

# Community Space Proposal Summary

## Change Inc.

### Applicant Information

Business Owner	Proposed Use	Proposed Business Hours
<a href="#">Change Inc.</a>	The Phoenix, a Workforce Development Center for Opportunity Youth	Monday-Friday 8am-5pm Community Space Evenings & Weekends

### Proposal Summary

- Business Summary

Change Inc. utilizes the power of relationships and community to create educational, training and healing opportunities for children, youth, young adults and families so they can achieve their highest ambition. Change Inc. was founded in the 1960s to address the challenges of systemic poverty and racism that prevent Twin Cities families from reaching their full potential. Their YouthBuild program's goal is to reduce inequity gaps through programming for youth and young adults that lead to employment, livable wages, financial stability, and access to higher education.

- Project Idea

Change Inc. proposes the creation of The Phoenix, a Workforce Development Center for Opportunity Youth. The Phoenix would use the entire first-floor tenant space of the Minneapolis Democracy Center at 3000 Minnehaha Ave. Programming will invest in and support Minneapolis' young people and the southside community. It will be grounded in the YouthBuild model, including career and entrepreneurial exploration, focused training, education leading to a High School Diploma, volunteerism, and gathering spaces focused on connection, culture, and healing. All training/classes will take place on-site, and career-focused volunteering will occur in collaboration with other services offered at the Minneapolis Democracy Center.

- Community Empowerment & Community Benefits

The Phoenix will align with the identified goals and objectives for the space by promoting community healing, providing a benefit to local businesses, groups, and residents, and complementing the services provided at the new South Minneapolis Community Safety Center to be located at 2633 Minnehaha Avenue. The project's overall goal is to create an innovative, community-driven space in South Minneapolis that leads to healing through culture and investment in youth strengths and assets.