

From the desk of:
Medaria Arradondo
Chief of Police
Minneapolis Police Department
350 South 5th Street, Room 130
Minneapolis, MN 55415
(612) 673-3550



TO: Officer Michael Jezierski Badge #3288

CC: MPD Internal Affairs

DATE: November 17, 2020

RE: OPCR Administrative/Investigation Case # 19-18566

CHIEF'S DECISION:

- Discharge
- Suspension Duration: 20 Hours Suspension
- Permanent Demotion
- Temporary Demotion Duration: _____

SUMMARY OF BASIS FOR DECISION

This memo summarizes my approach and reasoning for my decision as Chief of the Minneapolis Police Department to Suspend Officer Jezierski for 20 Hours. This memo accompanies the enclosed MPD Worksheet.

Policies Violated:

MPD 5-102 Code of Ethics

MPD 5-105 (A) 4

Facts Supporting Decision (see also Investigation Summary):

The alleged policy violations were brought to the attention of the Minneapolis Police Department Internal Affairs Unit via a memo [REDACTED]

[REDACTED]

[REDACTED] alerted [REDACTED] that some expended firearm brass from the range was missing. [REDACTED] suspected someone from the range staff took the brass, but [REDACTED] did not have definite proof.

[REDACTED] had a meeting with Officer Jezierski. During the meeting, Officer Jezierski apologized for taking the firearm brass.

Upon the completion of this thorough investigation I reviewed the investigative case file materials and made my decision.

Facts of this Case:

- Officer Jezierski admitted to taking brass from the Forest Lake Range
- Weather determined whether brass was collected from the Forest Lake Range
- Currently, there is not a standard operating procedure covered in the MPD Range SOP for how expended brass is collected/maintained/disposed of
- [REDACTED] was unable to provide a quantity for how much brass was missing
 - The Forest Lake Range is used by multiple parties, not just the Minneapolis Police Department
 - Expended brass left at the Forest Lake Range is not just from Minneapolis Police Officers
 - Officer Jezierski admitted to using "poor judgement" in his decision making when he took brass from the Forest Lake Range

As Chief of Police I am responsible for providing clear expectations on what is acceptable behavior in our workplaces as well as what will not be tolerated. Officer Jezierski's poor judgment to collect this expended brass then subsequently transfer it on to another individual and in return receive alcohol is not in alignment with our department values and reflects negatively on the MPD. It is my decision that Officer Jezierski serve a 20 Hour Suspension for violating our department's Code of Ethics and Code of Conduct.

**Minneapolis Police Department
Discipline Worksheet**

Officer Michael Jezierski Badge #3288 11/06/2019 #19-18566
Employee's Name and ID Number Date of Incident Administrative Case Number

Complaint Form (attached)

Form signed by: Names and Title (if City employee) Date

Receipt of OPCR File in Chief's Office

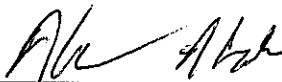
Received by: MPD Employee Name Date

Referral to Internal Affairs for Further Investigation (if applicable)

Referral made by: MPD Employee Name and Title Date

MPD Discipline Panel Recommendation - MPD Policy Violations

5-102	Code of Ethics
5-105 (A) 4	Code of Conduct



12-1-20

Deputy Chief of Professional Standards Date

Loudermill - MPD Policy Violations

5-102	Code of Ethics
5-105 (A) 4	Code of Conduct

Loudermill conducted by: Date

**Minneapolis Police Department
Discipline Worksheet**

Attendees at Loudermill: _____

Office of the Chief of Police

Policy Number	Policy Description	Category	Disposition
5-102	Code of Ethics	"B"	10 HOURS
5-105 (A) 4	Code of Conduct	"B"	10 HOURS

Chief's Discipline Decision

See: Discharge, Suspension, Involuntary Demotion form and Chief's Memorandum (attached)

Melaine Anlauf

Chief of Police

11/17/2020
Date

Final Disposition, If Different From Chief's Original Decision

[Grievance arbitration award, grievance settlement, Veterans Preference Hearing, resignation in lieu of discharge]

Final Disposition of Discipline

Date

Date of Publication on City's Website

Memorandum Forwarded to:

Date

**Minneapolis Police Department
Discipline Worksheet**

MP-1408 (Revised 07/29)