

From the desk of:

Medaria Arradondo

Chief of Police

Minneapolis Police Department

350 South 5th Street, Room 130

Minneapolis, MN 55415



TO: Officer Leila Kasso Badge #3623
CC: MPD Internal Affairs
DATE: October 19th, 2017
RE: IAU/Investigation Case #17-19580

CHIEF'S DECISION: Discharge
 Suspension Duration:
 Written Reprimand
 Permanent Demotion
 Temporary Demotion Duration: _____

SUMMARY OF BASIS FOR DECISION

This memo summarizes my approach and reasoning for my decision as Chief of the Minneapolis Police Department that Officer Leila Kasso receive a Written Reprimand. This memo accompanies the enclosed MPD Worksheet.

Policies Violated:

MPD 5-105 (A)(3) Professional Code of Conduct

MPD 5-105 (E (2))

Facts Supporting Decision (see also Investigation Summary):

13.43

An

OPCR Preliminary investigation was opened regarding Officer Kasso allegedly sending a victim from the First Precinct to the Fifth Precinct to file a police report.

It was further learned that Officer Kasso was potentially unprofessional and disrespectful when contacted, via city phone, by the 5th Precinct Desk Officer and supervisor. The telephone recording system which typically records all incoming and outgoing phone calls was not functioning at either precinct. The Fifth Precinct Desk Officer and supervisor were interviewed along with the civilian who filed the police report at the Fifth Precinct. Computer login records were checked along with work assignments for the date in question.

Upon the completion of this thorough investigation I reviewed the investigative case file materials and made my decision.

Facts of this Case:

- Was Officer Kasso the First Precinct desk officer who directed Mr. Davis to the Fifth Precinct? On October 19th, 2017, Officer Kasso was working as the First Precinct desk officer.
- Did Officer Kasso fail to take appropriate action within her jurisdiction by not completing a police report? Officer Kasso admitted to sending the citizen to the Fifth Precinct when in fact she should have completed the police report at the First Precinct.
- Did Officer Kasso follow the Professional Code of Conduct policy in regard to using reasonable judgment and being respectful to co-workers? Based on the investigative interviews conducted of witnesses and the OPCR's panel review I believe the noted policies were violated and that Officer Kasso was not respectful in her interactions with her co-workers.

As Chief of Police I am responsible for providing clear expectations on what is acceptable behavior in our workplaces as well as what will not be tolerated. Based on my review of the facts of this investigation and Officer Kasso's admission that she did not take the complainant's police report and was disrespectful towards her co-workers I am issuing a written reprimand to Officer Kasso.



