

Amelia Huffman  
Interim Chief of Police  
Minneapolis Police Department  
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**TO:** Tser Cheng, Badge 1091  
**CC:** Office of Police Conduct Review / Internal Affairs Division  
**DATE:** June 10, 2022  
**RE:** Administrative Investigation Case #21-10243

**CHIEF'S DECISION:**

- Discharge
- Suspension                      Duration: 30 hours
- Permanent Demotion
- Temporary Demotion, Duration: \_\_\_\_\_
- Written Reprimand
- No Merit

**Policies Violated:**

<u>Policy Number</u>	<u>Sub-Section</u>	<u>Policy Description</u>	<u>Category</u>	<u>Disposition</u>
5-102.01		Code of Ethics	C	Sustained

**Summary of the Basis for Decision:**

The facts noted in the case investigation support the conclusion that Officer Cheng violated Minneapolis Police Department Policies.

- On 10/30/21, Officer Cheng was off duty, driving his personal vehicle when he was pulled over for equipment and traffic violations. Officer Cheng exhibited signs of intoxication and was given standardized field sobriety testing and a DMT breath test, which registered .13 BAC
- Cheng was arrested, charged, and convicted of DWI – 4<sup>th</sup> Degree (Misdemeanor)

As the interim Chief of Police, I am responsible for providing clear expectations for what is acceptable behavior in our workplaces as well as what will not be tolerated. The MN Law Enforcement Code of Ethics specifically addresses this conduct, stating: "I will be exemplary in obeying the laws of the land and the regulations of my department." Officer Cheng failed to obey the law of the land. With his actions, he placed himself and the public at risk of harm. The outcome in this matter could have been

serious injury or the loss of a life and Officer Cheng is fortunate that his behavior did not result in a tragedy. Officer Cheng violated the public trust and failed to uphold the values of our profession and the Minneapolis Police Department.

As Interim Chief, I am responsible for providing clear expectations for what is acceptable behavior in our workplaces as well as what will not be tolerated. Based on my review of the facts of this incident, Officer Cheng violated the MN Law Enforcement Code of Ethics. Officer Cheng admitted this code of code of conduct violation and expressed a desire to take responsibility for his actions in the expedited disposition process. I have weighed his acceptance of responsibility as a mitigating factor in making a discipline decision. Therefore, as Interim Chief of Police with authority to discipline for violations of policy under Minn. Stat. §626.89 Subd. 17, I am imposing a 30-hour suspension without pay.

DocuSigned by:  
*Amelia Huffman*  
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6/10/2022

Amelia Huffman  
Interim Chief of Police

CC: IA/OPCR Case File  
Employee Inspector/Commander