

ACKNOWLEDGMENT

OF

Special Order S13-047

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Ilya Andreyevich Kuznetsov
(please print)

EMPLOYEE SIGNATURE Kuznetsov Date: 2/4/19

BADGE/IDENTIFICATION NUMBER: 3911 1003911

SUPERVISOR'S NAME AND SIGNATURE: _____ Date: _____

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature



Date

2/4/19

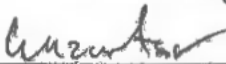
**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Illya Andreyevich Kuznetsov
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 3911 / 003911

DATE: 2/4/19

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

All MPD Personnel:

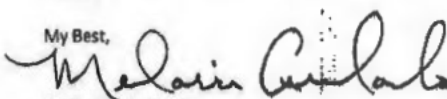
RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic Communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to the City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

My Best,



Medaria Arradondo
Chief

Name Ilya Andreyevich Kuznetsov Employee Number 003911
Signature Kuznetsov Date 2/4/19
(Acknowledgment Receipt)

Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics In Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Illya Andreyevich Kuznetsov
Job Title: Police cadet Department/Division: MVPD
Signature: Kuznetsov Date: 2/4/19

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

January 29, 2019

Iliya Kuznetsov

13.43 - Personnel Data

Dear Iliya,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Cadet with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy. Continued employment and promotion are contingent upon obtaining POST eligibility.

Salary: You will begin at Step 1 on the salary schedule, which is \$21.251 per hour. Thereafter, eligibility for subsequent step progression shall be as established by the Labor Agreement, assuming successful completion of performance requirements. City employees are paid bi-weekly. You will receive your first partial paycheck on **March 15, 2019**.

Probation: Your probationary period will end upon having served 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time is determined on the basis of continuous years of service. You are eligible for 12 days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation as accrued.

Sick Leave: Full time employees earn up to twelve 12 days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the American Federation of State, County and Municipal Employees (AFSCME) – Local 9. Your union representative is David Bard at 651-287-0481. You can review your contract at http://www.minneapolismn.gov/hr/laboragreements/labor-agreements_afscme-general_Index.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective April 1, 2019 if you are not already eligible. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-2282 for assistance with your benefit questions.

Pension: Enrollment in the Public Employees Retirement Association (PERA) Coordinated Plan is automatic. Currently the City's contribution rate is 7.50% and the employee's rate is 6.50%.

Orientation: Tuesday, February 19, 2019 - Please report to the MPD Emergency Operations Training Facility (EOTF) located at 25 37th Ave NE, Minneapolis, no later than 0800 hours. Come dressed in

business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon. Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

Academy: The Police Academy is 99 full weeks of training. Except for the first day, your hours during the Cadet Academy will be Monday through Friday from 0800-1630 hours.

Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- * Sergeant Adrian Infante (612) 673-5779
- * Omar Bahon, Human Resources Associate Consultant (612) 673-2713

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,

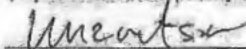


Henry Halvorson, Deputy Chief
Office of Professional Standards, Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Cadets

Cc: Employee Personnel file
Department HRIS Administrator

I, Iliya Kuznetsov accept the job offer of Police Cadet as outlined in this letter.



Signature



Date

 **MINNEAPOLIS** HIRE/PERSONNEL ACTION FORM
City of Lakes

Employee: Kuznetsov, Iliya

Address 1: ██████████ 13.43 - Personnel Data

Address 2: ██████████

City: ██████████

State: ██████████ 13.43 - Personnel Data

Zip: ██████████ 13.43 - PE

Phone: ██████████

Gender: ██████████

Ethnicity: ██████████

Person ID: 33298493

Job Class #: 08080C

Job Class: Police Cadet

Hire Date: 02/19/19

Pay Rate: \$21.25

Department: Police

Division: Police

Hire Req. #: 2018-00182

Job Term: Full-time

Comments: EEID: 003911 Badge# 3911

Action/Action Reason: Hire, New Hire - Regular

Date of Birth:

13.43 - Personnel Data

Marital Status:

Salary Step:

1

Earnings Distribution % - 1:

100

Earnings Distribution % - 2:

Combo Code - 1:

001004004320--

Combo Code - 2:

Probationary Date:

Supervisor ID (hiring Job Code only):

Expected End Date:

Minneapolis Police Department

Candidate Information				
First Name	Middle Name	Last Name		
Illy A	Andreyevich	Kuznetsov		
Date of Birth				
13.43 - Personnel Data				
Ethnicity				
Gender				
13.43 - Personnel Data				
Emergency Contacts				
Primary				
13.43 - Personnel Data				
Secondary				
Contact Name (First & Last)				
Relationship to Employee				
13.43 - Personnel Data				
Driver's License Information				
DL Number	Type/Class	Endorsements	State Issued	Expiration Date
13.43 - Personnel Data				
Internal Only				
HR Approval	Date	PLC	Date	
HR Data	Badge	Employee ID		

Please type or print – must be legible

The above information is necessary to expedite the hiring process in the event you are selected for a final job offer.

By completing this form it does not promise and/or imply a final job offer. Final job offers will be made if you successfully pass all pre-employment exams. If you do not receive a final offer, this information will be destroyed.

MPD HR use only

FILED BY KK FEB 19 2019

EMPLOYMENT APPLICATION



CITY OF MINNEAPOLIS
 250 South 4th Street Room #100
 Minneapolis, Minnesota 55415
 (612) 673-2282
<http://www.minneapolismn.gov/jobs>

Kuznetsov, Ilyia
2018-00182 POLICE CADET (AMENDED)

Received: 5/24/18 8:09 AM
For Official Use Only:
 QUAL: _____
 DNQ: _____
 Experience
 Training
 Other:

POSITION TITLE: POLICE CADET (AMENDED)		EXAM ID#: 2018-00182
NAME: (Last, First, Middle) Kuznetsov, Ilyia		STATE IDENTIFICATION NUMBER: 13.355 Social Security Number
ADDRESS: (Street, City, State, Zip Code) 13.43 - Personnel Data		EMAIL ADDRESS: 13.43 - Personnel Data
HOME PHONE: 13.43 - Personnel Data	ALTERNATE PHONE: 13.43 - Personnel Data	NOTIFICATION PREFERENCE:
DRIVER'S LICENSE: 13.43 - Personnel Data	DRIVER'S LICENSE: 13.43 - Personnel Data	LEGAL RIGHT TO WORK IN THE UNITED STATES? 13.43 - Personnel Data

Nothing Entered For This Section

DATES: From: To:	SCHOOL NAME: Metropolitan State University	
LOCATION: (City, State) Saint Paul, Minnesota	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Individualized Studies, Psychology Minor	UNITS COMPLETED:	
DATES: From: To:	SCHOOL NAME: North Hennepin Community College	
LOCATION: (City, State) Brooklyn Park, Minnesota	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Associate's
MAJOR: Liberal Arts AA	UNITS COMPLETED:	

DATES: From: 1/2017 To: Present	EMPLOYER: Department of Veterans Affairs, Support Services Division	POSITION TITLE: Program Support Assistant, Henry Bishop Federal Building Ft. Snelling
ADDRESS: (Street, City, State, Zip Code) Saint Paul, Minnesota	COMPANY URL:	
PHONE NUMBER:	SUPERVISOR:	HOW DO WE CONTACT THIS EMPLOYER? 13.43 - Personnel Data
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Saint Paul, MN January 2017 - Present Reviewing, stamping, and copying veterans VA records, including those covered by the Privacy Act and Freedom of Information Act. Controlling incoming and outgoing priority mail, by routing to the appropriate action elements and ensuring timely responses with proper reporting using the Report Log system. Receiving and processing all orders for forms and publications, to include maintaining inventory of forms and order forms. Supervisor: Ronald Sackett - 612-970-5601.		

REASON FOR LEAVING: 13.43 - Personnel Data		
DATES: From: 9/2015 To: 8/2016	EMPLOYER: North Hennepin Veteran Resource Center	POSITION TITLE: Veteran Student Advisor
ADDRESS: (Street, City, State, Zip Code) Brooklyn Park, Minnesota	COMPANY URL:	
PHONE NUMBER:	SUPERVISOR: Anong Thor - Supervisor	HOW DO WE CONTACT THIS EMPLOYER? 13.43 - Personnel Data
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:

DUTIES:

Assisted veterans in preparing educational benefits paperwork
 Provided counseling regarding different programs veterans qualify
 Worked in a team environment
 Provided customer service to students and worked with college staff
 Supervisor: Anon Thor - 763-488-0185.

REASON FOR LEAVING:

13.43 - Personnel Data

DATES:

From: 3/2007 To: 5/2010

EMPLOYER:

United States Army

POSITION TITLE:

Infantryman

ADDRESS: (Street, City, State, Zip Code)

Ft. Campbell, Kentucky, 42223

COMPANY URL:**PHONE NUMBER:****SUPERVISOR:**

13.43 - Personnel Data ACT THIS EMPLOYER?

HOURS PER WEEK:

40

SALARY:

\$0.00/month

OF EMPLOYEES SUPERVISED:**DUTIES:**

Performed as a member of a fire team during drills and combat
 Assisted in reconnaissance missions
 Used leadership skills to guide and support various missions
 Conducted inspections of individuals and conveyances and determined the admissibility of individuals for entry through check points.
 Preventing the illegal entry of individuals and prohibited goods and the smuggling of illegal drugs and other contraband.
 Honorably discharged.

REASON FOR LEAVING:

13.43 - Personnel Data

Nothing Entered For This Section

OFFICE SKILLS:

Typing:
 Data Entry:

OTHER SKILLS:

Infantryman training - Expert - 4 years and 0 months

LANGUAGE(S):Russian - Speak Read Write**ADDITIONAL INFORMATION:****Volunteer Experience**

Volunteered as a team member in Kasungu Anti-Poaching Unit, Malawi/Africa 2015

REFERENCES:**13.43 - Personnel Data**

Agency-Wide Questions

1. **Have you ever been employed by the City of Minneapolis?**
No -- I have never been employed by the City
2. **For City of Minneapolis employees, in which department do you work?**
3. **For City of Minneapolis employees, please provide your job title.**
4. **For City of Minneapolis employees, please provide your employee ID or Badge number.**
5. **Do you have any related persons who work for the City of Minneapolis?**
13.43 - Personnel Data
6. **If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.** **13.43 - Personnel Data**
7. **Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.**
Yes
8. **The City of Minneapolis provides applicant notifications and status updates electronically.**
I understand that all notices and status updates will be sent to the e-mail address I provided in my application.

Job Specific Supplemental Questions

1. How did you find out about this position? (Select all that apply)
 13.43 - Personnel Data
2. Please specify where you heard about this position (e.g., website name, City of Minneapolis employee name, job fair, professional association).
 13.43 - Personnel Data
3. The Cadet program requires individuals to obtain their MN POST (Board Certification). Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a two-year commitment as an MPD Officer. Do you understand and are you able to commit to this expectation?
 Yes, I can commit to three years.
4. During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach academy fitness standards in order to be considered for promotion to Police Officer. Do you understand and are you able to commit to this expectation?
 Yes, I can commit to these fitness expectations.
5. Applicants who have already taken and passed the Board of POST Licensing Exam or other state equivalent are NOT eligible for the Cadet position. Have you ever taken and passed the POST Licensing Exam or other state equivalent?
 13.43 -
6. Have you applied with the City of Minneapolis in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 6.12F)
 13.43 - Personnel Data
7. Do you or will you have an Associate or Bachelor's Degree from a regionally accredited college or university by July 30, 2018?
 Yes, I will have an associate or bachelor's degree from a regionally accredited college or university by July 30, 2018.
8. Will you be at least 18 years of age by November 1, 2018?
 13.43 - Personnel Data
9. Do you or will you have a valid driver's license by July 30, 2018? (MN POST Rqmt.)
 13.43 - Personnel Data
10. Do you currently live in the City of Minneapolis?
 13.43 - Personnel
11. Have you ever been a Minneapolis Police Reserve or Explorer?
 No, I have not been a Minneapolis Police Reserve or Explorer.
12. Are you a citizen of the United States? (MN POST Rqmt.)
 13.43 - Pe
13. Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota? (MN POST Rqmt.)
 13.43 - Personnel D.
14. Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)
 13.43 - Personnel Data
15. Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)
 13.43 - Pers.
16. Have you ever been convicted as an adult for any of the following offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)
 13.43 - Personnel D.
17. Have you ever been convicted as an adult of: a) Assault in the 5th degree. and/or b) Domestic assault? (MN POST Rqmt.)
 13.43 - Personnel Data
18. Have you ever been convicted as an adult of any of these offenses: a) Mistreatment of residents/patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)
 13.43 - Personnel D.
19. Have you ever been convicted as an adult of prostitution related prohibited acts? (MN POST Rqmt.)
 13.43 - Personnel Data
20. Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply)
 None of the above
21. List all of your traffic offenses in the last 10 years including DWI. Do not include warnings. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).
 13.43 - Personnel Data

22. List all of your criminal offenses in the last 10 years including if you were listed as a suspect and never charged. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).
13.43 - Personnel Data
23. Have you been listed as a plaintiff or defendant in any civil litigation (lawsuit) in the last 10 years? Explain.
13.43 - Personnel Data
24. Have you been suspended, terminated or resigned in lieu of termination in the last 10 years from employment? If so, list why, when, and the outcome.
13.43 - Personnel Data
25. I understand that giving false information at any time throughout this examination will result in disqualification from this examination.
Yes, I understand.

The following terms were accepted by the applicant upon submitting the online application:

Please review your application to ensure that all sections have been completed. Incomplete applications will not be considered further. Although completing the demographics section is not required, we are requesting this data to help us measure our diversity efforts.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

By clicking on the "Accept" button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information could result in the rejection of my application or dismissal if I am hired. I understand that if I do not fully complete the online application sections that my application may be considered incomplete and not further considered. I understand that I may be required to verify any and all information given on this application. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that the City of Minneapolis may contact prior employers and other references.

This application was submitted by Iliya Kuznetsov on 5/24/18 8:09 AM

Signature _____

Date _____

2018-00182 - Police Cadet (Amended)

Contact Information -- Person ID: 33298493

Name: Ilya Kuznetsov

Address:

13.43 - Personnel Data

Home Phone: 13.43 - Personnel Data Alternate Phone:

Email:

Personal Information

Driver's License:

13.43 - Pers

13.43 - Personnel Data

Can you, after employment, submit proof of your legal right to work in the United States?

13.43 - Pers

What is your highest level of education?

Bachelor's Degree

Education**College***Metropolitan State University*

2015 - 2017

Saint Paul, Minnesota

Did you graduate: Yes

College Major/Minor: Individualized Studies, Psychology Minor

Degree Received: Bachelor's

College*North Hennepin Community College*

2012 - 2014

Brooklyn Park, Minnesota

Did you graduate: Yes

College Major/Minor: Liberal Arts AA

Degree Received: Associate's

Work Experience**Program Support Assistant, Henry Bishop****Federal Building FT. Snelling**

1/2017 - Present

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

13.43 - Person

Department of Veterans Affairs, Support Services

Division

Saint Paul, Minnesota

Duties

Saint Paul, MN

January 2017 - Present

Reviewing, stamping, and copying veterans VA records, including those covered by the Privacy Act and Freedom of Information Act.

Controlling incoming and outgoing priority mail, by routing to the appropriate action elements and ensuring timely responses with proper reporting using the Report Log system.

Receiving and processing all orders for forms and publications, to include maintaining inventory of forms and order forms.

Supervisor: Ronald Sackett - 612-970-5601.

Reason for Leaving

13.43 - Personnel Data

Veteran Student Advisor

9/2015 - 8/2016

North Hennepin Veteran Resource Center

Brooklyn Park, Minnesota

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Anong Thor - Supervisor

May we contact this employer?

13.43 - Perso

Duties

Assisted veterans in preparing educational benefits paperwork

Provided counseling regarding different programs veterans qualify

Worked in a team environment
 Provided customer service to students and worked with college staff
 Supervisor: Anon Thor - 763-488-0185.

Reason for Leaving

13.43 - Personnel Data

Infantryman

3/2007 - 5/2010

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

United States Army

Ft. Campbell, Kentucky 42223

Duties

Performed as a member of a fire team during drills and combat

Assisted in reconnaissance missions

Used leadership skills to guide and support various missions

Conducted inspections of individuals and conveyances and determined the admissibility of individuals for entry through check points.

Preventing the illegal entry of individuals and prohibited goods and the smuggling of illegal drugs and other contraband.

Honorably discharged.

Reason for Leaving

13.43 - Personnel Data

Certificates and Licenses**Skills**

Office Skills

Typing:

Data Entry:

Other Skills

Infantryman training Expert - 4 years and 0 months

Languages

Russian - Speak, Read, Write

Additional Information

Volunteer Experience

Volunteered as a team member in Kasungu Anti-Poaching Unit, Malawi/Africa 2015

References**13.43 - Personnel Data****Resume****Text Resume**

City of Minneapolis has chosen not to collect this information for this job posting.

Attachments

Attachment	File Name	File Type	Created By
Illya Kuznetsov resume 2018 resume.docx	Illya Kuznetsov resume 2018 resume.docx	Resume	Job Seeker
DD214.docx	DD214.docx	DD214	Job Seeker
AcademicRecord, Metropolitan State University.pdf	AcademicRecord, Metropolitan State University.pdf	Transcript	Job Seeker
Bethel Transcripts.docx	Bethel Transcripts.docx	Transcript	Job Seeker
AcademicRecord, North Hennepin Community College.pdf	AcademicRecord, North Hennepin Community College.pdf	Transcript	Job Seeker

Agency-Wide Questions

1. Q: Have you ever been employed by the City of Minneapolis?

A: No -- I have never been employed by the City

2. Q: For City of Minneapolis employees, in which department do you work?

A:

3. Q: For City of Minneapolis employees, please provide your job title.

A:

4. Q: For City of Minneapolis employees, please provide your employee ID or Badge number.

A: 003911

5. Q: Do you have any related persons who work for the City of Minneapolis?

A: 13.43 - Personnel Data

6. Q: If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.

A: 13.43 - Personnel Data

7. Q: Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.

A: Yes

8. Q: The City of Minneapolis provides applicant notifications and status updates electronically.

A: I understand that all notices and status updates will be sent to the e-mail address I provided in my application.

Supplemental Questions

1. Q: How did you find out about this position? (Select all that apply)

A: 13.43 - Personnel Data

2. Q: Please specify where you heard about this position (e.g., website name, City of Minneapolis employee name, job fair, professional association).

A: 13.43 - Personnel Data

3. Q: The Cadet program requires individuals to obtain their MN POST (Board Certification).

Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a three-year commitment as an MPD Officer. Do you understand and are you able to commit to this expectation?

A: Yes, I can commit to three years.

4. Q: During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach academy fitness standards in order to be considered for promotion to Police Officer. Do you understand and are you able to commit to this expectation?

A: Yes, I can commit to these fitness expectations.

5. Q: Applicants who have already taken and passed the Board of POST Licensing Exam or other state equivalent are NOT eligible for the Cadet position. Have you ever taken and passed the POST Licensing Exam or other state equivalent?

A: 13.43 - Personnel Data

6. Q: Have you applied with the City of Minneapolis in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 6.12F)

A: 13.43 - Personnel Data

7. Q: Do you or will you have an Associate or Bachelor's Degree from a regionally accredited college or university by July 30, 2018?

A: Yes, I will have an associate or bachelor's degree from a regionally accredited college or university by July 30, 2018.

8. Q: Will you be at least 18 years of age by November 1, 2018?

A: 13.43 - Personnel Data

9. Q: Do you or will you have a valid driver's license by July 30, 2018? (MN POST Rqmt.)

A: 13.43 - Personnel Data

10. Q: Do you currently live in the City of Minneapolis?

A: 13.43 - Personnel Data

11. Q: Have you ever been a Minneapolis Police Reserve or Explorer?

A: No, I have not been a Minneapolis Police Reserve or Explorer.

12. Q: Are you a citizen of the United States? (MN POST Rqmt.)

A: 13.43 - Personnel Data

13. Q: Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota? (MN POST Rqmt.)

A: 13.43 - Personnel Data

14. Q: Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)

A: 13.43 - Personnel Data

15. Q: Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)

A: 13.43 - Personnel Data

16. Q: Have you ever been convicted as an adult for any of the following offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)

A: 13.43 - Personnel Data

17. Q: Have you ever been convicted as an adult of: a) Assault in the 5th degree, and/or b) Domestic assault? (MN POST Rqmt.)

A: 13.43 - Personnel Data

18. Q: Have you ever been convicted as an adult of any of these offenses: a) Mistreatment of residents/patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)

A: 13.43 - Personnel Data

19. Q: Have you ever been convicted as an adult of prostitution related prohibited acts? (MN POST Rqmt.)

A: 13.43 - Personnel Data

20. Q: Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply)

A: None of the above

21. Q: List all of your traffic offenses in the last 10 years including DWI. Do not include warnings. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

A: 13.43 - Personnel Data

22. Q: List all of your criminal offenses in the last 10 years including if you were listed as a suspect and never charged. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

A: 13.43 - Personnel Data

23. Q: Have you been listed as a plaintiff or defendant in any civil litigation (lawsuit) in the last 10 years? Explain.

A: 13.43 - Personnel Data

24. Q: Have you been suspended, terminated or resigned in lieu of termination in the last 10 years from employment? If so, list why, when, and the outcome.

A: 13.43 - Personnel Data

25. Q: I understand that giving false information at any time throughout this examination will result in disqualification from this examination.

A: Yes, I understand.

Illya Kuznetsov

13.43 - Personnel Data

EDUCATION

North Hennepin Community College

Brooklyn Park, MN

Associate of Arts (AA)

2010-2016

Metropolitan State University

Bachelor of Arts (BA) Individualized Studies, Psychology Minor

13.43 - Person

Saint Paul, MN

2015-2017

Bethel University

Saint Paul, MN

Master's in Business Administration (Global Management)

2017-present

WORK EXPERIENCE

United States Army

Ft. Campbell, KY

Infantryman (11B) 2007-2010

- Performed as a member of fire team during drills and combat
- Assisted in reconnaissance missions
- Used leadership skills to guide and support various missions
- March 2008-May 2009: Deployed to Afghanistan in support of Operation Enduring Freedom
- Conducted inspections of individuals and conveyances and determined the admissibility of individuals for entry through check points
- Preventing the illegal entry of individuals and prohibited goods and the smuggling of illegal drugs and other contraband
- Honorably discharged

North Hennepin Veteran Resource Center

Brooklyn Park, MN

2013-2016

Veteran Student Advisor

- Assisting veterans in preparing educational benefits paperwork
- Providing counseling regarding different programs veterans qualify
- Working in a team environment
- Providing customer service to students and worked with college staff

Supervisor: Anong Thor 763-488-0185.

Department of Veterans Affairs, Support Services Division

Program Support Assistant, Henry Bishop Federal Building FT. Snelling

Saint Paul, MN

January 2017–October 2017

- Reviewing and copying veterans VA records, including those covered by the Privacy Act and Freedom of Information Act.
- Controlling incoming and outgoing documentation, by routing to the appropriate action elements and ensuring timely responses with proper reporting using the Report Log system.
- Receiving and processing all orders for forms and publications, to include maintaining inventory of forms and order forms.

Supervisor: Ronald Sackett 612-970-5601.

Department of Veterans Affairs, Support Services Division

Financial Account Technician, Henry Bishop Federal Building FT. Snelling

Saint Paul, MN

October 2017–present

- Acting as a consultant and advisor for the accurate solution of financial procedures and payment inquiries, when problems exist.
- Preparing audits of benefit awards; processing fiscal transactions, including one-time special payments and out-of-system payment to bring accounts to current status.

- Managing payroll functions for the Regional Office. Making necessary payroll inputs and adjustments.
- Serving as "Agent Cashier", which includes accountability (receipt, disbursement, examination, deposit, custody, or other processing) for all negotiable instruments received by the Regional Office.

Supervisor: Ronald Sackett – 612-970-5601.

VOLUNTEERING

Kasungu National Park, Malawi Africa - 2015

Anti-Poaching Unit, Advisor/Team member

- Surveying areas notable for ivory dealing and watching suspects
- Working with a network of informers and conducting raids
- Confiscating and listing ivory and arresting violators
- Investigating ivory distribution channel and collecting evidence
- Planning programs and spreading awareness on the ill causes of ivory poaching

FOREIGN LANGUAGE PROFICIENCY

- Russian – fluent (speaking, reading, writing)
- Ukrainian – fluent (speaking, reading, writing)

EDUCATION HISTORY

Same as on previous applicat.

28. Beginning with your most recent, and in chronological order, list all colleges and high schools you have attended. Provide a copy of an official transcript from all colleges and high schools attended for any length of time. If additional space is needed, make copies of the needed pages.

A. Metropolitan State Univ BA Individualized Sta
 (school) (degree/major) (graduated? Yes No)
07/15 08/17
 (from: month/year) (to: month/year)
records.registration@metrostate.edu 651 793 1300
 (registrar's e-mail) (registrar's phone)
700 East Seventh street
 (registrar's address) (suite number)
Saint Paul HN MN 55106
 (city) (county) (state) (zip)

B. Bethel Grad School MBA
 (school) (degree/major) (graduated? Yes No)
09/17 present
 (from: month/year) (to: month/year)
gs@bethel.edu 651 635 8000
 (registrar's e-mail) (registrar's phone)
3900 Bethel dr.
 (registrar's address) (suite number)
St. Paul HN MN 551638690
 (city) (county) (state) (zip)

DAK

29. List any disciplinary action (behavior or academic) taken against you by a college(s) and/or high school(s) you have attended. Include the name of school, the date(s), and a brief description.

13.43 - Personnel Data

30. List awards or certificates you received in college or high school (include school name, date(s), and award/certificate with a brief description).

I have recieved minor in psychology
while in undergrad program.

13.43 - Personnel Data

DAM

MILITARY SERVICE

38. If you are a male and were born after 1960, have you registered with the Selective Service?

13.43 - Personnel Data

39. Upon registration for military service, were you disqualified for reasons other than medical?

13.43 - Personnel Data

Have you ever served in any branch of the United States military, the reserve forces (any branch) of the United States, or the National Guard of any state?

Yes No

If yes, provide a copy of any and all of your discharge papers, including all DD-214

40. Provide all branches of service:

U.S. Army (infantry)
03/07 06/10
(start date) (end date)

Military specialty (M.O.S.): 11B (infantry)

Rank held at time of discharge: PFC (E3)

DAK

EMPLOYMENT HISTORY

49. List, in chronological order, all your employment since you were eighteen years old. *Begin with your present employer* (full time, part time, seasonal, etc.); *omit none*. Give correct and complete information. Indicate the full name under which you were employed if different from your present name. *If additional space is needed, make copies of the needed pages.*

A. Department of VA 612 970 5601
(present employer) (phone)
Ronald Sackett ronald.sackett@VA.gov 612 970 5601
(immediate supervisor) (e-mail address) (phone)
1 Federal drive
(address)
St. Paul MN MN 55111
(city) (county) (state) (zip)
08/16 present financial account tech
(from: month/year) (to: month/year) (position)

Job description/Duties and reason for leaving:

payroll / check processing

B. _____
(employer) (phone)

(immediate supervisor) (e-mail address) (phone)

(address)

(city) (county) (state) (zip)

(from: month/year) (to: month/year) (position)

Job description/Duties and reason for leaving:

50. Have you ever been involuntarily terminated or resigned from any employer in lieu of termination? *If additional space is needed, make copies of the needed pages.*

13.43 - Personnel Data

If different from above, state your explanation.

13.43 - Personnel Data

51. Were you ever subjected to disciplinary action in connection with any employment? *If additional space is needed, make copies of the needed pages.*

13.43 - Personnel Data

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY																																	
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.																																	
1. NAME (Last, First, Middle) ANDREYEVICH, IOLYA		3. SOCIAL SECURITY NUMBER 1343 - Personnel Data																															
2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA		1343 - Personnel Data																															
4a. GRADE, RATE OR RANK PFC	b. PAY GRADE EO3	1343 - Personnel Data	15. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 20150305																														
7a. PLACE OF ENTRY INTO ACTIVE DUTY MINNEAPOLIS, MINNESOTA		1343 - Personnel Data																															
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 01050401NANTI ARMOR C FC		b. STATION WHERE SEPARATED FORT CAMPBELL, KY 42223-5000																															
9. COMMAND TO WHICH TRANSFERRED OSAR COM GP (REINP) 1 RESSERVE WAY, ST LOUIS, MO 63132		16. BOLI COVERAGE AMOUNT \$ 1343 - Personnel Data																															
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and their starting periods of 606 or more years.) 11B10 INFANTRYMAN - 2 YRS 10 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE																															
		<table border="1"> <thead> <tr> <th>YEARS</th> <th>MONTHS</th> <th>DAYS</th> </tr> </thead> <tbody> <tr> <td>a. DATE ENTERED AD THIS PERIOD</td> <td>2007</td> <td>04 13</td> </tr> <tr> <td>b. SEPARATION DATE THIS PERIOD</td> <td>2010</td> <td>06 08</td> </tr> <tr> <td>c. NET ACTIVE SERVICE THIS PERIOD</td> <td>0003</td> <td>01 20</td> </tr> <tr> <td>d. TOTAL PRIOR ACTIVE SERVICE</td> <td>0000</td> <td>00 00</td> </tr> <tr> <td>e. TOTAL PRIOR INACTIVE SERVICE</td> <td>0000</td> <td>00 00</td> </tr> <tr> <td>1. FOREIGN SERVICE</td> <td>0000</td> <td>00 00</td> </tr> <tr> <td>2. SEA SERVICE</td> <td>0000</td> <td>00 00</td> </tr> <tr> <td>3. INITIAL ENTRY TRAINING</td> <td>0000</td> <td>03 16</td> </tr> <tr> <td>1. EFFECTIVE DATE OF PAY GRADE</td> <td>2010</td> <td>04 01</td> </tr> </tbody> </table>		YEARS	MONTHS	DAYS	a. DATE ENTERED AD THIS PERIOD	2007	04 13	b. SEPARATION DATE THIS PERIOD	2010	06 08	c. NET ACTIVE SERVICE THIS PERIOD	0003	01 20	d. TOTAL PRIOR ACTIVE SERVICE	0000	00 00	e. TOTAL PRIOR INACTIVE SERVICE	0000	00 00	1. FOREIGN SERVICE	0000	00 00	2. SEA SERVICE	0000	00 00	3. INITIAL ENTRY TRAINING	0000	03 16	1. EFFECTIVE DATE OF PAY GRADE	2010	04 01
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3. INITIAL ENTRY TRAINING	0000	03 16																															
1. EFFECTIVE DATE OF PAY GRADE	2010	04 01																															
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All medals of service) ARMY/NATIONAL CAMPAIGN MEDAL// CAMPAIGN STAR// ARMY COMBATATION MEDAL// ARMY GOOD CONDUCT MEDAL// NATIONAL DEFENSE SERVICE MEDAL// GLOBAL WAR ON TERRORISM SERVICE MEDAL// ARMY SERVICE RIBBON// OVERSEAS SERVICE RIBBON// COMBAT INFANTRYMAN BADGE//NOTHING FOLLOWS		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) DRIVERS TRAINING CRS, 1 WEEK, 2009//EAGLE FIRST RESPONDER COURSE, 1 WEEK, 2001//LONG RANGE MARKSMANSHIP COURSE, 3 WEEKS, 2008// TACTICAL QUESTIONING CRS, 1 WEEK, 2005// NOTHING FOLLOWS																															
15a. COMMISSIONED THROUGH SERVICE ACADEMY		1343 - Personnel Data																															
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (USDC Sec. 2107)																																	
c. ENLISTED UNDER LEAD REPAIRMENT PROGRAM (USDC Chap. 109 if Yes, year of commitment: NA)																																	
16. DAYS ACCRUED LEAVE		17. MEMBER HAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION																															
1343 - Personnel Data		1343 - Person																															
18. REMARKS SUBJECT TO ACTIVE DUTY RECALL, MUSTER DUTY AND/OR ANNUAL SCREENING// BLOCK 6, PERIOD OF DELAYED ENTRY PROGRAM: 20070306-20070418//SERVICES IN AFGHANISTAN 10080327-20090327// MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//NOTHING FOLLOWS																																	
The information contained herein is subject to computer matching with the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, participation in a Federal benefit program.																																	
19. MAILING ADDRESS AFTER SEPARATION (Include zip code) (If address changes, please advise GPO)																																	
1343 - Personnel Data																																	
20. MEMBER REQUESTS COPY 8 BE SENT TO (Specify address(es)) OFFICE OF VETERANS AFFAIRS		X	YES	NO																													
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)		X	YES	NO																													
21. MEMBER SIGNATURE POSTED BY: KUZNETSOV IL I.YA.ANDREYEVICH.12972573 82	1. DATE (YYYYMMDD) 20100607	22. a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) POSTED BY: FAULKNER, THEODORE, HARRIS. 116852197 THEODORE W FAULKNER, YA2, CHIRP TRANSITION	1. DATE (YYYYMMDD) 20100525																														
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)																																	
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include approval) HONORABLE																															
25. SEPARATION AUTHORITY AR 635-200, PARA 16-7		26. SEPARATION CODE LCC	27. REENTRY CODE 1																														
28. NARRATIVE REASON FOR SEPARATION REDUCTION IN FORCE																																	
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE			30. MEMBER REQUESTS COPY 4 (include) IAK																														
DD FORM 214, AUG 2009		PREVIOUS EDITION IS OBSOLETE. GENERATED BY H460600C		MEMBER - 4																													

Transcript Data

STUDENT INFORMATION

Name Ilya Kuznetsov

Birth 13.43 - Personnel Data

Date:

Student Continuing

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Type:

Curricu

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Primary

Program

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School

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Campus:

Paul

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Business

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Major

Global

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Concentration:

on:

Secondary

Program

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Certificate

College:

Gradu

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Major Leader
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***Transcript type:UNOF Unofficial is NOT Official ***

DEGREE AWARDED

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Admin

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Primary Degree

Colle Graduate School
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Camp St. Paul
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Major Business Administration
:

Major Global Management

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Date:

**Curric
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Primary Degree

Colle Graduate School
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Camp St. Paul

US:

Major: Leadership Foundations

INSTITUTION CREDIT -Top-

Term: Fall 2017 - CAPS/GS

Major: Busine

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Subje ct	Cour se	Camp us	Level	Title	Grade	Credit Hours	Qualit y	R e
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LEAD	607	St. Paul	GS	Engaging Your Potential				13.43 - Personnel Data
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LEAD	641	2 Pine Tree	GS	Organizational Diagnostics and Health				
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Term Totals (Graduate School)

Att m	Pass ed	Earn ed	GPA	Qualit y	GPA
Hours	Hours	Hours	Hours	Points	Points

Current Term:

Cumulative:

13.43 - Personnel Data

Unofficial Transcript

Term: Spring 2018 - CAPS/GS

Major: Business Administration

Academic Standing:

Subje ct	Cour se	Camp us	Level	Title	Grade	Credit Hours	Qualit y	R e
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LEAD	631	2 Pine Tree	GS	Leading Change in a Changing World				13.43 - Personnel Data
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Term Totals (Graduate School)

Att m	Pass ed	Earn ed	GPA	Qualit y	GPA
Hours	Hours	Hours	Hours	Points	Points

Current Term:

13.43 - Personnel Data

13.43 - Personnel Data

Cumulative:

Unofficial Transcript

TRANSCRIPT TOTALS (GRADUATE SCHOOL) -100-

Attempt	Passed	Earned	GPA	Quality	GPA
Hours	Hours	d	Hours	y	Points

Total Institution:

Total Transfer:

Overall:

13.43 - Personnel Data

Unofficial Transcript

COURSES IN PROGRESS -100-

Term: Spring 2018 - CAPS/GS

Major: Business Administration

Subject	Course	Campus	Level	Title	Credit	Hours
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LEAD	621	2 Pine	GS	Worldview, Ethics and Leadership Tree		
LEAD	651	2 Pine	GS	Leadership Formation and Strategic Talent Management		

13.43 - Personnel Data

Unofficial Transcript

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	
Inst. Name: Metropolitan State University							Spring 2017							
Award Name: Bachelor of Arts								PSYC 336	Social Psychology				13.43 - Personnel Data	
Major: Individualized Studies								PSYC 332	Psychology of Personality					
Minor: Psychology								PSYC 338	Unconscious and Dreamwork					
Awarded on: 08/14/2017							UNDG Term Att:							
							**** Cum Att:						13.43 - Personnel Data	
							Dean's List							
Military Transcript							Summer 2017							
UNDG SEMESTER Credits Accepted in Transfer Spring 2016: 10.00								PSYC 360	Friday Forum					13.43 - Personnel Data
North Hennepin Community College								PSYC 360	Friday Forum					
UNDG SEMESTER Credits Accepted in Transfer Spring 2016: 59.00								PRSP 499	Capstone					
***** Metropolitan State University *****							UNDG Term Att:							
							**** Cum Att:							13.43 - Personnel Data
Spring 2016							Career Undergrad Summary - Semester Hours:							
Major: Individualized							Local: Att:							
Junior							Transfer: Att:							13.43 - Personnel Data
POL 342 Lobbying: A Citizen's Gu							Total: Att:							
CCIS 1505 Fundmntl Programming							*** END OF ACADEMIC TRANSCRIPT ***							
(Hennepin Technical College)														
> MATH 096 Intro to Math Thinking														
UNDG Term Att:														
**** Trsf Att:														13.43 - Personnel Data
**** Cum Att:														
Summer 2016														
Major: Individualized														
Minor: Psychology														
Senior														
COMM 352 Organizational Comm														13.43 - Personnel Data
MATH 115 College Algebra														
PRSP 301 Perspectives														
UNDG Term Att:														
**** Cum Att:														13.43 - Personnel Data
Fall 2016														
PSYC 317 Human Factors														13.43 - Personnel Data
PSYC 300 Abnormal Psychology														
IDST 3501 Support Services Adminis														
IDST 3501 Field Operations Adminis														
UNDG Term Att:														
**** Cum Att:														13.43 - Personnel Data

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
Inst. Name: North Hennepin Community College							Fall 2012						
Award Name: Associate in Arts							ARBC 1030 Arab Cultures						
MN Transfer Curriculum Completed							ANTH 1020 Int Phys Anthro						
Major: Liberal Arts and Sciences							COMM 1110 Prin Intpr Comm						
Awarded on: 12/18/2015							MUSC 1350 Hist Rock'n Roll						
Minnesota Transfer Curriculum completed							UNDG Term Att: 13.43 - Personnel Data						
							**** Cum Att: 13.43 - Personnel Data						
ARMED SERVICES EDUCATIONAL EXPERIENCE							Fall 2013						
UNDG SEMESTER Credits Accepted in Transfer Fall 2010: 11.00							ENGL 1202 College Writing II						
***** North Hennepin Community College *****							MUSC 1501 Class Guitar I						
							PHIL 1030 Eastern Religions						
							UNDG Term Att: 13.43 - Personnel Data						
							**** Cum Att: 13.43 - Personnel Data						
Fall 2010							Spring 2014						
Major: Business Management							COMM 1110 Prin Intpr Comm						
Freshman							> MATH 0800 Pre-Algebra						
							ECON 1060 Prin Econ Macro						
							> ENGL 0950 Prep for College Wrtg II						
							PSYC 1150 Gen Psychology						
UNDG Term Att: 13.43 - Personnel Data							UNDG Term Att: 13.43 - Personnel Data						
**** Trsf Att: 13.43 - Personnel Data							**** Cum Att: 13.43 - Personnel Data						
**** Cum Att: 13.43 - Personnel Data							Fall 2014						
Spring 2011							PHIL 1050 Intro Logic						
PSYC 1220 Adult Develop							ANTH 1020 Int Phys Anthro						
SOC 1110 Introduction to Sociology							PHIL 1020 Ethics						
> ENGL 0950 Prep for College Wrtg II							UNDG Term Att: 13.43 - Personnel Data						
UNDG Term Att: 13.43 - Personnel Data							**** Cum Att: 13.43 - Personnel Data						
**** Cum Att: 13.43 - Personnel Data							Fall 2015						
Fall 2011							PHIL 1050 Intro Logic						
Sophomore							ART 1160 Digital Photo						
SPAN 1030 Span Latam Cult							ANTH 1020 Int Phys Anthro						
ACCT 2111 Financial Acct							TFI 1320 World Cinema						
ENGL 1201 College Writing I							UNDG Term Att: 13.43 - Personnel Data						
PSYC 1150 Gen Psychology							**** Cum Att: 13.43 - Personnel Data						
UNDG Term Att: 13.43 - Personnel Data							Career Undergrad Summary - Semester Hours						
**** Cum Att: 13.43 - Personnel Data							Local: Att: 13.43 - Personnel Data						
Spring 2012							Transfer: Att: 13.43 - Personnel Data						
Major: Liberal Arts							Total: Att: 13.43 - Personnel Data						
BUS 1100 Intro Bus Am Econ							*** END OF ACADEMIC TRANSCRIPT ***						
CIS 1101 Bus Comp Sys I													
ECON 1070 Prin Econ Micro													
BIOL 1090 Life Science													
UNDG Term Att: 13.43 - Personnel Data													
**** Cum Att: 13.43 - Personnel Data													

PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name: City of Minneapolis	4. Employer Identification Number (EIN) 41-6005375	
5. Employer Address 350 South 5 th Street	6. Employer Phone Number 612-673-2282	
7. City Minneapolis	8. State MN	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant		
11. Phone Number (if different from above) 612-673-2282	12. Email Address hrstaff@minneapolismn.gov	

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2019, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$48.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 108 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2008-48.
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-386-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature: _____

Uzuzeta

Date: _____

2/4/19

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

THIS AGREEMENT, entered into this 19th day of February, 2019, by and between the City of Minneapolis (hereinafter called the "City") and Ilyia Kuznetsov (hereinafter called Police Cadet).

WHEREAS, the City is in need of Police Officer Standards and Training (P.O.S.T.) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become P.O.S.T. Board certified and to become Minneapolis police officers in the Minneapolis Police Department by loaning the money and providing education and training to interested and qualified candidates;

WHEREAS, the City is willing to provide tuition to candidates for POLICE CADET for up to \$12,364.80 of the costs of the education and training if the candidates, after being hired as Minneapolis POLICE CADET remain with the City for the duration of the POLICE CADET program and work as police officers for an additional three years after becoming a Police Officer; and

WHEREAS, if candidate for police officer fails to complete three full working years of service with the City after being successfully educated and trained to become a police officer by the City, the candidate shall be required to reimburse the City for some or all of his or her tuition as provided herein.

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the P.O.S.T. training education and training program is \$12,364.80.
2. The City agrees to lend up to \$12,364.80 to the Police Cadet to cover the costs of tuition. The POLICE CADET agrees to borrow up to \$12,364.80 from the City to pay for the costs of tuition.
3. For every month of full-time service as a Minneapolis police officer that the employee works, the 12,364.80 loan shall be reduced by \$343.46.22. At the end of the three full years of service working as a Minneapolis police officer, the entire \$12,364.80 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the POLICE CADET voluntarily separates from the Minneapolis Police Department prior to working three full years as a police officer, the POLICE CADET shall immediately pay to the City the entire balance owing on the loan.
4. Any POLICE CADET or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
5. POLICE CADET understands that there are no permanent or long term POLICE CADET positions. POLICE CADET agrees that as soon as s/he completes the POLICE CADET program, s/he will advance to the position of police officer for City or employment will be terminated.

Ilyia Kuznetsov 2/19/19
 Cadet - Print Name Date

Kuznetsov 3911
 Signature Badge

Brian Anderson 3/4/19
 Pre-Service Training Lieutenant Date

Brian Anderson 0091
 Signature Badge

Adrian Infante 2/20/19
 Academy Sergeant Date

Adrian Infante 3222
 Signature Badge

Rank History

Close

Rank History for: Ilya Kuznetsov
Employee ID Number: 003911

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Date	Reason
Edit	Delete	Police Officer	11/05/2019		0	12/10/2019	2019		13.43 - Personnel Data
Edit	Delete	Police Recruit	8/14/2019	12/9/2019	0	8/14/2019	2019		
Edit	Delete	Police Cadet	2/19/2019	8/13/2019	0	2/19/2019	2019		

Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: Ilya Kuznetsov

Employee ID Number: 003911

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Academy	Primary	2/19/2019	12/14/2019	
		Pct 4 13.43 - Pers	Primary	12/15/2019	1/4/2020	
		Pct 1	Primary	1/5/2020	2/1/2020	
		FD Program	Secondary	12/15/2019	7/18/2020	
		Pct 2 13.43 - Pers	Primary	2/2/2020	7/18/2020	
		Pct 3	Primary	7/19/2020		

Training Records

Training History for: Iliya Kuznetsov

Employee Id: 003911

Total Continued Education Credits: 22.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comment
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/25/2020	2/25/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/24/2020	2/24/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, January - February, Multiple dates	2/4/2020	2/4/2020	PASS	1.00					
Edit	Delete	2019 X-CEL Energy Active Shooter Exercise, December 14, 2019	12/14/2019	12/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Procedural Justice III for Cadets (Dec 12)	12/12/2019	12/12/2019	Not Applicable	0.00					***Academy Course
Edit	Delete	2019 SFST Training Program for Cadets (Nov 04-05)	11/4/2019	11/5/2019	Not Applicable	0.00					***Academy Course
Edit	Delete	2019 Introduction to PIMS for Cadets (Aug 19-22)	8/19/2019	8/22/2019	Not Applicable	0.00					**Academy Course