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**CITY OF MINNEAPOLIS**

**And**

**AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,  
DISTRICT COUNCIL NO. 5, LOCAL  
UNION NO. 9, AFL-CIO  
(Attorney's Unit)**

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**LETTER OF AGREEMENT  
Referral to Benefits Labor Management Committee**

**WHEREAS**, the City of Minneapolis (hereinafter "Employer") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (Attorney's Unit), (hereinafter "Union") are parties to a Collective Bargaining Agreement; and

**WHEREAS**, the Parties during the 2024 Collective Bargaining Agreement negotiations determined that the proposed items should be referred at the Benefits Labor Management Committee (BLMC);

**NOW, THEREFORE BE IT RESOLVED**, that the parties agree as follows:

The following topics for bargaining will be referred to the BLMC:

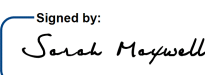
- Vacation benefit levels for both exempt and non-exempt employees.
- Parental Leave

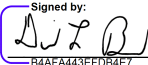
**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

**FOR THE CITY OF MINNEAPOLIS:**

DocuSigned by:  
 07/25/2025  
7A636F07EF10453  
Rasheda Deloney Date  
Labor Relations Director

**FOR THE UNION:**

Signed by:  
 07/25/2025  
404162DE1C7749E...  
Sarah Maxwell Date  
President, AFSCME Local #9

Signed by:  
 07/23/2025  
B4AF443EFD04E7  
David Bard Date  
Field Representative