lac Tribal and Community College</b> Award Name: <b>Associate in Science</b> Major: <b>Law Enforcement</b> Awarded on: [REDACTED]						
College of Saint Scholastica [REDACTED]						
<b>FALL 2015</b> Major: <b>Law Enforcement</b> LAWE 1001: Intro to Criminal Justice LAWE 1010: Crime and Delinquency LAWE 1020: Criminal Investigations LAWE 2010: Crime Prob and Evidence LAWE 2020: Minn. Stat and Traffic Law						
<b>SPRING 2016</b> Major: <b>Law Enforcement</b> Major: <b>Law Enforcement Skills</b> HLTH 1050: Emer Response Fir Respond LAWE 2030: Crit Iss & Comm Relation LAWE 2050: U/F: Base Def Tactics LAWE 2051: U/F: Firearms LAWE 2052: Lead Ectic Div Law Ent						
<b>SUMMER 2016</b> Major: <b>Law Enforcement Skills</b> LAWE 2053: Practical Appl Crim Just LAWE 2054: Patrol Procedures						

RAISED SEAL NOT REQUIRED  
 This official college transcript is printed on security paper and does not require a raised seal.

*Debra Tolleson*  
 Leah Tolleson, Registrar

HOLD UP TO LIGHT TO SEE "VERIFY FIRST" WATERMARKED INTO THE PAPER



# Fond du Lac Tribal and Community College

2101 14th Street, Cloquet, MN 55720  
 218-879-0800 800-657-3712 TTY 218-879-0805 www.fdlcc.edu  
 FICE No. 031291  
 Minnesota State

## History

Fond du Lac Tribal and Community College was founded in 1987. The college awards two-year Associate of Arts, Associate of Science, and Associate of Applied Science degrees. Career and technical programs and certificate options are available in a range of career fields.

## Accreditation

Fond du Lac Tribal and Community College is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools. For additional information regarding accreditation, assessment, and other areas related to academic accountability, contact the Commission at 800-621-7440, or view the website at [www.hlccahc.org](http://www.hlccahc.org).

Fond du Lac Tribal and Community College is a member of the American Indian Higher Education Consortium.

The Law Enforcement program is certified by the Minnesota Board of Peace Officer Standards and Training (POST).

The Nursing program is certified by the Minnesota Nursing Board.

## Calendar

Effective August 24, 1998, Fond du Lac Tribal and Community College began operating under a semester system. Prior to that term, Fond du Lac Tribal and Community College operated under a quarter system.

Grade	Grading System	Quality Points
A		4.00
B		3.00
C		2.00
D		1.00
F		0.00
I		0.00

"I" Incomplete (intended to be a temporary grade and is changed to an F after the next semester if no grade is earned.)

Grades not used in grade point average calculation:

- AU - Audit
- FN - Failure for never attending
- NC - No Credit
- P - Pass
- R - Indicates a course that has been repeated. Only the last grade is calculated in the GPA.
- W - Withdrawal
- Z - Course currently in session

Students who receive grades of D, F, or NC may repeat the courses in which they received these grades. Both old and new grades remain on the transcript but only the new grade will be used to compute the grade point average.

## Course Numbering

Course numbers less than 100 (under quarter system) and less than 1000 (under semester system) are considered remedial and do not count toward degree requirements.

## Transcript Symbols

@ - Consortium Agreement  
 > - Not applicable to Degree.

## Honors

Degrees are granted with "Honors" to students who achieve a 3.00-3.499 cumulative GPA. Degrees are granted with "High Honors" to students who achieve a 3.5 - 4.0 cumulative GPA.

## Deans List

Minimum of 12 credits and a 3.00 gpa for that particular semester.

## Phi Theta Kappa

Member of Phi Theta Kappa Honor Society

## Graduation Awards

**Associate Degrees:** Require a minimum of 60 semester credits with a minimum 2.0 GPA, including general education.  
**Certificates:** Completion of a certificate program with a minimum 2.00 GPA.

**Diplomas:** Require a minimum of 40 semester credits with a minimum 2.0 GPA, including general education.

## Release of Information

This transcript is subject to the Family Educational Rights and Privacy Act (FERPA) of 1974, as amended. It is furnished for official use only and may not be released to a third party without the written consent of the student.

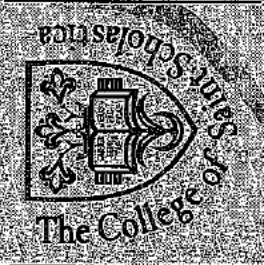
This document is available in alternative formats to individuals with disabilities by calling 218-879-0805.

REVISED July 2016

**TO TEST FOR AUTHENTICITY:** The face of this document has a grey background and the name of the institution printed across the face. Also note this *SafeImage*® security paper is produced with the highest level of security available. Verification of some of these security features can be accomplished by:

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- Identifying both visible and invisible fibers embedded into the paper.
- Applying fresh liquid bleach to activate a color stain chemical protection reaction.
- Inspect background with a magnifier to verify the encrypted *NanoCopy*™ algorithm.
- Photocopying this document produces the word "COPY" across the face.





1200 Kenwood Avenue  
 Duluth, MN 55814-4198  
 (218) 723-6000 • 1-800-447-5144  
 Fax: (218) 723-6290

RAISED SEAL NOT REQUIRED

*Angela Beette*  
 REGISTRAR

Student ID: [REDACTED]  
 Record on: [REDACTED]  
 Listed to: [REDACTED]

Course Level: Bachelors Semester Hours

Current Program  
 Bachelor of Arts

Major: Educational Studies

SUBJ. NO.	COURSE TITLE	CRED. GRD.	PTS. R.	CRAD. GRD.	PTS. R.
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

INSTITUTION CREDIT

2013 Fall Semester  
 CGN 101 The Responsible Self  
 EDD 150 Introductory Field Experience  
 EDD 1540 Introduction to Teaching  
 ENG 144 First Year Composition  
 HIS 111 History of the United States 2  
 PSY 105 General Psychology

2013 Fall Semester

ART 1120 Drawing  
 ASH 1011 18th-19th Century Art & Culture I  
 BDD 275 Science/Tech Methods K-6  
 EDD 221 Social Studies/Techno Methods  
 EDD 275 Methods Field Experience I  
 PSC 1102 Cosmic Systems

2012 Spring Semester

CTR 1122 Digital Communication  
 DEN 1107 And Iginally (6-11)  
 EDD 2210 Educ. Psych/Needs of Learners  
 EDD 2235 Edu. Psyc Field Experience  
 MTH 1170 Invernal Area Mathematics  
 PEP 1140 Physical Conditioning

2014 Spring Semester

ASH 1111 19th-20th Century Art & Cult. II  
 CTA 3401 Film Genres (Apocalypse)  
 EDD 2150 Math Teaching Methods K-6  
 EDD 3015 Methods Field Experience II  
 PSY 3028 Behavior Management

2012 Fall Semester

EDU 2240 Film Phys Ed/Anth/Drug Use  
 HCLL 2300 Human Relations  
 MTH 1113 Mathematical Ideas  
 PSC 207 Cosmic Systems  
 SPN 1111 Spanish Lang & Cult

2014 Fall Semester

EDU 3250 Special Needs/Inclusion  
 EDD 3620 Classroom Assessment  
 PSY 3222 Cognitive Psychology  
 SPN 3415 Psychosocial Aspects of Aging  
 TRS 1111 Introduction to Catholicism

CONTINUED ON NEXT COLUMN CONTINUED ON PAGE 2



The College of  
**St. Scholastica**

REGISTRAR: (218) 723-6562

Institutional Code: 002343

**ACCREDITED BY:** Accreditation Council for Occupational Therapy Education  
 Commission on Accreditation for Health Informatics and Information  
 Management Education (CAHIIM)  
 Commission on Accreditation in Physical Therapy Education  
 Commission on Accreditation of Athletic Training Education  
 Commission on Collegiate Nursing Education  
 Council on Social Work Education  
 Teacher Education Accreditation Council  
 Accredited by The Higher Learning Commission is a member of the  
 North Central Association  
 30 N. LaSalle St., Suite 2400, Chicago, IL 60602-2504  
 Phone: (800) 621-7440

**APPROVED BY:** Minnesota Board of Nursing  
 Minnesota Board of Teaching

**CREDITS:** A semester hour of credit typically represents 50 minutes of lecture for 15 weeks.

1924-1936	Quarter Credits	<b>COURSE NUMBERING</b>
1937-1967	Semester Credits	100 & 200; 1000 & 2000 Lower Division
1968-1971	Quarter Credits	300 & 400; 3000 & 4000 Upper Division
1972-1980	Courses (4 quarter credits each)	500 & 600; 5000 & Above Graduate
	*Courses (noncredit)	
1981-1999	Quarter Credits	
2000-	Semester Credits	

GRADES	INTERPRETATION	GRADE (HONOR) POINTS FOR EACH UNIT				
		pre - 1969	1969- 1973	1973- 1974	1974- 1975	1975+
A	Excellent	3	4	4	4	4.0
A-						3.7
B+	Good					3.3
B		2	3	3	3	3.0
B-	Satisfactory					2.7
C+						2.3
C	Satisfactory	1	2	2	2	2.0
C-						1.7
D+	Passing	0	1	-	1	1.3
D						1.0
D-	Failure					0.7
F		-1	-	-	-	0.0

Other Grade Marks

P	Satisfactory (equivalent to C or better)	W/P	Withdraw-Passing
N	No Credit	W/F	Withdraw-Failure
NR	No Grade Reported	I	Incomplete
W	Withdraw	IP	In Progress

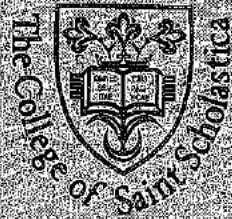
*Transfer Course grades are preceded by a "T".  
 Courses that do not count towards graduation have a grade preceded by an "N".*

**THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974 PROHIBITS FURTHER RELEASE OF THIS RECORD  
 WITHOUT THE STUDENT'S WRITTEN CONSENT.  
 IT IS THE STUDENT'S RESPONSIBILITY TO REPORT ANY DISCREPANCIES ON THE TRANSCRIPT.**



Student No: [REDACTED]

Record of: Neal [REDACTED] Walsh  
Level: Bachelors Semester Hours



1200 Kenwood Avenue  
Duluth, MN 55811-4199  
(218) 723-6000 • 1-800-447-5444  
fax (218) 723-6290

Date Issued: 09-22B-2017  
QERE

Page: 2

RAISED SEAL NOT REQUIRED

*Georg A. Bethel*  
REGISTRAR

SUBJ NO	COURSE TITLE	CRED GRD	PTS&R
---------	--------------	----------	-------

Institution information continued:

2015 Spring Semester

EDU 3300 Ojibwe Education Principles

HIS 3333 Issues United States History

PSY 3321 Social Psychology

PSY 3423 Abnormal Psychology

\*\*\*\*\* TRANSCRIPT TOTALS \*\*\*\*\*

Earned Hrs.    GPA Hrs.    Points    GPA

TOTAL INSTITUTION

TOTAL TRANSFER

OVERALL

\*\*\*\*\* END OF TRANSCRIPT \*\*\*\*\*



The College of  
**St. Scholastica**

REGISTRAR: (218) 723-6562

Institutional Code: 002343

**ACCREDITED BY:** Accreditation Council for Occupational Therapy Education  
 Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)  
 Commission on Accreditation in Physical Therapy Education  
 Commission on Accreditation of Athletic Training Education  
 Commission on Collegiate Nursing Education  
 Council on Social Work Education  
 Teacher Education Accreditation Council  
 Accredited by The Higher Learning Commission is a member of the North Central Association  
 30 N. LaSalle St., Suite 2400, Chicago, IL 60602-2504  
 Phone: (800) 621-7440

**APPROVED BY:** Minnesota Board of Nursing  
 Minnesota Board of Teaching

**CREDITS:** A semester hour of credit typically represents 50 minutes of lecture for 15 weeks.

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1972-1980	Courses (4 quarter credits each)	500 & 600; 5000 & Above Graduate
	*Courses (noncredit)	
1981-1999	Quarter Credits	
2000-	Semester Credits	

GRADES	INTERPRETATION	GRADE (HONOR) POINTS FOR EACH UNIT				
		pre - 1969	1969-1973	1973-1974	1974-1975	1975+
A	Excellent	3	4	4	4	4.0
A-						3.7
B+	Good					3.3
B		2	3	3	3	3.0
B-						2.7
C+	Satisfactory					2.3
C		1	2	2	2	2.0
C-						1.7
D+		0	1	-	1	1.3
D	Passing					1.0
D-						0.7
F		-1	-	-	-	0.0

Other Grade Marks

P	Satisfactory (equivalent to C or better)	W/P	Withdraw-Passing
N	No Credit	W/F	Withdraw-Failure
NR	No Grade Reported	I	Incomplete
W	Withdraw	IP	In Progress

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**IT IS THE STUDENT'S RESPONSIBILITY TO REPORT ANY DISCREPANCIES ON THE TRANSCRIPT.**



Name: Walsh, Neal SSN: [REDACTED] Date of Issue: 02/13/2017 Page: 1 of 1  
 Undergraduate Academic Record Student Campus ID: [REDACTED]  
 2101 TRINITY RD  
 DULUTH MN 55811

Subj Nbr	Title	Course Cr/Hr	Grade	Cr/Hr Earned	GPA	Credit	GPA	Credit	Pts
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

\*\*\*\* Lake Superior Collge \*\*\*\*

Summer 2013 Special

PHI 112H Intro/Philosophy

General Undergrad Summary - Semester Hours

OFFICIAL SIGNATURE IS WHITE WITH REAL BACKGROUND

This officially sealed and signed transcript is printed on real SCRP-SAFE security paper with the name of the institution printed in white type across the face of the document. A raised seal is not required. When photocopied the name of the institution appears on one line and the word COPY appears on the next. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

Melissa Leno  
Director of Admissions  
& Records

**HISTORY OF LAKE SUPERIOR COLLEGE**

Lake Superior College was formed by the merger of Duluth Community College and Duluth Technical College on July 1, 1995. It is one of 32 colleges that comprise Minnesota State Colleges and Universities (MnSCU). MnSCU began operations on 7/1/95 with the merger of the Community College system, the Technical College system and the State University system under one administration.

Duluth Technical College began as Duluth Area Institute of Technology in 1950. It was established to provide postsecondary vocational programs to Duluth area students. It was governed by the Duluth Independent School District #709. It had several names throughout the years.

Duluth Community College originated in 1984 as a satellite site of Hibbing Community College and a member of the seven-campus Arrowhead Community College Region (ACCR).

**ACCREDITATION**

Duluth Technical College operated under the jurisdiction of local K-12 school district. It was accredited by the Commission on Schools, a K-12 accrediting body. Duluth Community College received its Higher Learning Commission accreditation as a member of the ACCR which was accredited by North Central Association of Colleges and Schools (NCA).

Lake Superior College began application for stand alone accreditation through NCA during summer of 1995. Two year candidacy status was attained in August 1996. Full accreditation was granted in 1998.

**ACADEMIC CALENDAR/ENROLLMENT TERMS**

This transcript includes courses taken since 1988 only. Previous coursework is transcribed separately. Courses were on the semester system through second Summer Session of 1998. LSC went to semester based courses in Fall 1998. Duluth Community College courses are noted by "Duluth Community College". A semester hour is equivalent to one hour of lecture for 15 weeks.

**TRANSCRIPT SYMBOLS**

- 0 Repeated Course, not counted: // Repeated course counted
- [ ] Academic Forgiveness: >Not applicable to degree
- < Dual enrollment course

**GRADING SYSTEM**

The grades and honor points for the grading system are as follows:

A	4.00	C	2.00	F	0.00
A-	3.67	C-	1.67	FN	0.00
B+	3.33	D+	1.33	<i>(F: Non-attend)</i>	
B	3.00	D	1.00	P	0.00
B-	2.67	D-	0.67	NP	0.00
C+	2.33	X	0.00	NC	0.00
I	Incomplete	CR	Credit by Experience		
GH	Grade Held	TC	Transfer Credit		
PE	Pass under extraordinary circumstances (disaster)				
EX	Credit by Exam	XX/N	No grade submitted		
W	Withdraw	IP	In Progress		
NA	Not Applicable	Z	Ungraded Course		

*Note: (+) and (-) grades were discontinued on 9/1/95.*

**Repeat courses**

Repeated courses are designated by parenthesis around the credits earned for the course. Only the highest grade is calculated into GPA. Some courses are repeatable and may count more than once.

**Withdrawal**

Only a student can initiate a grade of "W". A withdrawal is calculated into completion ratio but does not calculate into GPA.

**Incomplete**

All grades of "I" must be completed within the fall or spring term immediately following the term in which the Incomplete was earned. Courses not completed within that time frame convert to an "F" or "NC" (dependent on course grading method)

**Transfer Courses**

Courses accepted in transfer by Duluth Technical College are indicated by a "CR" as a course grade. Transfer courses accepted by Duluth Community College and Lake Superior College are indicated at the beginning of that college's courses by naming the transfer institution and the credits accepted.  
**Fresh Start (Academic Forgiveness)**  
 Students who have been out of college for 3 consecutive years and attempted fewer than 45 credits in their prior attendance may apply for Fresh Start. Upon return they must complete 12 credits with a 2.0 and 67% completion. Application must be made prior to completion of 24 credits. D,F, FN and NC grades are then removed from gpa calculation.

**COURSE NUMBERING**

Through Summer Session II 1998: Courses numbered in thousands are occupational courses. Those numbered in hundreds are liberal education. Courses numbered below 100 are pre-college level.

Effective Fall 1998 Courses are identified by a 2-4 letter department designator plus a four-digit number. The first digit signifies the course level as follows:

- 0xxx Below college level and do not apply toward award(s)
- 1xxx Primarily first year college courses
- 2xxx Primarily second year college courses
- A second digit of 8 or 9 (x8xx) identifies continuing ed or customized training courses. Third and fourth digits of 97,98,99 (xx97) identify internships, clinicals, transition courses, special topics, and experimentation courses.

**HONORS**

- Graduation: **Honors: 3.50-3.74** cumulative GPA
- High Honors: 3.75-4.0** cumulative GPA
- Dean's List: Completion of 9 or more semester credits with a semester GPA of 3.50 or higher.

**MISCELLANEOUS INFORMATION**

Transcripts are divided to show the history of LSC. Liberal education courses taken at Duluth Community College through Spring 1996 are under the Duluth Community College title. Technical College courses are designated under Duluth Technical College. Effective Summer 1996 all courses appear under the Lake Superior College heading. Separate grade point averages are calculated for each heading. A cumulative GPA of all colleges is noted at the end of the transcript.

**TRANSCRIPT AUTHENTICITY**

An official transcript bears the signature of the Registrar, college seal, and date.

**RELEASE OF INFORMATION / FERPA**

Transcripts cannot be released to a third party without the signed consent of the student in accordance with the Family Educational Rights and Privacy Act of 1974.

REVISED 7/25/14

TO TEST FOR AUTHENTICITY: Translucent icons of a globe MUST appear when held toward a light source. The face of this transcript is printed on real SCRIIP SAFE® paper with the name of the institution appearing in white type over the face of the entire document. Six MUST Steps for Transcript Verification™

- Translucent icons of a globe MUST appear when held toward a light source
- A latent/hidden image MUST appear when photocopied
- The latent/hidden image MUST reveal the name of the academic institution
- Paper MUST stain when touched with liquid bleach
- Pre-printed white signature MUST NOT be blurred
- Transcript MUST NOT appear to be a photocopy.

If you have any questions about this document, please contact our office at (218) 733-5908. ALTERATION OF THIS DOCUMENT MAY BE A CRIMINAL OFFENSE!  
 SCRIIP SAFE® Security Products, Inc. Cincinnati, OH

FILED BY M R SEP 27 2017



# HIRE/PERSONNEL ACTION FORM

## Employee Information

**Employee:** Walsh, Neal [REDACTED]  
**Address 1:** [REDACTED]  
**Address 2:** [REDACTED]  
**City:** [REDACTED] **State:** [REDACTED] **Zip:** [REDACTED]  
**Phone:** [REDACTED]  
**Gender:** [REDACTED] **Ethnicity:** [REDACTED]

## Hire Information

**Person ID:** [REDACTED]  
**Job Class #:** 08173C **Job Class:** Police Officer  
**Hire Date:** 08/07/17 **Pay Rate:** \$29.64  
**Department:** Police  
**Location Code:** Police  
**Hire Req. #:** [REDACTED] **Job Term:** Full-time  
**Comments:** Badge 7501 EEID 007501

## Additional Information

**Action/Action Reason:** Hire, New Hire - Regular  
**Salary Step:** 16  
**Earnings Distribution % - 1:** 100  
**Earnings Distribution % - 2:**  
**Combo Code - 1:** 001004004320--  
**Combo Code - 2:**  
**Probationary Date:**  
**Expected End Date:**

Printed on July 27, 2017

## Minneapolis Police Department

Candidate Information			
First Name <i>Neal</i>	Middle Name [REDACTED]	Last Name <i>Waish</i>	
Date of Birth	[REDACTED]	Social Security Number	
Ethnicity	Gender		
Emergency Contacts			
Primary			
Internal Only			
HR Approval <i>H. Rende</i>	Date <i>7/21/17</i>	HRIS	Date
Hire Date <i>8/7/17</i>	Badge <i>7501</i>	Employee ID <i>007501</i>	

**Please type or print – must be legible. Return completed form to MPD Human Resources  
Email: [heather.rende@minneapolismn.gov](mailto:heather.rende@minneapolismn.gov) or Fax: 612-235-7910**

The above information is necessary to expedite the hiring process in the event you are selected for a final job offer. By completing this form it does not promise and/or imply a final job offer. Final job offers will be made if you successfully pass all pre-employment exams. If you do not receive a final offer, this information will be destroyed.

MPD HR use only



**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis, MN 55415-1389

612 673-2735

TTY 612 673-2157

July 21, 2017

Neal Walsh  
[REDACTED]

Dear Neal,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Recruit with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy.

**Salary:** You will begin at the Recruit Step on our salary schedule, which is \$29.63 per hour. Thereafter, eligibility for subsequent step progression shall be as established by the Labor Agreement, assuming successful completion of performance requirements. City employees are paid bi-weekly. You will receive your first full paycheck on September 1, 2017.

**Probation:** Your probationary period will end upon having serviced 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

**Vacation:** Vacation time is determined on the basis of continuous years of service. You are eligible for 12 days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation after 6 months of service.

**Sick Leave:** Full time employees earn up to twelve 12 days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

**Union:** Your job classification is represented by the Police Officers Federation. Their main number is 612-788-8484. You can review your contract at [www.minneapolismn.gov/hr/laboragreements](http://www.minneapolismn.gov/hr/laboragreements).

**Healthcare:** You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **October 1, 2017**. Please visit [www.ci.minneapolis.mn.us/benefits](http://www.ci.minneapolis.mn.us/benefits) for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.



[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)

Affirmative Action Employer



**Orientation: Monday, August 7, 2017** - Please report to the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than **0800 hours**. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

**I-9 Requirements Prior to Start Date:**

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto [www.newI9.com](http://www.newI9.com) to complete section 1 of the I-9 Form
- User employer code [REDACTED]
- You will see a link for instructions once you have signed in

**Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.**

**Academy:** The Police Academy is 18 full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 – 1600 hours.

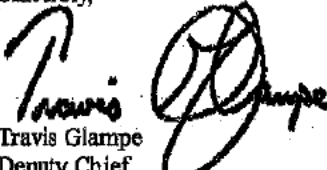
**Uniforms and Equipment:** See enclosed equipment document.

**Contacts:** If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle [REDACTED]
- Heather Rende, Human Resources Consultant [REDACTED]

We look forward to seeing you on your first day with the Minneapolis Police Department.

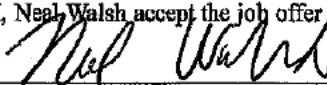
Sincerely,

  
Travis Glampe  
Deputy Chief  
Office of Professional Standards  
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file  
Department HRIS Administrator

I, Neal Walsh accept the job offer of Police Officer as outlined in this letter.

  
Signature

7/25/2017  
Date

**ACKNOWLEDGMENT**

**OF**

**Special Order S13-047**

**Regarding Non-Public Data**

By signing this Acknowledgment\* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Neal [REDACTED] Walsh  
(please print)

EMPLOYEE SIGNATURE Neal Walsh Date: 7/25/2017

BADGE/IDENTIFICATION NUMBER: 7501 / 00 7501

SUPERVISOR'S NAME AND SIGNATURE: H. Rende Date: 7/25/17

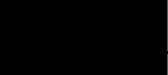
Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

\* Returning a signed acknowledgment form to your supervisor is mandatory.

## Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Neal  Walsh

---

Job Title: Recruit Officer Department/Division: Minneapolis PD

---

Signature: Neil Walsh Date: 7/25/2017

---

Completed Acknowledgement forms should be sent to:  
The Department of Human Resources, PSC Room 100



**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612 673-2735  
TTY 612 673-2157

**All MPD Personnel:**

**RE: Important Message Concerning Email**

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: [http://www.ci.minneapolis.mn.us/policies/policies\\_electronic-communications-policy](http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy). Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name Neal Walsh Employee Number 007501  
(Print)

Signature Neal Walsh Date 7/25/2017  
(Acknowledgment Receipt)



## Electronic Communication Policy

### Employee Acknowledgement

I have received an electronic or paper copy of,  
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.\*

*(\*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature Paul White

Date 7/25/2017



## PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name: City of Minneapolis	4. Employer Identification Number (EIN) 41-6005375	
5. Employer Address 350 South 5 <sup>th</sup> Street	6. Employer Phone Number 612-673-3333	
7. City Minneapolis	8. State MN	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant		
11. Phone Number (if different from above) 612-673-3333	12. Email Address Benefits@minneapolismn.gov	

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2017, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$20.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2008-48.
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-366-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature: Paul [Signature] Date: \_\_\_\_\_

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

**ELECTRONIC VERSION OF THE MPD  
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

*\*\*If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.\*\**

NAME: Neal [REDACTED] Walsh  
(Please print)

SIGNED: Neal Walsh

BADGE/EMPLOYEE #: 7501 / 007501

DATE: 7/25/2017

**SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY**



EMPLOYMENT APPLICATION	
	<b>CITY OF MINNEAPOLIS</b> 250 South 4th Street Room #100 Minneapolis, Minnesota 55415 (612) 673-2282 <a href="http://www.minneapolismn.gov/jobs">http://www.minneapolismn.gov/jobs</a>  <b>Walsh, Neal</b> <b>2016-00419 POLICE OFFICER (RECRUIT)</b>
	<b>Received: 12/21/16</b> 10:04 AM <b>For Official Use Only:</b> QUAL: _____ DNO: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other:

PERSONAL INFORMATION		
<b>POSITION TITLE:</b> POLICE OFFICER (RECRUIT)	<b>EXAM ID#:</b> [REDACTED]	
<b>NAME:</b> (Last, First, Middle) Walsh, Neal	<b>SOCIAL SECURITY NUMBER:</b> [REDACTED]	
<b>ADDRESS:</b> (Street, City, State, Zip Code) [REDACTED]		
<b>HOME PHONE:</b>	<b>ALTERNATE PHONE:</b>	<b>EMAIL ADDRESS:</b>
<b>DRIVER'S LICENSE:</b> [REDACTED]	<b>DRIVER'S LICENSE:</b> [REDACTED]	<b>LEGAL RIGHT TO WORK IN THE UNITED</b> [REDACTED]

PREFERENCES	
<b>PREFERRED SALARY:</b>	<b>ARE YOU WILLING TO RELOCATE?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
<b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b>	
<b>TYPES OF WORK YOU WILL ACCEPT:</b>	
<b>SHIFTS YOU WILL ACCEPT:</b>	
<b>OBJECTIVE:</b>	

EDUCATION		
<b>DATES:</b> From: 9/2015 To: 7/2016	<b>SCHOOL NAME:</b> Fon Du Lac Tribal and Community College	
<b>LOCATION:</b> (City, State) Cloquet, Minnesota	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Bachelor's
<b>MAJOR:</b> Law enforcement	<b>UNITS COMPLETED:</b>	
<b>DATES:</b> From: 9/2011 To: 5/2014	<b>SCHOOL NAME:</b> Saint Scholastica	
<b>LOCATION:</b> (City, State) Duluth, Minnesota	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Bachelor's
<b>MAJOR:</b> Educational Studies	<b>UNITS COMPLETED:</b>	
<b>DATES:</b> From: 9/2008 To: 5/2011	<b>SCHOOL NAME:</b> Duluth east	
<b>LOCATION:</b> (City, State) Duluth, Minnesota	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> High School Diploma

WORK EXPERIENCE		
<b>DATES:</b> From: 10/2016 To: Present	<b>EMPLOYER:</b> Anoka Police Department	<b>POSITION TITLE:</b> Security Officer
<b>ADDRESS:</b> (Street, City, State, Zip Code) 3301 7th Ave., Anoka, Minnesota 55303		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b> [REDACTED]	<b>SUPERVISOR:</b> Sgt. Andy Youngquist - Anoka PD Sgt.	<b>MAY WE CONTACT THIS EMPLOYER?</b> [REDACTED]
<b>HOURS PER WEEK:</b> 28	<b>SALARY:</b> [REDACTED]	<b># OF EMPLOYEES SUPERVISED:</b>

**DUTIES:**  
 At Anoka Metro Regional Treatment Center, I was in charge of securing the mental facility, along with the connecting homeless shelter and drug rehabilitation center. I stood by and took calls from all three buildings, and when I didn't have a call I would patrol in and outside the facility. I received many types of calls, including aggravated patients, trespassers, facilitating patient transports to other facilities, as well as coming in, and assisting in patient court hearings and forced

medication sessions. I was also in charge of meeting with staff to make sure we were aware of daily happenings in the hospital, as well as knowledge of the patients.  
 Another one of my duties was working at the Anoka high school. I was in charge of patrolling school grounds, hallways, monitoring parking, and keeping a personal relationship with the staff to make sure we are on the same page to keep the students where they need to be and make the school run well.

**REASON FOR LEAVING:**

<b>DATES:</b> From: 5/2014 To: 9/2016	<b>EMPLOYER:</b> Little Angies Cantina	<b>POSITION TITLE:</b> Busser/Barback
<b>ADDRESS:</b> (Street, City, State, Zip Code) 11 East Buchanan Street, Duluth, Minnesota 55802		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b> Sandy Kolasinski - General Manager	<b>MAY WE CONTACT THIS EMPLOYER?</b>
<b>HOURS PER WEEK:</b> 25	<b>SALARY:</b>	<b># OF EMPLOYEES SUPERVISED:</b>

**DUTIES:**

I was in charge of cleaning up tables and making sure the restaurant was well maintained. Once the kitchen closed, I worked behind the bar assisting the bartender until bar close, then closed the restaurant.

**REASON FOR LEAVING:**

Still currently working there

<b>DATES:</b> From: 5/2012 To: 9/2012	<b>EMPLOYER:</b> Enterprise	<b>POSITION TITLE:</b> Car cleaner
<b>ADDRESS:</b> (Street, City, State, Zip Code) Duluth, Minnesota		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b>	<b>MAY WE CONTACT THIS EMPLOYER?</b>
<b>HOURS PER WEEK:</b> 25	<b>SALARY:</b>	<b># OF EMPLOYEES SUPERVISED:</b>

**DUTIES:**

I would take the cars that just came in and clean them and fix anything that needed to be repaired.

**REASON FOR LEAVING:**

<b>DATES:</b> From: 5/2009 To: 8/2011	<b>EMPLOYER:</b> Stewart Taylor Printing	<b>POSITION TITLE:</b> Paper worker
<b>ADDRESS:</b> (Street, City, State, Zip Code) Duluth, Minnesota 55811		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b> Bill - Olson	<b>MAY WE CONTACT THIS EMPLOYER?</b>
<b>HOURS PER WEEK:</b> 15	<b>SALARY:</b>	<b># OF EMPLOYEES SUPERVISED:</b>

**DUTIES:**

I would put together large paper projects like manuals for machinery, pamphlets, etc.

**REASON FOR LEAVING:****CERTIFICATES AND LICENSES****TYPE:****ADDITIONAL INFORMATION****Volunteer Experience**

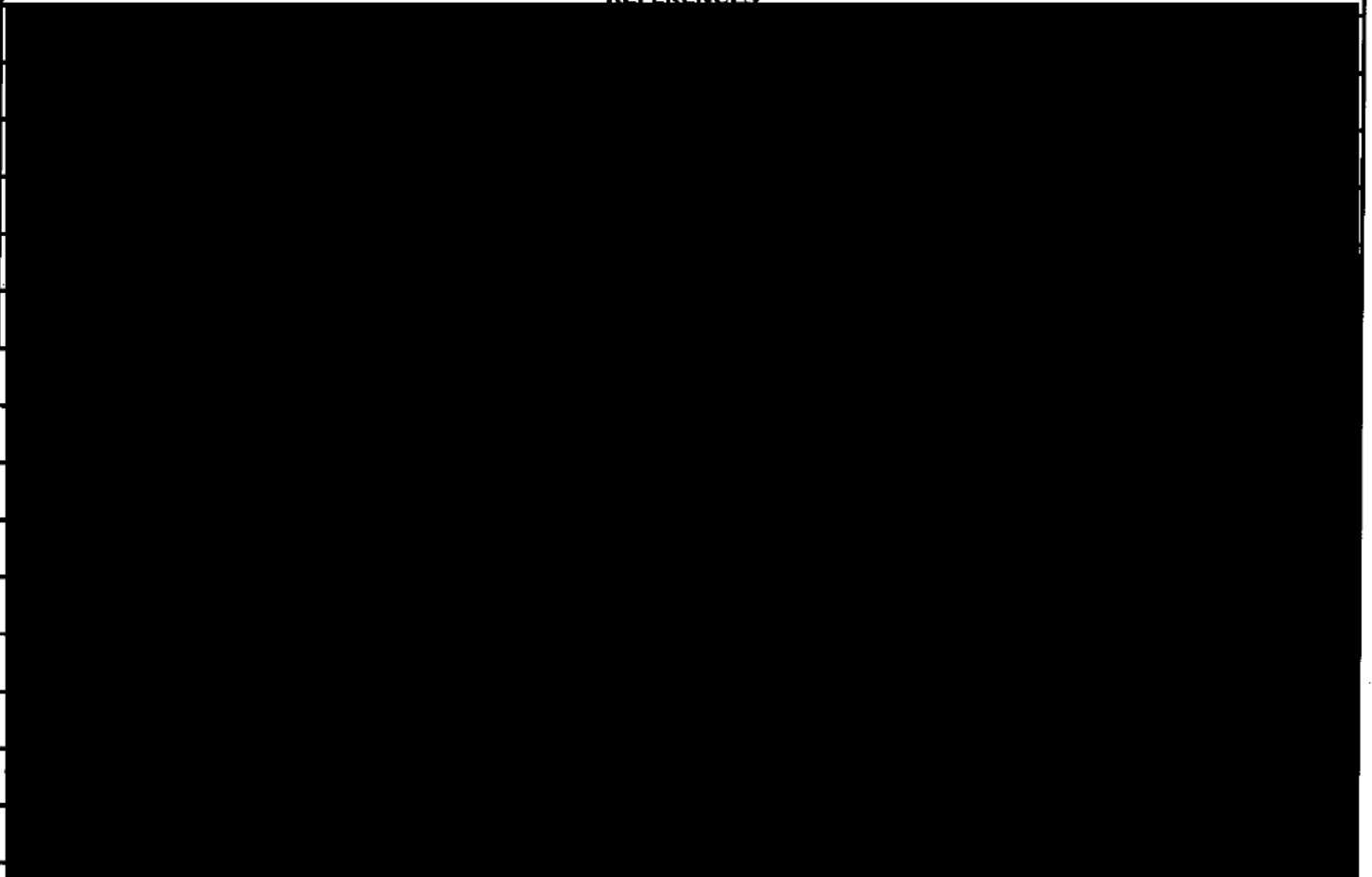
During my time at the College Of Saint Scholastica, I spent countless hours doing volunteer events. As a member of the baseball team, service to the community was a big part of our team. We participated in campus clean ups, going to community area schools to read and work with kids, host baseball camps, and many other things. During my time at Fon Du Lac Tribal and Community college, we also participated in many hours of community service. In order to graduate, we

needed at least 72 hours of community service hours. Of the 85 hours I personally participated in, I served by doing events like pancake day, city clean ups, career fairs, and working with a former classmate who has autism. As of late, I have volunteered with the Minneapolis police department working with Officer Peter with the new recruits during DWI training.

**Honors & Awards**



**REFERENCES**





**Agency-Wide Questions**

1. **Have you ever been employed by the City of Minneapolis?**

No -- I have never been employed by the City

2. **For City of Minneapolis employees, in which department do you work?**

3. **For City of Minneapolis employees, please provide your job title.**

4. **For City of Minneapolis employees, please provide your employee ID or Badge number.**

5. **Do you have any related persons who work for the City of Minneapolis?**

6. **If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.**

7. **Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.**

No

8. **The City of Minneapolis provides applicant notifications and status updates electronically.**

**Job Specific Supplemental Questions**

1. **I understand that giving false information at any time throughout this examination will result in disqualification from this examination.**  
Yes
2. **I have read the job announcement and meet all required qualifications.**  
Yes
3. **I am P.O.S.T. Eligible and I understand that I must submit my proof of P.O.S.T. with my application to be considered further. Once I have submitted my application, I understand that I can not go back to make changes or additions.**  
Yes
4. **How many years of previous full-time, sworn experience do you have?**  
None
5. **Do you have a Bachelor's Degree?**  
Yes
6. **Do you have a Master's Degree?**  
No
7. **Are you a Minneapolis resident?**  
[REDACTED]
8. **Have you ever been a Minneapolis Police Reserve or Explorer?**  
No
9. **Have you applied with MPD in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 6.12F)**  
[REDACTED]
10. **Are you listed as a "Respondent" of a current Restraining or Harassment Order of Protection? (MPD Standard)**  
[REDACTED]
11. **Are any of the following statements true? (MPD Standard) •You are listed as a defendant or suspect in any pending or active criminal case •You have an outstanding warrant •You are considered to be a fugitive from justice**  
[REDACTED]
12. **Have you ever been convicted (adult conviction) of any of the following? (MPD Standard) •Mistreatment of residents or patients •Abuse or neglect •Financial exploitation of a vulnerable adult or child •Failure to report maltreatment of a vulnerable adult or child •Disorderly conduct in regards to a vulnerable adult or child**  
[REDACTED]
13. **Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply)**  
None of the above
14. **Have you been suspended or terminated in the last 10 years from employment? If so, list why, when, and the outcome.**
15. **List all of your traffic offenses in the last 10 years including DWI. Do not include warnings. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).**  
[REDACTED]
16. **List all of your criminal offenses in the last 10 years including if you were listed as a suspect and never charged. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).**
17. **Have you been listed as a plaintiff or defendant in any civil litigation (lawsuit) in the last 10 years? Explain.**
18. **How did you find out about this position? (Select all that apply)**  
[REDACTED]
19. **Please specify where you heard about this position (e.g., website name, City of Minneapolis employee**

name, job fair, professional association).

The following terms were accepted by the applicant upon submitting the online application:

Please review your application to ensure that all sections have been completed. Incomplete applications will not be considered further. Although completing the demographics section is not required, we are requesting this data to help us measure our diversity efforts.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

**By clicking on the "Accept" button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information could result in the rejection of my application or dismissal if I am hired. I understand that if I do not fully complete the online application sections that my application may be considered incomplete and not further considered. I understand that I may be required to verify any and all information given on this application. I understand that I will have to produce documentation verifying identify and employment eligibility in the U.S. I understand that the City of Minneapolis may contact prior employers and other references.**

This application was submitted by Neal [REDACTED] Walsh on 12/21/16 10:04 AM

Signature \_\_\_\_\_

Date \_\_\_\_\_



**Minneapolis Police Department  
Personnel File**

**ASSIGNMENT**

**SECTION**

Employee: Walsh, Neal

Badge / Employee Number: 7501



### Rank History

Close

Rank History for: Neal Walsh  
Employee ID Number: 007501

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
<a href="#">Edit</a>	<a href="#">Delete</a>	Police Officer	12/19/2017		0	12/19/2017	2017		Promotion
<a href="#">Edit</a>	<a href="#">Delete</a>	Police Recruit	8/7/2017	12/18/2017	0	8/7/2017	2017		Hire



### Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: Neal Walsh

Employee ID Number: 007501

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
	Delete		Primary	8/7/2017	12/30/2017	
			Temporary	12/31/2017	1/24/2018	
			Temporary	1/25/2018	2/5/2018	
			Temporary	2/6/2018	3/3/2018	
			Primary	12/31/2017	7/21/2018	
			Temporary	3/4/2018	7/21/2018	
Edit			Primary	7/22/2018		

**Minneapolis Police Department  
Personnel File**

**AWARDS &  
COMMENDATIONS  
SECTION**

**Employee:** Walsh, Neal

**Badge / Employee Number:** 7501



**Minneapolis Police Department  
Personnel File**

**TRAINING**

**SECTION**

**Employee:** Walsh, Neal

**Badge / Employee Number:** 7501



## Training Records

**Training History for:** Neal Walsh

**Employee Id:** 007501

**Total Continued Education Credits:** 180.0

**Total Instructor Credits:** 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comment
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 Annual Shot Gun Training, ONLY, August - September, Multiple Dates	9/6/2018	9/6/2018	Not Assigned	5.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	7/19/2018	7/19/2018	Not Applicable	7.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 PIMS Basic Patrol Training Program, April 16-18, 2018	4/18/2018	4/19/2018	Not Applicable	7.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 PIMS Basic Patrol Training Program, April 16-18, 2018	4/17/2018	4/18/2018	Not Applicable	7.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 PIMS Basic Patrol Training Program, April 16-18, 2018	4/16/2018	4/17/2018	Not Applicable	7.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 CIT Training Program, April 9-13, 2018	4/13/2018	4/13/2018	Not Applicable	35.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 CIT Training Program, April 9-13, 2018	4/11/2018	4/11/2018	Not Applicable	35.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 CIT Training Program, April 9-13, 2018	4/10/2018	4/10/2018	Not Applicable	35.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 CIT Training Program, April 9-13, 2018	4/9/2018	4/9/2018	Not Applicable	35.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 10, 2018	1/10/2018	1/10/2018	Not Applicable	6.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/5/2018	1/5/2018	PASS	1.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 Procedural Justice Module 2-Academy (Nov 27)	11/27/2017	11/27/2017	Not Applicable	0.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 Procedural Justice Module 3-Academy (Nov 09)	11/9/2017	11/9/2017	Not Applicable	0.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 Procedural Justice Module 1-Academy (Nov 01)	11/1/2017	11/1/2017	Not Applicable	0.00					
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 FEMA-IS-00100.leb Introduction to Incident Command System for LE	10/24/2017	10/24/2017	PASS	0.00					Academy Course
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 FEMA-IS-00200.b ICS for Single Resources and Initial Action Incidents	10/24/2017	10/24/2017	PASS	0.00					Academy Course
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 FEMA-IS-00700.a Introduction to National	10/24/2017	10/24/2017	PASS	0.00					Academy Course

		Incident Management System									
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 FEMA-IS-00800.b Introduction to National Response Framework	10/24/2017	10/24/2017	PASS	0.00					Academy Course
<a href="#">Edit</a>	<a href="#">Delete</a>	2017 DVS Security and Confidentiality of Data and Records E-learning Module for New Employees (var)	10/13/2017	10/13/2017	Not Applicable	0.00					Academy Course