

3-14-87

Sgt. John Hennings CALL 340-3727
Mpls. Police Department
City Hall Room 2104

13.43 - Personnel Data

13.43 - Personnel Data

Introduction

This checklist is provided as a guide to those responsible for orienting new employees. The importance of proper induction of a new employee cannot be overemphasized. Remember, the first few hours a new employee is on the job do much to influence, favorably or otherwise, that person's development as a City employee. It is your responsibility to create an atmosphere in which each new employee will become familiar with our procedures and productive to our operation within a minimum period of time.

Instruction

The orientation is to be accomplished in two steps. The Department Orientation is given by the department head (or designee) in accordance with the checklist below, and the Supervisor Orientation is given by the new employee's most immediate supervisor using the overleaf checklist. Please note, checklists must be signed and returned as indicated.

DEPARTMENT ORIENTATION CHECKLIST

- Provide Employees Handbook discuss specific items referenced below
- Minneapolis City Government - pp. 1,2,3
- Pay/Compensation - pp. 8 & 9
- Holidays/Vacations - pg. 14
- Leaves of Absence sick leave & other leaves - pp. 15, 16, 17
- Probationary Period - pp. 7 & 8
- Disciplinary Action - pg. 10
- Health/Life Insurance - pp. 17 & 18
- Employee Assistance Program - pg. 30
- Chemical Dependency - pg. 32
- Promotion, Transfer - pp. 9, 10, 11
- Resignation - pg. 12
- Retirement - pp. 18, 19
- Education/Training - pg. 19
- Labor Organizations - pg. 24
- Workers' Compensation - pg. 24 & 25
- Deferred Compensation - pg. 36
- Blood Banks - pg. 37
- Conflict of Interest - pp. 7, 41, 42
- Political Activity - pp. 25 & 26
- Affirmative Action - pp. 26, 27, 43, 44
- Address or Name Change Reporting - pg. 12
- Residency Requirement - pg. 7

Signature of Employee Darcy D. Kleund Date 9/24/87

Signature of Interviewer _____ Date _____

RETURN TO PERSONNEL DEPARTMENT, TRANSACTIONS DIVISION WITH CIVIL SERVICE COPY OF APPOINTMENT FORM.

Over

ORIENTATION CHECK LIST

Instruction

This portion of the orientation is to be performed by the new employee's most immediate supervisor and the signed checklist returned to the Personnel Department, Transactions Division within two weeks.

- () Tour of Department and Introductions
- () Work Hours
- () Lunch, Washroom, and Parking Facilities
- () Overtime
- () Reporting Absence
- () Basic Job Duties, Job Description
- () How job fits in with Department
- () Departmental Chain of Command
- () Departmental Policies
- () Safety Instructions - pg. 3
- () Civil Service Rules Availability - pp. 30 & 31

13.43 - Personnel Data

Signature of Employee Darcy D. Klund Date 9/24/87
Signature of Supervisor _____ Date _____

RETURN TO PERSONNEL DEPARTMENT, TRANSACTIONS DIVISION WITHIN TWO WEEKS.

ACKNOWLEDGMENT
OF
Special Order S13-⁰⁴⁷~~XXX~~

Filed By cm
Date 2-13-14

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-⁰⁴⁷~~046~~ and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Darcy Klund
(please print)

EMPLOYEE SIGNATURE [Signature] 3728 Date: 12-10-13

BADGE/IDENTIFICATION NUMBER: 007728

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 12-13-13

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

CITY OF MINNEAPOLIS,

and

POLICE OFFICERS' FEDERATION
OF MINNEAPOLIS

BMS CASE NO. 96-PA-1118

(Demotion of Darcy Klund)

GRIEVANCE SETTLEMENT

This Grievance Settlement is made by and between the City of Minneapolis and the Police Officers' Federation of Minneapolis for the purpose of resolving the above-captioned grievance involving the permanent demotion of Darcy Klund. The City and Federation desire to resolve the grievance without further cost and arbitration proceedings according to the terms set forth below:

1. The City's disciplinary action of permanently demoting **Darcy Klund** from Sergeant to Police Officer is amended to a temporary demotion for the period January 3, 1996 through June 8, 1996. The Parties agreed to distribution of the attached "Statement of Chief Robert K. Olson to Members of MPD", dated June 4, 1996, announcing the return of Mr. Klund to the rank of Sergeant effective June 9, 1996.
2. Sgt. Klund will serve a six month (180 calendar day) probationary period beginning June 9, 1996 the terms of which require that he not commit any same or similar violations of the rules and regulations of the Minneapolis Police Department. This probationary period is governed solely by this agreement, and not by any other City or Civil Service rules regarding probationary periods.
3. This settlement is limited to the instant grievance involving the discipline of Darcy Klund and will not be entered or relied upon by the Federation in any other disciplinary cases to establish a precedent or to in any way limit the City's right to take disciplinary action against other individuals.
4. The City and Federation will equally share the Arbitrator's cancellation fee for the June 5, 1996 hearing date.

FOR THE CITY

FOR THE FEDERATION


Date 6-22-96


Date 7-9-96

MINNEAPOLIS POLICE DEPARTMENT
350 South Fifth Street - Room 130
Minneapolis Minnesota 55415-1389
(612) 673-2853

ROBERT K. OLSON
CHIEF OF POLICE



June 4, 1996

STATEMENT OF CHIEF ROBERT K. OLSON TO MEMBERS OF MPD

Since becoming your Chief of Police it has been my task to deal with a broad range of disciplinary matters. Police service is a position of public trust that carries with it great responsibilities. My goal is to set high ethical standards for this fine organization, communicate them clearly, and administer them consistently and fairly. Some disciplinary cases have generated considerable interest amongst the rank and file. I believe one such case is that of **Darcy Klund**.

After discussions with Darcy Klund, as well as my administrative staff, I have decided that the best interests of the Department, justice, and fairness can be served by amending my original disciplinary decision. In order to provide you accurate information, Darcy Klund has agreed to allow me to share with you my decision and rationale.

13.43 - Personnel Data

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demotion time

13.43 - Personnel Data

His discipline is limited to the

My rationale is as follows. Ideally, discipline should be corrective. The success of discipline is in no small part a function of the character of the employee. First line supervisors communicate the values of this organization most directly to officers on the street. In this case Sergeant Klund made a poor decision and an unacceptable example was set by a supervisor. However, Sergeant Darcy Klund went on to respond to his lapse in judgment with singular dignity. He fully accepted his responsibility and acknowledged that he must experience consequences. In subsequent interactions with his peers and service to the public he has demonstrated both maturity and distinguished character.

Therefore, I am persuaded that sufficient corrective action has taken place. I further expect Sergeant Klund will provide both improved leadership for officers of this Department and service to the citizens of this community.

DD (612) 673-2157
AFFIRMATIVE ACTION EMPLOYER



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To Tomi + Audrey 6/26

4033

PERSONNEL ORDER MINNEAPOLIS POLICE DEPARTMENT BY ORDER OF THE CHIEF OF POLICE MPD-3054		DATE: 4 JAN 96	NUMBER: P96-009
		PAGE: 1 OF 1	APPROVED BY: <i>RHS</i>
TO: DISTRIBUTION "A"		RETENTION DATE: 3 FEB 96	



13.43 - Personnel Data

TRANSFERS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
BERG, WILLIAM	CAPT., IAD	CAPT., CID	21 JAN 96
GANLEY, MICHAEL	SGT., DARE	SGT., JUVENILE	21 JAN 96
KJOS, MICHAEL	SGT., PCT 4	SGT., PCT 3 DOG (T)	7 JAN 95
LE... CONSTANCE	SGT., ROBBERY	SGT., SID, OCU	21 JAN 96
MADSEN, DOUGLAS	SGT., TSD, K-9	SGT., DTC, METRO	7 JAN 96
OLSON, DONNA	SGT., PCT 2	SGT., IAD	21 JAN 96
RUGEL, JAMES	SGT., ASSAULT	SGT., SID, OCU	21 JAN 96
KOHN, BRUCE	OFF., PCT 3	OFF., PCT 4 DOG	3 JAN 96
KLUND, DARCY	OFF., PCT 3	OFF., PCT 5 DOG	3 JAN 96
MIRCHURSKI, ROBERT	OFF., CT. LIAS.	OFF., ADMIN	7 JAN 96
SCHUMAN, BERNARD	OFF., CT. LIAS.	OFF., ADMIN	7 JAN 96

RESIGNATION & RETIREMENTS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
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13.43 - Personnel Data

RECOMMENDATION FOR DISCHARGE, SUSPENSION, OR INVOLUNTARY DEMOTION

City of Minneapolis Human Resources Department, Personnel Services Division
312 - 3rd Avenue South, Minneapolis, MN 55415-1041 673-2282

Please type

Employee Name Darcy D. Klund Employee Number 03728

Employee Street Address 13.43 - Personnel Data

City, State, Zip 13.43 - Personnel Data

Job Title Sergeant Title Code _____

EMPLOYMENT STATUS

- Permanent Full-Time
- Permanent Part-Time
- Permanent Intermittent
- Seasonal
- Temporary Full-Time
- Temporary Part-Time
- Temporary Intermittent
- School Year Full-Time
- School Year Part-Time
- Other (please specify) _____

Department Minneapolis Police Department Division 3rd Precinct

Dates of Employment 9/24/87 to present Fund/Org _____

Is this employee a Veteran? Yes No Unknown Has this employee passed probation? Yes No

NATURE OF TRANSACTION:

- Discharge after Probation
- Probationary Release
- Suspension with Pay
- Suspension without Pay

Involuntary Demotion to the following Job Class Patrol Officer

Title Code _____ at the following Rate of Pay: \$ _____ per _____

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REASON(S) FOR THIS ACTION (check all that apply)

Misconduct Substandard Performance Violation of Civil Service Rule 11.03, Subdivision B-18

Violation of Department Rule(s), Law(s), Ordinance(s) or Regulation(s) as described below.

Briefly describe the reason(s) for this action below. Attach additional sheets if needed.

- MPD R/R 1-405 Responsibility of Superior Officers...SUSTAINED
- MPD R/R 5-103 Use of Discretion....SUSTAINED
- MPD R/R 5-310 Notification of Firearms Discharge...SUSTAINED
- MPD R/R 5-308 Justifiable Use of Firearms....SUSTAINED
- MPD R/R 5-311 Written Report on Discharge of Firearms...SUSTAINED

Done
Fix Card

PRE-DETERMINATION MEETING

The employee was informed of the charges and given an opportunity to respond at an informal pre-determination meeting on (Date) 12/8/95

conducted by (Name) Gregory Hestness (Title) Deputy Chief

IMPORTANT: Attach a summary of the results of the pre-determination meeting.

EMPLOYEE NOTIFICATION:

ON (Date of notification) 1-3-96

A copy of this form and relevant accompanying information was given to the employee.

A copy of this form and relevant accompanying information was sent by certified mail, return receipt requested, to the employee at the above address.

Signature of Person Mailing or Delivering Notice [Signature] Date 1-3-96

Signature of Department Head [Signature] Date 1-3-96

Refer to the back of this form for Notice To Employee of Legal Rights

Distribution: White - Personnel Services; Yellow - Department; Pink - Employee; Goldenrod - Supervisor

Rev. 6/29/94 disc.frm

Filed By	CS
Date	11-7-16

MEMORANDUM

Done
7-11-97
Mike Hebner

Date: July 10, 1997
To: Mike Hebner - Civil Service
From: Bertha Gabrish - Police Dept. - Room 210 1/2 C.H.

Darcy Klund; employee #03728; was demoted from the position of Sergeant to Police Officer on January 3, 1996 for disciplinary reasons. On June 9, 1996 he was re-instated his Sergeant's position. During this time span 1-3-96 thru 6-8-96, he served a total of 904 hours in the demoted title of Police Officer. His classification hours on the payroll worksheet are currently incorrect. They only represent Sergeant's hours from 6-9-96. PLEASE ADD 2,616 HOURS TO HIS CLASSIFICATION HOURS.

He was put at 3rd step Sergeant on the 7-3-97 payday and given backpay on the 7-18-97 payday in the amount of \$396.50 which represented 6 1/2 paydays at \$61.00 per bi-weekly payperiod. He had enough hours to go to 3rd step effective March 9, 1997.

Attached is correspondence regarding this matter. Any questions, give me a call at 673-3470.

cc/Darcy Klund - 3rd Pct.
cc/Police Personnel

HOME-AGENCY: 400
POLICE DEPARTMENT

PAYROLL EMPLOYEE MASTER CHANGES

NAME	EMP INTLS	FILE NBR	T ID-REC#	FIELD C DESCRIPTION	ADJUST AMOUNT	CHANGED FROM	CHANGED TO	O/L DATE	TIME	TERM	INT	PC
KLUND	DK	03728	M	C CLASS HOUR	2616.00	2160.000000	4776.000000	7/11/97	9:41	0004	MH	EC



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PERSONNEL ORDER
 MINNEAPOLIS POLICE DEPARTMENT
 BY ORDER OF THE CHIEF OF POLICE
 MED-3054



DATE: 7 JUN 96

NUMBER:

PAGE: 2 OF 2

APPROVED BY:
D/C [Signature]

RETENTION DATE:
 23 JUN 96

TO: DISTRIBUTION "A"

TRANSFERS TO PERMANENT ASSIGNMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
PELTZ, GEORGE	OFF., PCT 5	OFF., DTC, CENT	23 JUN 96
SAARELA, SARAH	OFF., PCT 5	OFF., PCT 5	23 JUN 96
SMITH, RODMEN	OFF., PCT 3	OFF., PCT 3	23 JUN 96
ST. GEORGE, MATTHEW	OFF., PCT 5	OFF., DTC, CENT	23 JUN 96
TRO, STEVEN	OFF., PCT 2	OFF., PCT 5	23 JUN 96
TAYLOR, CRAIG	OFF., DTC, CENT	OFF., DTC, CENT	23 JUN 96
WALTERS, JASON	OFF., PCT 3	OFF., PCT 5	23 JUN 96

PROMOTIONS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
KLUND, DARCY	OFF., PCT 5	SGT., PCT 5	9 JUN 96
LONG, JAMES	CPS 1, CSB	CPS 2, CSB	9 JUN 96

NEW EMPLOYEES & RETIREMENTS & TRANSFERS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
BROWN BOESER, CARRIE	TCA 1, LICENSING	CT 2, CRIM HIST	3 JUN 96

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FREEMAN, HILARY	NEW EMPLOYEE	CPS 1, CSB	10 JUN 96
NIELSON, CARLA	NEW EMPLOYEE	CPS 1, CSB	10 JUN 96

13.43 - Personnel Data

ROBERTS, LINDA	NEW EMPLOYEE	CPS 1, CSB	10 JUN 96
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PERSONNEL ASSIGNMENT NOTICE
MINNEAPOLIS POLICE DEPARTMENT
MPD 3061 (6/87)



PERSONNEL ASSIGNMENT NOTICE:

DATE: February 16, 1990

NAME: Darcy Klund

RANK: Officer

PRESENT LOCATION: Precinct 5

REASSIGNMENT: OR PROMOTION:

RANK: Officer

NEW ASSIGNMENT: 13.43 - Personnel Data

REPORT FOR DUTY ON: 25 FEB 90

REASON FOR TRANSFER:

DEPARTMENTAL NEEDS

L.O.A. _____

OTHER: _____

John V. Lang
CHIEF OF POLICE

1. I did(*) I not serve in the military/air forces. (Check one)

2. *If yes, please attach a copy of your DD214 form unless you have done so in the last 6 months.

3728/03728 PTUM DARCY D. KLUND
Badge/Employee # Rank Name

5TH PCT 13.43 - Personnel Data
Assignment

12-16-88
Date

CERTIFICATION - APPOINTMENT
PERSONNEL DEPARTMENT
Civil Service Commission
City of Minneapolis
312 3rd Avenue South

THE EMPLOYEE NAMED BELOW HAS BEEN IN YOUR DEPARTMENT SINCE 9/24/87 IN THE CLASSIFICATION

of _____ Salary \$ 735.00 per bi-weekly

Police Officer (12061-Permanent)

735.00

bi-weekly

XX

8-14-87

Sgt. John Hennessey CALL 343-5787
Asst. Police Department
City Hall Room 2101

Dorey D. Klund

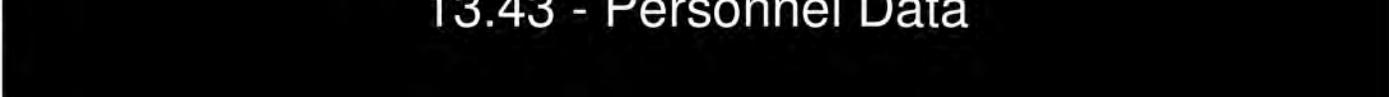
13.43 - Personnel Data

13.43 - Personnel Data

9/24/87 - 9/23/88

SERVICE REPORT FOR PROBATIONARY EMPLOYEES

Please comment on the employee's performance of the typical duties listed on the requisition. Note which duties the employee is currently performing well and the areas in which the employee may need improvement.

1. 
2. 
3. **13.43 - Personnel Data**
4. 
5. 

What specific employee development program is to be undertaken with this employee?

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Indicate how many hours per week this employee has worked during his probationary period 40

Should this employee pass probation and be continued in the position? **13.43 - Personnel Data**

For promotional positions: Are you going to request that this employee be demoted to his former position? Yes No

Supervisor's signature: *Sgt. K. Oesfether* (SUPERVISOR OR APPOINTING OFFICER) 9-14-88 (DATE)

Reviewed by: _____ (DEPARTMENT HEAD) _____ (DATE)

Employee's statement: I certify that I have reviewed this report and it has been discussed with me. I understand that my signature does not necessarily mean that I agree with any or all of the markings.

Employee's signature: *Dorey D. Klund* 09-09-88 (DATE)

PROBATIONARY REPORT: To be filled out by Supervisor (Note information on reverse side when reviewing this report with employee.)

DEPARTMENT COPY

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

COMPLETION OF PROBATIONARY PERIOD CHECK LIST: For your use in explaining to the employee the benefits and rights he receives when he completes his probationary period.

RIGHTS

- After completing probation, no employee can be discharged except for "cause," including written charges of his incompetency, insubordination, or misconduct and an opportunity to request a Civil Service Commission hearing.
- Description of other rights may be found in the Employee Handbook.

BENEFITS

- Vacation: An employee who has completed probation has earned six (6) days paid vacation and will continue to earn vacation at the rate of twelve (12) days per year. Vacation time increases after 7, 15, and 20 years of service.
- Sick Leave: An employee who has completed probation has earned six (6) days paid sick leave and will continue to earn sick leave at the rate of one day per month.
- Insurance
 - Health Insurance: After completing probation, full-time employees are covered by a group health insurance plan paid by the City. Dependent coverage is available at an additional monthly fee.
 - Life Insurance: After completing probation, full-time employees are covered by a group term life insurance program paid by the City, which includes payment of the life insurance benefit upon the employee's death. Additional coverage is available at a low monthly rate.
- Further details on the above benefits and description of other benefits may be found in the Employee Handbook or from the Civil Service Department.

MINNEAPOLIS POLICE DEPARTMENT

350 South Fifth Street - Room 130
Minneapolis Minnesota 55415-1389

(612) 673-2853

JOHN T. LAUX
CHIEF OF POLICE



May 4, 1994

Officer D. Klund
Narcotics Unit
Minneapolis Police Department

RE: IAD Case Number 93-38
LETTER OF REPRIMAND

Officer Klund,

On 5/2/94 I reviewed this Internal Affairs investigation regarding allegations of violating MPD R/R 5-104 Professional Code of Conduct #14 and made the finding of SUSTAINED.

My remarks regarding this case were as follows:

Normally, I feel what officers say or do off duty is their business; but when the department is brought in to the picture, by their words or actions, then we have to get involved. Officer Klund brought up the fact that he was a police officer and proceeded to berate and humiliate some officers of the River Falls Police Department. This is totally unacceptable behavior.

Officer Klund will have a Letter of Reprimand placed in his permanent file. Be advised that you are expected to abide by departmental Rules and Regulations. Failure to do so will result in more severe disciplinary action up to and including discharge from employment. This Letter of Reprimand will be placed in your personnel file.

Sincerely,

Capt W T Berg
Captain W. T. Berg
Special Investigations Division
MINNEAPOLIS POLICE DEPARTMENT

cc: Lt. Bottema
Personnel Unit
IAD Case File

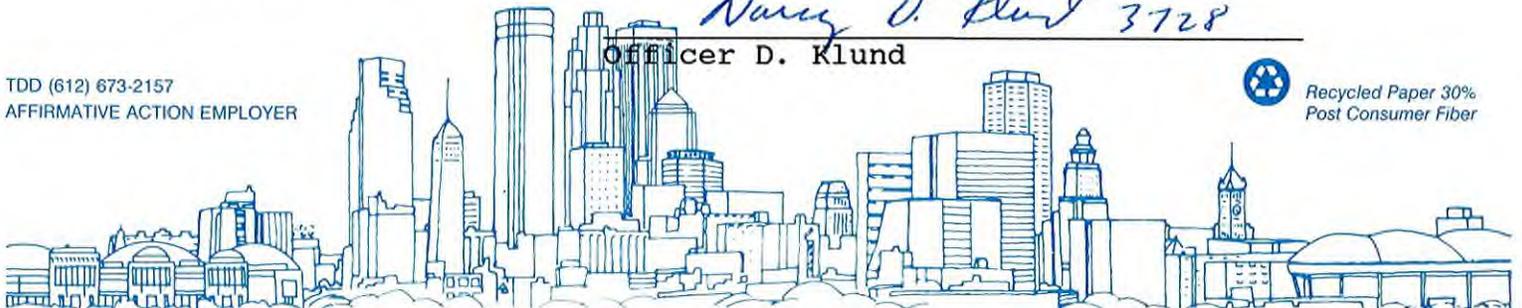
I, Officer D. Klund, acknowledge receipt of this Letter of Reprimand.

Nancy J. Klund 3728

Officer D. Klund

TDD (612) 673-2157
AFFIRMATIVE ACTION EMPLOYER

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1269423

ATTENTION
SHADED AREAS MUST BE COMPLETED FOR EMPLOYEE RECORD TO BE ACCEPTED INTO PAYROLL MASTER FILE

1 CODE N1	3 EMPLOYEE NO. 63728	NO. Filed By CS	PERSONNEL DEPARTMENT CIVIL SERVICE COMMISSION 321 3rd AVENUE SOUTH
Date 11-7-16			

To Appointing Officer:
The person named below has been sent a notice to report as indicated. The Civil Service Commission certifies that this person is qualified to fill the position

of Police Officer (12081-Permanent) Salary \$ 735.00 per bi-weekly

Please contact for interview by 8-14-87 4:30 PM

- Sgt. John Hennessey CALL 348-3787
- Mpls. Police Department
- City Hall Room 210 1/2

New Employee Current Employee Reinstatement
 Medical O.K. Yes No

FOR APPOINTMENT USE ONLY

Notify Civil Service Office no more than eight days after you receive this form. Use orientation check list on Department Copy of requisition for interview.

Prior service with City Yes No
 Department _____ Date _____

8. Darcy D. Klund

APP 13567-1



13.43 - Personnel Data

NOTE: This appointment will not be completed UNTIL medical has been approved..

Eligible selected for appointment pending medical approval.
 Eligible appointed DATE 9-24-87
 Eligible not selected
 Eligible did not respond
 Eligible Waived - Reason _____
 (See C.S. Rule 7.09)
 Eligible declined
 By Darcy D. Klund Date 9-22-87
 Appointing Officer or Supr.

EXPANDED CERTIFICATION
Additional protected class (minority or female) eligibles are being certified because they are under-represented in this job.

1 CODE N2

8 CSC NUMBER <u>872381</u>	14 CSC DATE <u>08-07-87</u>
20 BIRTHDATE <u>13.43 - Personnel Data</u>	26 SOC. SEC. NO. <u>13.355 - SSN</u>
VAC CODE <u>AA</u>	S/L CODE <u>AA</u>
39 PERSONNEL DATA <u>1M</u>	48

0100001-04 9/24/87-9/23/88

FOR PAYROLL USE ONLY

49 SAL. ALTH CODE <u>C</u>	50 HOME ORG <u>402026</u>	55 MAR. TAX STAT <u>13.43 - Personnel Data</u>	63 FEDERAL ALW ADDL \$	63 STATE ALW ADDL \$	69 FICA <u>13.43</u>	70 PENSION PLAN <u>1030</u>	74 FL. HOL. CODE	75 PREM-PAY CODE 1
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1002 Medicare

77 APPOINTMENT DATE <u>092487</u>	83(A) STEP <u>01</u>	85 TITLE <u>208</u>	88 JOB <u>1</u>	89 RATE OF PAY <u>735.00</u>	97 BIWEEKLY BASE HOURS <u>80.00</u>	102 PCT. OF TIME <u>1.00</u>	105 MULT. TITLE CODE	106 PERMIT EXPIRE. DATE
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1 CODE N3	8 TYPE <u>WB</u>	10 FLIND <u>01</u>	12 LOW-ORG <u>4026</u>	16 ACCOUNT <u>4000</u>	20 TASK <u>RRZ</u>	23 OPTION	32 PROGRAM ELEMENT <u>H54005</u>	% <u>1.00</u>
-----------------	------------------------	--------------------------	------------------------------	------------------------------	--------------------------	--------------	--	------------------

TYPE
 WB - WAGES
 BB - BENEFITS
 UA - UNIFORM ALLOWANCE

(A) - Required. Exception! If employee is paid within a high-low range salary structure.
 (B) - Required only when employee is paid within a high-low range salary structure.

1 CODE	3 EMPLOYEE NO.
N1	03728

CITY OF MINNEAPOLIS
PERSONNEL DEPARTMENT
CIVIL SERVICE COMMISSION
312 3rd AVENUE SOUTH

ATTENTION
 SHADED AREAS MUST BE COMPLETED
 FOR EMPLOYEE RECORD TO BE AC-
 CEPTED INTO PAYROLL MASTER FILE

To Appointing Officer:

The person named below has been sent a notice to report as indicated. The Civil Service Commission certifies that this person is qualified to fill the position.

of **POLICE SERGEANT (12071-PERH/FT/PRON)** Salary \$ **1734.00** per **BI-WKLY**
 WORK HOURS VARY

Please contact for interview by **09/21/94** 4:30 PM • **Carol Rogers 673-3426**
 • **Police Dept**
 • **210 1/2 City Hall**

New Employee Current Employee Reinstatement
 Medical O.K. Yes No
FOR APPOINTMENT USE ONLY

Prior service with City Yes No
 Department _____ Date 10/2/94
 Eligible selected for appointment pending medical approval.
 Eligible appointed DATE 10/2/94
 Eligible not selected
 Eligible did not respond
 Eligible Waived - Reason _____
 Eligible declined (See C.S. Rule 7.05)

By Carol Rogers Date 10/17/94
 Appointing Officer of Supr.

8 • **Darcy D Klund**
 37 • **[REDACTED]**
 57 • **13.43 - Personnel Data**
 77 • **[REDACTED]**

1 CODE
N2

8 CSC NUMBER	14 CSC DATE
94-2920	09/15/94
20 BIRTHDATE	26 SOC SEC NO.
13.43 - Personnel Data	13.355 - SSN
VAC CODE	S/L CODE
	1N A9A9 1 03

Persons with disabilities may contact the above listed person or TDD/Voice 673-2157 if you need an accommodation or the interview or other final selection procedure.

FOR PAYROLL USE ONLY

49 SAL. AUTH CODE	50 HOME ORG	UNIT	56 MAR. TAX STAT	FEDERAL		STATE		69 FICA	70 PENSION PLAN	74 FL. HOL. CODE	75 PREM-PAY CODE 1
				ALW	ADDL \$	ALW	ADDL \$				
				13.43 - Personnel Data							

77 **CLASS**

77 APPOINTMENT DATE	83(A) STEP	85 TITLE	88 JOB STAT	89 RATE CODE	(B) RATE OF PAY	97 BIWEEKLY BASE HOURS	102 PCT. OF TIME	105 MULT. TITLE CODE	106 PERMIT EXPIRE DATE
10-02-94	01	207	1	9	1734.00	80.00	1.00		

1 CODE
N3

8 TYPE	10 FUND	12 LOW-ORG	16 ACCOUNT	20 TASK	23 OPTION	26 PROGRAM ELEMENT	32 %
					207		

TYPE
 WB - WAGES
 BB - BENEFITS
 UA - UNIFORM ALLOWANCE

(A) - Required, Exception! If employee is paid within a high-low range salary structure.
 (B) - Required only when employee is paid within a high-low range salary structure.

1 CODE	3 EMPLOYEE NO.
N1	03728

CITY OF MINNEAPOLIS

PERSONNEL DEPARTMENT CIVIL SERVICE COMMISSION

312 3rd AVENUE SOUTH

ATTENTION
SHADED AREAS MUST BE COMPLETED
FOR EMPLOYEE RECORD TO BE AC-
CEPTED INTO PAYROLL MASTER FILE

To Appointing Officer:

The person named below has been sent a notice to report as indicated. The Civil Service Commission certifies that this person is qualified to fill the position.

of **POLICE SERGEANT (12071-PERM/FT/PROM)** Salary \$ **1734.00** per **BI-WKLY**
WORK HOURS VARY

Please contact for interview
by **09/21/94** 4:30 PM

Carol Rogers 673-3426
Police Dept
210 1/2 City Hall

New Employee Current Employee Reinstatement
Medical O.K. Yes No

FOR APPOINTMENT USE ONLY

#15011

- 8 • **Darcy D Klund**
- 37 • **13.43 - Personnel Data**
- 57 •
- 77 •

Home **13.43**

Work **-673-3590**

Prior service with City Yes No
Department _____ Date _____
 Eligible selected for appointment pending medical approval.
 Eligible appointed DATE **10/2/94**
 Eligible not selected
 Eligible did not respond
 Eligible Waived - Reason _____
 Eligible declined (See C.S. Rule 7.05)

By *Carol Rogers* Date **10/17/94**
Appointing Officer of Supr.

CODE
N2

8	CSC NUMBER	14	CSC DATE
	94-2920		09/15/94
20	BIRTHDATE	26	SOC. SEC. NO.
	13.43 - Personnel Data		13.355 - SSN
	VAC CODE	S/L CODE	39 PERSONNEL DATA
			1M A9A9 1 03

Persons with disabilities may contact the above listed person or TDD/Voice 673-2157 if you need an accommodation or the interview or other final selection procedure.

FOR PAYROLL USE ONLY

49	SAL. AUTH CODE	50	HOME ORG	UNIT	56	MAR. TAX STAT	FEDERAL		63	STATE		69	F I C A	70	PENSION PLAN	74	FL. HOL. CODE	75	PREM-PAY CODE 1
							ALW	ADDL \$		ALW	ADDL \$								

77	CLASS	83(A)	STEP	85	TITLE	88	J O B	89	R A T E	97	BIWEEKLY BASE HOURS	102	PCT. OF TIME	105	MULT. TITLE CODE	106	PERMIT EXPIRE. DATE
			01		207		1		9		1734.00		100				

1	CODE	8	TYPE	10	FUND	12	LOW-ORG	16	ACCOUNT	20	TASK	23	OPTION	26	PROGRAM ELEMENT	32	%
	N3												207				

TYPE
NB - WAGES
BB - BENEFITS
UA - UNIFORM ALLOWANCE

(A) - Required, Exception! If employee is paid within a high-low range salary structure.
(B) - Required only when employee is paid within a high-low range salary structure.

PR - MAA



Office (612) 673-2853

Robert K. Olson
Chief of Police

October 5, 1999

All MPD Personnel

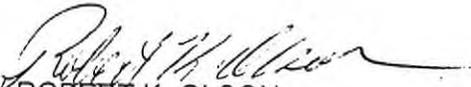
Re: Important Message concerning e-mail

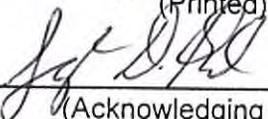
This is a reminder that E-mail privileges are governed by the City of Minneapolis Electronic Communication Policy. The policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The Policy covers all electronic communications, including the City's E-mail, Internet, Intranet and Web Site. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved, or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from sending or disseminating inappropriate e-mail materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Director, your department's Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee e-mail and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,


ROBERT K. OLSON
Chief of Police

Name Darryl D. Kewnd Employee Number 3728
(Printed)
Signature  Date 11-8-99
(Acknowledging Receipt)

(Signed original must be returned. Please keep a copy for your records)

Rank History

Close

Rank History for: Darcy Klund
Employee ID Number: 003728

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Sergeant	5/9/1996		0	3/2/1995	1995		
Edit	Delete	Police Officer	1/3/1996	6/8/1996	0	9/24/1987	1987		
Edit	Delete	Police Sergeant	10/2/1994	1/2/1996	0	10/2/1994	1994		
Edit	Delete	Police Officer	9/24/1987	10/1/1994	0	9/24/1987	1987		

13.43

Unit Assignment History

Assignment(s) for: Darcy Klund
Employee ID Number: 003728

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Pct 3 13.43	Primary	6/9/1996	12/31/1997	
		Pct 3 13.43	Primary	1/1/1998	4/25/1998	
			Primary	4/26/1998	3/27/1999	
			Primary	3/28/1999	11/4/2000	
			Primary	11/5/2000	1/27/2001	
		13.43	Primary	1/28/2001	3/8/2003	
			Primary	3/9/2003	8/7/2004	
			Primary	8/8/2004	10/14/2017	
			Temporary	1/26/2018	2/4/2018	
			Temporary	4/19/2018	5/26/2018	
Edit		Pct 1 13.43	Primary	10/15/2017		



minneapolis city of lakes

**PERSONNEL DEPARTMENT
CIVIL SERVICE COMMISSION
312 3RD AVENUE SOUTH
MINNEAPOLIS, MINNESOTA 55415**

APPLICATION INSTRUCTIONS FOR PROMOTIONAL EXAMINATION

1. Read the Job Announcement carefully to be sure that you meet all of the requirements.
2. Type or print in ink.
3. Be sure to include with your application all requested proofs of education, licenses, veteran's eligibility, etc. (such as trade licenses, drivers license, transcripts, etc).
4. Your application must be completely filled out and copies of all required documents must be included. Applications which are not complete will not be processed.

Filed By CS
Date 11-7-16

TITLE OF JOB: <u>POLICE SERGEANT</u>	EXAM NUMBER: <u>15011</u>
---	------------------------------

1 LAST NAME: <u>KLUND</u>	FIRST NAME: <u>DIARCY</u>	MIDDLE NAME: <u>DUANE</u>
------------------------------	------------------------------	------------------------------

2 PRESENT ADDRESS: 13.43 - Personnel Data	APARTMENT NO.:	CITY:	STATE:	ZIP CODE:
---	----------------	-------	--------	-----------

NOTE: If you should move after applying for this position, please notify the Personnel Department Office in writing immediately of your change of address.

3 PRESENT HOME TELEPHONE NUMBER: AREA CODE -	PRESENT WORK TELEPHONE NUMBER: 13.43 - Personnel Data	SOCIAL SECURITY NUMBER:
---	---	-------------------------

5	CIRCLE THE LAST GRADE OF SCHOOL COMPLETED	DID YOU GRADUATE (NOT MANDATORY)	DATE OF GRADUATION	NAME OF LAST ELEMENTARY OR HIGH SCHOOL ATTENDED	CITY OR POST OFFICE	STATE
	5 6 7 8 9 10 11 <u>(12)</u> GED	<u>yes</u>	13.43	<u>BALDWIN-WOODVILLE HS</u>	<u>BALDWIN</u>	<u>WI</u>

6	ADDITIONAL EDUCATION AND TRAINING (Include names and locations of Colleges, Universities, Trade, Vocational or other schools attended)	DATES ATTENDED		CERT OR DEGREE	DATE REC'VD	MAJOR/MINOR SUBJECT(S)
		FROM	TO			
	<u>DISTRICT ONE VATE, EAU CLAIRE, WI.</u>	<u>Aug '84</u>	<u>May '85</u>	<u>-</u>	<u>-</u>	<u>Police Science</u>
	<u>DISTRICT ONE VATE, EAU CLAIRE, WI</u>	<u>Aug '85</u>	<u>OCT '85</u>	<u>CERT</u>	<u>OCT '85</u>	<u>BASIC RECRUIT LIE. SCHOOL</u>
	<u>DISTRICT ONE VATE, EAU CLAIRE, WI</u>	<u>Dec '85</u>	<u>Dec '85</u>	<u>CERT</u>	<u>Dec '85</u>	<u>RADAR OPER</u>

7	CITY EXPERIENCE: List most recent experience first, then list all positions you have held with the City. Use additional paper if needed.			
	DEPARTMENT: <u>Police</u>	DIVISION/LOCATION: <u>NARCOTICS</u>	DATES: FROM: <u>FEB '90</u> TO: <u>PRESENT</u>	TOTAL MONTHS:
	POSITION HELD: <u>INVESTIGATOR - UNDER COVER.</u>	NUMBER OF PERSONS SUPERVISED: <u>See last page</u>	IMMEDIATE SUPERVISOR: <u>LT. B. BOTTEMA.</u>	
	DUTIES: <u>PROACTIVE AND REACTIVE NARCOTICS INVESTIGATIONS</u>			
	DEPARTMENT: <u>Police</u>	DIVISION/LOCATION: <u>5th PCT</u>	DATES: FROM: <u>Dec '87</u> TO: <u>Feb '90</u>	TOTAL MONTHS:
	POSITION HELD: <u>PATROLMAN</u>	NUMBER OF PERSONS SUPERVISED: <u>See last page</u>	IMMEDIATE SUPERVISOR: <u>Sgt. ELLINGBOE, Sgt OLSON,</u>	
	DUTIES: <u>UNIFORM PATROL AND CRACK TEAM, PROACTIVE AND REACTIVE RESPONSE</u>			
	DEPARTMENT: <u>Police</u>	DIVISION/LOCATION: <u>3rd PCT</u>	DATES: FROM: <u>NOV '87</u> TO: <u>JAN '88</u>	TOTAL MONTHS:
	POSITION HELD: <u>PATROLMAN</u>	NUMBER OF PERSONS SUPERVISED: <u>-</u>	IMMEDIATE SUPERVISOR: <u>Sgt HAVEN</u>	
	DUTIES: <u>UNIFORM PATROL, PROACTIVE AND REACTIVE</u>			
	DEPARTMENT: <u>Police</u>	DIVISION/LOCATION: <u>FORT SNELLING</u>	DATES: FROM: <u>Sept 87</u> TO: <u>NOV 87</u>	TOTAL MONTHS: <u>3</u>
	POSITION HELD: <u>Recruit officer</u>	NUMBER OF PERSONS SUPERVISED: <u>-</u>	IMMEDIATE SUPERVISOR: <u>Sgt OLDFATHER.</u>	
	DUTIES: <u>TRAINING AND EDUCATION.</u>			

OTHER APPLICANT INFORMATION

AN Affirmative Action-Equal Opportunity Employer, the City of Minneapolis will hire and promote without regard to such non-job related distinctions as race, creed, color, age, religion, sex (except when sex is a BFOQ), ancestry, marital status, status with regard to public assistance, national origin, physical or mental disability or affectional preference.

Data Privacy: Except for requested race/ethnic data, the information on this application including social security number, is necessary to identify you and to determine your suitability for this position. You must supply this information in order to be considered for City employment. Racial/ethnic data is used by the Minneapolis Personnel and Affirmative Action Departments to monitor employment opportunities for protected classes. While we encourage you to provide this information, it is not required.

8 NON-CITY EMPLOYMENT: List the work experience you have had outside the City, that relates to the job you are now applying for. Include both paid and job-related unpaid or volunteer experience.					
EMPLOYER: Village of Baldwin	ADDRESS: BALDWIN	CITY: BALDWIN	STATE: WI	ZIP CODE: 54002	
SUPERVISORS NAME: Bob Mafford - Chief	PHONE NUMBER: 604-2766(715)	DATES EMPLOYED (MONTH AND YEAR ONLY): FROM: 6'85 TO: 9'87	HOURS PER WEEK: VARIED	IS THIS VOLUNTEER WORK? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
YOUR JOB TITLE: PATROLMAN		13.43 - Personnel Data			
Your Job Duties (include examples of the type of paid or volunteer work you performed): Uniform police patrol. Part-Time Employee.					

NON-CITY EMPLOYMENT					
EMPLOYER: Village of Hammond	ADDRESS: —	CITY: Hammond	STATE: WI	ZIP CODE: 54015	
SUPERVISORS NAME: RONALD BONTZ	PHONE NUMBER: 715-746-2654	DATES EMPLOYED (MONTH AND YEAR ONLY): FROM: Oct '85 TO: July 86	HOURS PER WEEK: VARIED	IS THIS VOLUNTEER WORK? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
YOUR JOB TITLE: PATROLMAN		13.43 - Personnel Data			
Your Job Duties (include examples of the type of paid or volunteer work you performed): Uniform police patrol. PART-TIME Employee.					

NON-CITY EMPLOYMENT					
EMPLOYER: CPP SECURITY.	ADDRESS: 1155 Thomas Av.	CITY: ST PAUL	STATE: MN	ZIP CODE:	
SUPERVISORS NAME: Tim Housfield.	PHONE NUMBER: 612-221-3964	DATES EMPLOYED (MONTH AND YEAR ONLY): FROM: NOV '86 TO: Sept 87	HOURS PER WEEK: 40+	IS THIS VOLUNTEER WORK? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
YOUR JOB TITLE: Detail Commander / CAPTIAN		13.43 - Personnel Data			
Your Job Duties (include examples of the type of paid or volunteer work you performed): Supervise Approx 30-40 Security officers as well as respond to calls for service at ST. PAUL RAMSEY MEDICAL CENTER. Duties also included, scheduling of officers, discipline and leadership.					

IMPORTANT NOTICE

If you need more space, enclose or attach additional sheets, including, for each job, all information requested above.

YOU MUST COMPLETE THIS APPLICATION FORM FULLY, however, you may also include a resume or other related documentation relevant to this position.

Exam/Group :15011
SS # :13.355 - SSN
App. Date: 09/02/92
Last Name :Klund
First Name :Darcy
Address :

D

13.43 - Personnel Data

City/St/Zip:
Telephone W: -673-3590 H: 13.43 - Personnel Data
Cur.Titl/Dp:POLICE OFFICER

MPD

Remarks :
DNA : / / Oral :11/04/92 LMB
Approval : / / Practical : / / Score :79.77
Efficiency : / / References : / / Rank :42.00
Written :10/07/92 LMB Withdrew : / / Print :
NST : / / Other : / /
Fail : / /
Rejected : / /
Vet Claim:
Dis:
Vet's Pref:
Points: 0

PERSONNEL DEPARTMENT
Civil Service Commission
312 3rd Avenue South
Minneapolis, MN 55415

TO : Darcy D Klund

13.43 - Personnel Data

FROM: Charles J. Bernardy

DATE: 12/18/92

SUBJECT: Results of the Police Sergeant Oral Exam and Final Exam Results

A. OVERVIEW OF THE ORAL EXAMINATION PROCESS

One hundred individuals participated in the Police Sergeant oral examinations that were conducted on November 18th, 19th, and 20th. Standardized oral exam scores ranged from a low of 52.578 to a high of 99.00. The average standardized score attained on the oral exam was 81.634. (Standardization of test scores will be discussed below.

Candidates were rated on the following seven job dimensions:

1. Judgement
2. Decision Making Ability
3. Planning and Organizing
4. Human Relations
5. Dedication, Motivation and the Ability to Handle Job Pressures
6. Oral Communication
7. Overall/Job Knowledge

B. STANDARDIZATION OF ORAL EXAM SCORES

Although the nine oral examiners were carefully briefed and trained before the oral exams began on November 18th, scoring differences did exist among the three teams of raters. Two of the three teams of raters were very consistent when assigning oral exam scores. This means that their average scores (the mean) were very close. However, one team of raters consistently scored candidates lower throughout the oral exam.

To ensure scoring consistency among all three teams of raters, the raw oral exam scores for the low scoring team were standardized. As a result, the low team's scores were raised to the same mean and standard deviation as the other teams. Scores were standardized to ensure a person's scores did not simply reflect whom s/he happened to be rated by.

C. EFFICIENCY RATING (10%)

On promotional examinations for the Minneapolis Police Department, the two most recent efficiency ratings are used to calculate your score. On this examination, your 1990 and 1991 efficiency ratings were used.

To calculate your efficiency rating score, simply add your 1990 and 1991 ratings together and divide by two.

D. SENIORITY (10%)

On promotional exams for Police Sergeant, candidates are awarded .02 points per month for each month they have served as a Minneapolis Police Officer less any time for suspensions or leave of absences. The points are then added to a base score of 70.00.

EXAMPLE:

Police Officer Pat

50 months @ .02 = 1.00
Base + 70.00

Final Seniority Rating 71.00

E. FINAL EXAM RESULTS

Of the 100 candidates who completed the entire examination process, 92 achieved an overall score of 70 percent when their written and oral exam scores were combined and averaged. Thus 92 candidates completed the exam process and were placed on the eligible list. Your name will remain on the eligible list until 12/18/94.

Overall passing exam scores ranged from 72.83 to 88.05. To see how your overall exam score was calculated, you need to complete the calculations below:

FINAL RESULTS

<u>Component</u>	<u>Your Score</u>	<u>Weight</u>	
Written	80.254	X 40.00	=
Oral	78.000	X 40.00	=
Efficiency (90 and 91)	93.500	X 10.00	=
Seniority	71.200	X 10.00	= _____
Your Final Score =		79.77	
Your Final Rank =		42	

If you have any questions about the Police Sergeant examination process, please call me at 673-3103 or Steve Nutting at 673-3124. We would like to thank you for your patience and apologize for the delay. Good luck on future promotional examinations.

PERSONNEL DEPARTMENT
Civil Service Commission
312 3rd Avenue South
Minneapolis, MN 55415

TO : Darcy D Klund

13.43 - Personnel Data

FROM: Charles J. Bernardy

DATE: November 4, 1992

SUBJECT: POLICE SERGEANT WRITTEN EXAM RESULTS AND ORAL EXAMINATION
INFORMATION

A. OVERVIEW OF WRITTEN EXAM

One hundred and fifty candidates took the written exam that was conducted on October 17th, 1992. Overall test scores ranged from a low of 45.859% to a high of 89.808%. The average written exam score was 69.927%.

To assist in the test validation process, the written exam process review included an appeal process, a test item analysis, and a subject matter expert review. The appeal process allowed candidates to review keyed copies of the exam booklets and the reference materials. If after reviewing a test item and the reference material, a candidate disagreed with how a question was keyed, they were allowed to submit an appeal on the forms provided.

On October 23rd, five people, at the rank of Sergeant or above from the Minneapolis Police Department, were used as subject matter experts to review both portions of the written test. As a result of the above three analyses, a total of four questions were adjusted by allowing two answers rather than as originally keyed. Below you will find a brief summary of the results on the closed and open book portions of the written exam.

1. Closed Book Exam (125 Questions)

Overall the test scores ranged from 54 correct answers to 115 correct answers on the closed book portion of the exam. The average score was 86.78 correct answers or 69.42%.

As a result of the above mentioned test validation process, three questions were adjusted and affected as follows:

QUESTION #

ADJUSTMENT

13
74
101

Accept A & B
Accept A & B
Accept D & E

2. Open Book Exam (32 Questions)

Overall test scores ranged from 16 correct answers to 29 correct answers on the open book portion of the exam. The average score attained on this portion was 23.01 correct answers or 71.90%.

An overall review was also done on the open book portion of the exam. As a result the following changes were made:

<u>QUESTION #</u>	<u>ADJUSTMENT</u>
20	Accept B & D

B. YOUR WRITTEN EXAM RESULTS

Below I have listed a breakdown of how you performed on the written exam:

- Overall Written Exam Score (%) = 80.254
 - Closed Book Score = 104
 - Open Book Score = 22
- Written Exam Rank = 12

C. ORAL EXAMINATION

The oral examinations have been scheduled for November 18th, 19th and 20th. The orals will be conducted in three locations:

- Public Health Center - Personnel Services Offices.
- City of Lakes Building - Room 1A and 1B
- City of Lakes Building - Room 2A and 2B

Because five people attained the same written scores at the ranks of 98, 99, 100, 101 and 102, the top 102 scoring candidates will be invited to the oral exam.

If your rank is between one and one-hundred and two, an oral examination notice has been included in this packet. You must confirm your oral exam appointment by Friday, November 13, 1992.

If you have any questions about your test results, please call Lisa Brown at 673-2915 or me at 673-3103.

*****NOTE:** To be placed on the Police Sergeant eligible list you must achieve an average score of 70% when your written and oral examination scores are combined and averaged.

9 Give dates and reasons, excluding disabilities, for any time in the last ten (10) years that is not accounted for in your employment history (e.g., unemployment, education, etc): N/A

10 Would you, in any of your listed education or experience, be known **only** under another name? NO YES
If yes, under what name: _____

11 Since becoming a City employee, have you ever been convicted of any violation of the law other than a minor traffic ticket?

13.43 - Personnel Data

12 If the position for which you are applying requires a valid license or certificate to practice your trade or profession in the City of Minneapolis, do you possess such license? 13.43 - Personnel Data

PERSONAL EXPERIENCE

13 City of Minneapolis employees serve the public. Please describe any work, volunteer or personal experience which is relevant to this position and in which you worked with persons of different races, sexes or ages or with a person with a disability? _____

N/A

14 Do you have any other personal experience (hobbies, other volunteer or training experiences, other coursework, etc.) which you feel may help you qualify for this position? Baldwin Ambulance Service, certified EMT, Volunteer membership. April '85 - Sept 87.

15 Do you have any vacations or leaves of absence planned in the near future which could interfere with your ability to participate in the testing process? 13.43 - Personnel Data

Although we can not always schedule exams to accommodate the schedules of all applicants, we can sometimes do so if we know well ahead of time that a candidate will be unavailable for testing. This is **not** a guarantee that we will not schedule the test during the time you have indicated above.

PLEASE BE SURE TO SIGN THIS APPLICATION, AND READ THE FOLLOWING STATEMENTS CAREFULLY

- I certify that all the information I have provided on this application is true and complete to the best of my knowledge. I understand that giving false information or omitting requested information could result in rejection of my application or dismissal if I am hired.
- I authorize the City of Minneapolis Civil Service Commission to verify this information to determine whether or not I am qualified for the position for which I am applying.
- I hereby authorize all current and previous employers to release job-related information upon the written request of the Minneapolis Civil Service Commission.

PRINTED NAME: <u>Darcy D. Klund</u>	SIGNATURE: <u>Darcy D. Klund</u> 3728	DATE SIGNED: <u>9-2-92</u>
--	--	-------------------------------

PLEASE COMPLETE A VETERAN'S PREFERENCE FORM (103A) IF YOU ARE A VETERAN OF THE U.S. ARMED FORCES.

YOU MAY USE THIS SPACE TO PROVIDE ADDITIONAL INFORMATION WHICH YOU BELIEVE MAY QUALIFY FOR THIS POSITION OR WHICH MAY CLARIFY OTHER INFORMATION THAT YOU HAVE ALREADY PROVIDED.

Section 6 CONTINUED, -

DISTRICT ONE VATE, EAU CLAIRE WI, MAY '86, CRT, Evidence Tech.
620 CLAIREMONT AV. W. EAU CLAIRE WI 54017.

WITI NEW RICHMOND (BALDWIN LOCATION) Aug '85 - JUNE '86, CERT, EMT
1019 S. KNOWLES AVE. NEW RICHMOND, WI 54017.

UNITED STATES DEPT. OF JUSTICE DEA MAY '90 CERT BASIS NARCOTICS
Rock ISLAND ILL.

UNITED STATES DEPT. OF TREASURY ATF JAN - FEB '92 CERT ADVANCED UNDER-
FEDERAL LAW ENFORCEMENT CENTER, GLENCO GA. cover

Section 7 CONTINUED, -

Number of persons supervised - VARIES, NARCOTICS INVESTIGATORS
are often required to supervise INFORMANTS AS WELL AS
other officers, this is required when an investigator is a CASE
AGENT AND IS THUS required to supervise 1-14 OFFICERS.

Number of persons supervised - 1 per field TRAINING DAY.
INDIVIDUAL RECRUIT OFFICERS ARE ASSIGNED TO FIELD TRAINING OFFICERS.

91	70	41
92	9	11
87	9	24 ✓
4	11	17
x 12		
48 + 11 + 1 = 60 x .02 = 1.20 + 70 = 71.20 M CB		

DO NOT WRITE BELOW THIS LINE

APPROVAL OL	DATE:	INITIALS: 9
INCOMPLETE (REASON):	DATE:	INITIALS:
WITHDRAWAL (DATE):	INITIALS:	REJECTION (DATE):
REMARKS:		

ACTION	DATE	BY
Application Indexed		
Rejection Notice		
NST-NSO-NSW		
Fail Notice		
Written Notice		
Oral Notice		
Practical Notice		
References Sent		
Other		
Final Results		
Final Average: _____	Rank: _____	

NECESSARY PROOFS	DATE PRESENTED	RECEIVED BY	ITEM

Minneapolis Police Department
REQUEST FOR TRANSFER

INSTRUCTIONS FOR PREPARATION AND DISTRIBUTION - **Prepare in QUADRUPLICATE. Forward all copies to your superior officer. One copy to be retained by superior officer. All other copies will be forwarded to the PERSONNEL DIVISION. Room 210½, City Hall.

EMPLOYEE			
NAME (LAST, FIRST, MIDDLE): Klund, Darcy D.		RANK: Patrolman	DATE OF REQUEST: 7-15-89
PRESENT ASSIGNMENT: 5th Pct - 13.43	DATE ASSIGNED: Feb 1988	REQUESTED ASSIGNMENT: 13.43 - Personnel Data	DATE DESIRED: ASAP
REASON FOR REQUEST: 13.43 - Personnel Data			

13.43 - Personnel Data

REQUESTING OFFICER'S SIGNATURE: <i>Darcy D. Klund</i>	DATE SIGNED: 07-15-89 time.
--	---------------------------------------

SUPERIOR OFFICER	
<input checked="" type="checkbox"/> APPROVED FOR REVIEW BY COMMANDING OFFICER	<input type="checkbox"/> DISAPPROVED — FORWARD TO COMMANDING OFFICER
COMMENTS: <i>Good, off duty</i> <i>no comment</i>	
SUPERIOR OFFICER'S SIGNATURE: <i>Sgt. J. H. Olson</i>	
DATE SIGNED: 7/16/89	

COMMANDER	
<input checked="" type="checkbox"/> APPROVED FOR REVIEW BY DEPUTY CHIEF	<input type="checkbox"/> DISAPPROVED — FORWARD TO DEPUTY CHIEF
COMMENTS:	
COMMANDING OFFICER'S SIGNATURE: <i>Ch. Haynes</i>	
DATE SIGNED: 7-17-89	

DEPUTY CHIEF	
<input checked="" type="checkbox"/> APPROVED FOR REVIEW BY TRANSFER COMMITTEE	<input type="checkbox"/> DISAPPROVED — RETURN TO EMPLOYEE
DEPUTY CHIEF OF POLICE SIGNATURE: <i>D. Smith</i>	DATE SIGNED: 7-20-89

PERSONNEL	
RESULTS:	
PERSONNEL OFFICER'S SIGNATURE:	
DATE SIGNED:	

**All transfer requests that are approved by the Deputy Chief of Police for review by the transfer committee will be placed on the agenda for their next meeting. The decision will be made at that meeting whether the request will be approved, held over to a future meeting, or filed for one year for future consideration.

PERSONNEL ASSIGNMENT NOTICE
MINNEAPOLIS POLICE DEPARTMENT
MPD 3061 (6/87)



PERSONNEL ASSIGNMENT NOTICE:

DATE: 30 September 94

NAME: Darcy Klund

RANK: Officer

PRESENT LOCATION: SID - IRS

REASSIGNMENT: X OR PROMOTION: X

RANK: Sergeant

NEW ASSIGNMENT: Precinct 3

REPORT FOR DUTY ON: 2 Oct 94

REASON FOR TRANSFER

Departmental Needs: X

L.O.A:

Other:

Additional Information:

John J. Lane
CHIEF OF POLICE

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME:

DARCY KLUND

(please print)

SIGNED:

[Signature]

BADGE/EMPLOYEE #:

03728

DATE:

12/24/01

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

RETURN TO:

**OPERATIONS DEVELOPMENT UNIT
ROOM 210 1/2, CH**

NO LATER THAN JANUARY 11, 2002

MINNEAPOLIS POLICE DEPARTMENT
350 South Fifth Street - Room 130
Minneapolis Minnesota 55415-1389

(612) 673-2653
(612) 673-2613 FAX

ROBERT K. OLSON
CHIEF OF POLICE



January 3, 1996

Sgt. Darcy Klund
3rd Precinct
Minneapolis Police Department

RE: IAD Case Number 95-62
NOTICE OF REDUCTION IN RANK (Involuntary Demotion)

Sgt. Klund,

This letter is to inform you that I have reviewed IAD Case #95-62 and my Findings are as follows:

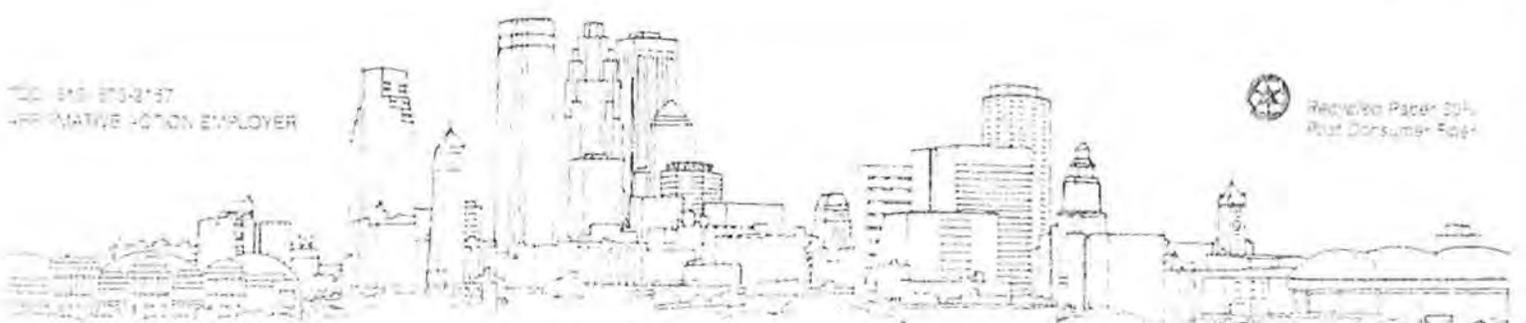
- 1) MPD R/R 1-405 Responsibility of Superior Officers....SUSTAINED
- 2) MPD R/R 5-103 Use of Discretion....SUSTAINED
- 3) MPD R/R 5-310 Notification of Firearms Discharge...SUSTAINED
- 4) MPD R/R 5-308 Justifiable Use of Firearms...SUSTAINED
- 5) MPD R/R 5-311 Written Report on Discharge of Firearms...SUSTAINED

13.43 - Personnel Data

MINNEAPOLIS POLICE DEPARTMENT
AFFIRMATIVE ACTION EMPLOYER



Recycled Paper 50%
Post Consumer Waste



SGT. DARCY KLUND
IAD CASE #95-62
PAGE 2 CONTINUED

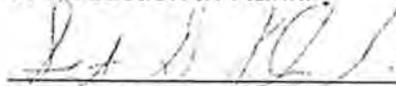
You will receive this Notice of Reduction in Rank. Be advised that any additional violations of Departmental Rules and Regulations may result in more severe disciplinary action up to and including discharge from employment. Should you choose to appeal this decision, please refer to Section 5.2 Step 1 of the Labor Agreement.

Sincerely,



Robert K. Olson
Chief of Police
MINNEAPOLIS POLICE DEPARTMENT

I, Sgt. Klund, acknowledge receipt of this Notice of Reduction in Rank.



Sgt. Darcy Klund

RKO:bas
cc: Sgt. Arneson
Inspector Haynes
Deputy Chief Hestness
Personnel
IAD Case File

Minneapolis Police Department
REQUEST FOR TRANSFER

INSTRUCTIONS FOR PREPARATION AND DISTRIBUTION - **Prepare in QUADRUPPLICATE. Forward all copies to your superior officer. One copy to be retained by superior officer. All other copies will be forwarded to the PERSONNEL DIVISION. Room 210½, City Hall.

EMPLOYEE			
NAME (LAST, FIRST, MIDDLE): KLUND, DARCY D.		RANK: SGT.	DATE OF REQUEST: 040698
PRESENT ASSIGNMENT: 3RD PCT. 13.43	DATE ASSIGNED: 111097	REQUESTED ASSIGNMENT: 13.43 - Personnel Data	DATE DESIRED: OPEN
REASON FOR REQUEST: <div style="background-color: black; color: white; text-align: center; padding: 20px;">13.43 - Personnel Data</div>			
REQUESTING OFFICER'S SIGNATURE: <i>Darcy Klund</i> 3728			DATE SIGNED: 040698

SUPERIOR OFFICER	
<input checked="" type="checkbox"/> APPROVED FOR REVIEW BY COMMANDING OFFICER	<input type="checkbox"/> DISAPPROVED — FORWARD TO COMMANDING OFFICER
COMMENTS:	
SUPERIOR OFFICER'S SIGNATURE: <i>[Signature]</i>	
DATE SIGNED: 4-7-98	

COMMANDER	
<input checked="" type="checkbox"/> APPROVED FOR REVIEW BY DEPUTY CHIEF	<input type="checkbox"/> DISAPPROVED — FORWARD TO DEPUTY CHIEF
COMMENTS: NEED A SGT REPLACEMENT	
COMMANDING OFFICER'S SIGNATURE: <i>[Signature]</i> 1 NSP. Det. H. Jones	
DATE SIGNED: 4-8-98	

DEPUTY CHIEF	
<input checked="" type="checkbox"/> APPROVED FOR REVIEW BY TRANSFER COMMITTEE	<input type="checkbox"/> DISAPPROVED — RETURN TO EMPLOYEE
DEPUTY CHIEF OF POLICE SIGNATURE: <i>[Signature]</i> Insp. J. Morris for D/C Jones	DATE SIGNED: 4/9/98

RESULTS: <i>[Signature]</i> PERSONNEL 4/13/98
Information entered on the Transfer Request List 4-16-98
PERSONNEL OFFICER'S SIGNATURE: <i>[Signature]</i>
DATE SIGNED: 4-16-98

**All transfer requests that are approved by the Deputy Chief of Police for review by the transfer committee will be placed on the agenda for their next meeting. The decision will be made at that meeting whether the request will be approved, held over to a future meeting, or filed for one year for future consideration.

KLUND, Darcy D.		SS#	13.355 - SSN		13.43				ZF 10-22-94		
NAME		9-24-87		12081		DATE OF BIRTH				26 10-21-95	
POSITION		9-24-87		12081							
Police Officer		DATE		12071							
POLICE SERGEANT		10-2-94		2091							
POLICE OFFICER		1-3-96									
AMT.		SALARY CHANGE		NEW APPOINTMENTS							
DEPT.		DATE		SALARY							
735.00		02		9-24-87		735./bi		P			
763.00		1-1-87		400		10-2-94		1734.16		P	
854.00		10-4-88		400		1-3-96				P	
962.00		1-1-89									
1043.00		10-24-89									
1117.00		10-17-90									
1159.00		1-1-91									
1237.00		10-12-91									
1283.00		1-1-92									
1427.00		10-24-92									
1455.00		7-31-93									
1618.00		10-23-93									
1650.00		11-15-94									
1734.00		10-2-94									
1791.00		11-4-95									
1650.00		5-21-96									
1716.00		4/20/96									
1863.00		6/29/96									
KLUND, Darcy D.											



KLUND, Darcy D.

LEAVE OF ABSENCE WITHOUT PAY

4-26-66
1900~~00~~ 1/2/96
146100 6-28-97

SPECIAL ACTIONS, B...S AND COMMISSIONS AND MISCELLANEOUS REMARKS

VAC to BC 12-31-93
Long 2H 10/19/96

DEPT.	DATE	LENGTH	RET'D

ELIGIBILITY VACATION:

MONTH	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	V. S.										
JAN.											
FEB.											
MAR.											
APR.											
MAY											
JUNE											
JULY											
AUG.											
SEPT.											
OCT.											
NOV.											
DEC.											

1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991

UNUSED SICK LV.	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980

THE MINNEAPOLIS POLICE DEPARTMENT

On recommendation of its faculty, this certificate is awarded to

Darcy Klund

for completion of the Advanced Homicide Investigation Course,
April 15 - 20, 2001.



ADVANCED HOMICIDE INVESTIGATION

A handwritten signature in cursive script, appearing to read "Robert K. Olson".

Chief Robert K. Olson
Minneapolis Police Department

A handwritten signature in cursive script, appearing to read "Daniel B. Grout".

Lt. Daniel B. Grout, Commander-Homicide Unit
Minneapolis Police Department

Training Records

Training History for: Darcy Klund

Employee Id: 003728

Total Continued Education Credits: 700.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Commer
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/19/2019	11/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/18/2019	11/18/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/28/2019	6/28/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/27/2019	6/27/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/26/2019	6/26/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/25/2019	6/25/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/24/2019	6/24/2019	Not Applicable	7.00					
Edit	Delete	2019 EVOC Training Program, Multiple Dates	6/19/2019	6/19/2019	Not Applicable	7.00					
Edit	Delete	2019 TASER Certification Training Program, Multiple Dates	5/22/2019	5/22/2019	Not Assigned	8.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/15/2019	5/15/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/14/2019	5/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March	3/12/2019	3/12/2019	Not Applicable	3.00					

		11, 12, 13, 14, 2019									
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/12/2019	2/12/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/11/2019	2/11/2019	Not Applicable	7.00					
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/30/2019	1/30/2019	PASS	1.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00					
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP A, Multiple dates	10/16/2018	10/16/2018	Not Applicable	7.00					
Edit	Delete	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	8/1/2018	8/1/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/25/2018	4/25/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/24/2018	4/24/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/23/2018	4/23/2018	Not Applicable	7.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Supervisor's Training Program, January 18, 2018	1/18/2018	1/18/2018	Not Applicable	4.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 12, 2018	1/12/2018	1/12/2018	Not Applicable	6.00					
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/4/2018	1/4/2018	PASS	1.00					

Edit	Delete	2017 Body Worn Camera New Operator Training Program, Multiple dates	11/3/2017	11/3/2017	Not Applicable	2.00						
Edit	Delete	2017 Introduction to CIT Training Program, June, July, August, various dates	8/23/2017	8/23/2017	Not Applicable	7.00						
Edit	Delete	2017 Defensive Tactics, Non Patrol, POST Mandated, May - June, various dates	5/25/2017	5/25/2017	Not Applicable	4.00						
Edit	Delete	2017 Case Creation and BWC Sharing Training Program, INVESTIGATORS ONLY, April, various dates	4/5/2017	4/5/2017	Not Applicable	0.00						
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/31/2017	1/31/2017	PASS	1.00						
Edit	Delete	2016 Fall In-Service Training Program, Active Shooter, Super Bowl Phase II, (var Nov-Dec)	12/16/2016	12/16/2016	Not Applicable	7.00						
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	12/15/2016	12/15/2016	Not Applicable	7.00						
Edit	Delete	2016 Fall In-Service, Super Bowl, Phase I, CPR ONLY	10/27/2016	10/27/2016	Not Assigned	4.00						
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/29/2016	9/29/2016	Not Applicable	8.00						
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	5/11/2016	5/11/2016	Not Applicable	8.00						
Edit	Delete	2016 Procedural Justice, Module 1	3/16/2016	3/16/2016	Not Applicable	7.00						
Edit	Delete	2016 Fair and Impartial Policing, January 27, 2016, AM Session	1/27/2016	1/27/2016	Not Applicable	4.00						
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and	1/26/2016	1/26/2016	PASS	1.00						

		Gas Mask Fit Testing								
Edit	Delete	2015 EVOC Fall Training program, various training dates	10/29/2015	10/29/2015	PASS	8.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/11/2015	9/11/2015	PASS	4.00				
Edit	Delete	2015 JAG Investigations Social Media/Open Source Training (May 19-20 or 21-22)	5/19/2015	5/20/2015	Not Applicable	14.00				
Edit	Delete	2015 Investigator In-Service Training, May, 5, 6, 7, 12, 2015	5/6/2015	5/6/2015	Not Applicable	4.00				
Edit	Delete	2015 Defensive Tactics Quarter 2	5/4/2015	5/4/2015	Not Applicable	2.00				
Edit	Delete	2015 Gas Mask Fit Testing only (various)	2/25/2015	2/25/2015	PASS	1.00				
Edit	Delete	2015 Handgun Qual only (various dates)	2/12/2015	2/12/2015	PASS	1.00				
Edit	Delete	2014 Fall Computer Training Program (Investigations and Non-911 Response)	12/1/2014	12/1/2014	Not Applicable	1.00				
Edit	Delete	2014 Investigator In-Service	11/5/2014	11/5/2014	Not Applicable	8.00				
Edit	Delete	2014 In-Service Defensive Tactics	10/7/2014	10/7/2014	PASS	1.00				
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/16/2014	9/16/2014	PASS	2.00				
Edit	Delete	2014 LODD 2.0 Ambassador Meeting (May 28)	5/28/2014	5/28/2014	Not Applicable	3.00				
Edit	Delete	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	1/28/2014	1/28/2014	PASS	1.00				
Edit	Delete	2014 CPR/Heartsaver Training Program	1/14/2014	1/14/2014	PASS	2.00				
Edit	Delete	2013 Fall Defensive Tactics 1 hour (var Sep-Dec)	9/25/2013	9/25/2013	Not Applicable	1.00				
Edit	Delete	2013 Counter Ambush/Shotgun Training	9/11/2013	9/11/2013	PASS	0.00				
Edit	Delete	2013 Gas Mask Fitting	6/25/2013	6/25/2013	PASS	0.00				

Edit	Delete	2013 In-Service Training Program	5/29/2013	5/29/2013	Not Applicable	8.00							
Edit	Delete	2013 In-Service Training Program	5/28/2013	5/28/2013	Not Applicable	8.00							
Edit	Delete	2013 ILERSBA Training, FEMA	2/11/2013	2/11/2013	Not Applicable	9.00							
Edit	Delete	2013 January Handgun Qualification Course	1/23/2013	1/23/2013	PASS	1.00							
Edit	Delete	2013 Interviewing & Courtroom Testimony Training (Jan 16 or 23)	1/16/2013	1/16/2013	Not Applicable	2.00							
Edit	Delete	2012 (DT) PPCT Training Program	11/26/2012	11/26/2012	Not Applicable	3.00							
Edit	Delete	2012 Sexual Assault Investigation - The 710 Response	9/19/2012	9/19/2012	Not Applicable	2.00							
Edit	Delete	2012 Shotgun Training Program	9/18/2012	9/18/2012	PASS	2.00							
Edit	Delete	2012 Gas Mask Fit Testing	5/31/2012	5/31/2012	PASS	0.00							
Edit	Delete	2012 CPR, Heartsaver, Tactical Combat	5/15/2012	5/15/2012	Not Applicable	3.00							
Edit	Delete	2012 Legal Updates - Mandatory	5/14/2012	5/14/2012	Not Applicable	1.00							
Edit	Delete	2012 Legal Update: The United States vs. Jones, GPS tracking and cell data	4/19/2012	4/19/2012	Not Applicable	2.00							
Edit	Delete	2012 Polygraph 101	3/7/2012	3/7/2012	Not Applicable	1.00							
Edit	Delete	2012 January Handgun Qualification	1/23/2012	1/23/2012	PASS	1.00							
Edit	Delete	2011 FEMA IS-00200.b ICS for Single Resources and Initial Action Incidents	12/29/2011	12/29/2011	PASS	3.00							
Edit	Delete	2011 FEMA IS-00800.b National Response Framework-An Introduction	12/28/2011	12/28/2011	PASS	3.00							
Edit	Delete	2011 BCA: eCharging (Dec)	12/13/2011	12/13/2011	Not Applicable	2.00							
Edit	Delete	2011 Fall DT (POST) Certification Supervisor Force Review (3 hr CID)	11/3/2011	11/3/2011	Not Applicable	3.00							
Edit	Delete	2011 FEMA ICS400 Series (October 18-19, 2011)	10/18/2011	10/19/2011	Not Applicable	16.00							
Edit	Delete		9/29/2011	9/29/2011	PASS	8.00							

		2011 Fall Emergency Response/Pursuit Training												
Edit	Delete	2011 MVR Policy- Video Training (various dates-1 hr)	7/25/2011	7/25/2011	Not Applicable	1.00								
Edit	Delete	2011 Search & Seizure Training (2 hr)	6/24/2011	6/24/2011	Not Applicable	2.00								
Edit	Delete	2011 Fitness Assessment	6/7/2011	6/7/2011	Not Applicable	2.00								
Edit	Delete	2011 Spring In- Service	3/31/2011	3/31/2011	Not Applicable	8.00								
Edit	Delete	2011 January Handgun Qualifications	1/12/2011	1/12/2011	PASS	1.00								
Edit	Delete	2011 FEMA IS- 00100.a Intro to Incident Command System - (2010 Fall In-Service Classroom course only)	1/6/2011	1/6/2011	PASS	0.00								
Edit	Delete	2010 Fall In- Service (DT/Legal) Investigators	10/28/2010	10/28/2010	PASS	8.00								
Edit	Delete	2010 BCA Missing Person & Investigative Tools & Resources Oct 12, 26 & 27	10/27/2010	10/27/2010	Not Applicable	2.00								
Edit	Delete	2010 Shotgun Training/Quals	9/14/2010	9/14/2010	PASS	3.00								
Edit	Delete	2010 NARC Field Testing	6/9/2010	6/9/2010	Not Applicable	4.00								
Edit	Delete	2010 Use of Force Classroom and Legal Survival	4/8/2010	4/8/2010	FAIL	4.00								
Edit	Delete	2010 Spring In- Service Training (2 Days)	3/24/2010	5/5/2010	Not Applicable	16.00								
Edit	Delete	2010 January Handgun Qualifications	1/27/2010	1/27/2010	PASS	1.00								
Edit	Delete	2009 TERRORIST SCREENING CENTER VIDEO "CATEGORY 3"	11/30/2009	11/30/2009	Not Applicable	0.00								
Edit	Delete	2009 Early Intervention System (EIS) Training	11/2/2009	11/2/2009	PASS	4.00								
Edit	Delete	2009 CPR Recertification Course	10/20/2009	10/20/2009	PASS	2.00								
Edit	Delete	2009 FALL DEFENSIVE TACTICS IN- SERVICE	10/19/2009	10/19/2009	PASS	1.00								
Edit	Delete	2009 Fall In- Service Training:	9/10/2009	9/10/2009	PASS	6.00								

		Legal Updates, EIS System, CIT									
Edit	Delete	2009 Annual Fall Shotgun Training	9/3/2009	9/3/2009	PASS	3.00					
Edit	Delete	2009 In-Service Training - Session 1	3/25/2009	3/25/2009	PASS	8.00					
Edit	Delete	2009 In-Service Training - Session 1	3/24/2009	3/24/2009	PASS	8.00					
Edit	Delete	2009 January Handgun Qualification	1/12/2009	1/12/2009	PASS	1.00					
Edit	Delete	2008 Annual Fall Shotgun Qualification / Training	10/1/2008	10/1/2008	PASS	3.00					
Edit	Delete	2008 Officer Involved Shooting - 24 hrs	8/13/2008	8/15/2008	Not Applicable	24.00					
Edit	Delete	2008 Non MFF SWORN ONLY	8/6/2008	8/6/2008	Not Applicable	4.00					
Edit	Delete	2008 Handgun Qualification	1/8/2008	1/8/2008	PASS	1.00					
Edit	Delete	2007 Defensive Tactics Session 2	10/23/2007	10/23/2007	PASS	2.00					
Edit	Delete	2007 Bridge Related Stress Management - POST # 27110633	10/3/2007	10/3/2007	Not Applicable	1.00					
Edit	Delete	2007 Shotgun/2nd handgun qualification	9/19/2007	9/19/2007	PASS	4.00					
Edit	Delete	2007 1st Range Qualification/MPD Range	5/2/2007	5/2/2007	PASS	1.00					
Edit	Delete	2007 Defensive Tactics Session 1	4/17/2007	4/17/2007	PASS	2.00					
Edit	Delete	2007 In-Service Spring	3/6/2007	3/6/2007	Not Applicable	8.00					
Edit	Delete	2007 TIGER Training	1/10/2007	1/10/2007	Not Applicable	2.00					
Edit	Delete	2006 MPD Range Qualification	11/14/2006	11/14/2006	PASS	1.00					
Edit	Delete	2006 Emotional Survival- Dr. Gilmartin - 4 hours	9/28/2006	9/28/2006	Not Applicable	4.00					
Edit	Delete	2006 Shotgun Qualification	9/26/2006	9/26/2006	PASS	4.00					
Edit	Delete	2006 Col. Henry F. Williams Homicide Seminar - Albany, New York	9/16/2006	9/21/2006	PASS	0.00					
Edit	Delete	2006 Death Investigation Seminar- MPD	5/1/2006	5/4/2006	Not Applicable	32.00					
Edit	Delete	2005-2006 In-Service Training Session 2	2/21/2006	2/23/2006	Not Applicable	24.00					
Edit	Delete	2005-2006 In-Service Training Session I	11/14/2005	11/16/2005	Not Applicable	24.00					

Edit	Delete	2005 MPD Range Qualification	4/6/2005	4/6/2005	PASS	1.00					
Edit	Delete	2005 Officer Involved Shooting: Behavioral Dynamics	3/8/2005	3/8/2005	Not Applicable	7.00					
Edit	Delete	2005 Officer Involved Shootings- Investigative Concepts and Issues	1/26/2005	1/28/2005	Not Applicable	21.00					
Edit	Delete	2004 Terrorism Response Training- Homeland Security - 9 hours	10/12/2004	10/12/2004	Not Applicable	9.00					
Edit	Delete	2004 Shotgun Training Fall	9/27/2004	9/27/2004	PASS	4.00					
Edit	Delete	2004 In-Service Training	5/3/2004	5/5/2004	Not Applicable	21.00					
Edit	Delete	2003 Shotgun Training	10/16/2003	10/16/2003	PASS	4.00					
Edit	Delete	2003 Advanced Homicide Conference - MPD	4/21/2003	4/24/2003	Not Applicable	32.00					
Edit	Delete	2003 In-Service Training	4/9/2003	4/10/2003	Not Applicable	14.00					
Edit	Delete	2003 Weapons of Mass Destruction - Supervisors	3/13/2003	3/13/2003	Not Applicable	7.00					
Edit	Delete	2003 Weapons of Mass Destruction - All personnel	3/12/2003	3/12/2003	Not Applicable	7.00					



ASP

TACTICAL BATON

Darcy Klund

Awarded in Recognition of technique, ability and knowledge that have been demonstrated
and tested in a competency based training program for the
ASP Tactical Police Baton sanctioned by the
Training and Certification Section of
ARMAMENT SYSTEMS and PROCEDURES, INC

Awarded in Minneapolis, Minnesota

on January 26, 1999

Donald L. Roegner
DONALD L. ROEGNER
President

Steven Setzer
Certified Instructor
ASP Tactical Baton

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

DARCY D. KLUND

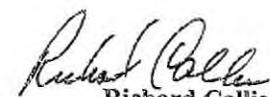
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700

National Incident Management System
(NIMS) an Introduction

Issued this 25th Day of April, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05

DETACH THIS STUB

RECOMMENDATION FOR DISCHARGE, SUSPENSION, OR INVOLUNTARY DEMOTION

JAN - 5 1996

Filed: CS
Date: 11-7-16

City of Minneapolis Human Resources Department, Personnel Services Division
32 - 3rd Avenue South, Minneapolis, MN 55415-1041 673-2282

Please type

Employee Name Darcy D. Klund Employee Number 03728

Employee Street Address 13.43 - Personnel Data

City, State, Zip _____

X Job Title Sergeant Title Code _____

EMPLOYMENT STATUS

- Permanent Full-Time
- Temporary Full-Time
- School Year Full-Time
- Permanent Part-Time
- Temporary Part-Time
- School Year Part-Time
- Permanent Intermittent
- Temporary Intermittent
- Other (please specify) _____
- Seasonal

Department Minneapolis Police Department Division 3rd Precinct

Dates of Employment 9/24/87 to present Fund/Org _____

Is this employee a Veteran? Yes No Unknown Has this employee passed probation? Yes No

NATURE OF TRANSACTION:

- Discharge after Probation
- Probationary Release
- Suspension with Pay
- Suspension without Pay

X Involuntary Demotion to the following Job Class Patrol Officer

Title Code _____ at the following Rate of Pay: \$ _____ per _____

X 13.43 - Personnel Data

REASON(S) FOR THIS ACTION (check all that apply)

- Misconduct
- Substandard Performance
- Violation of Civil Service Rule 11.03, Subdivision B-18

Violation of Department Rule(s), Law(s), Ordinance(s) or Regulation(s) as described below.

Briefly describe the reason(s) for this action below. Attach additional sheets if needed.

- MPD R/R 1-405 Responsibility of Superior Officers...SUSTAINED
- MPD R/R 5-103 Use of Discretion...SUSTAINED
- MPD R/R 5-310 Notification of Firearms Discharge...SUSTAINED
- MPD R/R 5-308 Justifiable Use of Firearms...SUSTAINED
- MPD R/R 5-311 Written Report on Discharge of Firearms...SUSTAINED

PRE-DETERMINATION MEETING

The employee was informed of the charges and given an opportunity to respond at an informal pre-determination meeting on (Date) 12/8/95

conducted by (Name) Gregory Hestness (Title) Deputy Chief

IMPORTANT: Attach a summary of the results of the pre-determination meeting.

EMPLOYEE NOTIFICATION:

ON (Date of notification) 1-3-96

A copy of this form and relevant accompanying information was given to the employee.

A copy of this form and relevant accompanying information was sent by certified mail, return receipt requested, to the employee at the above address.

Signature of Person Mailing or Delivering Notice [Signature] Date 1-3-96

Signature of Department Head [Signature] Date 1-3-96

Refer to the back of this form for Notice To Employee of Legal Rights

Distribution: White - Personnel Services; Yellow - Department; Pink - Employee; Goldenrod - Supervisor

Handwritten initials and signatures:
OK-MAA
N/H/M
JH NIS

Rev. 6/29/94 disc.frm

NOTICE TO EMPLOYEE OF LEGAL RIGHTS

DISCHARGE AND PROBATIONARY RELEASE

Probationary Non-veteran Employees

Employees who have not passed probation and are not eligible veterans do not have a right to a hearing before the Civil Service Commission.

Veteran Employees (Probationary and Permanent)

Any classified employee, holding a position by appointment or employment with the City, Library Board, Park Board, or the School District of Minneapolis, and who is a veteran separated from the United States military service under honorable conditions, has a right to a hearing prior to discharge, probationary release, involuntary demotion, or disciplinary suspension in excess of 30 days. No City employee who is a veteran can be removed or demoted except for incompetency or misconduct shown after a hearing, upon due notice, and upon stated charges presented in writing. Temporary employees who are veterans do not have a right to a hearing.

Permanent Non-Veteran Employees have a right to a hearing by the Civil Service Commission upon written request

Non-veterans who have passed probation are permanent employees. Discharge Rules require that the discharge must be for cause, that charges must be in writing and that the employee has a right to a hearing.

Temporary Suspension During Investigation of Charges by Civil Service Commission

In cases of Discharge or Probationary Release (Veterans only), employees who have appealed in a timely manner may be temporarily suspended from the time the recommendation for discharge is served to allow time for investigation of the charges by the Civil Service Commission. Such suspension may be for 90 calendar days, or until the Civil Service Commission completes the investigation of the charges, whichever is sooner.

SUSPENSION AND INVOLUNTARY DEMOTION

Veteran Employees (Probationary and Permanent)

Any classified employee holding a position by appointment or employment with the City, Library Board, Park Board, or the School District of Minneapolis, and who is a veteran separated from the United States military service under honorable conditions, has a right to a hearing prior to discharge, probationary release, involuntary demotion, or disciplinary suspension in excess of 30 days. No City employee who is a veteran can be removed or demoted except for incompetency or misconduct shown after a hearing, upon due notice, and upon stated charges in writing.

Disciplinary Suspension and Demotion

Employees may be suspended without pay for disciplinary reasons for periods not to exceed 90 calendar days. Suspensions of 31 to 90 calendar days may be appealed by the employee to the Civil Service Commission. In general, suspensions are more appropriate in situations involving misconduct rather than sub-standard performance.

Employees may be demoted for disciplinary reasons and/or for substandard performance, either temporarily (up to 180 days) or permanently. Permanent employees may appeal any permanent demotion and/or salary decrease.

REQUESTING A HEARING

IMPORTANT: *The employee should refer to the Civil Service Rules and/or the appropriate labor contract to determine what, if any, appeal rights he or she may have. The employee may choose whether to appeal this action through the Civil Service Commission or through processes available through the labor contract, but may not appeal through both.*

Requesting a Hearing: Non-Veterans

A written request for hearing must be mailed to the Civil Service Commission within 10 calendar days of when this notice was served in person or was receipted for at the employee's last known address. The 10 days are counted from the first day after the notice was personally served or the date the notice was receipted by certified mail. If the tenth day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The date of postmark must be within that 10-day period. The request for a hearing may be accompanied by the employee's statement of his or her version of the case. If such a request is not received within 10 days, the employee's name will be removed from the service register.

Requesting a Hearing: Veterans

A written request for hearing must be mailed to the Civil Service Commission within 60 calendar days of when the notice was served in person or was receipted for at the employee's last known address. The 60 days are counted from the first day after the notice was personally served or the date the notice was receipted by certified mail. If the 60th day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The date of postmark must be within that 60-day period. The request for a hearing may be accompanied by the employee's statement of his or her version of the case. If such a request is not received within 60 days, the veteran's name will be removed from the service register.

ALL REQUESTS FOR A HEARING AND APPEALS SHOULD BE MAILED WITHIN THE REQUIRED TIMELINES TO:

Minneapolis Civil Service Commission
312 - 3rd Avenue South
Minneapolis, MN 55415-1041

Rev. 6/29/94 disc.frm

ALA

AARON LOWERY & ASSOCIATES, INC.



THIS CERTIFIES THAT
OFFICER DARCY D. KLUND

HAS SUCCESSFULLY COMPLETED
HUMAN ENVIRONMENTAL AWARENESS TRAINING

PROVIDED BY AARON LOWERY & ASSOCIATES, INC.

MAY 17, 1989
DATE

Aaron Lowery
PRESIDENT



City of Minneapolis

Police Department

Robert K. Olson
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

Office (612) 673-2853

EO

KLUND 3728

April 17, 2001

Dear Officer,

On behalf of the Twin City Organizing Committee, and the NCAA staff, I have been asked to pass their congratulations and gratitude to you for a job well done during the Final Four. Your professionalism and courtesy showed that the Minneapolis Police Department is one of the finest in the country.

The eyes of the sports world were upon you and you performed professionally, with integrity and gratitude.

Thanks again for your extraordinary work!

Sincerely,

Sgt. Patricia Hellen

Sgt. Patricia Hellen
Special Events/Reserve Coordinator

EMPLOYEE TRAINING HISTORY

2/24/2000

03728 KLUND, DARCY

COURSE TITLE	DATE	MPD NO.	HOURS
1990 WINTER INSERVICE	1/3/1990	M00-170	13
1990 FALL INSERVICE	10/29/1990	M90-004	20
1991 SPRING INSERVICE TRAINING	4/3/1991	M91-005	14
ANNUAL RANGE QUALIFYING		M91-016	2
1992 SPRING INSERVICE TRAINING	4/23/1992	M92-003	7
CULTURAL DIVERSITY	11/12/1992	M92-011	14
EMS - 1ST RESPONDER	10/29/1992	M92-017	7
USE OF FORCE TRAINING	10/7/1992	M92-019	3
1993 SPRING INSERVICE	4/1/1993	M93-004	7
EMS	11/29/1993	M93-008	7
USE OF FORCE TRAINING	12/8/1993	M93-015	7
INSERVICE TRAINING WEEK FOR SUPV.	4/4/1994	M94-001	28
1994 EMS	12/12/1994	M94-017	8
1994 RANGE 1ST QTR QUAL	2/17/1994	M94-023	1
1994 RANGE 2ND QTR QUAL	8/23/1994	M94-024	1
1994 RANGE 3RD QTR QUAL	9/29/1994	M94-025	1
DEALING WITH DIFFICULT EMPLOYEES	10/25/1994	M94-032	8
NEW SUPERVISOR SCHOOL		M94-034	
1995 SUPERVISOR INSERVICE TRAINING WEEK	2/27/1995	M95-001	28
1995 EMS	3/2/1995	M95-005	8
FTO SCHOOL	6/1/1995	M95-022	6
1995 RANGE QUAL. 1ST, 2ND & 3RD QTR		M95-030	3
1996 INSERVICE TRAINING FOR OFFICERS	11/18/1996	M96-002	27
1996 EMS	11/21/1996	M96-003	7
RANGE QUALIFICATION 1ST QUARTER	1/24/1996	M96-004	1
RANGE QUALIFICATION 3RD QTR	10/1/1996	M96-006	1
CROWD/RIOT CONTROL TRAINING FOR OFFICERS	6/4/1996	M96-014	4
INSERVICE TRAINING FOR SUPERVISORS	3/11/1997	M97-001	7
FEDERAL GRANT TRAINING	10/8/1997	M97-006	35
CROWD/RIOT CONTROL	4/23/1997	M97-012	4
SUPERVISOR INSERVICE TRAINING 1998	3/3/1998	M98-001	14
RANGE QUALIFICATION	4/6/1998	M98-004	3
RANGE QUALIFICATION	9/3/1998	M98-004	3
Spanish for Law Enforcement Officers		M99-009	40
BASIC DEA SCHOOL		P90-116	40
INVESTIGATIVE TECH./UPDATES IN THE LAW		P90-203	6
ADV. UNDERCOVER INVEST. TECH.	1/17/1992	P92-018	80
NARCOTICS VICE STREET CRIMES SUPERVISORS	4/19/1999	P99-135	36
		TOTAL	501

1997 EMPLOYEE TRAINING HISTORY

11-Jun-98

<u>NAME</u>	<u>c_mpdno</u>	<u>TITLE</u>	<u>c_date</u>	<u>C_HOURS</u>
KLUND	DARCY			
	M97-012	CROWD/RIOT CONTROL	4/23/97	4
	M97-006	FEDERAL GRANT TRAINING	10/8/97	35
	M97-001	INSERVICE TRAINING FOR SU	3/11/97	7

Grand Total:

46

1996 EMPLOYEE TRAINING HISTORY

11-Nov-97

<u>NAME</u>	<u>c_mpdno</u>	<u>TITLE</u>	<u>c_date</u>	<u>C_HOURS</u>
KLUND	DARCY			
	M96-014	CROWD/RIOT CONTROL TRAI	6/4/96	4
	M96-006	RANGE QUALIFICATION 3RD	10/1/96	1
	M96-004	RANGE QUALIFICATION 1ST	1/24/96	1
	M96-003	1996 EMS	11/21/96	7
	M96-002	1996 INSERVICE TRAINING FO	11/18/96	27

Grand Total:

40

EMPLOYEE TRAINING HISTORY FOR 1995

06-Jun-96

<u>NAME</u>	<u>c_mpdno</u>	<u>TITLE</u>	<u>c_date</u>	<u>C_HOURS</u>
KLUND	DARCY			
	M95-030	1995 RANGE QUAL. 1ST, 2ND		3
	M95-022	FTO SCHOOL	6/1/95	6
	M95-005	1995 EMS	3/2/95	8
	M95-001	1995 SUPERVISOR INSERVICE	2/27/95	28

Grand Total:
45

EMPLOYEE TRAINING HISTORY

28-Feb-95

LNAME	MPDNO	TITLE	START	END	HOURS
KLUND		DARCY			
	M00-170	1990 WINTER INSERVICE	1/3/90	3/29/90	13
	M90-004	1990 FALL INSERVICE	9/4/90	11/21/90	20
	M91-005	1991 SPRING INSERVICE TRAINING	3/4/91	4/25/91	14
	M91-016	ANNUAL RANGE QUALIFYING	6/1/90	5/31/91	2
	M92-003	1992 SPRING INSERVICE TRAINING	2/18/92	5/12/92	7
	M92-011	CULTURAL DIVERSITY	1/1/92	3/1/93	14
	M92-017	EMS - 1ST RESPONDER	9/2/92	12/14/92	7
	M92-019	USE OF FORCE TRAINING	9/1/92	12/31/92	3
	M93-004	1993 SPRING INSERVICE	2/2/93	3/27/93	7
	M93-008	EMS	9/1/93	12/10/93	7
	M93-015	USE OF FORCE TRAINING	9/7/93	12/16/93	7
	M94-001	INSERVICE TRAINING WEEK FOR SUPV.	1/3/94	2/11/94	28
	M94-017	1994 EMS	1/3/94	12/26/94	8
	M94-023	1994 RANGE 1ST QTR QUAL	2/1/94	5/27/94	1
	M94-024	1994 RANGE2ND QTR QUAL	6/1/94	9/1/94	1
	M94-025	1994 RANGE 3RD QTR QUAL	9/6/94	12/30/94	1
	M94-032	DEALING WITH DIFFICULT EMPLOYEES	10/25/94	10/26/94	8
	M94-034	NEW SUPERVISOR SCHOOL	10/24/94	1/19/95	
	P90-116	BASIC DEA SCHOOL	5/7/90	5/18/90	40
	P90-203	INVESTIGATIVE TECH./UPDATES IN THE	9/25/90		6
	P92-018	ADV. UNDERCOVER INVEST. TECH.	1/27/92	2/6/92	80
					<u>274</u>
				Grand Total :	274

13.43 - Personnel Data

MPD Number	Post Number	Date	Title	Instructor	Training Staff	Location	Post Hours	Attendance Required	Cost	Comments
151		SEPTEMBER 9-14 1988	E.R.U. ANNUAL TRAINING	SPT. JAMES HOWELL	SGT. INDERBUS SGT. MARTENS	CAMP RIFLEY	24	NO		
MPD # 152		May-July 1989	2nd Quarter Range Qualification	Sgt. D. WARD Range Personnel	SGT. HACKENMUELLER	4th Pct. Range	2 Hours	Yes		
MPD # 153		March 20-June 16, 1989	Canine Training	MPD Kennel	SGT. HACKENMUELLER	Off. R. Johnson	415	NO		
MPD # 154		April 3/May 26, 1989	Recruit Orientation	MPD Personnel	Sgt. Martens/Off Prill	FORT SHELING	315 POST Approved 74	YES		
MPD # 155		SEPT 17-21 1989	ERU TRAINING (annual)	SGT HOWELL	SGT. J. HOWELL	CAMP RIFLEY	POST Approved 28	YES		Additional outside agencies participated.
MPD # 156		AUG 7- NOV 3 1989	BASIC POLICE CANINE TRAINING	Off. R. Johnson/ R.Engelbreton	SGT. POLUS	MPD KENNEL	415	NO		
MPD #157 (See MPD #125)		May, June, July, 1989	EMS CHOLESTEROL TRAINING FILM	RANGE PERSONNEL SGT. HACKENMUELLER	SGT. HACKENMUELLER	#4 PCT RANGE	1 HOUR	YES ALL SWORN OFFICERS EXCEPT EMT'S		FIRST 1 HOUR SUPPLEMENT OF A 16 HOUR FIRST RESPONDER COURSE CYCLE
MPD #158 (Project 171)		AUGUST 14-18, 1989	NRA POLICE FIREARMS INSTRUCTOR DEVELOPMENT SCHOOL	NRA INSTRUCTORS JTM DAUGHERTY AND KAY HAYDEN	SGT. WARD	#4 PREC. RANGE	35 HRS	NO		15 - MPD PERSONNEL 4 - PERSONNEL OUTSIDE AGENCIES (PROJECT 89-171)
MPD #159		SEP 8 - NOV 22, 1989	1ST RESPONDER REFRESHER COURSE	HEMN. CO. EMS	SGT. FLATGARD	HEMN. C. EMS/600 PARK AVE.	7 HOURS	YES ALL SWORN OFFICERS EXCEPT EMT'S		SECOND 3 HOURS OF A 2 YEAR CYCLE OF FIRST RESPONDER COURSE
MPD # 160		SEP 8 - DEC 11, 1989	3RD QUARTER RANGE QUALIFICATION F.A.T.S.	RANGE PERSONNEL	SGT. WARD	4TH PCT RANGE	1/2 HOUR	YES ALL SWORN OFFICER		FIREARMS TRAINING SYSTEM (JUDGEMENTAL TRAINING SERVICE)
MPD #161		OCT 4, 1989 - 0800 - 1600 HRS SEP 27 - OCT 18, 1989 1200 - 1600 1600 - 2000 HRS	RADAR CERTIFICATION RADAR RE-CERTIFICATION	OFF. JESSE MORSE	SGT. POLUS	MPD PARK POLICE BUILDING 3800 BRYANT AVE. S.	7 HOURS 4 HOURS	NO		1 FULL DAY CERTIFICATION 2 DAYS SPLIT FOR RECERTIFICATION
MPD #162 (Project 205)		OCT 25, 30 NOV 2, 1989	CULTURAL DIVERSITY IN POLICING	J. TABORN ASSOCIATES	SGT. POLUS/ SGT. FLATGARD	4TH PCT COMMUNITY ROOM 1925 PLYMOUTH AVE. N.	7 HRS	YES ALL UNIFORM SUPERVISORS		1 PERSONEL ORDER P89-546
MPD #163		OCT. 30, 1989	COPRS (COMPUTERIZED POLICE RECORDS SYSTEM)	SYSTEMS DEVEL. DIVISION (DEPT. PERSONNEL)	SGT. BUD EMERSON	ROOM 107, CITY HALL	VARIES (4 HRS OR MORE)	YES - ALL SWORN PERSONNEL		DEA THRU DEED - /2 Hrs PRO - 4HRS CMA - 4 HRS DIE - 4 HRS
MPD #164 (Project 240)		OCTOBER 29, 1989	BUILDING THE FOUNDATIONS OF INTIMACY	DR. WILLIAM J. LEMINSKI	SGT. INDERBUS	"EAGLES" - 2507 E. 25TH ST.	3 HRS.	NO VOLUNTARY		DEPT. WIDE INVITE (46 POST CERTIFIED ATTENDED)
MPD #165-1 (MPD #15-2)		DEC. 4,5,6,7, 1989 DEC. 8, 1989	SOPI-AUTOMATIC FAMILIARIZATION SOPI-AUTOMATIC QUALIFICATION	SGT. D. WARD OFF. BOYDA OFF. URSIK	SGT. D. WARD	#4 PRECINCT - RANGE	16 HRS 4 HRS	YES		25 MPD Officers - Familiarized 21 MPD Officers - Qualified
MPD #166		JULY 1, 1989 - JULY 1, 1991	NPLS. POLICE 8-9 RETRAINING	OFF. R. JOHNSON	SGT. FLATGARD	8-9 KENNELS	36 HRS.			4 WEEKS OF THE MONTH
MPD # 167		JAN. 1, 1990 - JAN. 26, 1990	NPLS POLICE 8-9 TRAINING (EXPLOSIVES)	OFF. R. JOHNSON	SGT. FLATGARD	NPLS./ST. PAUL AIRPORT PILLSBURY SCHOOL	160 HRS			
MPD # 168		1. JAN. 3, 1990 - JAN 12, 1990 2. JAN 15, 1990 - JAN 26, 1990	NPLS POLICE 8-9 TRAINING (NARCOTICS)	OFF. R. JOHNSON OFF. W. LINQUIST	SGT. FLATGARD	NPLS./ST. PAUL AIRPORT PILLSBURY SCHOOL	80 HRS.			1. 1-MPD officer & 2 outside agencies 2. 6 Outside agencies
MPD # 169		JAN., FEB., MAR., 1990	FIRST QUARTER - 1990 IN-SERVICE HANDGUN QUALIFICATION	SGT. D. WARD OFF. BOYDA OFF. URSIK	SGT. D. WARD	4TH PRECINCT RANGE	1 HR.	YES ALL SWORN PERSONNEL		
MPD # 170		JAN. 3, 1990 - MAR 29, 1990	1990 WINTER IN-SERVICE	DOM WILSON, DR. W. LEMINSKI SGT. D. MARTENS, SGT. B. BLAUM, MARY FRANK, J.C. BRINE	SGT. FLATGARD SGT. POLUS	#4 PCT COMMUNITY ROOM	13 HRS	YES ALL SWORN PERSONNEL		DAY 1 - 16 days DAY 2 - 16 days
MPD # 171		FEB. 26-28 & MAR 1,2, 5-7, 1990	BASIC SUPERVISOR/INVESTIGATOR COURSE	MPD PERSONNEL/CITY PERSONNEL	SGT. FLATGARD	#5 PCT PERRY AUDITORIUM	56	YES HEMELY PROMOTED SGT'S.		1. HEMELY PROMOTED SGT. 8 OCT 89 7 30793. p89-555 2. HEM PROMOTED SGT'S.
MPD #172		MAR 19 - JUNE 15, 1990	BASIC POLICE CANINE TRAINING	OFF. JOHNSON/R. ENGELBRETON	SGT. FLATGARD	MPD KENNEL	415	NO		

13.43

M.P.D. NUMBER	P.O.S.T. NUMBER	TYPE	TITLE	BY	TRAINING STAFF MEMBER	DATES	REQUIRED ATTENDANCE	DIRECTED TO	METHOD	LOCATION GIVEN	LENGTH	TEST	HAND OUT	LOG	P.O.S.T. HOURS APPROVED	COMMENTS
895		T	PEER-COUNSELOR TRAINING PHASE I & II	HERDIE BALSDON	SCURTZ	4/7-6/16/87 and 6/23-9/1/87	YES	SELECT PERSONS	LECTURE	CHICAGO AVE. & E. 14th ST.	85 HOURS	YES	YES	NO	40 HRS.	
8122		V	FIRST RESPONDER REFRESHER CLASS EMERGENCY CARE REVIEW	MINN. CO. EMERGENCY MEDICAL SERVICE	POV. SCHNEIDER	SEP. 1-7, 1984/22 SESSIONS	YES	ALL SWORN EXCEPT DMAs	LECTURE/PRACTICAL	HC EMS 600 Park Av.	7 HRS.	YES	YES	YES	7 HRS.	2nd 7-hrs. of a 2-year cycle of 1st Responder training. Video tapes, Plus slides, etc.
8123		V	FIRST RESPONDER REFRESHER VIDEO TOPICS IN EMERGENCY CARE	VIA EMERGENCY MEDICAL TRAINING TAPES	SGT. SCHNEIDER	JUN 1 to DEC 31, 1987	YES	ALL SWORN EXCEPT DMAs	VIDEO TAPE PRESENTATION	COURT HOUSE & PRECINCT STA.	2 HRS.	YES	YES	YES	2	Final 2-hours of 16-hour First Responder Course, 2nd. comments. Video tapes, film slides, etc.
8124		V	Recruit Orientation Program Release 33	selected MPD personnel	Sgt. Oldfather	02/09-04/01/88	yes	NEW POLICE EMPLOYEES	PRACTICAL LECTURES DEMOS	FORT SHELLENG NAVAL/MARINE RES. CTR.	320 hrs.	YES	YES	YES	4 HRS.	NONE
8125		T	POLICE INSTRUCTORS COURSE	AYON	LT. BERG	4/4-8/88 & 5/16-20/88	YES	FUTURE TRAINERS INSTRUCTOR	LECTURES DEMOS/PRACTICAL	FORT SHELLENG NAVAL/MARINE RES. CTR.	40 HRS	YES	YES	YES	35	NONE
8126		T	RECRUIT ORIENTATION REISSUE # 4	VARIOUS INSTRUCTORS	SGT. OLDFATHER	4/4/88 - 5/27/88	YES	RECRUIT OFFICERS	CLASSROOM & FIELD	FT. SHELLENG	320 HRS	YES	YES	YES	66 HRS	INSTRUCTORS USE SELECTED VIDEOS
8127		T	INSERVICE TRAINING FOR PROMOTED POLICE OFFICERS	VARIOUS INSTRUCTORS	SGT. HACKENMUELLER	3/1/88-5/26/88	YES	ALL PROMOTED DEPT POLICE OFFICERS	LECTURE	5th PRECINCT	14	NO	YES	YES	14	NONE
8128		T	INSERVICE TRNG FOR POLICE OFFICERS 1988	VARIOUS INSTRUCTORS	SGT. HACKENMUELLER	3/1/88-5/26/88	YES	ALL DEPT. POLICE OFFICERS	LECTURE	5th PRECINCT	14 HRS.	NO	YES	YES	14 HRS.	NONE
8129		T	SEMI AUTOMATIC FAMILIARIZATION COURSE-QUALIFICATION	RANGE PERSONNEL	SGT. HACKENMUELLER	11/20,12/4,11,18/87&1/5,29/88	YES	PERSONNEL CARRYING AUTOMATIC WEAPONS	LECTURE PRACTICAL EXERCISE	RANGE 2nd PREC.	16 HRS	YES-QUALIFIC.	YES	YES	4 HRS	NONE
8130		T	SEMI AUTOMATIC FAMILIARIZATION COURSE	RANGE PERSONNEL	SGT. HACKENMUELLER	11/16-19,11/30-12/3,12/7-10, 12/14-17/87 - 1/11-14/88, 1/25-28/88	YES	PERSONNEL CARRYING AUTOMATIC WEAPONS	LECTURE PRACTICAL EXERCISE	RANGE 2nd PREC.	16 HRS	YES	YES	YES	4 HRS	NONE
8132		T	Semi-Automatic Familiarization Course	Range Personnel	Sgt. Ward	8/8-12 - 8/15-19, 1988	NO	PERSONNEL CARRYING AUTOMATIC WEAPONS	Lecture, Practical Exercise	MPA, Police Range 2nd Prec.	16 hrs.	QUALIFICATION	YES	RANGE	16 hrs.	NONE
8133		T	Semi-Automatic Familiarization Course Qualification	Range Personnel	Sgt. Hackenmueller	8-12/8-19	NO	PERSONNEL CARRYING AUTOMATIC WEAPONS	LECTURE, PRACTICAL EXERCISE	MPA, POLICE RANGE	4 hrs	QUALIFICATION	YES	RANGE	4 hrs.	NONE
8134		LECTURE	FIELD TECHNIQUE OF INTERVIEWING & INTERROGATION	Louise Senese/William Schriener	Sgt. Hackenmueller	Oct. 5, 6, 7, 1988			LECTURE	5th Precinct 2429 Nicollet	18 Hours		YES	YES		VIDEO TAPES
8135		CLASS ROOM	MINNEAPOLIS POLICE JAIL IN-SERVICE	MPD TRAINING UNIT	SGT. B. POLUS	9/6/88-11/22/88	MANDATORY ALL OFFICERS	ALL SWORN OFFICERS	LECTURE	JOGAN PARK BROADWAY-HENRIK	6 HOURS	N/A		TRAINING PLUGS	6 HOURS	
8136		Q	MINNEAPOLIS POLICE RANGE INSTRUCTION	SGT. GALE WARD RANGE PERSONNEL	SGT.	9-22/11-22-88	MANDATORY	ALL MPD SWORN	QUALIFICATION	MPD RANGE 2nd PRECINCT	1 HOUR	QUALIFICATION	N/A	RANGE	1 HOUR	
8137		LECTURE	Non-Sworn and Promoted Officer Course	Various Instructors	J. HACKENMUELLER	Nov-18-Dec 2, '88 Dec. 5-9, 88, Jan 9-13, 89	MANDATORY (for ND SERGEANTS)	NDLY PROMOTED SERGEANTS	LECTURE	WORK/2 SIDE PRECINCT	35 HOURS		VARIOUS	YES	35	SEE CLASS SCHEDULE
8138		LECTURE	REPORT WRITING AND ELEMENTS OF ORAL	KARL H. HESS/MPD PERSONNEL	SGT. B.J. POLUS	12-6-88 thru 2-23-89	MANDATORY	ALL MPD SWORN & PARK POLICE	LECTURE	#501 PRECINCT	14 HOURS	NO	MULTIPLE	YES	14 HOURS	VIDEO TAPES
8139	13.43	PRACTICAL	MPD'S POLICE OPERATIONS K-9	OFF. P. JOHNSON	SGT. HACKENMUELLER	2-15/2-20/2-27/3-6-89		K-9 HANDLERS	DISCUSSION/ SCENARIO/ PERFORMANCE	K-9 KENNELS	36 HOURS		YES	YES	36 HOURS	
8140		T	RECRUIT ORIENTATION ACADEMY 1981-1	SGT. HARTENS/OFF. PRILL	SGT. HARTENS/OFF. PRILL	1-16-89 - 3-17-89	YES	NON-SWORN POLICE RECRUITS	VARIOUS	FORT SHELLENG et. al.	315 (POST APPROVED FOR 74)	YES	YES	SUBMITTED TO PERSONNEL UNIT	74	
8141		CLASS ROOM	SEMI AUTOMATIC FAMILIARIZATION	RANGE PERSONNEL	SGT. WARD	3/13-17/89			LECTURE	RANGE - #4 PCT.	16 HOURS			YES	16 HOURS	
8142		QUALIFICATION	SEMI AUTOMATIC QUALIFICATION	RANGE PERSONNEL	SGT. WARD	3-17-89			QUALIFICATION	RANGE - #4 PCT	4 HOURS			YES	4 HOURS	
8143		CLASS ROOM	SEMI AUTOMATIC FAMILIARIZATION	RANGE PERSONNEL	SGT. WARD	3/20-24/89			LECTURE	RANGE - #4 PCT	16 HOURS			YES	16 HOURS	
8144		CLASS ROOM	SEMI AUTOMATIC QUALIFICATION	RANGE PERSONNEL	SGT. WARD	3/24/89				RANGE - #4 PCT	4 HOURS			YES	4 HOURS	
8145		LECTURE	FIELD TECHNIQUE OF INTERVIEWING AND INTERROGATION	LOUISE SENESE/W. SCHRIENER	SGT. HACKENMUELLER	4/5-6-7/89				HC GOVERNMENT CENTER ADD.	18 HOURS	NONE	TEXT BOOK	YES	18 HOURS	
8146		LECTURE	BASIC SUPERVISOR INVESTIGATOR COURSE SESSION #4	DEPARTMENT PERSONNEL	SGT. POLUS	4/10-13/89		NDLY PROMOTED SERGEANTS	LECTURE	#4 PCT	28 HOURS			YES	28 HOURS	
8147		LECTURE	ADVANCED ACCIDENT INVESTIGATION	SGT. P. WILLAR	J. HACKENMUELLER	4/17-21/89				LECTURE	#5 PRECINCT	40 HOURS		YES	40 HOURS	
8148		LECTURE/PRACTICAL	DEFENSIVE DRIVING/PURSUIT DRIVING TRAINING COURSE	SGT. B. TATE	SGT. B. TATE	MAY 2, 1989	NO	SELECTED PERSONNEL	LECTURE/PRACTICAL FIELD WORK	2429 NICOLLET	8		YES	8		
8149		LECTURE/PRACTICAL/FIELD WORK	RADAR CERTIFICATION	J. MORRIS	SGT. HACKENMUELLER	3-23-89	NO	SEE ROSTER	LECTURE/PRACTICAL/FIELD-WORK	2429 NICOLLET		YES SEC FILE		YES	18	
8150		LECTURE	HUMAN ENVIRONMENTAL AWARENESS	A. LOWRY & ASSOCIATES	SGT. POLUS	4/26,27,28/89 5/3,4,5,8,9,11,12, 15,16/89	YES	ALL SWORN OFFICERS	LECTURE	2429 NICOLLET	4		2	YES	4	2 VIDEOS PROVIDED BY INSTRUCTOR - G

13.43

M.P.D. NUMBER	P.O.S.T. NUMBER	TYPE	TITLE	BY	TRAINING STAFF MEMBER	DATES	REQUIRED ATTENDANCE	DIRECTED TO	METHOD	LOCATION GIVEN	LENGTH	TEST	HAND OUT	LOG	P.O.S.T. HOURS APPROVED	COMMENTS
73		T	MPS POLICE CADRE TRAINING (PACKAGE 2)	R. HANCOCK	SCHULTZ	2/7-14/86 and 2/17-28/86	YES	YES	LECTURE DEMO	MPS/ST PAUL	80 HOURS	YES				
74		T	MPS POLICE CADRE TRAINING (PACKAGE #1)	R. HANCOCK	SCHULTZ	2/7-28/86	YES	YES	LECTURE DEMO	MPS/ST PAUL	160 HOURS	YES				
99		T	PROTECTIVE OPERATIONS BRIEFING	SECRET SERVICE AGENTS	H. LANGRISH	4/21-22/86	NO	NO	LECTURE	MPS P.O.	14 HOURS	NO				
100		T	SIDE HANDED BARRON INSTRUCTORS COURSE	SGT. JERRY A. LARSON	WILSON	4/7,10,14,18/86	NO	NO	LECTURE DEMO	945 13TH AV NE	16 HOURS	YES				
101		T	ADVANCED ACCIDENT INVESTIGATION (PACKAGE #1)	PAUL WILLIAMS	WILSON	4/20 & 27/86	NO	NO	LECTURE	5TH DISTRICT	8 HOURS	YES				
102		T	SUCCESSFULLY MANAGING ORGANIZATIONAL CHANGE	BABBARA HANLEY	WILSON	5/15 & 5/28/86	YES	YES	LECTURE	425 S. 7TH ST.	8 HOURS	NO				
103		T	PERFORMANCE COMMUNICATIONS PLANNING, PRESENTING, COACHING	BABBARA HANLEY	WILSON	5/29/86	YES	YES	LECTURE	625 4TH AV. S.	8 HOURS	NO				
104		T	MPS POLICE FIREARMS QUALITY OUTDOORS	SGT. WEST/ORT, WEST/ORT	WILSON	06-02 to 06-19-87	YES	YES	ALL PERS.	RANGE QUALIF. ST. PAUL	2 HOURS	NO				
105		T	FIRST RESPONDER REFRESHER CLASS	DEBRA WINSTON, IN.	SORBEREN	09-02 to 12-11-86	YES	YES	ALL PERS	H.C. E.M.C.	7 HOURS	YES				
106		T	USPCA REGION 12 R-9 TRIALS	ALAN C. HANCOCK	SCHULTZ	08-17 to 08-19-86	YES	YES	LECTURE DEMO	PARADE STADIUM	5 HOURS	YES				
107		T	M.P.O. CADRE TRAINING (PACKAGE #4)	ALAN L. HANCOCK	SCHULTZ	09-02 to 11-28-86	YES	YES	NEW R-9 HANDLERS	15 37TH AV. S.	415 HOURS	YES				
108			40 HR. FIRST RESPONDER	HELEN CRY. DWE	SCHULTZ	10/27-31/86			LECTURE DEMO	600 PARK AVE S.	40 HOURS	YES				
109			RECRUIT ORIENTATION, I & II	SELECTED INSTRUCTORS	WARD	08-2-16 to 09/15-26/86	YES	YES	LECTURE	2ND DIST. & 5TH DIST.	144 HOURS	YES				
110		T	M.P.O. 86 CAMP BIBLE DIO.	MPO INSTRUCTORS	SCHULTZ	09/7-11/86	YES	YES	EMU PERSONNEL	CAMP BIBLES	32 HOURS	NO				
111		T	STREET SURVIVAL SEMINAR	CAMPBESS PRESS	SCHULTZ	5/4,5,6/1987	YES	YES	OFFICER	RAMADISON HOTEL	24 HOURS	NO				
112		T	RECRUIT ORIENTATION	SELECTED INSTRUCTORS	OLAFTHOR	2/23 to 4/3/87	YES	YES	RECRUIT DEMONSTRATION	RAMVAL/MARINE RESERVE CTR.	210 HOURS	YES				
117		T	POLICE CADRE TRAINING (PACKAGE #5)	RONALD JOHNSON	SCHULTZ	3/23 to 6/12/87	NO	NO	NEW R-9 HANDLERS	15-27TH AVE. NORTHEAST	415 HOURS	YES				
118		T	ADVANCED CADRE SCENE INVESTIGATION	SGT. J. LOCKE, B. BOETTCHER	SCHULTZ	JUL 7, 1987	YES	YES	LECTURE	4TH DIST.	8 HRS.	NO				
119		T	RECOGNITION ORIENTATION	BOA	SGT. D. WARD	MAR 31-APR 9, 1987	YES	YES	SELECTED PERSONNEL	BOA	4 HOURS	YES				
120		T	3RD QUARTER OUTDOOR FIREARMS QUALIFICATION	HANGE PERSONNEL		MAR 18-OCT 29, 1987	YES	YES	ALL MPO PERSONNEL	ST. PAUL P.O.	2 HOURS	YES				
121		T	RECRUIT ORIENTATION	SELECTED MPO PERSONNEL	OLAFTHOR	SEP. 24 - NOV. 20, 1987	YES	YES	NEW POLICE PERSONNEL	PORT SHELBY	210 HRS.	YES				



Awards This Certificate To
Darcy Klund

*As Evidence of Satisfactory
Completion of*

**Raves and Clan Lab Update
3 Hours**

April 10, 2003



Date

J. J. Ferry

Special Agent in Charge

Michael Cassin

Superintendent

Department of the Treasury



Bureau of Alcohol, Tobacco and Firearms National Academy Advanced Undercover Investigative Techniques

This is to certify that

Darcy D. Klund

*has successfully completed the Advanced Undercover Investigative Techniques Course
at the Federal Law Enforcement Training Center,
Glynco, Georgia*

February 6, 1992
Date

A handwritten signature in black ink, appearing to read "Daniel J. [unclear]".

Associate Director
(Law Enforcement)

RECOMMENDATION FOR AWARD
MPD 4058 (5/83)

89-186

NAME OF PERSON RECOMMENDED FOR AWARD DARCY D. KLUND 3728	RECOMMENDED BY: SGT RICHARD ELLINGBOE
--	---

TYPE OF AWARD RECOMMENDED: (Check one)

- Medal of Honor & certificate
- Medal of Valor & Certificate
- ~~xxx~~ Medal of Commendation & Certificate
- Chief's Award of Merit

NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE.

COMMENTS: (Describe incident, give details, etc. - attach documentation if necessary)

Page 1

On 9/15/89 at dog watch roll call officers received information on 2 BM,S that had been involved in several auto thefts and robbery of persons in which guns had been used and shots fired. These incidents had occurred in the 3rd prct during mid watch but at least one of the stolen carshad been recovered in the 5th prct at 32nd and Pillsbury Av So.

At 0037 hrs 9/16/89 officers Klund and Davenport observed a car make a minor traffic violation, roll through a stop sign, at 34th and Blaisdale Av So. The vehicle was occupied by 2 BM,s, who closely matched the description given at roll call and was a 82 oldsmobile, which is a popular model easily stolen by auto thieves.

The officers attempted to stop ths car and a short chase ensued. The passenger jumped from the moving car and officers continued after the car until it hit a garage and the driver fled on foot. Officers had informed the dispatcher and gave foot chase apprehending the driver about a block away.

At 0044 hrs a robbery of person call came out at 33rd and Fremont Av So. Involved were

COMMANDING OFFICER <i>Det. Roger Wilbur</i>	DATE <i>10/9/89</i>	AWARD <i>Commendation</i>	REMARKS
RESPECTIVE DEPUTY CHIEF <i>Det. Theodore Cook</i>	DATE <i>10-10-89</i>	AWARD <i>Commendation</i>	REMARKS
CHIEF OF POLICE <i>John V. Lane</i>	DATE <i>10/10/89</i>	AWARD <i>Commendation</i>	REMARKS
AWARD PRESENTED	DATE <i>10/25/89</i>	BY: <i>Det. Wilbur</i>	PLACED IN PERS. FILE
			DATE BY:

CRITERIA FOR AWARDS - DEPARTMENT MANUAL SECTION 5-400

MEDAL OF HONOR: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism by which the member has demonstrated the characteristics of unselfishness, personal courage and devotion to duty at the risk of death and/or serious physical injury to himself. This award may also be awarded posthumously to a member who gave his life in the performance of police service in acts or circumstances of heroism.

MEDAL OF VALOR: The Medal of Valor may be awarded to a member of the department for an act of bravery or heroism by which the member demonstrates an obvious self sacrifice and devotion to duty without regard for his own personal safety.

MEDAL OF COMMENDATION: The Medal of Commendation may be awarded to any department member for an outstanding police act or achievement which brings credit to the department and which involves performance above and beyond the performance normally required of the members assignment.

This award may also be awarded a department member involved in outstanding performance which was highly recognizable to other officers, superior officers and/or citizens as having resulted in outstanding accomplishment or contribution to the community and the department.

RECOMMENDATION FOR AWARD
MPD 4058 (5/83)

NAME OF PERSON RECOMMENDED FOR AWARD Darcy D. Klund 3728	RECOMMENDED BY: Sgt Richard Ellingboe
---	--

TYPE OF AWARD RECOMMENDED: (Check one)

- Medal of Honor & certificate
- Medal of Valor & Certificate
- ~~xxxx~~ Medal of Commendation & Certificate
- Chief's Award of Merit

NOTE: CRITERIA FOR
AWARDS PRINTED ON
REVERSE SIDE.

COMMENTS: (Describe incident, give details, etc. - attach documentation if necessary)

Page 2

2 BM,s in 307 CQJ. This was the vehicle chased by Klund and Davenport. The person they apprehended was the suspect that had actually committed the robbery of person. The victims loss was recovered intact from the suspects car and the car was a unreported stolen.

Both officers Klund and Davenport reacted quickly and correctly to a minor traffic violation in wich they suspected the occupants of the car could be involved in felony crimes. Both officers performed outstandingly when the stop immediatly escalated into a vehicle chase and then a foot chase. Both officers made excellent reports regarding the arrest of the suspect and inventory of evidense.

I believe both officers should recieve commendations for their outstanding performance in apprehending this suspect before the robbery of person or the auto theft had been reported by the victims.

It should be noted that the victim and a witness in the robbery of person were left very impressed by the police response and actions and will surely pass on these impressions to other members of the community.

COMMANDING OFFICER <i>Ans. Roger Williams</i>		DATE <i>10/9/89</i>	AWARD <i>Commendation</i>	REMARKS
RESPECTIVE DEPUTY CHIEF		DATE	AWARD	REMARKS
CHIEF OF POLICE		DATE	AWARD	REMARKS
AWARD PRESENTED	DATE	BY:	PLACED IN PERS. FILE	DATE BY:

CRITERIA FOR AWARDS - DEPARTMENT MANUAL SECTION 5-400

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This award may also be awarded a department member involved in outstanding performance which was highly recognizable to other officers, superior officers and/or citizens as having resulted in outstanding accomplishment or contribution to the community and the department.

RECOMMENDATION FOR AWARD
MPD 4058 (5/83)

88-168

NAME OF PERSON RECOMMENDED FOR AWARD OFFICER KLUND	RECOMMENDED BY: SGT. JENSEN
--	---------------------------------------

TYPE OF AWARD RECOMMENDED: (Check one)

- Medal of Honor & certificate
- Medal of Valor & Certificate
- Medal of Commendation & Certificate
- Chief's Award of Merit

NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE.

COMMENTS: (Describe incident, give details, etc. - attach documentation if necessary)

On 9/18/88 OFFICERS KLUND AND MIEZWA, while on routine patrol, were checking the lot at a local trouble spot (JERSEY'S BAR). They encountered a disturbance in the lot, wherein two females were apparently fighting and crowd had gathered. As officers intervened, a suspect, later arrested, stated: "Bitch, I'll kill you!" and proceeded to pull out a loaded .25 caliber semi-auto handgun. Suspect then apparently tried to shoot victim, when officers drew their guns and demanded she drop her weapon. Suspect dropped the gun and went after victim again, physically assaulting her. Officer KLUND subdued the violent suspect and OFFICER MIEZWA immediately recovered the weapon and then had to physically subdue suspect's husband, and thereafter another party for interfering with arrest with the use of force.

Both these officers should be commended for their performance. They single handedly entered into a large crowd of potentially hostile parties to prevent an assault. When a gun was produced, both officers exercised great restraint and control in a situation where they would have been justified in shooting the suspect. A discharge in this situation could have resulted in bystanders also being injured or killed, therefore, officers managed to disarm the suspect without taking that risk.

These officers should receive the Department Medal of Commendation for their swift and outstanding performance as their self-initiated actions certainly brought credit to the Department and prevented a potentially fatal situation.

Sgt. R. Jensen

COMMANDING OFFICER <i>Sherman H. Otto</i> Inspector Sherman Otto	DATE <i>11/14/88</i>	AWARD <i>Commendation</i>	REMARKS <i>Worthy</i>
RESPECTIVE DEPUTY CHIEF <i>DC D. Smith</i> Deputy Chief Doug Smith	DATE <i>11-15-88</i>	AWARD <i>Commendation</i>	REMARKS
CHIEF OF POLICE <i>Anthony V. Borcia</i>	DATE <i>11/15</i>	AWARD <i>Commend.</i>	REMARKS
AWARD PRESENTED	DATE <i>12-21-88</i>	BY: <i>DC D. Smith</i>	PLACED IN PERS. FILE
			DATE
			BY:

CRITERIA FOR AWARDS - DEPARTMENT MANUAL SECTION 5-400

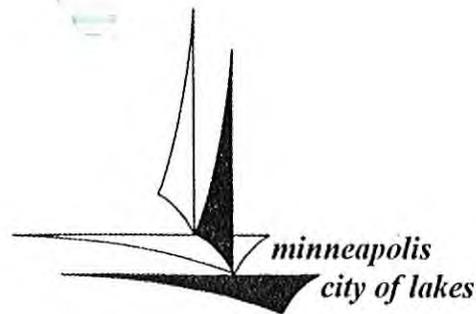
MEDAL OF HONOR: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism by which the member has demonstrated the characteristics of unselfishness, personal courage and devotion to duty at the risk of death and/or serious physical injury to himself. This award may also be awarded posthumously to a member who gave his life in the performance of police service in acts or circumstances of heroism.

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Minneapolis Police Canine Unit
#15 37th Avenue NE
Downtown Command Metropolitan Division
Minneapolis, MN 55421



Phone: 612 370-3888
FAX : 612 348-7455
e-mail: mplscaninecops@juno.com

Lieutenant Jody Nelson, Supervisor

April 23, 1997

Sgt. Darcy Klund
3rd Pct.
3000 Minnehaha Ave.
Minneapolis, MN

Dear Darcy,

I would like to thank you for the excellent work you did at the homicide at 1628 Lake St on April 19.

Your quick response and crime scene handling were excellent. These actions made the homicide unit and my position as Car 9 alot easier.

I have sent a copy of this letter to be placed in your personnel file as well as a copy to your supervisor. Once again thank you for the excellent job.

Sincerely,

A handwritten signature in cursive script that reads "Lt. Jody Nelson".

Lt. Jody Nelson

cc: Inspector Haynes

**Minneapolis Police Department
Chief Robert K. Olson
Police Administration
Room 130, City Hall**

TO: Sgt. Darcy Klund - Narcotics

FROM: Chief Robert K. Olson

DATE: June 14, 1999

SUBJECT: Appreciation

I am in receipt of a letter from Ms. Alison E. Vander Vort, Assistant U.S. Attorney, commending you for your assistance in the apprehension of a group of Hispanic drug traffickers.

Let me also take this opportunity to thank you for your undercover and surveillance work in bringing a strong case against the Minnesota leader of the group, and enhancing the image of the Minneapolis Police Department. Your cooperation with other law enforcement agencies is the kind of teamwork that makes Minneapolis a safe place to live.

A copy of Ms. Vander Vorts' letter will be placed in your personnel file.

RKO:cjs

cc: Lt. I. DeLugo



JUN - 3 1999

United States Attorney
District of Minnesota

600 United States Courthouse
300 South Fourth Street
Minneapolis, MN 55415

(612)664-5600

June 2, 1999

Chief Robert Olson
Minneapolis Police Department
350 South Fifth Street, Room 130
Minneapolis, MN 55415-2160

Re: United States v. Luis Alonso Andrade, et al.

Dear Chief Olson:

I am writing to thank and commend the Minneapolis Police narcotics unit and specifically Officers Luis Porras, Frank Gomez, Mike Hentges, Phil Sosnowski, Dave Mentor, Bob Jacobson and Sergeant Darcy Klund.

13.82 - Law Enforcement

13.82 - Law Enforcement

Officer Porras conducted several undercover transactions with the group and through his undercover work, and the surveillance work of the narcotics unit, a strong case was developed against the Minnesota leader of the group. During the undercover investigation, the United States Custom Service and Drug Enforcement Administration were involved and a wiretap was authorized and implemented. Officers Porras and Gomez acted as monitors for the wiretap and ultimately translated hundreds of hours of Spanish conversations. Their assistance was invaluable to the success of the case.

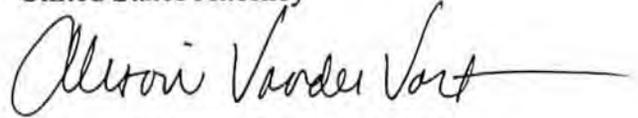
On September 6, a number of individuals were arrested, six of whom were ultimately charged. Through the investigation, approximately seven kilograms of cocaine and twenty pounds of methamphetamine were seized. The Los Angeles supplier was identified and his operation was shut down, although he remains a fugitive in the case. Five of the individuals charged pled guilty and are awaiting sentencing. One proceeded to trial and was convicted. At trial, Officers Porras, Hentges, Sosnowski and Mentor were all called to testify. As always, the officers were thoroughly prepared to testify, were completely professional and unshakeable. The jury convicted the defendant in just a few hours.

Overall, this case was a tremendous success and the narcotics team deserves recognition for their hard work in making the case such a success.

If you have any questions, please call me at 664-5613.

Very truly yours,

B. TODD JONES
United States Attorney

A handwritten signature in cursive script that reads "Alison E. Vander Vort". The signature is written in black ink and includes a long horizontal flourish extending to the right.

BY: ALISON E. VANDER VORT
Assistant U.S. Attorney

To: Inspector Loining, Inspector Peterson, and Inspector McGinty

Date: 12/19/2019

Re: Precinct 2 CRT, Precinct 1 CRT, and Precinct 3 CRT

On 12/18/2019 Second Precinct Property Crimes sought the assistance of the CRT teams in your respective precincts to assist in a large investigation by Officer Nathan Johnson into multiple business burglaries that have occurred throughout the metro area.

Simultaneous search warrants needed to be conducted in St Paul in regard to the investigation. We requested assistance the morning of 12/18/2019 and served the warrants at approximately 1530 hours. Each team agreed to assist without hesitation even though they were already involved their daily work.

Without their assistance we could not have completed these warrants. They were more than professional and their expertise was nothing less impressive. The set up and execution of the warrants was flawless. They were all a pleasure to work with and we cannot express how grateful we are for their assistance. They are an incredible asset to this department and we wanted to recognize their effort and performance.

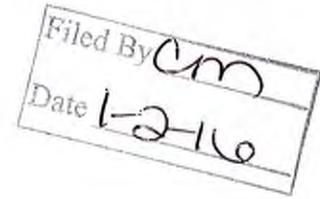
Sincerely,

Emily Dunphy

Sergeant Emily Dunphy
Minneapolis Police Department
Second Precinct Property Crimes
612-673-357
Emily.dunphy@minneapolismn.gov

September 22, 2015

Sergeant Darcy Klund
Homicide Unit



Dear Sergeant Klund:

Subject: Codefor Acknowledgement

At a recent Codefor Meeting, Commander Johnson highlighted your efforts in coordinating training on changing investigative techniques. Your initiative in suggesting and implementing a work group, developing a power point overview and including technical support resources is a major ongoing benefit for investigations.

Thank you for all your hard work. A copy of this recognition will be placed in your personnel file.

Sincerely,



Assistant Chief Kris Arneson

-Well Done!

RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 3rd Precinct CRT	EMPLOYEE NUMBER: 03728	ASSIGNMENT: Darcy Klund 3rd Pct.
RECOMMENDED BY: Lt. Hildreth	DATE RECOMMENDED: Jan. 1, 1998	CASE CONTROL NUMBER:

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)		
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Medal of Commendation	<input checked="" type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Department Award of Merit	<input type="checkbox"/> Chief's Award of Merit

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<p>I am recommending the Third Precinct CRT Unit for a Unit Citation for work in 1997.</p> <p>The unit had a high arrest volume throughout the year. From Feb. 1, 1997 until the end of Dec. 1997 the unit made 1,410 arrests. This high number was achieved even as personnel changed. Credit for the strong performance belongs to the three sergeants that supervised the unit throughout the year; Sgt. Mark Cassman, Sgt. Bruce Folkens, and Sgt. Darcy Klund.</p> <p>Special emphasis was placed on street vice and sauna prostitution. Approximately 587 prostitution arrests were made, 27 promoting prostitution arrests (pimps), and most of the saunas in the Third Pct. were shut down. Attached are numerous letters commending the work on prostitution and saunas. The closure of the saunas is something that has not been able to be achieved for 22 years. The community was so impressed with the work of the unit that all were honored at a recent 3-PAC meeting. Each unit member was given a certificate of appreciation, a copy of which is attached. Compared to other CRT Units doing work in this crime area, this CRT Unit is far and above the others in stats.</p> <p>The Crack portion of the unit had a great year also. They did 122 search warrants which resulted in a total of 6.3 Kilos of cocaine recovered, and 10.42 Kilos of marijuana, and \$114,460.00 recovered. 69 guns were removed from the street, and 17 vehicles.</p>

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 1-21-98	REMARKS: Well Deserves
BUREAU HEAD: <i>[Signature]</i>	DATE: 5/13/98	REMARKS:
CHIEF OF POLICE: <i>[Signature]</i>	DATE: 5-11-98	REMARKS:
AWARD NUMBER: 97-341	RECOMMENDATION:	DATE:

DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:	PLACED IN FILE BY:
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Third Precinct CRT Unit recommendation for Unit Citation contiuned;

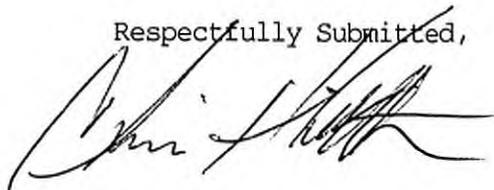
In addition, the unit was recognized when ABC News and its 20|20 show came to work with the unit. The news show wanted to see undercover vice operations. They were especially interested in the promotion of juveniles being promoted in prostitution.

It should be noted that this team did all of their work under less than favorable conditions. Officers routinely worked overtime and missed part-time jobs and in some cases family events. Officers were further burdened by a lack of needed office resources, but still managed to get the job done.

Officers and Sergeants should also be commended for the close relationships that they developed with other parts of the criminal justice system. These liaisons helped to clear the way for greater handling of cases at the prosecutorial and judicial levels of the system. The City of Minneapolis and its citizens are direct beneficiaries of this improvement. More criminals went to jail because of it, and they stayed in jail, especially in the area of prostitution.

In light of the above facts and the attached data, I recommend the Third Precinct CRT Unit for the Dergartment's Unit Citation Award.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Chris Hildreth", written in a cursive style.

Lieutenant Chris Hildreth



MINNEAPOLIS POLICE DEPARTMENT
INTEROFFICE COMMUNICATION

TO: Personnel
FROM: Lt. Hildreth

DATE: 7-17-98
SUBJECT: 1997 CRT Unit 3rd Pkt.

Sgt.'s.

Cassman
Folkens
Klund ✓

ofc's

Steve Boyer
Amy Gleason (Caspers)
Chris Abbas
Jim Lynch
Kara Trobee
Matt Clark
Ted Fisher
Ron Stevenson
Jason King
Rick Lindner
Lee Meili

Marty Werner
Dave Clifford

March 14, 2018

1st Precinct
Community Response Team
Sergeant Darcy Klund & team

Letter of Appreciation
CCN #18-074961

Thank you for all of your hard work on this case/recovery. It is clear that all of your teamwork led to the arrest and charging of Monroe Harrell for sex trafficking. I am very appreciative of your professionalism and quickness in responding to a rapidly evolving situation that required teamwork and discretion. Your willingness to quickly respond and assist our Human Trafficking Task Force Unit was crucial for this successful arrest/recovery.

I am very proud of your dedication and willingness to work together at a moment's notice. Not only in this instance, but every day you come to work.

Sincerely,

Lieutenant Clark Goset
Minneapolis Police Department
Special Crimes Investigation Division
Sex Crimes Unit

CC: Inspector Frizell
Lieutenant Peterson



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 1st Precinct CRT Team	EMPLOYEE NUMBER: See Narrative	ASSIGNMENT: 1st Precinct
RECOMMENDED BY: Lt. Bill Peterson	DATE RECOMMENDED: 12/18/2018	CASE CONTROL NUMBER: N/A

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input checked="" type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

I would like to formally nominate the 1st Precinct Community Response Team (CRT) for the Minneapolis Police Department's 2018 Unit Citation Award.

On October 15th, 2017 Sergeant Darcy Klund officially transferred to the 1st Precinct to begin his role as the Supervisor of the CRT Team. Under new leadership the CRT Team began an immediate transformation in pursuit of Crime Reduction and Improved Public Safety throughout downtown Minneapolis. The CRT Team implemented a true teamwork environment with a foundation built on respect, dedication, professionalism, and hard work. They adopted a lead by example attitude while continuously striving to meet newly established goals. They focused on team building, team training (ex. Supporting each other daily while improving their operating abilities during the transition from CAPRS to PIMS. Each CRT Team Officer mastered the PIMS Program under a very heavy daily workload.) and establishing crime fighting partnerships within the downtown community.

With a renewed focus and energy CRT Team Officers began to concentrate their efforts in and around the 1st Precincts designated "Focus Zones". These "Focus Zones" included locations such as Grant/LaSalle, 5th and Hennepin, 8th and Hennepin, 17th and Chicago, Cedar/Riverside and 1010 Currie. These and other locations were consistently plagued with both livability and violent crimes. As CRT Team Officers relentlessly focused their attention on crime trends and illegal conduct in these areas, the 1st Precinct experienced immediate and recognizable results. In our weekly MSTAT Meetings we noticed crime patterns shift as a direct result of their visible presence and proactive enforcement efforts. We also noticed significant crime reductions (most notably in robberies which YTD are down approximately 47%). Due to the undeniable success the CRT Team was having in these and other areas, support was given to expand the size of the team. By mid-May, the CRT Team had doubled in size from 4 to 8 Officers.

Operating at full strength the CRT Team continued to expand its crime fighting strategies throughout downtown by collaborating with the 1st Precinct Day Beat, 1st Precinct Powershift (particularly Officer Craig Williams on cameras), and department wide resources such as other Precinct CRT Teams, the Gang Interdiction Team (GIT), the Weapons Unit and outside agencies

13.43 - Personnel Data

13.43 - Personnel Data

resulted in numerous narcotics and weapons arrests which had a significant impact on downtown crime and safety. Even when some challenged the methods of these the subsequent arrests, CRT Team Officers stayed above the fray and continued to do their job in a professional manner. Their ability to improvise, adapt and overcome when faced with adversity has been extraordinary.

13.82

In addition to working with other MPD resources and outside agencies the CRT Team collaborated with both community members and local businesses (such as the AC Hotel, Brave New Workshop, Rainbow Road, Hennepin County Library, Hennepin Theatre Trust and Downtown Improvement District/DID) to identify and address problems associated with crime and public safety. As part of this strategy, CRT Team Officers routinely attended community meetings to further community relations while listening to crime related concerns. The strengthening of these partnerships with both business and community members opened lines of communication for receiving and disseminating information. As a result, the CRT Team became much more responsive to crime trends and the needs of the community.

With increased workloads, CRT Team Officers worked proactively to find ways to do their jobs more efficiently and effectively. CRT Team Officers took it upon themselves to upgrade and/or acquire much needed new equipment such as marked and unmarked squad cars, desk and laptop computers, and new uniforms for both safety and consistency. Other acquired equipment included binoculars and cameras for undercover surveillance as well as specialty microphones and recorders used for collecting evidence during UC Details. All of these tools greatly enhanced the CRT Teams ability to perform their duties, document and preserve evidence, and promote safety for both them and the community.

Over the course of the year, the CRT Team proved that no task was too big or too small as they took on every challenge and complaint thrown their way. They were willing to address petty misdemeanor traffic related complaints in the North Loop and on the Nicollet Mall. They gave their full attention to tackling citizen complaints regarding livability crimes such as open bottle, public urination and loitering with the intent to sell narcotics. They routinely dealt with matters that involved higher level crimes such weapons and narcotics sales including K2, crack cocaine, and heroine. While continuing to enforce the aforementioned crimes, they enthusiastically took on a new challenge investigating the production and sale of counterfeit tickets for a large number of high-profile music concerts and most notably the Broadway production of Hamilton. This investigation lead to individuals being arrested and charged for a counterfeit ticket ring which curbed the further victimization of citizens and businesses of this crime. These notable work activities highlight the adaptability, versatility and commitment of the 1st Precinct CRT Team.

Year to date Violent Crime in the 1st Precinct is down approximately 25% (207 fewer), homicides are down 63% (5 fewer), robberies are down approximately 47% (194 fewer) and gun recoveries are up 34% (roughly 25 more guns recovered YTD). Although I applaud the hard work of all 1st Precinct Officers for these significant crime reductions, the 1st Precinct CRT Teams role in this reduction is undeniable. Year-to-date the 1st Precinct CRT Team has made approximately 447 Felony Arrests (Including 2 Homicide Suspects and 1 Bank Robbery Suspect), 59 Gross Misdemeanor Arrests, 881 Misdemeanor Arrests and 31 Petty Misdemeanor Arrests. They have written and obtained 73 Search Warrants, 18 Phone Tracking Orders, 1 Vehicle Tracking Order

and obtained permission for 2 Consent Searches. With assistance from other MPD CRT Teams, the Weapons Unit, Metro Transit PD and Hennepin County Probation 13.82 - Law Enforcement

13.82 - Law Enforcement

13.82 - Law Enforcement

the CRT Team initiated 45 Controlled CI Buy Cases. Their efforts have resulted in the recovery of 22 Firearms (3 of which were High Capacity AK-47 Style Rifles and several others that were reported stolen handguns). They also helped rescue 4 Victims of Human Trafficking, recovered 6 Stolen Motor Vehicles and assisted on two separate Vice President of the United States (VPOTUS) Dignitary Protection Details.

Over the course of the entire year, the CRT Team Officers have made thousands of citizen contacts through self-initiated pro-active stops and arrests. These stops and arrests have resulted in no Internal Affairs complaints, no Office of Police Conduct Review (OPCR) complaints, and only two documented use of force instances. The 1st Precinct CRT Team's dedication and hard work over the course of this past year has been nothing short of remarkable. I am extremely proud of the selfless manner in which Sergeant Darcy Klund, Officer Kevin Lazarchic, Officer Matthew Kipke, Officer Ryan O'Hara, Officer Paul Huynh, Officer Efre Hamilton, Officer Samantha Belcourt, Officer Jonathan Pobuda and Officer Souphaphone Daoheuang have conducted themselves each and every day. Together they have had a significant impact on CRIME and PUBLIC SAFETY throughout downtown. In the interest of Procedural Justice, they have given voice to all citizens, operated with neutrality, treated everyone with respect and cultivated trust in the community.

The 1st Precinct CRT Team exemplifies what it means to be a team and they have truly set the bar as an example for what MPD Community Response Teams should strive to be. They have far exceeded my expectations in every aspect of their duties and are one of the most professional, enthusiastic, adaptable, forward-thinking and hardworking teams that I have ever had the pleasure of working with and/or supervising. For all the reasons mentioned above I believe that the 1st Precinct CRT Team is worthy of the Minneapolis Police Department's 2018 Unit Citation Award and that they should be recognized for their remarkable efforts throughout the course of the year:

Respectfully,

Lt. Bill Peterson #5561

Lt. Bill Peterson #5561

COMMANDING OFFICER: <i>W. J. ...</i>	DATE: 12-18-18	REMARKS: Outstanding !!
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):	DATE:	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER:	RECOMMENDATION: 2018 Unit Citation	DATE:
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are involved and/or the investigator demonstrates remarkable perseverance in the face of great challenges.

Department Award of Merit: Department Award of Merit may be awarded to a member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

Distinguished Service Award: The Distinguished Service Award may be presented to any Minneapolis Police Department employee or unit having demonstrated compassion to those in need by providing understanding, empathy and confidence, in addition to a solution. Recipient(s) of this award will have demonstrated altruism while attending to the needs of a specific community or individual above and beyond the call of duty. The distinguished service provided will have resulted in a positive impact upon the individual or community and the Department.

Chief's Award of Merit: Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.



Minneapolis
City of Lakes

Police Department

Timothy J. Dolan
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612-673-3787
TTY 612 673-2157

15 August 2011

Sergeant Klund:

Congratulations! You were nominated and selected for the Investigator of the Month award for May 2011. This letter is in appreciation for the work that you are doing on behalf of the Minneapolis Police Department's Criminal Investigations Division. This letter (along with the Award Recommendation Letter) will be placed in your personnel file.

Please accept my deepest thanks for your hard work, professionalism, and continued dedication to the Criminal Investigations Division.

Respectfully,

Captain Amelia Huffman
Criminal Investigations

AH: tkr

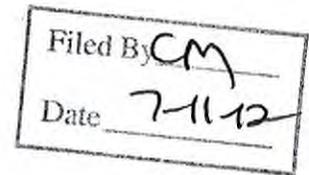
Cc: DC R. Allen
Unit Lieutenant
Recommending supervisor
Personnel File



City Information
and Services

www.ci.minneapolis.mn.us

Affirmative Action Employer



Sgt Darcy Klund and Sgt Eric Fors were assigned a murder on May 29th at about midnight. The victim was a Somali and was found in a car shot, at 22 and Lyndale Avenue South. There were initially no witnesses to the crime. Sgt Klund and Fors began to work up their case. Even with the language barrier difficulty they continued to work with members of the Somali community. They worked night and day putting aside family time and off time to try solve this case.

The Somali community was outraged that a person could be shot and killed on the street, after leaving a war torn Somalia to find peace.

Sgt Klund and Sgt Fors within days of the incident were able to put the case together, charging Biyamin Omar with the murder. The work they did may seem easy to an outsider, but we all know the time and effort they put into this case is how they work on every murder case they are assigned.

The work they have done so far not only brings the family of the victim a little bit closer to justice, it demonstrates to the Somali Community, that they are members of the overall community of Minneapolis and will be treated fairly by the Minneapolis Police Dept.

I would like to nominate Sgt Klund and Sgt Fors for investigators of the month.

INTEROFFICE COMMUNICATION
MINNEAPOLIS POLICE DEPARTMENT
MPD 5119 R(6/79)



TO: Lt. Bernie Bottema
Narcotics

DATE: 9-13-93

FROM: Sonja J. Dauphin
Criminal History

SUBJECT: Officer Darcy Klund

Bernie,

On Saturday, Sept. 11, 1993, the City-Wide Duty Officer did not show up. Because Darcy Klund was in the office working on narcotics arrests, I requested that he please meet with the judge. With very few instructions, Darcy very willingly became the duty officer. Please let Officer Klund know how much we appreciated his great attitude and willingness to help out on a split-second notice.

Sunny

FILED BY M R SEP 26 2017

September 24, 2017

Sergeant Darcy Klund
Homicide

Dear Sergeant Klund:

Years of Service Star Award - 2017

The Minneapolis Police Department congratulates you on your 30 years of service to the City of Minneapolis. Enclosed is your Service Star Coin, designed by the City's Employees Recognition Program Team.

The City of Minneapolis started an Employee Recognition Program in 2014 as a result of the Employee's Survey – and the program includes years of service.

Thanks for all your great work over the years, and of course, the years to come!



Medaria Arradondo
Chief of Police

We will place a copy of this acknowledgement in your personnel file.

**Minneapolis Police Department
Chief Timothy J. Dolan
Police Administration
Room 130, City Hall**

Darcy
TO: Sgt. Darcy Klund - Homicide
FROM: Chief Timothy Dolan *Tim*
SUBJECT: HOMICIDE OF ALLISON DANIELS
DATE: September 10, 2008

The attached letter was forwarded to me by Ms. Carla Daniels the mother of Allison in reference to the work you did involving the homicide of her daughter.

This is a very nice letter – there are so many areas where you did the right thing: willing to listen, kept them updated, treated them with respect, returned calls and were always compassionate. All these points are so important in dealing with the victims of homicide. The MPD is proud of commitment and conscientiousness you showed in the apprehension of the assailant. Great job!

The attached letter will be placed in your personnel file.

TD:cs

cc: Darcy Klund Personnel File
Capt. Amelia Huffman

Tim Dolan
Chief of Police
350 South 5th St.
Room 130
Minneapolis, MN 55415-1389

AUG - 5 2008

Dear Chief Dolan,

I am writing to express my gratitude to the Minneapolis Police Department for their handling of the murder of my daughter, Alison, which occurred on August 6, 2007 in Minneapolis. From the moment that I received the call that Alison had died I started interacting with your homicide department. I found everyone to be extremely professional and caring which I appreciated a great deal.

Our local police notified my husband of the murder and left Det. Klund as a contact person. That first call was incredibly difficult for me to make. My first conversation with Det. Klund started with him expressing his sorrow at losing my daughter. That simple expression of grief helped me a great deal that day. I felt that I was not just dealing with a police officer but was dealing with a caring and special human being. As I shared what information I knew with Det. Klund I realized there was a lot about my daughter that I didn't know. Not once during that conversation did he make me feel uncomfortable or a failure as a parent

From that first day on, Det. Klund made sure that I and my family were informed of any advances in the case. He willingly took phone calls from us on a regular basis to answer any and all questions. He made appointments with us for in depth discussions through conference calls. He treated us with a tremendous amount of respect, always being mindful of the loss that we were suffering. Det. Klund's support and caring helped guide us through those first weeks of apprehending the perpetrator. He tried to keep us informed of what was happening with the prosecutor's office as well as the extradition proceedings. He was a person we could turn to in our time of need.

I know that many members of your force were working on solving this case and even though I don't know them all I am very appreciative of all their hard work. If Det. Klund is an example of how your homicide department works than you should be very proud of the type of work that is done there.

I can never express my gratitude enough to your department and especially Det. Klund for all he and the rest of your officers did. Your department should serve as an example to the type of excellence that more police departments should strive to achieve.

Sincerely,



Carla Daniels



Police Department – Medaria Arradondo, Chief of Police
 350 S. Fifth St. - Room 130
 Minneapolis, MN 55415
 TEL 612.673.3559
 www.minneapolismn.gov

**MINNEAPOLIS POLICE DEPARTMENT
 AWARDS COMMITTEE**

Commander Travis Glampe, Chair
 Commander Katie Blackwell, Co-Chair
 Lt. Brian Anderson Lt. Clark Goset
 Sgt. Deitan Dubuc Sgt. Anna Hedberg Sgt. James Huber (Park PD) Sgt. Chris Pickhardt Sgt. Stephen Sporny
 Officer James Frost Off. Tracy Gross Off. Dennis Milner Officer David Tschida
 Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on September 23, 2020 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|---|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input checked="" type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
- Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of MEDAL OF COMMENDATION be given to the listed nominee:
Sergeant Darcy Klund.

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.

The Award's Committee after reviewing the Award recommendation for Officer Ryan O'Hara has also recommended that you receive a Medal of Commendation. This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.

MPD Award Number: 19-116



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <i>Sgt. Darcy Klund</i>	EMPLOYEE NUMBER: <i>3728</i>	ASSIGNMENT: PCT 1 13.43
RECOMMENDED BY: <i>MPP Awards Committee</i>	DATE RECOMMENDED: 12/11/2019	CASE CONTROL NUMBER: 19-218249

TYPE OF AWARD RECOMMENDED (NOTE CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input checked="" type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)

On 07/22/2019, PCT 1 CRT assisted MPD WEAPONS UNIT with a gang violence suppression detail in the area of 30th and Colfax AV NO. CRT officers were assigned as arrest teams for criminal activity identified by surveillance officers. Two weapons unit investigators identified parties in the area that had handguns in their possession and were described as casing the area.

Officer O'HARA was assigned to work with SGT KLUND as a takedown officer. Descriptions of the males with guns were given and they were located in the immediate area. Officers stood the chance of being noticed while approaching and back up was blocks away at this time. Officers were in a low profile unmarked squad and had a visual on the suspects as they walked southbound on DUPONT.

Officer O'HARA exited the passenger side of the squad and engaged both parties in a firm and professional manner ordered the suspects to show hands and get to the ground. Available BWC footage shows one suspect DANIEL WINSTON being non-compliant with his left hand and remove a handgun. Officer O'HARA was alerted to the presence of a gun and remained composed and the male was in front of him with no affordable cover. Officer O'HARA took immediate control of the suspect by issuing loud and concise commands.

Officer O'HARA wrote in his report "I ordered WINSTON to lay out and then crawl/roll towards me to create distance from WINSTON and the gun. WINSTON did not immediately do so. WINSTON, instead appeared to use his left side to attempt to move the gun closer to the fence. I observed a black handgun laying on the ground near the fence line, to WINSTON's left. I ordered WINSTON again to come towards me. WINSTON did crawl away from the gun. A LOADED 9MM HANDGUN was found where WINSTON discarded it.

Assisting officers arrived and one officer, Officer FOULKES wrote: "I could hear Officer O'Hara giving loud verbal commands for WINSTON to move towards him"

Winston was taken into custody along with the second male identified as WAYNE BLAKES. Officer O'HARA assisted SGT. KLUND in taking the second male, who was ID'd as BLAKES, into custody.

BLAKES was rolled to his side and .45 cal extended magazine was sticking out of BLAKES waist pointed up to his chest. Officers secured the handgun and found it to be cocked back and loaded. This gun was reported stolen from CABELA'S in ROGERS MN.

Both parties were interviewed and determined to be LOW END gang members in rival gang territory on a day that a memorial service was to be held in the area.

Officer O'HARA acted with composure, bravery and self-sacrifice as he confronted two armed gang members. Officer O'HARA maintained the sanctity of life in remaining calm in the face of danger while

an armed suspect did not immediately comply with commands and instead chose to brandish a handgun in an attempt to conceal it from officers. The arrest of both these felons would not have happened but for Officer O'HARA'S willingness to do his job and provide PUBLIC SAFETY in a procedurally just manner.

Officer O'HARA'S actions are a credit to the department, prevented future gun violence and held those willing to walk into enemy territory armed accountable.

I believe that Officer O'HARA is deserving of the department award of commendation for his actions. This was an act of self-sacrifice in a dangerous situation. Please award this officer for his outstanding contribution to MPD and the citizens of MINNEAPOLIS.

RESPECTFULLY SUBMITTED,

[Signature] 3728
 SGT DARCY KLUND
 P1 CRT

COMMANDING OFFICER: <i>Inspector Bill Johnson</i>	DATE: 12/16/2019	REMARKS:
MPD AWARDS COMMITTEE (ROOM 301 CITY HALL): <i>Norma Lampe</i>	DATE: 9/23/20	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 19-116	RECOMMENDATION: <i>Commendation</i>	DATE: 9/23/20
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

RECOMMENDATION FOR AWARD
MPD 405E (5/83)

NAME OF PERSON RECOMMENDED FOR AWARD D.W. Smith D. Klund Officers: C.W. Nordby J. Miezwa	RECOMMENDED BY: Officer C. A. Hauglid
--	--

TYPE OF AWARD RECOMMENDED: (Check one)

- Medal of Honor & certificate
- Medal of Valor & Certificate
- Medal of Commendation & Certificate
- Chief's Award of Merit

NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE.

COMMENTS: (Describe incident, give details, etc. - attach documentation if necessary)

On 3-12-89, Above officers conducted a Crack Warrant at 2312 1st Avenue South in which ~~2,300.00 in cash, several thousand dollars worth of property, and jewelry, Crack (2.5 g) and Marijuana (8.5 g)~~ were seized. Officers did not end the investigation at this time. **13.82**

13.82 - Law Enforcement

Officers arrested seven drug dealers that distribute cocaine on the South Side. This was done in a two day period, with these officers sacrificing their free time and going on little or no sleep.

The result of the above officers two day investigation resulted in the confiscation of 4 vehicles (1984 Ford Bronco II w/a car phone) (1979 Cadillac) (1981 Toyota) and (1983 Oldsmobile), 4 oz. of cocaine, approximately 1000.00 in cash, eight beepers, 2 car phones, and hundreds of dollars worth of jewelry.

These officers worked above and beyond the call of duty and sacrificed their free time to work long hours for the City of Mpls., in an effort to stop some of the drug problems in the 5th Precinct. Property seized will be able to be used in the drug fight.

COMMANDING OFFICER <i>Mrs. Sherman W. Otto</i>	DATE <i>4/10/89</i>	AWARD <i>letter to files</i>	REMARKS
RESPECTIVE DEPUTY CHIEF <i>DC D Smith</i>	DATE <i>4-11-89</i>	AWARD <i>Letter to file</i>	REMARKS
CHIEF OF POLICE <i>John L. Lang</i>	DATE <i>4/11/89</i>	AWARD <i>Letter</i>	REMARKS <i>nice work</i>
AWARD PRESENTED	DATE	BY:	PLACED IN PERS. FILE
			DATE
			BY:

RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Sgts Chris Hauglid & Darcy Klund	EMPLOYEE NUMBER: 2810 / 3728	ASSIGNMENT: 13.43
RECOMMENDED BY: Lt. Lee Edwards	DATE RECOMMENDED: 11/28/06	CASE CONTROL NUMBER: 90-329142

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input type="checkbox"/>	Medal of Commendation
<input type="checkbox"/>	Department Award of Merit	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Medal of Valor	<input checked="" type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<input checked="" type="checkbox"/> TYPE COMMENTS HERE

On December 15, 1990 an intruder entered the home of 11 year old Marcus Deshawn Potts and brutally tortured and stabbed him to death. Marcus' spine was severed along with his carotid artery. His body had been slashed and stabbed over 40 times. One of the most chilling reports came from his upstairs neighbor who heard Marcus plead for his life and cry out for his mother and father. Subsequently, Marcus' body was discovered by his mother, Verona "Cricket" Potts.

The original investigators developed Erick Eugene Fort as the primary suspect in this murder. Fort lived two doors west of Potts. On the night of the murder Fort was interviewed and subsequently arrested on a drug charge. While in jail, Fort made several admissions regarding his involvement of the murder to several inmates. The inmates reported this information to the original investigators, however Fort was never charged for murder.

Over a period of 15 1/2 years this case lay dormant and cold until Sergeants Chris **13.43** Hauglid and Darcy **13.43** Klund took upon my challenge and began investigating the death of an 11 year old boy.

Sgts. Hauglid and Klund faced the impossible task of re-evaluating all the old evidence and then track down all of the witnesses developed in the initial investigation. Once that was accomplished they had to gain compliance from these witnesses and interview them. They had to get the witnesses to remember an event that was over 15 years old. On top of all that, during this cold case investigation, Sgts. Hauglid and Klund had to keep tabs on Fort's whereabouts and still continue to work on their current murders.

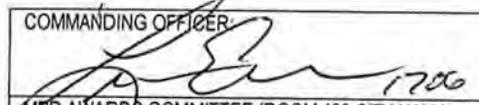
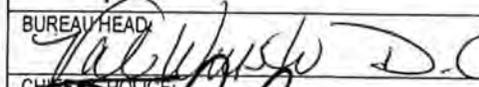
Over the last 23 months both sergeants did all the above and more. They discovered additional evidence that had been overlooked by the original investigators. They directed the state crime lab at the BCA to re-evaluate all of the evidence.

They then began crossing the country in search of the other witnesses. Their interviewing skills with the witnesses were so great that after talking to Haug and Bunny, one witness drove all the way from the state of Delaware, just to be present at the Grand Jury.

In addition to the above, the Sergeants had to overcome the false alibi's that the suspect had made 15 years ago. In order to that they had to convince the suspect's alibi (his cousin) to tell the truth. They found this person in prison and in there typical no-nonsense way they were able to get this person to cooperate and tell the truth.

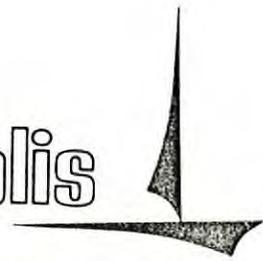
On Wednesday night September 28, 2006 all of their hard work paid off. They had the Violent Crime Apprehension Team go to an address in St. Paul where Fort was known to hangout. Fort was arrested without incident and brought to room 108, where he was interviewed and subsequently was charged with 1st Degree Murder.

Sergeants Chris Hauglid and Darcy Klund are most deserving of this award. There actions brought recognition and credit to the department .

COMMANDING OFFICER: 		DATE: 11-28-06	REMARKS: DESERVING!!
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):		DATE:	REMARKS:
BUREAU HEAD:  D.C.		DATE: 11/27/06	REMARKS:
CHIEF OF POLICE: 		DATE: 12/1/06	REMARKS:
AWARD NUMBER:		RECOMMENDATION:	DATE:
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:	PLACED IN PERSONNEL FILE BY:

MINNEAPOLIS POLICE DEPARTMENT
ROOM 130, CITY HALL
MINNEAPOLIS, MINNESOTA 55415

minneapolis



city of lakes

ANTHONY V. BOUZA
CHIEF OF POLICE

(612) 348-2853

March 11, 1988

Ms Lolita Harris
4330 Fourth Avenue
Minneapolis, Minnesota 55409

Dear Ms Harris,

I've seen a copy of your recent letter to Inspector Faul, commending officers for recovering your property on Christmas Eve. I am always pleased to learn of such extra effort and devotion to duty.

The officer who recovered your property, Darcy D. Klund, will, I know, be very grateful for your thoughtful comments. A copy of your letter will be inserted in his personnel folder.

I was very glad to learn of the extra effort taken in this case, and of the effectiveness of the officer's work.

Thanks for writing.

SINCERELY,

ANTHONY V. BOUZA
CHIEF OF POLICE

AVB:mls

cc: PERSONNEL DIVISION ✓

AFFIRMATIVE ACTION EMPLOYER

TTY/VOICE (612) 348-2157



1269506

Hyatt

Inspector Saul,

I am writing you in regards to case control # 87-291483 Unit # 3 Prec. When on Dec 24, Three officers came to my house in response to a burglary. The routine report was being taken. But Thank God! for Officer Keegal! #3668 who dug a little deeper and recovered ALL the stolen property. And officers ~~one~~ one man + one woman whose names I don't know helped him bring the things back. I had the impression Officer Keegal wasn't a Vet. And would like you to know how I highly commend his performance on duty. As well as the other two officers. Thank you M.P.D.

Thanks
John Harris
4330 4th Ave
Mpls. MN 55409
823. 5110



OFFICE OF THE HENNEPIN COUNTY ATTORNEY
2000 GOVERNMENT CENTER
MINNEAPOLIS, MINNESOTA 55487

September 3, 1992

Lt. Bernie Bottema
Minneapolis Police/Narcotics Unit
Room 130 City Hall
Minneapolis, MN 55415

Dear Bernie:

I want to thank you and all the members of the Minneapolis Police Narcotics Unit for your superb service to the people of Hennepin County in the case of Anthony Pesek. Your personal effort and those of the officers under your direction in the Minneapolis Police Narcotics Unit made this arrest and the break-up of this drug group possible. I know very well how much time your people put in that was way above and beyond the call of duty and we in the County Attorney's Office, particularly Chuck Sweetland, Paul Scoggin, Dave Brown, Sonya Steven, Pat Diamond and myself, want to personally thank you for all your effort.

I also appreciate your support in some of the controversy that arose late in this matter. As you know, my principal concern throughout this investigation was and is officer safety and the protection of the evidence in this case so that we could have a successful prosecution.

I am honored to work with you and look forward to doing so very closely in the future.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Michael O. Freeman".

MICHAEL O. FREEMAN
Hennepin County Attorney

cc: Chief John Laux

[mofltrs].a1

March 7, 1995

Inspector O'Rourke
Minneapolis Police Department
3rd Precinct
3000 Minnehaha Ave S.
Minneapolis, Minnesota 55406

cc: Lt. Heimerl
Sgt. Klund

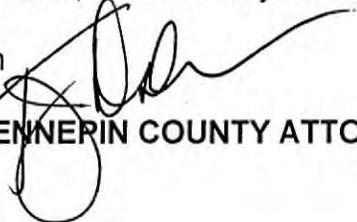
On Saturday, March 4, 1995, I had the privilege to be a ride-along with Sargent Darcy Klund. I was very impressed with the teamwork and dedication of Sgt. Darcy and the men and women of the 3rd Precinct. The city of Minneapolis should be proud of the hard work and effort put forth by your officers on a daily basis.

Sincerely,



Jeff Christensen
4305 44th Ave South
Minneapolis, Minnesota 55406

Minneapolis Police Department
Chief Timothy J. Dolan
Police Administration
Room 130, City Hall

TO: Deputy Chief Val Wurster, Lt. Dave Hayhoe & Sgt. Darcy Klund 
FROM: Chief Timothy Dolan 
SUBJECT: OFFICE OF THE HENNEPIN COUNTY ATTORNEY
DATE: November 17, 2008

I am in receipt of a letter from Ms. Julie Allyn and Ms. Judy Johnston from the Office of the Hennepin County Attorney in reference to a double homicide investigated by Sergeant Darcy Klund with help and support from Lt. Hayhoe and Deputy Chief Val Wurster.

What a great job you all did on the investigation -- working closely together with the two attorneys' and making yourselves available whenever needed to bring this homicide to a positive conclusion. -- guilty. Thanks again for another great job it truly was a 'team effort'.

A copy of this letter will be placed in your personnel files.

TD:cs
Attachment

cc: V. Wurster, D. Hayhoe, D. Klund Personnel Files



OFFICE OF THE HENNEPIN COUNTY ATTORNEY

MICHAEL O. FREEMAN COUNTY ATTORNEY

November 4, 2008

NOV -7 2008

Chief Tim Dolan
Minneapolis Police Department
350 South Fifth Street
Minneapolis, MN 55415

Dear Chief Dolan:

Thank you so much for presenting us with the Chief's Award of Merit. We were so surprised to see Deputy Chief Val Wurster, Lt. Dave Hayhoe, and Sgt. Darcy Klund at the Adult Prosecution Meeting today. Initially, we assumed they were there to discuss some policy issues with the attorneys. Suffice it to say, we were shocked and deeply humbled when we learned that they were there to present *us* with this award.

Obviously, prosecutors are only as good as the police case that they are presented with. In this case, Sgt. Klund did an exhaustive investigation, leaving no stone unturned. Furthermore, as we struggled to find witnesses for trial and to deal with the obscure demands of the defense attorneys, Sgt. Klund was always available to assist us. Lt. Hayhoe and Deputy Chief Val Wurster were also engaged in running interference with the unreasonable requests of the defense attorney. It really was the team effort that brought home the "one-word verdict."

Again, thanks so much for recognizing our contribution. We are honored and it really means so much to us.

Sincerely,

A handwritten signature in black ink, appearing to read "Julie Allyn", with a large, sweeping flourish extending to the right.

Julie Allyn

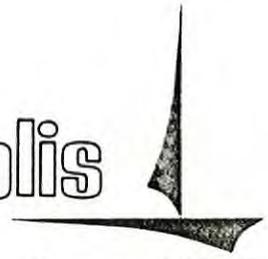
A handwritten signature in black ink, appearing to read "Judy Johnston", with a large, sweeping flourish extending to the right.

Judy Johnston

Cc: Deputy Chief Val Wurster
Lt. Dave Hayhoe
Sgt. Darcy Klund

MINNEAPOLIS POLICE DEPARTMENT
ROOM 180, CITY HALL
MINNEAPOLIS, MINNESOTA 55415

minneapolis



city of lakes

JOHN T. LAUX
CHIEF OF POLICE

March 31, 1989

(612) 348-2853

Officer Darcy Klund
5th Precinct
2429 Nicollet Avenue South
Minneapolis, Minnesota 55404

Dear Officer Darcy Klund,

Attached is a letter I received from County Attorney Paul Schneck commending you for your efforts in the cases listed.

I would also like to thank you for your efforts and will be placing this letter in your file in the form of a Letter of Recognition.

Keep up the good work.

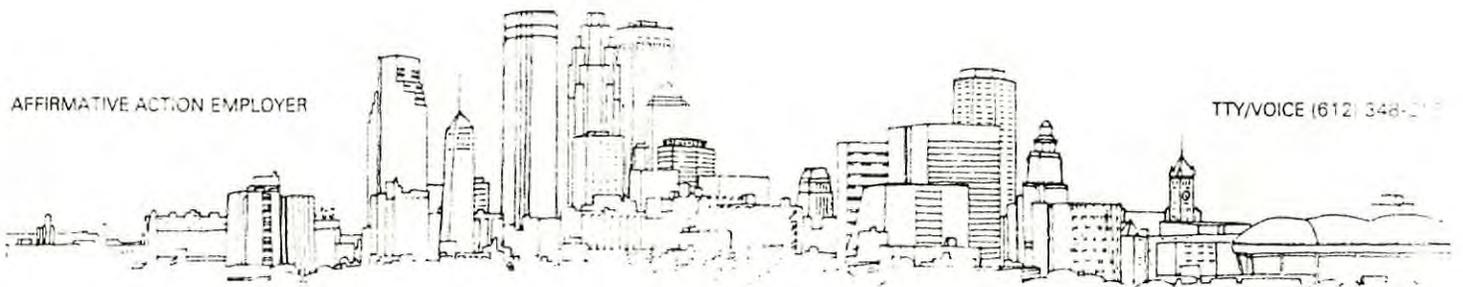
YOURS TRULY,

JOHN T. LAUX
CHIEF OF POLICE

JTL:njd

AFFIRMATIVE ACTION EMPLOYER

TTY/VOICE (612) 348-2188





OFFICE OF THE HENNEPIN COUNTY ATTORNEY
2000 GOVERNMENT CENTER
MINNEAPOLIS, MINNESOTA 55487

March 29, 1989

Chief John Laux
Minneapolis Police Department
Room 130, Courthouse
Minneapolis, MN

Dear Chief Laux:

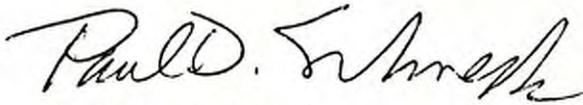
I am a prosecutor with the Hennepin County Attorney's Office. I recently successfully prosecuted several cases with the help of officers from your departments and want you to know about their good work.

One of these cases involved defendant William Arthur Mosby. He was found guilty of Criminal Sexual Conduct in the First and Second Degree and sentenced to 101 months in Stillwater. This case involved his sexual assault on a 10 year old girl. The quick action of Officers J. Legarde and D. Klunde, lead to the immediate arrest of the defendant under circumstances that were helpful in convicting him at trial. One of the two officers testified at trial, and again did an excellent job. The case was investigated by Sergeant Michelle Smolley, who also did excellent work. The fine work of these officers contributed to the successful prosecution of this serious criminal, who has a long record. By the way, your CCN on the Mosby case is 88-237,404.

I also recently successfully prosecuted defendant Daniel Henry Skinner, who was given an upward departure of double the guidelines, and sentenced to 152 months. He was convicted of Criminal Sexual Conduct in the First Degree for sexually assaulting a 10 year old girl who already was a victim of sexual abuse by her father.

This is CCN 88-117,944. Officers Pihl, Svordahl and Stuber were involved in the arrest. Sergeant D.L. Martens and Sergeant C.J. Irvine, investigated the case and testified at trial and did an excellent job. Again, the fine work of these officers lead to the successful conviction of this defendant.

Yours truly,

A handwritten signature in black ink, appearing to read "Paul D. Schneck". The signature is written in a cursive style with a large initial "P".

Paul D. Schneck
Assistant County Attorney

PDS/kk

cc: Officer J. Legarde
Officer D. Klunde
Sergeant M. Smolley
Officer Pihl
Officer Svordahl
Officer Stuber
Sergeant D.C. Martens
Sergeant C.J. Irvine



Police Department

Timothy J. Dolan
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

Office 612 673-2853
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

**Deputy Chief Valerie Wurster, Chair
Inspector Kris Arneson, Co-Chair
Lt. Gwen Gunter Lt. Mike Kjos**

**Sgt. Donna Olson Sgt. Tom Stiller Sgt. Chuck Peter Sgt. Jason O'Hotto (Park PD)
Officer Jill Loonsfoot Officer Kou Vang Officer Jomar Villamor CPS Tom Thompson (Civilian)**

FROM: Minneapolis Police Department Awards Committee

RE: Recommendation for Departmental Awards

The MPD Awards Committee met on 10/14/08 to review the attached recommendation for an award. It is our findings that this recommendation for the award of:

Medal of Honor

Medal of Valor

Medal of Commendation

Department Award of Merit

Life Saving Award

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Merit be given to the listed nominee: Sgt. Darcy Klund.

Respectfully submitted: Inspector Kris Arneson, MPD Awards Committee Co-Chair.



www.ci.minneapolis.mn.us
Affirmative Action Employer

This award was sent to the Commander for presentation. A copy has been sent to Personnel for the file.

MPD Award Number: 08-49

RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Sgt Darcy Klund	EMPLOYEE NUMBER: 3728	ASSIGNMENT: Homicide
RECOMMENDED BY: Captain David Hayhoe	DATE RECOMMENDED: 7/14/08	CASE CONTROL NUMBER: 07-060068

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input type="checkbox"/>	Medal of Commendation
<input checked="" type="checkbox"/>	Department Award of Merit	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Lifesaving Award		

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)	
<input type="checkbox"/>	TYPE COMMENTS HERE

See attached

COMMANDING OFFICER: <i>Capt David Hayhoe</i>	DATE: 7/15/08	REMARKS:
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL):	DATE:	REMARKS:
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 08-49	RECOMMENDATION:	DATE:
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

On March 14, 2007 Eugene Curry and Lorenzo Porter were shot and murdered at 2922 Dupont Ave. N.

This brutal double murder was assigned to Homicide Investigators Chris Hauglid and Darcy Klund.

Sgt's Hauglid and Klund immediately identified and began to track a suspect in this case using various investigative techniques. Members of the VCAT unit located and arrested the suspect on an outstanding warrant at an address which was secured until a search warrant could be prepared and executed. The result of this warrant yielded valuable evidence in this case including what after forensic and DNA examination proved to be the murder weapon and other blood evidence.

The suspect in this case was charged with the murders and two assistant Hennepin County Attorneys, Judy Johnston and Julie Allyn were also assigned as the lead prosecutors.

This was a very complex investigation from the beginning that involved a violent crime scene, numerous search warrants that were drafted and executed, and hundreds of investigative hours that were spent working on following leads, interviewing witnesses and reviewing and processing evidence.

In addition, Sgt's Hauglid and Klund worked closely with County Attorneys Judy Johnston and Julie Allyn. The defense attorneys for the suspect generated months of motions, requests, and delays. These four worked closely together through each of the hurdles presented by the defense, while attempting to strengthen the prosecutions case.

The Rasmussen hearing for this case was on-going and lasted for several weeks. The murder trial in this case lasted 7 weeks. The jury came back with a guilty verdict on all counts.

The guilty verdict in this case and the justice that was brought to the victims and there families was a direct result of the hard work, dedication, and perseverance of Sgt's Hauglid and Klund and Hennepin County Attorneys Judy Johnston and Julie Allyn.

RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Darcy Klund	EMPLOYEE NUMBER: 3728	ASSIGNMENT: 13.43 - Personnel Data
RECOMMENDED BY: Sgt. Michael Strauss	DATE RECOMMENDED: 11/5/91	CASE CONTROL NUMBER: 9101-015599

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)

- | | | |
|---|---|---|
| <input type="checkbox"/> Medal of Honor | <input checked="" type="checkbox"/> Medal Of Commendation | <input type="checkbox"/> Unit citation Award |
| <input type="checkbox"/> Medal of Valor | <input type="checkbox"/> Department Award of Merit | <input type="checkbox"/> Chief's Award of Merit |

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

On 2/7/91 Officer Darcy Klund made arrangements with TIMOTHY KIELB, to purchase two ounces of cocaine for \$3,000.00. Officer Klund had made previous purchases with KIELB within the past month. Officer Klund negotiated with KIELB and KIELB directed Officer Klund to an apt. complex in Fridley Mn where KIELB told Off. Klund that the two ounces would be delivered to an area betw. two parking garages. Officer Klund knew that surveillance officers were with him & went along with KIELB'S plan. Surveillance off's detected two people walking towards Off. Klund's car and after a short period of time Off. Klund gave a distress signal which meant that he was in trouble. Surveillance off's immediately closed in & arrested 2 of the 3 people that robbed officer Klund at knifepoint. Off. Klund's quick thinking and experience resulted in the safe apprehension of all three parties. Separate court trials in Anoka County resulted in the guilty verdicts on all three people for Aggravated Robbery. The prosecutor in Anoka County told Sgt. Strauss that he was impressed with Off. Klund's expert testimony on the stand. Officer Klund received superficial knife wounds and had the opportunity to use deadly force but his experience & training resulted in no serious injuries to himself, other surveillance officers or the suspects. Officer Klund has made numerous other undercover purchases from individuals in the Twin Cities area & his performance has always been outstanding.

COMMANDING OFFICER: <i>Michael Strauss</i>	DATE: 10/5/91	REMARKS:
POLICE DEPARTMENT ADMINISTRATION: <i>D. J. Paul</i>	DATE: 11/6/91	AWARD NUMBER: <i>Excellent work</i>
CHIEF OF POLICE: <i>John V. Lane</i>	DATE: 11/8/91	REMARKS:
DEPARTMENT AWARDS COMMITTEE: <i>91-221</i>	RECOMMENDATION: <i>Commendation</i>	DATE:

DATE AWARD PRESENTED: 12/13/91	PRESENTED BY: <i>T. Paul</i>	DATE PLACED IN PERSONNEL FILE:	PLACED IN FILE BY:
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CRITERIA FOR AWARDS - DEPARTMENT POLICY AND PROCEDURE MANUAL SECTIONS 2-300 THUR 2-306

Medal Of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal Of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrates obvious self sacrifice in the face of death or serious physical injury.

Medal Of Commendation: The Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Department Award Of Merit: The Department Award of Merit may be awarded to any member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

Unit Citation Award: The Unit Citation Award may be awarded to a precinct, unit, or division, at the discretion of the Chief of Police for exemplary service or a specific action.

Chief's Award Of Merit: The Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.

**Minneapolis Police Department
Chief Robert K. Olson
Police Administration
Room 130, City Hall**

TO: Sgt. Darcy Klund - Homicide

FROM: Chief Robert K. Olson



DATE: June 16, 2003

SUBJECT: APPRECIATION

I am in receipt of a letter from Robert Streitz, Assistant County Attorney, and Paul Scoggin, Managing Attorney, for the Hennepin County Attorney's Office in reference to work you did on the Tyesha Edward's murder.

As you can see by their letter, all your long hours and hard work paid off with the apprehension and indictment of three individuals. This was a very sad case when an innocent child gets caught up in something like this. Thank you for maintaining the professionalism of the Minneapolis Police Department and bringing this case to a swift conclusion.

A copy of this letter will be placed in your personnel file.

RKO:cjs
Attachment

cc: Darcy Klund's Personnel File
Lt. Mike Carlson



OFFICE OF THE HENNEPIN COUNTY ATTORNEY

AMY KLOBUCHAR COUNTY ATTORNEY

JUN -5 2003

June 5, 2003

Robert K. Olson, Chief
Minneapolis Police Department
350 South Fifth Street
Room 130, City Hall
Minneapolis, Minnesota 55415-1389

Re: *State of Minnesota vs. Isaiah Dwane Tyson, Myon Damarlo Burrell
and Hans Sug Williams*
SIP Nos. 02098791 / 02098794 / 02098781
C.A. File No. 02-6981

Dear Chief Olson:

We were the prosecutors on the cases involving the three individuals who were indicted for the November 22, 2002 murder of Tyesha Edwards and attempted murder of a rival gang member in south Minneapolis.

As such, we worked closely with numerous Minneapolis police officers, homicide detectives and members of the Minnesota Gang Strike Force from the investigative stage through the resolution of these cases. The police work in this coordinated effort was exceptional. The officers worked long hours and the result was the swift apprehension of all those involved. In particular, the work of the four lead homicide detectives, Sergeants Richard Zimmerman, Tammy Diedrich, Darcy Klund and Chris Hauglid, exemplified the highest degree of professionalism and dedication. Their work on the case was the very reason we, as prosecutors, are able to get swift justice in cases such as these. We had numerous meetings with the detectives to discuss strategy, follow-up investigation and trial preparation. Consequently, these detectives had to put in long, hard hours and always did so enthusiastically.

Robert K. Olson, Chief
Minneapolis Police Department
June 5, 2003
Page 2

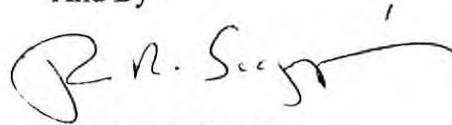
The work of the officers and, in particular, these lead investigators, is something the Minneapolis Police Department and citizens of Minneapolis can, and should be, extremely proud of. As prosecutors, working with such a fine group of professionals is our privilege. You have our thanks and appreciation for that privilege.

Sincerely,



ROBERT J. STREITZ
Assistant County Attorney
Telephone: (612) 348-6954

-And By-



PAUL R. SCOGGIN
Managing Attorney
Violent Crimes Division
Telephone: (612) 348-5161

RJS:red

cc: Mayor R.T. Rybak, City of Minneapolis
Lieut. Michael Carlson, Homicide Division, Minneapolis Police Department



Minneapolis Police
511 11th Ave South Suite 401
Minneapolis, MN 55415

FILED BY MHAUG 16 2019

Sgt. Darcy Klund,

As the 2019 NCAA Final Four has come and gone, it is important to take time to reflect and to acknowledge the hard work, call to service, and excellence in completing our goals for public safety. As a team, we would like to thank you for stepping up as a leader in support of public safety for this event.

Throughout the process, you were professional, approachable, and a visible part of the team. We could count on you to attend and contribute during the planning process. You were respectful to team members and continually sought out the details that were necessary for successful planning and preparation. During the event, your professional demeanor continued as you maintained a true commitment to safety and security for all visitors, staff, and its hosting residents. You understood the importance of completing the tasks assigned with diligence and excellence. Many times, you were asked to complete these tasks with limited resources. In those moments, you went above and beyond your assigned responsibilities to ensure success, and for that we were extremely grateful.

Our entire city unified and grew as we stood together in our call to protect this event. The relationships, hands on experience, and application of best practices, will continue to benefit us for future events. Thank you for your patience, willingness to collaborate, and commitment to being a part of the team.

We look forward to the opportunity to partner with you in future endeavors.

All the best,

Commander Melissa Chiodo
Final Four Incident Commander
mechiodo@invergrowheights.org
651-279-1002

Lieutenant Jon Kingsbury
Final Four Deputy Incident Commander
Jonathon.Kingsbury@minneapolismn.gov
612-919-9279

" The best way to find yourself is to lose yourself in the service of others."
... Mahatma Gandhi

MINNEAPOLIS POLICE DEPARTMENT
ROOM 130, CITY HALL
MINNEAPOLIS, MINNESOTA 55415

minneapolis

city of lakes

ANTHONY V. BOUZA
CHIEF OF POLICE

(612) 348-2853

September 16, 1988

Jan Search
4812 York Avenue South
Minneapolis, MN 55410

Dear Ms. Search,

Many thanks for your gracious letter of September 7th commending our officers for their response to your call for help. Let me say, at the outset, that you were right to call. I am always pleased to learn of effective service. That's what we're here to do.

I can assure you that the officers involved, Darcy D. Klund, Gregg B. Mihelick and Michael D. Carlson will be grateful for your thoughtful words. Copies of your letter will be inserted in their personnel folders.

Thanks again. Messages like yours lift everyone's morale.

Sincerely,

Anthony V. Bouza
Chief of Police
MINNEAPOLIS POLICE DEPARTMENT

AVB/lks

cc: Personnel Division ✓
Off. D. Klund
Off. B. Mihelick
Off. M.D. Carlson

AFFIRMATIVE ACTION EMPLOYER

TTY/VOICE 612-348-1411

1269526

Jan Search
4812 York Avenue S.
Minneapolis, MN 55410

Tony Bozza
Chief of Police
325 South Fourth St.
Minneapolis, MN 55415

September 7, 1988

Dear Chief Bozza,

I would like to extend my sincere thanks to the two officers who answered a call at my home this morning.

At about 5:15 am my husband was awakened by the sound of footsteps and rustling clothes which appeared to be coming from inside our home. I dialed 911 and the response from the dispatcher was immediately comforting. Within a very short time the officers arrived. After confidently and professionally searching the house, the officer who appeared to be in charge reported that they could find no evidence of an intruder. Of course, my husband was very apologetic and felt foolish.

At this point I was most impressed. The officer in charge reassured us that he was happy to have answered the call and that we had done the right thing by calling for help. He was very sincere and sympathetic to our concerns. He did not seem rushed or preoccupied and gave his full attention to the conversation.

It is very comforting to me to know that the "system" really does work. I know now that there are officers who respond quickly, professionally, and in a sincere and empathetic manner.

Please take the time to recognize the officers and extend my husband and my appreciation for their service. Although my husband is still feeling apologetic, we both feel assured that in the event of an emergency, we can depend on the Minneapolis Police Department.

Sincerely,

Jan Search
Jan Search

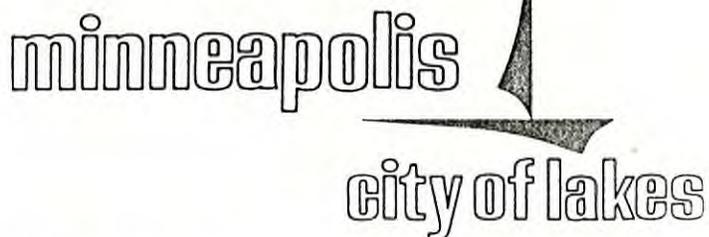
P.S. In retrospect, the sound my husband heard could have been a new newspaper deliverer, who, unexpectedly, walked up next to our first floor bedroom window rather than tossing the paper onto the porch.

cc: Councilwoman Carol Johnson

MINNEAPOLIS POLICE DEPARTMENT
ROOM 130, CITY HALL
MINNEAPOLIS, MINNESOTA 55415

ANTHONY V. SOUZA
CHIEF OF POLICE

(612) 348-2653



November 10, 1988

Dwight H. Oglesby
Senior Vice President & General Counsel
DIVERSIFIED ENERGIES, INCORPORATED
201 South 7th Street
Minneapolis, MN 55402

Dear Mr. Oglesby,

Thank you for your recent letter on the prompt response of our officers to a woman's scream. I am always pleased to learn of a job well done.

The officers, Darcy Klund and Michael Carlson, will be grateful for your thoughtful comments. A copy of your letter will be inserted in their personnel folders.

Your name has been given to a staffer who will follow through with you, as to suggestions on safety and other concerns you expressed.

It was good of you to write.

Thanks again.

Sincerely,

A handwritten signature in cursive script that reads "Anthony V. Souza".

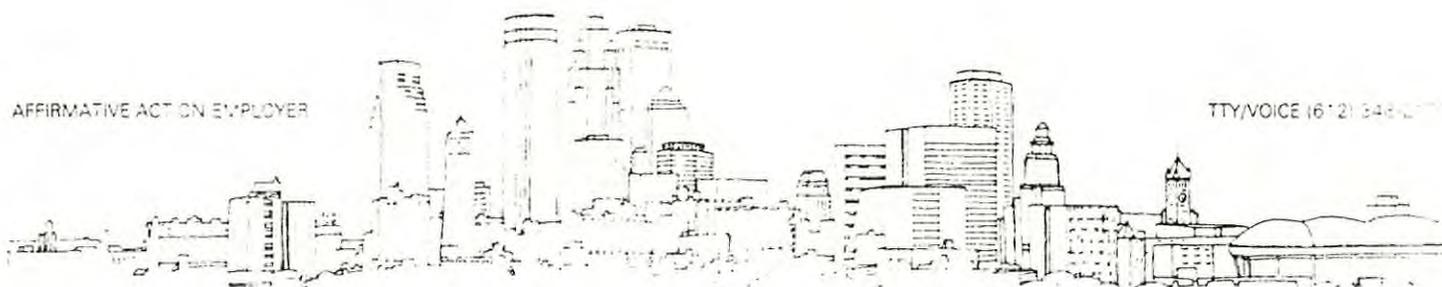
Anthony V. Souza
Chief of Police
MINNEAPOLIS POLICE DEPARTMENT

AVB/lks

cc: Personnel Division ✓
Off. D. Klund
Off. M. Carlson

AFFIRMATIVE ACTION EMPLOYER

TTY/VOICE (612) 348-2653



1269528



Diversified Energies, Inc.
201 South Seventh Street
Minneapolis, Minnesota 55402

Dwight H. Oglesby
Senior Vice President &
General Counsel

612/342-4893

September 27, 1988

Chief of Police Anthony V. Bouza
Room 130, City Hall
350 South 5th Street
Minneapolis, MN 55415

Dear Chief Bouza:

This morning at around 5:00 or 5:15 a.m., my wife and I heard a woman's blood-curdling scream on the street outside our window and her running footsteps. I called 911 and rushed outside in the hopes that a male presence would prevent the assault that seemed to be underway. A squad car arrived in a very short period of time. It may have been two or three minutes, but I was very impressed with the response time.

Shortly after that another squad car arrived.

This was near Lake of the Isles where my wife and her friends run routinely. We had talked about the obvious concerns about an attack around the lakes, but that terrified scream brought the horror home to me like nothing else had.

I want to thank you and your police force for the excellent and highly professional manner in which they responded. I would appreciate if you would thank the officers, the dispatcher and anyone else who may have been involved. They did a fine job.

Because I recognize the difficulty of covering such a large territory with a limited police force, I would appreciate any suggestions you might have as to how we could deal with the situation in a preventive way. For example, would it be consistent with police policy for a neighborhood group to combine forces and supplement police coverage with some sort of private service? I am looking for advice in addition to personal protective actions.

Best regards.

Sincerely,

DHO:lew

cc: Mayor Donald M. Fraser
Councilwoman Barbara Carlson

90-40

RECOMMENDATION FOR AWARD
MPD 4058 (5/83)

NAME OF PERSON RECOMMENDED FOR AWARD Darcy D. Klund 3728	RECOMMENDED BY: Sgt R. Ellingboe
---	-------------------------------------

TYPE OF AWARD RECOMMENDED: (Check one)

- Medal of Honor & certificate
- Medal of Valor & Certificate
- Medal of Commendation & Certificate
- Chief's Award of Merit

NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE.

COMMENTS: (Describe incident, give details, etc. - attach documentat on if necessary)

On 2/23/90 at 2200 hrs officers Klund and Scott were on patrol when they observed a black camaro. They recalled a stolen black camaro being broadcast several hrs earlier, the stolen had also been involved in a theft from person. Officers attempted to catch up to the camaro in traffic and observed it to pull suddenly to the curb at 2119 Lyndale. As they pulled up behind it they observed that it was the stolen MKE 225.

Both officers quickly exited the sqd and approached the stolen with guns drawn. Three adult male suspects were quickly removed from the stolen and secured by officers.

During a custody search a film canister containing 8.4 grams of crack was found in one suspects pants leg. After the suspects were secured in the sqd officers checked the stolen car and found a 6" 22 cal Ruger handgun, which was loaded with five live rounds and one expended round. This gun was found between the front passenger seat and the seat belt. The passenger was obviously armed with this gun when officers were approaching.

I believe both officers are deserving of a department commendation first of all for their alert observation of the stolen car and for their quick decisive and correct actions in approaching and apprehending the suspects. The front passenger was Rayfield Murray 33 yrs, who was arrested in August 1989 for being in possession of a handgun, and he has an extensive violent felony record. I believe that if officers had not acted exactly as they did Murray may have decided to avoid arrest by using the gun.

In my association of both officers I have found them to react admirably in crisis situations and I feel they should be awarded a commendation for this and numerous past actions for which they have not been recognized.

COMMANDING OFFICER <i>Sup. Roger Willow</i>	DATE 3-6-90	AWARD Letter NONE	REMARKS LETTER of APPRECIATION
RESPECTIVE DEPUTY CHIEF <i>D. Smith</i>	DATE 3-8-90	AWARD Letter to file	REMARKS
CHIEF OF POLICE <i>John V. Lane</i>	DATE 3/8/90	AWARD Letter to file	REMARKS Nice work
AWARD PRESENTED	DATE	BY:	PLACED IN PERS. FILE
			DATE BY:

Dec. 1, 2012

Re: State vs. Jamil Joshua Eason

Filed By CM

Date 1-17-13

Dear Officers Darcy Klund and Sgt. Thomsen:

Tomorrow will be one month since the senseless and brutal murder of our son Jay Arthur Rosio. The above young man has managed to ruin his own life as well as that of Jay's and his family.

The effects of this crime are far reaching and insidious. Our daughter, our only other child, lost her husband to a heart attack at age 51 on Oct. 29. Jay came to the funeral in Wisconsin on Oct. 31 and returned to Mpls. on Nov. 1st. On Sat. Nov 3 at 6:20 AM we got the phone call from the Medical Examiner and later that morning had to tell our daughter and her daughter. Jay was making plans to move in with his sister.

On Nov. 26 our daughter was admitted to a crisis center as her mind was racing and she wasn't sleeping. The prognosis sounds promising at this time as she appears to be suffering from too much grief but should be able to recover. The rest of our immediate family seem to be coping with this as well as can be expected. For us the trial will probably be stressful.

Thank you for listening. Thank you eternally for being so tenacious on this case. You did such a great job. We have Jay's cat - considered the hero of the family because her hair on the sheet in the bin helped identify the defendant. Our

extensive family (near that part of a story!
We will be following this case closely. We
attended the Bond Hearing on Nov. 13, the day
after George's funeral, and will be at the hearing
on Dec. 14.

Many, many thanks to Art & Lee,
Neb & Tina Rizo & family
JayRosio - forevermissed.com



Minneapolis
City of Lakes

Police Department

Timothy J. Dolan
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612-673-3787
TTY 612 673-2157

24 September 2012

Sergeant Darcy Klund:

Congratulations! You were nominated and selected for the Investigator of the Month award for July 2012. This letter is in appreciation for the work that you are doing on behalf of the Minneapolis Police Department's Criminal Investigations Division. This letter (along with the Award Recommendation Letter) will be placed in your personnel file.

Please accept my deepest thanks for your hard work, professionalism, and continued dedication to the Criminal Investigations Division.

Respectfully,

Captain Amelia Huffman
Criminal Investigations

AH: tkr

Cc: DC R. Allen
Unit Lieutenant
Recommending supervisor
Personnel File



www.ci.minneapolis.mn.us
Affirmative Action Employer

CM
11-13-12

On 2/16/2012 while working nights SGT KLUND received information that a juvenile female had just escaped from her captors and that began an investigation into juvenile prostitution. SGT KLUND came to my office and requested that he be able to keep the case because of his dedication to victims.

This investigation was very complex. The victim stated that she met the suspects and was later drugged and brought to hotel. She said that she was raped numerous times by the suspects and the next time she woke up she was in Illinois where she was brought to another motel. She was told that she would be prostituting herself and giving the suspects the money or they would kill her. During the night at least six different men came in and paid for sex with her and she gave the money to the suspects.

She was then brought back to Minneapolis and again was put into a hotel and prostituted for money.

SGT KLUND then began an effort to verify the victim's story and did well over 20 search warrants for cell phone records, motel records in an effort to identify all the suspects.

Through interviews with the suspects there were three people arrested for CSC and prostitution. One of the defendants cases went to trial, he was convicted and is serving a 20 year sentence.

I believe this case illustrates the dedication of SGT KLUND both in his treatment of victims and in his work to search out the truth and bring justice to victims. This case involved SGT KLUND working day and night to identify all three of the suspects and to verify the victim's story. Besides the numerous search warrants, SGT KLUND reviewed several videos from the various hotels.

MINNEAPOLIS POLICE DEPARTMENT
350 South Fifth Street - Room 130
Minneapolis Minnesota 55415-1389

(612) 673-2853

JOHN T. LAUX
CHIEF OF POLICE



October 14, 1993

K.G. Wilkinson
Sheriff
Anoka County Sheriff's Office
325 Jackson Street
Anoka, MN 55303-2210

Dear Sheriff ^{Ken} Wilkinson:

Thank you for your letter of September 23, 1993 regarding the assistance provided by Officer Klund and Officer Parshall in one of your narcotics cases.

I've always stressed the importance of cooperation with other agencies and I'm glad to hear of another success story.

Thanks for taking the time to write and I will forward a copy of your letter to the officers.

Sincerely,

JOHN T. LAUX
Chief of Police
Minneapolis Police Department

JTL:njw

cc: Inspector Schultz
Lieutenant Bottema
Officer Klund
Officer Parshall
Personnel File

TDD (612) 673-2157
AFFIRMATIVE ACTION EMPLOYER





Office of

ANOKA COUNTY SHERIFF

KENNETH G. WILKINSON

325 Jackson Street - Anoka, Minnesota 55303-2210
612-323-5000 Fax 612-422-7503

September 23, 1993

Chief John Laux
Minneapolis Police Department
315 S. 4th Street
Minneapolis, MN 55415

Dear Chief Laux:

This is written to express my appreciation for the assistance rendered to our agency in building a case against the owner and employees of Ramsey Auto Sales in the City of Ramsey for narcotics trafficking.

For the past three years, various sources have informed our Narcotics Unit of suspected cocaine dealing occurring from this location. Purchases of cocaine were made from the employees at various locations away from the business, but agents were not able to deal directly with the owners. 13.82 - Law Enforcement your department was able to introduce two undercover officers, Darcy Klund and Steve Parshall, to the business, who were, over a period of six months, able to purchase crack cocaine in large quantities from that location.

A buy was made in July of this year with a search warrant being executed simultaneously. The search warrant resulted in confiscation of a significant amount of cocaine. In addition, \$29,059.60 was forfeited and buy money from several previous buys was located. Federal trafficking charges have been made against the business owner and three employees.

Clearly, this success serves to reinforce the philosophy of cooperative efforts in law enforcement. Please extend our appreciation to Officer Klund and Officer Parshall for their efforts in this case.

Sincerely,

K. G. Wilkinson
Sheriff

KGW:jl

cc: Chief Deputy Hoogestraat
Captain Kangas

Affirmative Action / Equal Opportunity Employer

1269536

26 MAY 95

TO: Inspector Bill O'Rourke
FROM: Officer D. Fred McCormick
PARK Police

Inspector,

I am writing you to express my sincere gratitude for the assistance provided by third precinct officers during the disturbance at Powderhorn Park on Wednesday 17 May 1995. I would like to praise several officers for their actions during the tense moments.

First off I would like to mention officers Mills and Svenson who were working squad 330, and the first to arrive, and assist. They showed proper tact and constraint throughout this ordeal. For example, knowing the crowd was hostile towards us, they attempted to reiterate my attempts to separate the aggressor from the crowd. This was a situation where there were only two options available. I chose to deal with the unruly behavior exhibited, as opposed to ignoring it and allowing it to continue.

I have been criticized, both, from some internal and from some members of the community. In almost all examples this criticism is from those who were not there. In my defense, and the defense of others who were there, I would like to say that this was a situation where the aggressor and others in his group simply would not comply with any attempts to resolve this conflict peacefully. My initial attempt to separate the aggressor from the group and discuss his behavior, in a calm setting, proved to be unsuccessful. I have a firm belief that this time on

aggressive behavior restricts freedom of access to the Park activities and initiates a sense of fear to Park Patrons.

Letting back to your officers - it would also like to praise the efforts of Sgt. Fokke and Sgt. Rland for their effective control of an unruly crowd which could have been disastrous without their expertise and leadership.

There were many other officers that did an outstanding job - officers Bisset and Swanson, and I'm sure in missing several names, all helped to keep an ugly situation from becoming worse.

Apparently some people have a difficult time looking at the positive from an ordeal such as what happened at Fountains Park - the outcome here was successful, nobody really got hurt and those who were aggressive and hostile went to jail. As for the community, I hope they can put aside their prejudices toward police and address the real issue here which is behavior on the behalf of the aggressors; after all who really caused the problem here.

Sincerely,
Officer D. Fred McConnel



Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559

www.minneapolismn.gov

MINNEAPOLIS POLICE DEPARTMENT AWARDS COMMITTEE

Commander Travis Glampe, Chair
Commander Katie Blackwell, Co-Chair
Lieutenant Jon Hoff Lieutenant Marjane Khazraeinazmpour
Sgt. Deitan Dubuc Sgt. James Huber (Park PD) Sgt. Adam Lepinski Sgt. Jamiel Mohammad
Off. Dennis Milner Off. Brandon Noble Off. Stephen Sporny Officer David Tschida
Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on November 18, 2020 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- Medal of Honor
- Medal of Valor
- Medal of Commendation
- Department Award of Merit
- Life Saving Award
- Distinguished Service Award
- Excellence in Investigation Award

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Excellence in Investigation be given to the listed nominee: Sgt. Darcy Klund.

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

**** The Awards Committee combined 19-246229 & 19-229726 as one recommendation. Due to Covid-19 and not being able to have large gatherings we cannot have an award's ceremony to present this to you personally, I have attached your award. A copy has been sent to your Commander and to your Personnel file.**

MPD Award Number: 19-118
19-129



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 1 st PCT CRT – see below <i>Sgt Darcy Klund</i>	EMPLOYEE NUMBER: 3728	ASSIGNMENT: 1 st PCT
RECOMMENDED BY: SGT DARCY KLUND	DATE RECOMMENDED: 09/30/2020	CASE CONTROL NUMBER: 19-246229

TYPE OF AWARD RECOMMENDED	NOTE	CRITERIA FOR AWARDS (PRINTED ON REVERSE SIDE)
<input type="checkbox"/> Medal of Honor		<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor		<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award		<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation		<input type="checkbox"/> Unit Citation Award
<input checked="" type="checkbox"/> Excellence in Investigation Award		<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)
<p><input type="checkbox"/> In AUGUST 2019, P1 experienced a huge uptick in aggravated robberies. CRT was tasked with addressing the high volume and assisted the ROBBERY UNIT in taking cases that were sometime realigned and others complex and unassigned.</p> <p>On 08/28/2019 SGT KLUND received information from Inspector PETERSON concerning a robbery that occurred near AUGGIES BAR on 08/17/2019. The incident was reported by a 911 caller and members of MPD P1 responded to the scene and locate the victim and a witness. The victim sustained a head injury and no initial report was made for this incident by the responding officers.</p> <p>Inspector PETERSON stated that he obtained a copy of video surveillance containing footage of the ROBBERY/ASSAULT and assigned Officer BISHOP to make a report. The MPD incident report was assigned 19-246229</p> <p>Inspector PETERSON assigned CRT the case for follow investigation.</p> <p>CRT began the investigation and reviewed the available footage and noted that numerous suspects were involved in this incident. The victim was knocked and thrown to the ground and at one point left motionless by the group. Several suspects repeatedly punched, kicked, stomped and removed items from the victim. There are at least 12 individuals involved in this incident with numerous onlookers and peripheral suspects in setting up the robbery. SEE FOOTAGE FOR EXACT DETAILS. This incident drew national attention and public outcry.</p> <p><input type="checkbox"/> On 08/29/2019, CRT officers were monitoring SAFE ZONE CAMERAS in the area of 5TH and HENNEPIN and observed suspect. Assisting officers located and arrested the suspect and brought him to the station for an interview. This suspect confessed to having a part in this robbery as well as another high-profile incident near target field 08/03/2019 that also drew national attention and public outcry. CRT was also working on this incident.</p> <p>CRT officers continued to monitor cameras and work to identify suspects in a focused and coordinated effort to curtail the robbery spike and search for outstanding suspects. Several of the suspects were identified as being involved in other robberies in the area. CRT officers worked closely with METRO TRANSIT officers to assist in identification and apprehension of suspects. On the First day of receiving the case for investigation, several individuals were identified.</p> <p>Both case investigations took place simultaneous and with coordinated efforts with patrol officers, other CRT teams, weapons unit officers assisted with surveillance, Hennepin County VOTF. An operational plan was developed, and officers were asked to give up their weekend in order to keep working on the investigation and locate suspects. Over a three-day focused robbery suppression detail several other parties were identified and arrested.</p> <p>CRT officers conducted the scales interviews and obtained confessions from 12 of the initial arrested parties and received information on other suspects. CRT officers quickly developed a rapport with the</p>

MP-1600 (Rev. 12/08)

suspects to obtain much needed information to secure charges and evidence in the case.

Additionally, the team made positive connections with community members that assisted in identification and apprehension of suspects.

In all, 13 suspects have been identified and arrested at this point in the investigation. The charged suspects have all went through the court system as juveniles and young adults and their cases have been resolved. To date, there are only two unidentified suspects who are believed to be juveniles. Each person that was arrested was treated fair, impartial and in a procedural just way. Several of the suspects have prior robbery history to include aggravate robbery cases. One of the defendants was in possession of a loaded handgun when he was taken into custody for this investigation.

Feedback from the Hennepin County Attorney's office is that this investigation was done professionally and was highly recognized as excellent work by P1 CRT.

The work on this investigation by the entire CRT was at a time of a huge uptick of robbery cases. CRT was to not only tasked with addressing the heinous nature of this case, the actions of a large group of people responsible and volume of cases taxing the primary investigative unit (ROBBERY). The work and arrests resulted in an equal decline in cases over the coming months along with a significant impact on crime in the precinct. Double digit robbery cases quickly were reduced to single digits for reporting periods.

The investigative work was highly recognized by other members of the department. The coming together, dedication, remarkable skill, determination and teamwork displayed in quickly addressing the incident is admirable and unprecedented. CRT is not a primary violent crime investigative unit. It took everyone on this team to work together to solve the case as quickly as it came in for case assignment. No one officers role should be considered lesser in this as everyone was involved from start to finish by either identifying, reviewing video, securing evidence, working in a squad to provide presence, making witness contacts, community contacts, coordinated efforts with other units, METRO TRANSIT PD and HCSO, directed patrol and arrests, interviews, transports, property inventory, and case testimony.

Respectfully, the entire CRT should be recognized for their efforts and considered to be awarded the MPD EXCELLENCE in INVESTIGATION AWARD. This work was well above and beyond expectations of a CRT.

Inspector Peterson added Sergeant Darcy Klund #3728 to this award recommendation

- | | |
|--------------------------------|-----------------------------------|
| Officer SAMANTHA BELCOURT 0386 | Officer SOUPHAPONE DAOHEUANG 1424 |
| Officer PAUL HUYNH 3198 | Officer EFRAM HAMILTON 2611 |
| Officer MATTHEW KIPKE | Officer JON POBUDA 5759 |
| Officer MARCUS OTTNEY 5355 | Officer RYAN O'HARA 5270 |
| Officer JOHN VINCK 7420 | Officer CRAIG WILLIAMS 7769 |

63 Supplements in this case

COMMANDING OFFICER: <i>Inspector Peterson</i>	DATE: 10/21/20	REMARKS: Outstanding group effort.
MPD AWARDS COMMITTEE (ROOM 38 CITY HALL) <i>James D'Amico</i>	DATE: 11/18/20	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 19-118	RECOMMENDATION: Excellence in Investigation	DATE: 11/18/20
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: 1 st PCT CRT – see below <i>Sgt. Darcy Klund</i>	EMPLOYEE NUMBER: 3728	ASSIGNMENT: 1 ST PCT
RECOMMENDED BY: SGT DARCY KLUND	DATE RECOMMENDED: 09/29/2020	CASE CONTROL NUMBER: 19-229726

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input checked="" type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

In AUGUST 2019, P1 experienced a huge uptick in aggravated robberies. CRT was tasked with addressing the high volume and assisted the ROBBERY UNIT in taking cases that were sometime redlined and others complex and unassigned.

On 08/29/2019 SGT KLUND received information from Inspector PETERSON concerning a robbery that occurred NEAR the TARGET CENTER AND TARGET FIELD on 08/03/2019. The incident was reported by a 911 caller and members of MPD P1 responded to the scene and were unable to locate a victim or suspects. No report was made for this incident based on the initial findings of responding officers.

Inspector PETERSON stated that he obtained a copy of video surveillance containing footage of the ROBBERY/ASSAULT occurring on 08/03/2019. The MPD incident report was assigned 19-229726

Inspector PETERSON assigned CRT to complete an offense report and follow investigation. The victim information was not known at this time.

CRT began the investigation and reviewed the available footage and noted that numerous suspects were involved in this incident. The victim was knocked and thrown to the ground and at one point left motionless by the group. Several suspects repeatedly punched, kicked and removed items from the victim including his pants. The victim also had flowerpots thrown on him and was rode over by a bike. There are at least 17 individuals involved in this incident with numerous onlookers and peripheral suspects in setting up the robbery. SEE FOOTAGE FOR EXACT DETAILS. This incident drew national attention and public outcry.

On 08/29/2019, CRT officers were monitoring SAFE ZONE CAMERAS in the area of 5TH and HENNEPIN and observed suspect. Assisting officers located and arrested the suspect and brought him to the station for an interview. This suspect confessed to having a part in this robbery as well as another high-profile incident in front of AUGGIES bar on 08/17/2019 that also drew national attention and public outcry.

CRT officers continued to monitor cameras and work to identify suspects in a focused and coordinated effort to curtail the robbery spike and search for outstanding suspects. Several of the suspects were identified as being involved in other robberies in the area. CRT officers worked closely with METRO TRANSIT officers. On the first day of receiving the case for investigation, six individuals were identified and arrested for this incident.

CRT officers conducted the scales interviews and obtained confessions from all six on the initial arrests and received information on other suspects. CRT officers quickly developed a rapport with the suspects to obtain much needed information to secure charges and evidence in the case. Additionally, the team made positive connections with community members that assisted in identification and apprehension of suspects.

MP-1600 (Rev. 12/08)

Officers reviewed additional robbery reports and subsequently identified the victim in this incident by connecting the dots from two separate reports. Officers utilized the reports to identify the victim who was seriously injured and self-reported the incident at HCMC. The victim was found to be a vulnerable adult experiencing homelessness. Officers developed an advocate style relationship with the victim and his family members in order to secure a victim statement and incident documentation.

Both case investigations took place simultaneous and with coordinated efforts with patrol officers, other CRT teams, weapons unit officers assisted with surveillance, Hennepin County VOTF. An operational plan was developed, and officers were asked to give up their weekend in order to keep working on the investigation and locate suspects. Over a three-day focused robbery suppression detail several other parties were identified and arrested.

In all, 15 suspects have been identified and arrested at this point in the investigation. The charged suspects have all went through the court system wither as juveniles or adults and their cases have been resolved. To date, there are only two unidentified suspects who are believed to have left the state as a result of this incident and subsequent case investigation. Each person that was arrested was treated fair, impartial and in a procedural just way. The additional arrests resulted in CRT securing confessions for individual actions related to the incident.

Feedback from the Hennepin County Attorney's office is that this investigation was done professionally and was highly recognized as excellent work by P1 CRT.

The work on this investigation by the entire CRT was at a time of a huge uptick of robbery cases. The team literally took ownership of the incident and started work immediately. CRT was to not only tasked with addressing the heinous nature of this case, the actions of a large group of people responsible and volume of cases taxing the primary investigative unit (ROBBERY). The work and arrests resulted in an equal decline in cases over the coming months along with a significant impact on crime in the precinct. Double digit robbery cases quickly were reduced to single digits for reporting periods.

The investigative work was highly recognized by other members of the department. The coming together, dedication, remarkable skill, determination and teamwork displayed in quickly addressing the incident is admirable and unprecedented. It took everyone on this team to work together to solve the case as quickly as it came in for case assignment. No one officers role should be considered lesser in this as everyone was involved from start to finish by either identifying, reviewing video, securing evidence, working in a squad to provide presence, making witness contacts, community contacts, coordinated efforts with other units, METRO TRANSIT PD and HCSO, directed patrol and arrests, interviews, transports, property inventory, and case testimony.

Respectfully, the entire CRT should be recognized for their efforts and considered to be awarded the MPD EXCELLENCE in INVESTIGATION AWARD. This work was well above and beyond expectations of a CRT.

Inspector Peterson added Sergeant Darcy Klund #3728 to this award recommendation

Officer SAMANTHA BELCOURT 0386
Officer SOUPHAPONE DAOHEUANG 1424
Officer PAUL HUYNH 3198
Officer EFRAM HAMILTON 2611
Officer MATTHEW KIPKE
Officer JON POBUDA 5759
Officer MARCUS OTTNEY 5355
Officer RYAN O'HARA 5270
Officer JOHN VINCK 7420
Officer CRAIG WILLIAMS 7769

* 49 Supplements in
this case *

COMMANDING OFFICER: <i>Inspector Peterson</i>	DATE: <i>10/21/20</i>	REMARKS: <i>Excellent Team effort with</i>
MPD AWARDS COMMITTEE (ROOM 430 CITY HALL) <i>James [Signature]</i>	DATE: <i>11/18/20</i>	REMARKS: <i>Outstanding results.</i>
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: <i>19-129</i>	RECOMMENDATION: <i>Combined w/19-118</i>	DATE: <i>11/18/20</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

Training Records

Training History for: Darcy Klund

Employee Id: 003728

Total Continued Education Credits: 728.0

Total Instructor Credits: 0.0

Add (Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Commer
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/16/2020	12/16/2020	Not Applicable	2.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	12/1/2020	12/1/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	11/30/2020	11/30/2020	Not Applicable	7.00					
Edit	Delete	2020 Mobile Field Force Training Program, October	10/29/2020	10/29/2020	Not Applicable	7.00					
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	5/4/2020	5/4/2020	Not Applicable	4.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, January - February, Multiple dates	2/7/2020	2/7/2020	PASS	1.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/19/2019	11/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/18/2019	11/18/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/28/2019	6/28/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/27/2019	6/27/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training	6/26/2019	6/26/2019	Not Applicable	7.00					

		Program, June 24-28, 2019									
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/25/2019	6/25/2019	Not Applicable	7.00					
Edit	Delete	2019 CIT Training Program, June 24-28, 2019	6/24/2019	6/24/2019	Not Applicable	7.00					
Edit	Delete	2019 EVOC Training Program, Multiple Dates	6/19/2019	6/19/2019	Not Applicable	7.00					
Edit	Delete	2019 TASER Certification Training Program, Multiple Dates	5/22/2019	5/22/2019	Not Assigned	8.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/15/2019	5/15/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	5/14/2019	5/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/12/2019	2/12/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/11/2019	2/11/2019	Not Applicable	7.00					
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/30/2019	1/30/2019	PASS	1.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00					
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP A, Multiple dates	10/16/2018	10/16/2018	Not Applicable	7.00					
Edit	Delete	2018 NARCAN and Procedural Justice Refresher,	8/1/2018	8/1/2018	Not Applicable	7.00					

		GROUP A, SWORN, Multiple Dates										
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/25/2018	4/25/2018	Not Applicable	7.00						
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/24/2018	4/24/2018	Not Applicable	7.00						
Edit	Delete	2018 PIMS Basic Special Investigations, April 23-25, 2018	4/23/2018	4/23/2018	Not Applicable	7.00						
Edit	Delete	2018 Super Bowl LII, Law Enforcement Supervisor's Training Program, January 18, 2018	1/18/2018	1/18/2018	Not Applicable	4.00						
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 12, 2018	1/12/2018	1/12/2018	Not Applicable	6.00						
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/4/2018	1/4/2018	PASS	1.00						
Edit	Delete	2017 Body Worn Camera New Operator Training Program, Multiple dates	11/3/2017	11/3/2017	Not Applicable	2.00						
Edit	Delete	2017 Introduction to CIT Training Program, June, July, August, various dates	8/23/2017	8/23/2017	Not Applicable	7.00						
Edit	Delete	2017 Defensive Tactics, Non Patrol, POST Mandated, May - June, various dates	5/25/2017	5/25/2017	Not Applicable	4.00						
Edit	Delete	2017 Case Creation and BWC Sharing Training Program, INVESTIGATORS ONLY, April, various dates	4/5/2017	4/5/2017	Not Applicable	0.00						
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/31/2017	1/31/2017	PASS	1.00						
Edit	Delete	2016 Fall In-Service Training Program, Active Shooter, Super	12/16/2016	12/16/2016	Not Applicable	7.00						

		Bowl Phase II, (var Nov-Dec)									
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	12/15/2016	12/15/2016	Not Applicable	7.00					
Edit	Delete	2016 Fall In-Service, Super Bowl, Phase I, CPR ONLY	10/27/2016	10/27/2016	Not Assigned	4.00					
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/29/2016	9/29/2016	Not Applicable	8.00					
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	5/11/2016	5/11/2016	Not Applicable	8.00					
Edit	Delete	2016 Procedural Justice, Module 1	3/16/2016	3/16/2016	Not Applicable	7.00					
Edit	Delete	2016 Fair and Impartial Policing, January 27, 2016, AM Session	1/27/2016	1/27/2016	Not Applicable	4.00					
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/26/2016	1/26/2016	PASS	1.00					
Edit	Delete	2015 EVOC Fall Training program, various training dates	10/29/2015	10/29/2015	PASS	8.00					
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/11/2015	9/11/2015	PASS	4.00					
Edit	Delete	2015 JAG Investigations Social Media/Open Source Training (May 19-20 or 21-22)	5/19/2015	5/20/2015	Not Applicable	14.00					
Edit	Delete	2015 Investigator In-Service Training, May, 5, 6, 7, 12, 2015	5/6/2015	5/6/2015	Not Applicable	4.00					
Edit	Delete	2015 Defensive Tactics Quarter 2	5/4/2015	5/4/2015	Not Applicable	2.00					
Edit	Delete	2015 Gas Mask Fit Testing only (various)	2/25/2015	2/25/2015	PASS	1.00					
Edit	Delete	2015 Handgun Qual only (various dates)	2/12/2015	2/12/2015	PASS	1.00					
Edit	Delete	2014 Fall Computer Training Program (Investigations)	12/1/2014	12/1/2014	Not Applicable	1.00					

		and Non-911 Response)											
Edit	Delete	2014 Investigator In-Service	11/5/2014	11/5/2014	Not Applicable	8.00							
Edit	Delete	2014 In-Service Defensive Tactics	10/7/2014	10/7/2014	PASS	1.00							
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/16/2014	9/16/2014	PASS	2.00							
Edit	Delete	2014 LODD 2.0 Ambassador Meeting (May 28)	5/28/2014	5/28/2014	Not Applicable	3.00							
Edit	Delete	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	1/28/2014	1/28/2014	PASS	1.00							
Edit	Delete	2014 CPR/Heartsaver Training Program	1/14/2014	1/14/2014	PASS	2.00							
Edit	Delete	2013 Fall Defensive Tactics 1 hour (var Sep-Dec)	9/25/2013	9/25/2013	Not Applicable	1.00							
Edit	Delete	2013 Counter Ambush/Shotgun Training	9/11/2013	9/11/2013	PASS	0.00							
Edit	Delete	2013 Gas Mask Fitting	6/25/2013	6/25/2013	PASS	0.00							
Edit	Delete	2013 In-Service Training Program	5/29/2013	5/29/2013	Not Applicable	8.00							
Edit	Delete	2013 In-Service Training Program	5/28/2013	5/28/2013	Not Applicable	8.00							
Edit	Delete	2013 ILERSBA Training, FEMA	2/11/2013	2/11/2013	Not Applicable	9.00							
Edit	Delete	2013 January Handgun Qualification Course	1/23/2013	1/23/2013	PASS	1.00							
Edit	Delete	2013 Interviewing & Courtroom Testimony Training (Jan 16 or 23)	1/16/2013	1/16/2013	Not Applicable	2.00							
Edit	Delete	2012 (DT) PPCT Training Program	11/26/2012	11/26/2012	Not Applicable	3.00							
Edit	Delete	2012 Sexual Assault Investigation – The 710 Response	9/19/2012	9/19/2012	Not Applicable	2.00							
Edit	Delete	2012 Shotgun Training Program	9/18/2012	9/18/2012	PASS	2.00							
Edit	Delete	2012 Gas Mask Fit Testing	5/31/2012	5/31/2012	PASS	0.00							
Edit	Delete	2012 CPR, Heartsaver, Tactical Combat	5/15/2012	5/15/2012	Not Applicable	3.00							
Edit	Delete	2012 Legal Updates - Mandatory	5/14/2012	5/14/2012	Not Applicable	1.00							
Edit	Delete	2012 Legal Update: The	4/19/2012	4/19/2012	Not Applicable	2.00							

		United States vs. Jones, GPS tracking and cell data									
Edit	Delete	2012 Polygraph 101	3/7/2012	3/7/2012	Not Applicable	1.00					
Edit	Delete	2012 January Handgun Qualification	1/23/2012	1/23/2012	PASS	1.00					
Edit	Delete	2011 FEMA IS-00200.b ICS for Single Resources and Initial Action Incidents	12/29/2011	12/29/2011	PASS	3.00					
Edit	Delete	2011 FEMA IS-00800.b National Response Framework-An Introduction	12/28/2011	12/28/2011	PASS	3.00					
Edit	Delete	2011 BCA: eCharging (Dec)	12/13/2011	12/13/2011	Not Applicable	2.00					
Edit	Delete	2011 Fall DT (POST) Certification Supervisor Force Review (3 hr CID)	11/3/2011	11/3/2011	Not Applicable	3.00					
Edit	Delete	2011 FEMA ICS400 Series (October 18-19, 2011)	10/18/2011	10/19/2011	Not Applicable	16.00					
Edit	Delete	2011 Fall Emergency Response/Pursuit Training	9/29/2011	9/29/2011	PASS	8.00					
Edit	Delete	2011 MVR Policy-Video Training (various dates-1 hr)	7/25/2011	7/25/2011	Not Applicable	1.00					
Edit	Delete	2011 Search & Seizure Training (2 hr)	6/24/2011	6/24/2011	Not Applicable	2.00					
Edit	Delete	2011 Fitness Assessment	6/7/2011	6/7/2011	Not Applicable	2.00					
Edit	Delete	2011 Spring In-Service	3/31/2011	3/31/2011	Not Applicable	8.00					
Edit	Delete	2011 January Handgun Qualifications	1/12/2011	1/12/2011	PASS	1.00					
Edit	Delete	2011 FEMA IS-00100.a Intro to Incident Command System - (2010 Fall In-Service Classroom course only)	1/6/2011	1/6/2011	PASS	0.00					
Edit	Delete	2010 Fall In-Service (DT/Legal) Investigators	10/28/2010	10/28/2010	PASS	8.00					
Edit	Delete	2010 BCA Missing Person & Investigative Tools & Resources Oct 12, 26 & 27	10/27/2010	10/27/2010	Not Applicable	2.00					
Edit	Delete		9/14/2010	9/14/2010	PASS	3.00					

		2010 Shotgun Training/Quals											
Edit	Delete	2010 NARC Field Testing	6/9/2010	6/9/2010	Not Applicable	4.00							
Edit	Delete	2010 Use of Force Classroom and Legal Survival	4/8/2010	4/8/2010	FAIL	4.00							
Edit	Delete	2010 Spring In-Service Training (2 Days)	3/24/2010	5/5/2010	Not Applicable	16.00							
Edit	Delete	2010 January Handgun Qualifications	1/27/2010	1/27/2010	PASS	1.00							
Edit	Delete	2009 TERRORIST SCREENING CENTER VIDEO "CATEGORY 3"	11/30/2009	11/30/2009	Not Applicable	0.00							
Edit	Delete	2009 Early Intervention System (EIS) Training	11/2/2009	11/2/2009	PASS	4.00							
Edit	Delete	2009 CPR Recertification Course	10/20/2009	10/20/2009	PASS	2.00							
Edit	Delete	2009 FALL DEFENSIVE TACTICS IN-SERVICE	10/19/2009	10/19/2009	PASS	1.00							
Edit	Delete	2009 Fall In-Service Training: Legal Updates, EIS System, CIT	9/10/2009	9/10/2009	PASS	6.00							
Edit	Delete	2009 Annual Fall Shotgun Training	9/3/2009	9/3/2009	PASS	3.00							
Edit	Delete	2009 In-Service Training - Session 1	3/25/2009	3/25/2009	PASS	8.00							
Edit	Delete	2009 In-Service Training - Session 1	3/24/2009	3/24/2009	PASS	8.00							
Edit	Delete	2009 January Handgun Qualification	1/12/2009	1/12/2009	PASS	1.00							
Edit	Delete	2008 Annual Fall Shotgun Qualification / Training	10/1/2008	10/1/2008	PASS	3.00							
Edit	Delete	2008 Officer Involved Shooting - 24 hrs	8/13/2008	8/15/2008	Not Applicable	24.00							
Edit	Delete	2008 Non MFF SWORN ONLY	8/6/2008	8/6/2008	Not Applicable	4.00							
Edit	Delete	2008 Handgun Qualification	1/8/2008	1/8/2008	PASS	1.00							
Edit	Delete	2007 Defensive Tactics Session 2	10/23/2007	10/23/2007	PASS	2.00							
Edit	Delete	2007 Bridge Related Stress Management - POST # 27110633	10/3/2007	10/3/2007	Not Applicable	1.00							
Edit	Delete	2007 Shotgun/2nd handgun qualification	9/19/2007	9/19/2007	PASS	4.00							
Edit	Delete		5/2/2007	5/2/2007	PASS	1.00							

		2007 1st Range Qualification/MPD Range											
Edit	Delete	2007 Defensive Tactics Session 1	4/17/2007	4/17/2007	PASS	2.00							
Edit	Delete	2007 In-Service Spring	3/6/2007	3/6/2007	Not Applicable	8.00							
Edit	Delete	2007 TIGER Training	1/10/2007	1/10/2007	Not Applicable	2.00							
Edit	Delete	2006 MPD Range Qualification	11/14/2006	11/14/2006	PASS	1.00							
Edit	Delete	2006 Emotional Survival- Dr. Gilmartin - 4 hours	9/28/2006	9/28/2006	Not Applicable	4.00							
Edit	Delete	2006 Shotgun Qualification	9/26/2006	9/26/2006	PASS	4.00							
Edit	Delete	2006 Col. Henry F. Williams Homicide Seminar - Albany, New York	9/16/2006	9/21/2006	PASS	0.00							
Edit	Delete	2006 Death Investigation Seminar- MPD	5/1/2006	5/4/2006	Not Applicable	32.00							
Edit	Delete	2005-2006 In-Service Training Session 2	2/21/2006	2/23/2006	Not Applicable	24.00							
Edit	Delete	2005-2006 In-Service Training Session I	11/14/2005	11/16/2005	Not Applicable	24.00							
Edit	Delete	2005 MPD Range Qualification	4/6/2005	4/6/2005	PASS	1.00							
Edit	Delete	2005 Officer Involved Shooting: Behavioral Dynamics	3/8/2005	3/8/2005	Not Applicable	7.00							
Edit	Delete	2005 Officer Involved Shootings- Investigative Concepts and Issues	1/26/2005	1/28/2005	Not Applicable	21.00							
Edit	Delete	2004 Terrorism Response Training- Homeland Security - 9 hours	10/12/2004	10/12/2004	Not Applicable	9.00							
Edit	Delete	2004 Shotgun Training Fall	9/27/2004	9/27/2004	PASS	4.00							
Edit	Delete	2004 In-Service Training	5/3/2004	5/5/2004	Not Applicable	21.00							
Edit	Delete	2003 Shotgun Training	10/16/2003	10/16/2003	PASS	4.00							
Edit	Delete	2003 Advanced Homicide Conference - MPD	4/21/2003	4/24/2003	Not Applicable	32.00							
Edit	Delete	2003 In-Service Training	4/9/2003	4/10/2003	Not Applicable	14.00							
Edit	Delete	2003 Weapons of Mass Destruction - Supervisors	3/13/2003	3/13/2003	Not Applicable	7.00							
Edit	Delete		3/12/2003	3/12/2003	Not Applicable	7.00							

	2003 Weapons of Mass Destruction - All personnel								
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13.43 - Personnel Data



13.43

EMPLOYMENT APPLICATION INSTRUCTIONS

- Read the Job Announcement carefully to be sure that you meet all of the requirements.
Type or Print in ink.
- Be sure to include with your application all requested proofs of education, licenses, veteran's eligibility, etc. (such as trade licenses, drivers license, transcripts, etc.).

PERSONNEL DEPARTMENT
CIVIL SERVICE COMMISSION
312 3RD AVENUE SOUTH
MINNEAPOLIS, MINNESOTA 55415

Recip. Refe

*pend. recip. 519 AU
mailed 8-27-86*

Title of Job POLICE OFFICER

Exam No. 13567

1. LAST NAME	FIRST NAME	MI
<u>KLUND</u>	<u>DARCY</u>	<u>D</u>

PRESENT ADDRESS	APT. NO.	CITY	STATE	ZIP CODE
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13.43 - Personnel Data

If you should move after applying for this position, please notify the Personnel Department Office in writing immediately of your change of address.

3. PRESENT HOME PHONE Area Code	PRESENT WORK PHONE Area Code	4. SOCIAL SECURITY NO.	5. DATE OF BIRTH MO DAY YEAR
13.43 - Personnel Data	13.43 - Personnel Data	13.355 - SSN	13.43

CONFIDENTIAL

6. CIRCLE THE LAST GRADE OF SCHOOL COMPLETED 5 6 7 8 9 10 11 12 GED	7. DID YOU GRADUATE (NOT MANDATORY) YES	DATE OF GRADUATION 13.43	NAME OF LAST ELEMENTARY OR H.S. ATTENDED BALDWIN-WOODVILLE H.S.	CITY OR POST OFFICE BALDWIN	STATE WI
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7. ADDITIONAL EDUCATION AND TRAINING <small>Include names and locations of Colleges, Universities, Trade, Vocational or other schools attended.</small>	DATES ATTENDED		CERT. OR DEGREE	DATE RCVD.	MAJOR/MINOR SUBJECT(S)
	FROM MO./YR.	TO MO./YR.			
DISTRICT 1 TECH. EAU CLAIRE, WI 54701	8/84	5/85	1YR.		POLICE SCIENCE
DISTRICT 1 TECH. EAU CLAIRE, WI 54701	8/85	10/85	CERT.	12/85	BASIC RECRUIT TRAINING
DISTRICT 1 TECH. EAU CLAIRE, WI 54701	12/85	12/85	CERT.	12/85	RADAR OPER.
DISTRICT 1 TECH. EAU CLAIRE, WI 54701	5/86	5/86	CERT.	5/86	EVIDENCE TECH.
WITL NEW RICHMOND, BALDWIN CLASS, 54002	8/85	6/86	CERT.	6/86	EMERGENCY MEDICAL TECHNICIAN

OTHER APPLICANT INFORMATION

AN AFFIRMATIVE ACTION-EQUAL OPPORTUNITY EMPLOYER, the City of Minneapolis will hire and promote without regard to such non-job related distinctions as race, creed, color, age, religion, sex (except when sex is a BFOQ), marital status, status with regard to public assistance, national origin, physical or mental disability or affectional preference.

DATA PRIVACY: Except for requested race/ethnic data, the information on this application including social security number, is necessary to identify you and to determine your suitability for this position. You must supply this information in order to be considered for City employment. Racial/ethnic data is used by the Minneapolis Personnel and Affirmative Action Departments to monitor employment opportunities for protected classes. While we encourage you to provide this information, it is not required.

8. EMPLOYMENT RECORD: List your work history for at least the past ten years. Start with your PRESENT or MOST RECENT job. Include both paid and job-related unpaid or volunteer experience.

Company Name CPP SECURITY SERVICE Supervisor's Name ALLAN GAETKE
 Address 1158 THOMAS AVE City ST PAUL State MN Zip _____
 Dates employed: From FEB 1986 To PRESENT Hours Per Week 40
 Reason for leaving 13.43 - Personnel Data Is this volunteer work? Yes No
 Your title SECURITY OFFICER

Your Job Duties (include examples of the type of paid or volunteer work you performed):
I AM EMPLOYED AT CPP'S ST. PAUL RAMSEY MEDICAL CENTER ACCOUNT. MY RESPONSIBILITIES ARE MAINLY OUTSIDE PATROLLING OF THE MEDICAL CENTER. RANDOM PATROLS AND SECURITY CHECKS ARE THE MAJOR FUNCTION OF MY POSITION. I ALSO AM RESPONSIBLE FOR PARKING REGULATIONS, PRIMARY BACK-UP UNIT, CHECKING IDENTIFICATION'S AND VERIFYING APPOINTMENTS. THE MEDICAL CENTER IS AN UNARMED ACCOUNT. I DEAL WITH A WIDE VARIETY OF SITUATIONS SUCH AS, ASSAULTS, B.I.E'S, THEFTS, FIRES, AUTO ACCIDENTS, PSYCH PATIENTS, DISORDERLY SUBJECTS, SECURITY ESCORTS, AND MOST OTHER DUTIES THAT A POLICE OFFICER WOULD BE REQUIRED TO PERFORM.

If you are currently working, may we contact your PRESENT employer about your work? 13.43

Company Name HAMMOND POLICE DEPARTMENT Supervisor's Name RONALD BONTE
 Address 850 DAVIS ST. City HAMMOND State WI Zip 54015
 Dates employed: From OCT 1985 To PRESENT Hours Per Week VARIES UPON NEED. AVER 20
 Reason for leaving 13.43 - Personnel Data Was this volunteer work? Yes No
 Your title DEPUTY CHIEF

Your Job Duties (include examples of the type of paid or volunteer work you performed):
THE DUTIES THAT I PERFORM FOR THE VILLAGE ARE THAT OF MOST POLICE DEPARTMENTS. HAMMOND IS A SMALL TOWN (POP. 1020) AND I HANDLE COMPLAINTS, BUT ON A MUCH LOWER SCALE BASIS THAN THAT OF MINNEAPOLIS. HOWEVER, I AM THE LONE OFFICER PER SHIFT AND MUST BE CAPABLE OF HANDLING WHATEVER ARISES. PATROLLING AND TRAFFIC ENFORCEMENT ARE A MAJOR PORTION OF THIS POSITION. WHILE ON PATROL I PERFORM SECURITY CHECKS AND OBSERVE THE VILLAGE FOR ANYTHING OUT OF THE ORDINARY. WHILE PATROLLING, I ALSO ENFORCE ALL TRAFFIC LAWS COVERED UNDER THE STATUTES AND ORDINANCES.

Company Name BALDWIN POLICE DEPARTMENT Supervisor's Name ROBERT BRADFORD
 Address 1090 10TH AVE City BALDWIN State WI Zip 54002
 Dates employed: From JUNE 1985 To PRESENT Hours Per Week 16-24 AVER. 20
 Reason for leaving 13.43 - Personnel Data Was this volunteer work? Yes No
 Your title PATROLMAN

Your Job Duties (include examples of the type of paid or volunteer work you performed):
VIRTUALLY THE SAME AS FOR HAMMOND. HOWEVER, BALDWIN IS A MUCH MORE ACTIVE VILLAGE AND I HANDLE TWICE THE COMPLAINTS AS IN HAMMOND. AGAIN, I AM THE ONLY PATROLMAN ON DUTY PER SHIFT. BALDWIN IS A MUCH MORE AGGRESSIVE DEPARTMENT, AND I WISH TO BE EMPLOYED BY AN AGGRESSIVE DEPARTMENT.

IF YOU NEED MORE SPACE, ENCLOSE OR ATTACH ADDITIONAL SHEETS. ALTHOUGH YOU MUST FULLY COMPLETE THIS APPLICATION, YOU MAY ALSO INCLUDE A JOB RESUME OR OTHER DESCRIPTION OF YOUR WORK, VOLUNTEER AND PERSONAL EXPERIENCES WHICH ARE RELEVANT TO THIS POSITION.

13.43 - Personnel Data

13.43 - Personnel Data

SEP 30 1986

Darcy D. Klund

13.43 - Personnel Data

Greg Littlejohn
City of Minneapolis Personnel Department
Civil Service Commission
312 3rd Ave. So.
Minneapolis, MN 55415

Dear Mr. Littlejohn:

Thank you for your interest in my application for Peace Officer. I'm very excited about the future hiring process of your department. I look forward to the possibility of working in Minneapolis.

In response to your memo concerning the hours that I work with the Hammond Police Department, I have not worked since mid-July. However I am still employed by this agency. It is most unfortunate that there isn't enough hours at this time for me to work with this department. However, when I was working, I averaged 16-24 hours per week, depending upon my schedule.

Currently, I am employed full-time for St. Paul Ramsey Medical Center (Security Officer), part-time for Baldwin and Hammond Police Departments, and on my "off" time I volunteer as a certified-EMT for Baldwin Ambulance. Thus, it is hard for me to continuously coincide all of my employers schedules.

Thank you for your time.

13.43 - Personnel Data

13.43 - Personnel Data

Thanks again,

Darcy D. Klund
Darcy D. Klund

8. EMPLOYMENT RECORD: List your work history for at least the past ten years. Start with your PRESENT or MOST RECENT job. Include both paid and job-related unpaid or volunteer experience.

Company Name AMERICAN SECURITY CORP Supervisor's Name DENNY MILLER
Address 317 YORK AVE. City ST PAUL State MA Zip 55101
Dates employed: From MARCH 1985 To MAY 1985 Hours Per Week 24
Reason for leaving 13.43 - Personnel Data Is this volunteer work? Yes No
Your title SECURITY GUARD, "DATA CARD" ACCT.

Your Job Duties (include examples of the type of paid or volunteer work you performed):
AND THE ONLY DUTY THAT WAS REQUIRED AT THIS ACCOUNT WAS TO
CHECK IDENTIFICATION AT THE MAIN ENTRANCE. NO PATROLS OR
SECURITY CHECKS WERE REQUIRED.

If you are currently working, may we contact your PRESENT employer about your work? 13.43

Company Name ERICKSON'S FREEDOM #46 Supervisor's Name DAVE DEJONG
Address JUNCT. 1-94 & US Hwy 63 City BALDWIN State WI Zip 54002
Dates employed: From SEPT 1984 To MAY 1985 Hours Per Week 30-40
Reason for leaving 13.43 - Personnel Data Was this volunteer work? Yes No
Your title CASHIER

Your Job Duties (include examples of the type of paid or volunteer work you performed):
I WAS RESPONSIBLE FOR OPERATING A CASH REGISTER, STOCKING SHELVES
WITH PRODUCTS, AND VARIOUS CLEANING DUTIES.

Company Name WALKER'S A & W RESTAURANT Supervisor's Name DARLENE WALKER
Address JUNCT. 1-94 & US Hwy 63 City BALDWIN State WI Zip 54002
Dates employed: From MARCH 1982 To MAY 1984 Hours Per Week 30-40
Reason for leaving 13.43 - Personnel Data Was this volunteer work? Yes No
Your title COOK SUPERVISOR / ASSISTANT MANAGER

Your Job Duties (include examples of the type of paid or volunteer work you performed):
WHEN I FIRST STARTED, I WAS A FRY COOK. I WORKED MY WAY UP
TO COOK SUPERVISOR, AND THEN TO ASSISTANT MANAGER.
AS A MANAGER, I WAS RESPONSIBLE FOR APPROXIMATELY 14-20 EMPLOYEES.
I WAS IN CHARGE OF COUNTING MONEY, ADDING RECEIPTS, AND OF GENERAL
OPERATIONS WHILE ON DUTY.

IF YOU NEED MORE SPACE, ENCLOSE OR ATTACH ADDITIONAL SHEETS. ALTHOUGH YOU MUST FULLY COMPLETE THIS APPLICATION, YOU MAY ALSO INCLUDE A JOB RESUME OR OTHER DESCRIPTION OF YOUR WORK, VOLUNTEER AND PERSONAL EXPERIENCES WHICH ARE RELEVANT TO THIS POSITION.

8. EMPLOYMENT RECORD: List your work history for at least the past ten years. Start with your PRESENT or MOST RECENT job. Include both paid and job-related unpaid or volunteer experience.

Company Name KLUND CONSTRUCTION Supervisor's Name GARY KLUND **13.43**
Address TOWNS VALLEY ROAD City HUDSON State WI Zip 54016
Dates employed: From SUMMER OF 1981 To 8/85 Hours Per Week 40
Reason for leaving [REDACTED] is this volunteer work? Yes No

Your title MASON TENDER
Your Job Duties (include examples of the type of paid or volunteer work you performed):
BASICALLY, I WAS INVOLVED IN STOCKING THE SUPPLIES FOR THE LINE CREW
SUCH AS, BLOCKS (CONCRETE) BRICKS, MORTAR, WATER AND PLANKS. I WOULD MIX
CEMENT, POUR CONCRETE AND OFTEN INVOLVED IN PUTTING A "FINISH" ON IT.
WE WORKED ONLY WITH MASONRY PRODUCTS SUCH AS BASEMENTS,
FIREPLACES, CONCRETE DRIVES & SIDEWALKS, AND VARIOUS ODD JOBS.

If you are currently working, may we contact your PRESENT employer about your work? **13.43**

Darcy D. Klund

13.43 - Personnel Data

PERSONAL DATA:

13.43 - Personnel Data

EMPLOYMENT
OBJECTIVE:

EDUCATION:

Baldwin-Woodville Area School District
High School Graduate, 13.43
1000 13th Avenue
Baldwin, WI 54002
715-684-3321

District One Technical Institute
1 year completed for a 2 year degree, Polic Science
August 1984 - May 1985
Basic Recruit Law Enforcement Training, Aug 85 - Oct 85
Radar Oper. Certification, Dec 1985
Evidence Technician, May 1986
620 W. Clairemont Ave.
Eau Claire, WI 54702

WITI New Richmond-Baldwin location
Emergency Medical Technician, August 1985 - June 1986
1019 S. Knowles Ave.
New Richmond, WI 54017

EMPLOYMENT:

Walker's A & W Restaurant
Route 1
Baldwin, WI 54002
Supervisor: Darlene Walker
715-684-2134
Experience: Cook Supervisor and Assistant Mgr.
March 1982 - May 1984

Klund Construction
Hudson, WI 54016
Supervisor: Gary Klund
715-386-3945
Experience: Mason Tender. Summers of 1981, 84 & 85

Erickson's Freedom
Baldwin, WI 54002
Supervisor: Dave DeJong
715-684-3487
Experience: Register clerk. Sept. 1984 - May 1985

American Security Corporation
317 York Ave.
St. Paul, MN 55101
Supervisor: Denny Miller
612-424-5545
Experience: Security Guard. March 1985 - May 1985

Baldwin Police Department
Baldwin, WI 54002
Chief: Robert L. Bradford
715-684-3856
Experience: Patrolman. June 1985 - Present

Baldwin Ambulance Service
Baldwin, WI 54002
Supervisor: Jim Rens
715-684-2447
Experience: Certified Emergency Medical Technician, First responder, and Basic Rescuer (cpr). April 1985 - Present

Hammond Police Department
Hammond, WI 54015
Chief: Ronald Bonte
715-796-2654
Experience: Patrolman. Oct. 1985 - Present

CPP Security Service
1158 Thomas Ave.
St. Paul, MN 55101
612-644-1269
St. Paul Ramsey Medical Center Account
Supervisor: Allan Gaetke
612-221-3979
Experience: Security Officer. Feb. 1986 --Present

ACTIVITIES, HONORS,
AND AWARDS:

HOBBIES:

REFERENCES:

13.43 - Personnel Data

13.43 - Personnel Data

13.355 - SSN

13.43 - Personnel Data

State of Wisconsin
Wisconsin Indianhead VTAE District
EMERGENCY MEDICAL SERVICE TRAINING

This Certifies That

Harvey D. Klund

Has completed the Emergency Medical Technician course on the

22nd day of May 19 86



District Director



Instructor

13.43 - Personnel Data

The State of Wisconsin

DEPARTMENT OF JUSTICE

ATTORNEY GENERAL BRONSON C. LA FOLLETTE

LAW ENFORCEMENT STANDARDS BOARD

HEREBY AWARDS THIS
BASIC CERTIFICATE

TO
Darcy D. Klund

Who has met or exceeded the required recruitment standards, completed a basic training course approved by the board and is therefore qualified to be a Law Enforcement Officer in this state.

ISSUED THIS 3rd DAY OF December, 19 85

A. G. Gorkland
SECRETARY OF THE BOARD

B. C. La Follette
ATTORNEY GENERAL



STATE OF WISCONSIN

Law Enforcement Standards Board

Transcript of Recruit Course Completion

VTAS DISTRICT ONE - MAU CLAIRE

City and School

August 19 - October 11, 1995

Date of Operation

Name Darcy D. Klund

State Security Number **13.355 - SSN**

Employing Law Enforcement Agency St. Croix County Sheriff's Department

Officer's Numerical Grade **13.43 - Personnel Data**

Notebook Grade **13.43** Finalist Score: PPG **13.43 - Personnel Data**

(* Units to be used when Crash Injury Management replaces First Aid.

Category	Subject	Mandatory Hours	Hours Completed	Category	Subject	Mandatory Hours	Hours Completed
I. Introduction	Orientation Note-taking, Study Methods and Tests History and Philosophy of Law Enforcement Wisconsin Law Enforcement Standards Act Professional Ethics and Police Image Wisconsin Criminal Justice System Jurisdiction and Coordination of Law Enforcement Agencies Total:	13.43		III. Juvenile Procedures	Children's Court Factors in Delinquency Police and Juvenile Apprehension, Detention, Supervision Referral and Adjudication of Juveniles *Child Abuse - Act (2) with C.J.M. Total:	13.43	
II. Fundamentals of Human Behavior	Human Relations Racial and Ethnic Differences Effective Verbal Communications How to Recognize and Handle - Introductory Courses: People State Mental Health Act (s Chapter 51 and Regional Procedure Custody and Care of Mentally Ill Prisoners and Control of Alcoholism Rehabilitation of Drug Addicts Social Agencies Services Crisis Intervention Techniques How to Use Computer - 21 Total:			IV. Police Proficiencies	First Aid - Standard Mechanics of Arrest Firearm - Police Writing - Crowd Control - *C.J.M. (Optional) Law Total:		
				V. Legal Principles	Constitutional Rights Statutory Authority and Business Policy of Police Officers How to Arrest, Search and Seize Criminal Use of a Weapon, Physical and Equipment Criminal Code, Criminal Procedure and Rules of Evidence Total:		

Category	Subject	Mandatory Hours	Hours Completed	Category	Subject	Mandatory Hours	Hours Completed
VI. Crime: Investigation and Apprehension	Preliminary Investigation Crime Scene Notetaking and Sketching Photography Crime Scene Searches Articles of Evidence Fingerprints Collection, Identification and Preservation of Evidence Forgery and Worthless Checks Interviewing Techniques Statements and Confessions Auto Theft Investigation of Crimes Against Property and Recovery of Stolen Property (Burglary and Theft) Investigation of Crimes Against the Person (Aggravated Assault, Rape and Robbery) Death Investigations (Homicide and Suicide) Field Problem (Investigation of a Major Crime) Courtroom Demeanor and Testimony Total		13.43	VIII. Patrol Procedures	Objectives of Police Patrol Observation and Perception Police Communication Devices Foot and Car Patrol Aggressive Patrol as a Crime Prevention Measure Police Patrol Problem Solving (Selected Misdemeanors, Keeping the Peace, Natural Disasters and Emergency Situations, Regional Problems) Crimes In Progress Self Protection Awareness Explosives and Incendiary Devices Misconduct in Public Office Enforcement of Liquor Laws Gambling and Prostitution Narcotics and Drug Abuse *Death Notification (2) * XXXXXXXXXXXXXXXXXXXX Total		13.43
VII. Traffic Supervision	Police Traffic Supervision—What and Why Relevant Sections of the Wisconsin Motor Vehicle Laws Elements of Proof—Selected Hazardous Violations Uniform Traffic Citation O.M.V.W.I. Cases and Tests Lawful Use of Emergency Vehicles, Pursuit Driving Techniques and Stopping Violators Traffic Direction and Control Traffic Accident Investigation (Includes Measurements and Diagrams) Hit and Run Accident Investigation Uniform Traffic Accident Report Field Problem—Investigation of a Traffic Accident Court Case Preparation Total			IX. Administrative Procedures	Written Tests Reviews *Electives—Add (6) for C.I.M. Total		
				X. Conclusion	Role of Police in the Community Panel Discussion and Review—How to Apply Training to the Job Graduation Total TOTAL		
				XI. Electives	Define Electives and List Hours: Domestic Abuse Emergency Vehicle Operator Course (EVOC) _____ _____ Total TOTAL		

This is to certify that the above named officer has successfully completed a recruit training program consisting of 320 classroom hours. The recruit's record of achievement in this certified training program meets or exceeds standards set by the Wisconsin Law Enforcement Standards Board.

Signature of School Director: Robert V. Latta Date October 11, 1985

Vocational Technical and Adult Education District One

THIS CERTIFIES THAT

DARCY D. KLUND

HAS SATISFACTORILY COMPLETED A 32- HOUR COURSE IN

EVIDENCE TECHNICIAN TRAINING

AT Eau Claire, WISCONSIN, AND IS THIS

Sixteenth DAY OF May 1986 AWARDED THIS



Certificate

Robert Ellminger
DISTRICT DIRECTOR

William Havel
ASSISTANT DIRECTOR-CONTINUING EDUCATION

Vocational Technical and Adult Education District One

THIS CERTIFIES THAT

DARCY D. KLUND

HAS SATISFACTORILY COMPLETED A 320- HOUR COURSE IN

LAW ENFORCEMENT BASIC RECRUIT TRAINING

AT Eau Claire, WISCONSIN, AND IS THIS

Eleventh DAY OF October 1985 AWARDED THIS



Certificate

Robert W. Wenzel
DISTRICT DIRECTOR

William H. Heddell
ASSISTANT DIRECTOR-CONTINUING EDUCATION

Vocational Technical and Adult Education District One

THIS CERTIFIES THAT

DARCY D. KLUND

HAS SATISFACTORILY COMPLETED A 24- HOUR COURSE IN

RADAR SPEED MEASUREMENT CERTIFICATION

AT Eau Claire, WISCONSIN, AND IS THIS

Twelfth DAY OF December 1985 AWARDED THIS



Certificate

Robert W. Wenzel
DISTRICT DIRECTOR

William H. Heddell
ASSISTANT DIRECTOR-CONTINUING EDUCATION

WISCONSIN DEPARTMENT OF JUSTICE

*Certificate of training
awarded to*

MURCY D. KLUND

for completion of

EVIDENCE TECHNICIAN SCHOOL

at

DISTRICT #1 - EAU CLAIRE



Attorney General

this 16TH *day of* MAY 1986

EXAMINATION RESULTS

THIS NOTICE MUST BE PRESENTED WHEN YOU INQUIRE ABOUT YOUR STATUS.

- YOU HAVE PASSED THE EXAMINATION FOR THE POSITION INDICATED BELOW. BASED ON A RATING OF TRAINING AND EXPERIENCE
YOUR SCORE IS **86.25** YOUR RANK IS NUMBER **116**
- YOUR NAME WILL REMAIN ON THE EMPLOYMENT LIST FOR UP TO **ONE YEAR**. THE RANK SHOWN IS YOUR RANK OR STANDING IN
(This score includes your Veteran's Preference Points, if you have already filed the proper THE GROUP WITH WHICH YOU WERE TESTED. YOUR
papers with our office.) RANK MAY CHANGE AS MORE APPLICANTS ARE
TESTED.
- YOU HAVE NOT QUALIFIED FOR THE POSITION INDICATED BELOW
- BECAUSE YOU DID NOT:
- ATTAIN A QUALIFYING SCORE ON YOUR EXAMINATION.
 - QUALIFY IN THE PRACTICAL EXAMINATION.
 - OTHER: _____
- PENDING POST RECIPROcity
ELIGIBILITY DEC. '86.**

If you took a written or practical examination, you may apply to retake the written portion of this examination but must wait at least three months after the date of this examination. We must, however, be accepting applications at that time. You may retake the practical portion of the examination after 5 working days provided that you successfully qualified on the other parts of the exam and the exam is open for application.

9. Give dates and reasons for any time in the last ten years that is not accounted for in your employment history (e.g., unemployment, illness, study, etc.)

13.43 - Personnel Data

10. Have you ever been discharged or asked to resign from any position for misconduct or unsatisfactory service? If yes, please describe the situation. Use the back of this application if you need more space.

13.43 - Personnel Data

11. Has any of your education or experience been done under another name?

If yes, what name? 13.43 - Personnel Data

12. Are you a U.S. Citizen? If not, do you have permission to legally work in the U.S.?

13.43 13.43
13. Have you ever been convicted of any violation of the law (other than parking tickets)? If yes, list all convictions within the last seven years. Do not list juvenile (under 18 years of age) convictions unless you were tried as an adult.

DATE MONTH YEAR	WHERE (CITY AND STATE)	NATURE OF OFFENSE	RESULT
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13.43 - Personnel Data

The Minneapolis Civil Service Commission does not automatically reject applicants who have conviction records.

PERSONAL EXPERIENCE

14. City of Minneapolis employees serve the public. Do you have any work, volunteer or personal experience which is relevant to this position and in which you worked with persons of different races, sexes or ages or with handicapped persons?

I HAVE WORKED FOR THE BALDWIN AMBULANCE SERVICE SINCE APRIL OF 1985. WE HANDLE TRANSFERS, EMERGENCY AS WELL AS NON EMERGENCY CALLS. THIS IS A VOLUNTEER SERVICE AND I ENJOY IT VERY MUCH. POLICE OFFICERS ARE OFTEN THE FIRST TO ARRIVE ON A SCENE, AND I FEEL THAT IT IS ESSENTIAL FOR THEM TO KNOW THE BASICS OF MEDICAL FIRST AID.

13.43 - Personnel Data

13.43 - Personnel Data

15. Do you have any other personal experiences (hobbies, other volunteer or training experiences, other coursework, etc.) which you feel may help you qualify for this position?

13.43 - Personnel Data

Please be sure to sign this application, and read the following statements carefully:

- 1. I certify that all the information I have provided on this application is true and complete to the best of my knowledge. I understand that giving false information or omitting requested information could result in rejection of my application or dismissal if I am hired.
- 2. I authorize the City of Minneapolis Civil Service Commission to verify this information to determine whether or not I am qualified for the position for which I am applying.
- 3. I hereby authorize all current and previous employers to release job-related information upon the written request of the Minneapolis Civil Service Commission. However, I understand that if, in the Employment Record section, I have answered "No" to the question, "May we contact your present employer?", contact with my current employer will not be made without my specific authorization.

Darcy D. Klund
Signature

DARCY D. KLUND
Printed Name

08-26-86
Date

PLEASE COMPLETE A VETERAN'S PREFERENCE FORM (103-A) IF YOU ARE A VETERAN OF THE U.S. ARMED FORCES.

You may use this space to provide additional information which you feel may help you qualify for this position or which may clarify other information that you have already provided.

CURRENTLY, I AM EMPLOYED AS A SECURITY OFFICER, AND A POLICE OFFICER, I HAVE GREATLY APPRECIATED THE EXPERIENCE AND KNOWLEDGE THAT I HAVE GAINED ON BOTH ENDS. AS A SECURITY OFFICER, I HAVE LEARNED HOW TO COMMUNICATE BETTER WITH PEOPLE BECAUSE OF THE LACK OF AUTHORITY AND NOT BEING ABLE TO BE ARMED WITH, BATON, MACE, SIDECARM ETC... THEREFORE, I HAVE TO DO A LOT OF TALKING, AND EVALUATING THE SITUATION, WHEN WORKING AS A POLICE OFFICER, I HAVE LEARNED TO DEAL WITH SITUATIONS MUCH BETTER BECAUSE OF THE SECURITY EXPERIENCE, I CAN CALM SITUATIONS BETTER BECAUSE OF THE LEARNED ABILITY TO COMMUNICATE. HOWEVER, I CAN AND AM BETTER ABLE TO DEAL WITH THE DANGERS OF POLICE WORK.

MY EXPERIENCE WITH THE AMBULANCE SERVICE HAVE ALSO HELPED ME IN POLICE WORK. I HAVE GAINED A MORE DISTINCT APPRECIATION FOR AMBULANCE PERSONNEL AS WELL AS FELLOW OFFICER, I LEARN FROM EACH, AS I CAN IDENTIFY MISTAKES, AND PREVENT MYSELF FROM MAKING THE SAME MISTAKES AS I PLAY EACH, SEPARATE ROLE.

13.43 - Personnel Data

Preliminary approval <u>10/15/86</u> <u>SK</u>	Approval _____ DATE/INITIALS	Application Indexed	DATE	BY
Incomplete _____	REASON _____	Rejection Notice	<u>9/2/86</u>	<u>SK</u>
Withdraw _____	DATE _____	NSO Notice		
Rejection _____	DATE _____	Fail Notice		
Remarks _____	INITIALS _____	Written Notice		
		Oral Notice		
		Practical Notice		
		2 References Sent	<u>9-24-86</u>	<u>SK</u>
		Medical		
		Other		
		Final Results	<u>OCT 28 1986</u>	<u>SK</u>
		Final Average	<u>86.25</u>	Rank <u>116</u>

NECESSARY PROOFS	DATE PRESENTED	RECEIVED BY	ITEM