

Affirmative Action Plan List Minneapolis Department of Civil Rights

This Affirmative Action Plan (AAP) List indicates companies that have a AAP on file with the City of Minneapolis. If a company is not listed, the company does not have a plan on file or the company's plan has expired. This list will be published the 1st of every month.



For City Departments Needing Civil Rights Approval:

Please review this list before submitting a *Request for Affirmative Action Approval* form. The form still needs to be submitted even if the company is listed for purposes of record-keeping and audits. However, the presence of the company on this list may expedite the process.

Company Name	AAP Expiration
117 27th Ave LLC	07/22/19
292 Design Group	08/28/20
36 Bryant LLC	10/04/21
410 West Lake Street Apartments, LP	04/01/22
43UP LLC	08/29/19
A Tree Services	01/22/21
A. Vision LLC	09/05/20
Abbot Informatics Inc.	07/14/19
Accenture, LLP	10/01/19
AccessAbility, Inc.	08/25/19
Aclara	06/20/20
ACT Traffic Solutions, Inc.	04/29/22
Advanced Design Contracting	05/03/21
Advanced Waterjet Technologies	09/27/19
AE2S Construction, LLC dba EIM	09/10/21
Advantus Capital Management (a Securian Company	12/02/19
Affinitytech, Inc.	11/29/21
Affordable Housing Connection (AHC)	06/13/19
Albrecht Sign Company	07/14/19
All Phase Contracting	04/25/21
All Staff Recruiting Inc., d/b/a/ Jeane Thorne	07/24/21
Alliance for Sustainability	05/18/21
Alliance Housing, Inc.	08/27/21
Allied Productions & Sales	05/07/21
Alliance	07/13/21
Allstates Pavement Recycling & Stabilization, Inc.	12/20/20
Alta Planning + Design, Inc	11/28/19
American Cast Iron Pipe Co	11/29/20
American Deposit Management LLC	01/18/21
American Indian Community Development Corp	02/11/22
Amherst H. Wilder Foundation	05/30/20
AMO Enterprise, LLC	06/02/20
Angstrom Analytical, Inc.	05/13/22
Apex System	08/20/19
AppleOne Employment Services	07/17/21
Arcadis's	01/20/20
Architectural Wall Systems, LLC	05/29/21
Ask IT Consulting	07/17/21
AskReply/B2GNow	11/14/20
Aspen Psychological Consulting, Inc.	02/09/21

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http://www.minneapolismn.gov/civilrights/contractcompliance/subp/civil-rights_affirmative-action-plan

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Assessment Associates International, LLC	08/22/19
AutoMon, LLC	05/05/20
Avenues for Homeless Youth	05/29/21
AVIVO, Inc.	08/19/22
AVR, Inc.	07/17/20
A-Walsh	01/26/21
B & D Associates, LLC	10/22/21
Baker Tilly Virchow Kraus & Co.	10/01/22
Bank of America	04/09/22
Barr Engineering Company	03/11/22
Bay West	03/22/22
BC Properties, LLC	10/12/20
BCM Global Tech Consultants	01/10/22
Beacon interfaith Housing Collaboration	03/24/20
Bentz/Thompson/Rietow, Inc.	05/13/22
Berwald Roofing Company	04/03/21
Biffs Inc	04/13/20
Black & Veatch Corporation	02/17/20
Blackstone Contractors, LLC	07/10/21
Bradley Law	03/26/22
Brakins Consulting and Psychological Services	12/11/21
Brierley Associates, Corporation	11/21/19
Brown & Caldwell	11/22/19
Brunzell Consulting, LLC.	05/26/20
Buelow Excavating	02/01/21
BuildWealth MN, Inc.	06/06/19
Bulk Storage, LLC	10/12/20
C N A Consulting Engineers	11/30/19
Campbell Knutson Professional Association	03/26/22
Carahsoft Technology Corp.	03/20/22
Career Partners International Twin Cities	05/26/20
Carlo Lachmansingh Sales Inc	11/01/19
CDM Smith, Inc.	11/30/19
Cellular Concrete Inc	08/29/19
Cemstone Products Company	03/19/22
Center for Energy and Environment	11/28/22
Certified Languages International	12/22/19
Charter Solutions, Inc.	01/14/22
Checkerboard LLC	10/03/21
Chemrite, Inc.	03/11/22
CherryRoad Technologies, Inc.	01/10/22
Chestnut Ridge Nursery, Inc.	05/15/22
City of Lakes Community Land Trust	07/22/19
CNC Consulting, Inc.	01/10/22
CoachSource	06/14/20
Coen partners	03/20/20
CoolSoft	01/24/22
CommonSense Consulting @Work	07/10/20
Community Housing Development Corporation	01/04/20

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Community Reinvestment Fund Inc	12/15/19
Competitive Edge Software, Inc.	05/10/19
Computer Aid, Inc.	11/03/21
Concrete Idea, Inc.	05/16/21
Condos On Blaisdell Owner's Association	08/02/21
Core & Main LLP	01/09/21
Cornerstone Advocacy Service	08/18/19
County Mat'ls Corporation	03/05/21
CPMI Inc	09/16/19
Craig Uhde	01/24/21
CREEK Enterprise, Inc.	01/10/22
CTUL	11/26/21
Curphy Leadership Solutions	08/22/19
Custom Products and Services	06/28/21
D & B Enterprises LLC dba Multivista MN	05/22/22
Dakota County Technical College	02/02/22
Damon Farber Associates Inc	02/23/20
Dashe & Thomson	05/24/20
Dawes Rigging and Crane Rental	01/10/21
Davincia LLC dba Link Electronics	05/13/22
Delta Dental of Minnesota	06/11/19
DeltaWrx	07/12/20
DIRAD Technologies, Inc.	03/14/21
Distinctive Cabinet Design	08/18/22
Diversant, LLC.	01/14/22
Diversified Infrastructure Services, Inc	02/13/20
Diversity Search Group	07/13/21
Division of Indian Work	09/25/20
Downtown Minneapolis TMO dba Move Minneapolis	12/17/21
DPC Industries, Inc.	05/28/22
Dresser Trap Rock	03/14/21
DRT Benefits dba 112 Benefits	05/07/21
East End Apartments, LLC	08/31/20
Ebenezer Society	11/13/20
Ebert Inc. dba Ebert Construction	04/26/22
Egan Company	09/01/19
Ehlers and Associates, Inc.	10/02/21
Electronic Communication Systems, LLC dba ECSI	11/13/21
Elegant Enterprise-Wide Solutions, Inc.	01/14/22
Elert & Associates, Inc	07/16/21
Elevator Technical Consulting, Inc	07/09/21
Elign Consulting	01/14/22
EMA, Inc.	10/13/20
Emergency Automotive Technologies, Inc	04/18/21
Employee Strategies	11/02/20
Encompass, Inc	07/10/21
Engineering & Construction Innovations Inc.	07/30/19
Engineering Design Initiative	11/07/19
Ergosystems	12/31/21

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Ericksen Roed & Associates, Inc	04/30/22
Esch Construction Supply	02/01/21
Ess Brothers & Sons, Inc.	04/04/22
eStoremasters LLC	03/17/20
Ethical Leaders in Action	05/31/20
Ex Safety	01/03/21
Everlaw Inc.	11/15/21
Evocua Water Tech dba Neptune Benson	08/18/22
EVS, Inc.	01/31/22
FaegreBD Consulting	03/01/20
Fairview Health dba Fairview Diagnostic Labs	09/01/19
Fer-Pal Construction USA LLC	07/05/21
Ferguson Enterprises, Inc. dba Ferguson Waterworks	04/07/20
Finance and Commerce, Inc	03/05/21
Foresite Consulting Services	10/06/19
Frank J. Zamboni & Co., Inc.	05/30/21
Fredrickson Learning	05/16/20
Frontline Plus Fire & Rescue Inc. DBE Frontline Warning Systems	01/09/20
FRSecure LLC	09/19/19
Gary Carlson Equipment	12/28/20
Gensler Architects	07/13/21
Gertens	06/06/22
GHD Services Inc	12/20/19
GlobalSource Information Technology III, Inc.	01/11/20
Governmentjobs.com	05/03/21
Gray Plant Mooty	03/20/22
Greater Metropolitan Housing Corporation	10/27/20
Green Dream International, Inc.	09/04/21
Greene Espel PLLP	09/12/21
Gtechna USA Corporation	04/26/20
Gunner Electric, Inc.	09/01/19
Hammel, Green and Abrahamson, Inc. (HGA)	12/04/22
Hawkins Inc.	05/31/20
Hayden-Murphy Equipment Company	12/28/20
Henning Professional Services Inc	11/21/19
HighCloud solutions, Inc.	01/24/22
Hoffman & McNamara	08/01/20
Hollstadt & Associates, Inc.	01/14/22
HOME Line	04/12/22
Hope ommunity, Inc.	02/06/21
Housing Innovative Finance Fund	01/16/21
Hugo Tree Care, Inc.	01/05/21
Human System Dynamics Institute	06/02/20
HyperGen, Inc.	10/30/20
Ice Builders Inc.	09/27/19
Iceberg technology Group	11/20/20
ICS Consulting	05/14/22
IdentiSys Inc	11/03/19
iLynx, Inc.	03/20/22

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In Control, Inc.	11/03/20
Infinity Wireless, inc	01/29/21
Infojini, Inc.	01/24/22
Indian Neighborhood Club	04/21/22
Industrial Hygiene Services Corporation	12/20/21
Inge GmbH	02/27/21
InnoSoul, Inc	01/05/21
Inspec, Inc.	06/20/22
InTech Software Solutions, inc.	12/12/21
Integrhythm	11/26/21
Intertech, Inc.	12/10/21
Intex Corporation	02/06/22
IPT LLC dba PayLock	11/27/21
IRA IT Solutions, Inc.	01/10/22
IT Trailblazers, LLC.	01/24/22
Iverson Reuvers LLC	08/23/21
Iyawe & Associates	06/08/19
Jardine Logan & O'Brien PLLP	03/18/22
JL Theis, Inc.	04/01/20
Jacobs Trucking	01/26/21
James Uhde	01/24/21
JB Vang Construction, Inc.	09/01/19
Jenny Investments, LLC	08/13/21
JG Hause Construction Inc.	12/28/19
JL Pope Associates, Inc.	11/06/20
JMPI Construction Co.	02/15/20
John Aish, Inc/Construction Basics, Inc.	10/30/20
JP Morgan Chase Bank	03/19/21
JWM Environmental	03/01/20
Karges-Falconbridge, Inc	07/12/21
Kayak Properties, Inc.	01/25/21
Kelber Catering, Inc.	12/03/21
Kennedy & Graven Chartered	11/21/21
Kestrel Design Group, Inc	07/26/21
Kevitt Companies	08/01/20
Kimley - Horn and Associates, Inc .	08/25/19
Klatke Trucking	01/26/21
Klingberg Trucking	01/29/21
Knutson Construction Services, Inc.	09/12/22
Kodet Architectural Group, Ltd	07/10/21
Korn Ferry	09/14/19
Kraus-Anderson Construction Company	07/21/19
Labyrinth Consulting, Inc.	11/03/21
Lametti & Sons, Inc.	03/12/22
Language & Culture Worldwide LLC.	05/17/20
Legend Technical Services	07/11/20
Lejeune Steel Company	08/20/21
Leotek Electronics USA LLC	08/22/19
LEVEL Brank, LLC	11/03/20

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LHB, Inc	05/13/22
LifeTech Services	10/11/21
Lighting Matters	07/19/21
Lindquist Law office P.A.	03/26/22
Little Dog, Inc (UPS)	05/24/22
Little Earth Residents Association	06/09/19
Lockridge Grindal Nauen PLLP	08/15/22
LV Engineering	06/28/20
Magnolia Homes, LLC	08/08/21
margaret King Consulting	11/13/21
Martinez Geospatial Inc	12/06/19
Master Technology Group, Inc.	09/08/19
McGough Construction	10/25/22
McKinstry Essention, LLC	01/11/22
McMonigal Architects, LLC	02/01/21
Meet Minneapolis	06/06/22
Meyer Companies Inc DBA Pete's Water & Sewer	11/16/19
Meyer Contracting	03/11/23
Meyer, Scherer & Rockcastle (MSR)	10/22/21
MJV Services, LLC	06/06/22
Michael Baker International, Inc	12/07/19
Midtown Personnel, Inc.	01/10/22
Midwest Arts Conservation Center	06/22/21
Midwest Safety Counselors	12/21/21
Midwestern Drilling LLC	06/25/21
Miller Dunwiddie	11/28/22
Mindlance, Inc.	05/13/22
Minneapolis Public Housing Authority	05/22/21
Minnesota 1 Construction	07/02/19
Minnesota Safety Council	12/20/21
Minnesota Technology of Participation (MNTop)	06/02/20
Minnesota Urban League	07/09/19
MityLite	08/29/19
MobTrex, Inc.	04/05/22
Morcon Construction	06/02/22
Mortenson Construction	04/23/22
Mozaic Partners, LLC	04/13/20
MSA Professional Services Inc	12/23/19
Mueller, Co LLC	01/09/21
Municipal Builders, Inc.	05/28/22
Nabco Systems	04/11/21
National Community Land Trust Network dba Grounded Solutions Network	05/15/22
Neenah Foundry	04/04/22
Neighborhood HealthSource	03/20/22
New Look Contracting, Inc.	06/29/19
New York Consulting Consultants	01/24/22
Newport Midwest, LLC	05/30/21
Nexpro Personnel Services	07/13/21
Norstan Communications DBA Black Box Network Services	08/24/21

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North Highland	05/24/20
Northern Dewatering, Inc.	12/27/20
Northern Lines Contracting	02/20/21
Northpoint Health & Wellness Center	06/10/19
Northside Home LLC	02/16/21
Northside Partners, LP	04/01/22
Northside Residents Redevelopment Council (NRRC)	06/29/21
Nourish Health Consulting LLC	10/18/19
Nuss Trucking & Equipment	06/09/19
Olson & Nevold Engineers, PSC	12/06/19
One Thousand 3rd, LLC	10/12/20
On-Demand Services Group, Inc.	01/23/22
Optima Global Solutions, Inc.	01/10/22
Palanisami & Associates, Inc.	05/13/22
P.I.E. Management, LLC	07/17/21
Paradigm Reporting and Captioning	06/12/20
Parkos Construction Company, Inc.	11/01/19
Pentair Filtration Solutions LLC	03/06/20
Perkins & Will	08/02/22
Peterson Companies, Inc.	07/27/19
PIE Consulting & Engineering	02/08/21
Pitney Bowes Presort Services	05/29/21
PMA Financial Network, Inc	01/18/21
Precision Landscape and Tree	05/11/20
Preferred Electric, Inc.	02/06/21
Premier Electrical Corporation	05/23/22
PRG Inc	07/07/19
Primex Controls	10/12/19
Prindle Painting	05/07/22
Priority Dispatch Corp	11/15/19
Professional Services Industries, Inc.	06/14/21
Project Consulting Group	11/26/21
Project for Pride in Living	10/25/21
Pro-Tec Design, Inc.	07/11/20
Questions & Solutions Engineering, Inc.	10/23/20
Rachel Contracting	06/21/22
Radgov, Inc.	08/07/21
Rand Tower Mn Owner, C/O Maven Real Estate Partners	06/05/22
RCM Specialties-RCM Equipment Company	12/27/20
RDO Equipment Company	12/27/20
RedZone Robotics, Inc.	06/28/21
Reliable Trucking, LLC	01/24/21
Rentokil North America dba Ambius	09/27/19
RESPEC	12/07/19
Restoration and Construction Services, LLC.	02/08/22
Restorative Justice Community Action	09/17/19
Richardson, Richter & Associates Inc	12/19/19
Rice, Michels & Walther LLP	03/26/22
Rick Schuft	02/01/21

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Ridgewater College	01/03/21
Right Away Construction Services	03/08/21
RLBC Franklin Station, LLC	10/04/21
Robert Innes	08/22/19
Roof Spec, Inc.	07/16/21
RSP Architects, LTD	08/24/19
RSRC TGMA, LLC	10/15/21
Ruffridge-Johnson	12/28/20
Ryan Companies, US, INC.	10/23/20
S & N Landscaping	01/29/21
Safari Books Online (O'Reilly Media)	05/09/19
SafetySigns	06/10/19
SagePresence	05/17/20
Salvation Army Harbor Light Center	09/21/21
Sandra Johnson's DBA Strategic Corporate Solutions	06/13/20
Sani-Masters	05/31/19
Schichtel's Nursery, Inc.	02/26/21
Schindler Elevator Corporation	06/14/19
Schuft Trucking	12/27/20
Schuler Shook	05/14/22
SecuroNet, LLC	09/12/19
Shank Constructors, Inc.	03/19/22
Sharrow Lifting products	01/03/21
Shaw /Stewart Lumber Company	10/24/19
Sherman Associates, Inc	06/10/19
Short Elliott Hendrickson, Inc	10/02/21
Sir-Lines-A-Lot, LLC	07/08/21
Sixt Rent A Car	12/27/20
SkiData, Inc	05/10/20
Smart Data Solutions	07/07/19
Sm+RT Homes, LLP	05/04/21
Snow Machines Inc	01/25/20
South Central College	12/20/21
Spec 7 Group, LLC	11/01/19
Specialized Environmental Technologies (SET)	01/31/22
Spero Academy	06/02/20
SRF Consulting Group LLC	07/29/19
St. Cloud Technical & Community College	12/20/21
Stonebrooke Engineering, inc.	12/10/21
Sun Mechanical Inc.	10/01/19
Sunbelt Rental	01/18/20
Sunram Construction, Inc.	03/08/21
Swanson & Youngdale, Inc.	09/26/22
System Inventive Thinking Ltd.	05/17/20
Systems & Softwares, Inc. N Harris	05/08/21
Tanner Industries, Inc.	04/10/21
Talent Software Services	01/14/22
Taylor Electric Company	10/26/20
Technology Management Corporation	11/17/20

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Terracon Consultants, Inc.	05/13/22
TGMA Developers	06/14/20
Thatcher Company, Inc.	06/07/20
The Alaris Group dba Paradigm	12/19/22
The Bailey Group	05/24/20
The Bridge For Youth	04/11/21
The Dignitas Agency, LLC	05/18/20
The Improve Group	01/27/20
The Macro Group, Inc.	11/26/21
The Redwell LLP	05/28/22
Theco, Inc	12/28/20
Thomas and Sons Construction, Inc.	12/28/21
Tiller Corporation dba Commercial Asphalt Company	06/24/22
Timeshare Properties	05/03/20
Titan Machinery, Inc.	10/07/19
Ti-Zack Concerete, Inc.	03/16/21
Toole Design Group, LLC	04/18/20
Top-All Roofing, Inc.	01/23/22
Tree Trust	05/14/22
Trillium Development Ltd Co.	02/16/21
Tri-State Bobcat	07/01/19
TruePerception	05/17/20
Trust Edge Leadership Institute	05/17/20
Twin Cities Habitat for Humanity	01/25/21
Twin Cities RISE	12/17/21
Tyler Technologies	02/11/22
United properties	10/12/20
United Rentals	03/03/20
United Surface Preparation	11/30/19
Urban Works Inc	12/07/19
US Sitework, Inc.	01/10/20
USI Wireless Inc.	06/22/21
USM Business Systems	11/14/20
VanDillion LLC	11/09/20
Visual Communications	07/09/21
Vreeman Consulting, LLC	05/30/20
W+Noordijk, LLC	11/04/21
Walbon Construction	01/24/21
Walker Parking Consultants/Engineers Inc	11/29/19
Waste Management	09/18/22
Watson-Forsberg	08/01/20
Way to Grow	12/30/19
Webb-Rite Safey, Inc.	08/24/21
Wenk Enterprise	06/20/22
WESCO Distribution Inc (EESCO/United Electric)	10/27/19
Wetland Habitat Restorations, LLC	03/14/21
Wieser Concrete products, Inc.	03/22/20
Wildcard Corp.	05/06/22
Willis L. Gilliard, Civil Engineer and Land Surveyor	12/05/19

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Wilson Custom Tree	05/09/20
Wiss, Janney, Elstner Associates, Inc.	11/22/19
Yamaha Golf & Utility	02/17/20
Yerigan Construction Company	06/12/20
YouthLink	05/14/22
Zan Associates	08/08/19
Zenger Folkman	05/26/20
Zenon Enviromental Corporation	03/06/20

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