

From the desk of:

Medaria Arradondo
Chief of Police
Minneapolis Police Department
350 South 5th Street, Room 130
Minneapolis, MN 55415



TO: Officer Oscar Macias
CC: MPD Internal Affairs
DATE: October 9, 2021
RE: OPCR/Administrative Case # 20-08292

CHIEF'S DECISION:

- Discharge
- Suspension **Duration:**
- Written Reprimand**
- Permanent Demotion
- Temporary Demotion **Duration:**
- No Merit

[REDACTED]

[REDACTED]

Allegation 3:

A search of the PIMS database revealed a General Offense report that describes several events on May 28, 2020. Several officers completed reports to document their actions, including the use of 40mm rounds during this event. The PIMS reports under this case number, 20-143877, do not include any supplements entered by Officer Macias. Officer Macias stated during his interview that he remembers writing reports each day at the end of his shifts to document his actions. He said he was not able to locate his report and noted that he experienced computer issues. He attributed the absence of a report written by him to those computer issues.

The Minneapolis Police Department Policy and Procedure Manual, section 5-306 requires that an officer document this type of use of force in a report. Additionally, the SWAT Crowd Control Munitions Guidelines reinforces that an officer must document the deployment and number of 40mm rounds used in a report.

The Police Conduct Review Panel members were split in their recommendation for this allegation with only two panel members recommending a finding of merit. As Chief of Police I am responsible for providing clear expectations. I expect Minneapolis Police officers to document use of force in compliance with our policies. This supports transparency and accountability which are critical for building and maintaining trust with the communities we serve. This allegation is sustained; however, I recognize that the civil unrest events taking place during this time placed extraordinary demands on officers who worked long hours over the course of many days under difficult and dangerous circumstances. It is clear to me that Officer Macias was not attempting to obscure his conduct as he had

his body worn camera activated during this incident. He described his use of force and reasoning without apparent hesitation in his statement made during this investigation. Officer Macias has a history of being recognized for exemplary work and a lack of prior discipline. As Chief of Police with authority to discipline for violations of policy under Minn. Stat. §626.89 Subd. 17, I am imposing a written reprimand for this violation.

DocuSigned by:

Medaria Arradondo

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10/9/2021

Chief Medaria Arradondo