CITY OF MINNEAPOLIS

EMS Pathways Academy Information Session



January 2024

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EMS Academy Video



EMS Pathway Academy Goals

The EMS Pathways Academy Student Internship Program is helping the Minneapolis Fire Department and Hennepin EMS workforce to better reflect the multilingual and culturally diverse communities we serve.

This paid internship eliminates the financial barrier that may keep individuals from obtaining the Emergency Medical Technician (EMT) certification on their own.

Eligibility Requirements

Applicants must:

- be 18 years of age
- have a high school diploma or GED
- be authorized to work in the United States

Dates & Information:

- Class begins on March 25th through June 14th.
- Class is on Monday, Wednesday and Friday from 8:00 am to 4:30pm.
- Classes will be in Minneapolis and accessible by public transit.
 - Students are paid bi-weekly at \$17.05 per hour.

Expectations

- Attend all sessions (2 excused absences allowed)
- Arrive on time
- Be professional
- Do your homework
- Participate in class
- Ask for help when you need it
- Pass the cognitive and psychomotor NREMT exams

What does it take to get certified?

- To obtain your EMT certification you must complete an EMT course and pass the National Registry of Emergency Medical Technician (NREMT) exam.
- Course content includes CPR certification, human anatomy, lifting and moving bodies, airway management, bleeding control, trauma management, and patient assessment.
- Students will also participate in ride-alongs with the Minneapolis Fire Department and HCMC Medics.

What is an Emergency Medical Technician (EMT)?

- EMTs provide out of hospital emergency medical care and transportation for critical and emergent patients who access the emergency medical services (EMS) system.
- EMTs have the basic knowledge and skills necessary to stabilize and safely transport patients ranging from non-emergency and routine medical transports to life threatening emergencies.
- EMTs perform interventions with the basic equipment typically found on an ambulance.
- EMTs are a critical link between the scene of an emergency and the health care system.

Background Check

- Emergency Medical Technicians like Firefighters and Police Officers, are placed in positions of public trust. It is the Minneapolis Fire Department's (MFD) obligation to hire individuals who are worthy of such trust.
- The Emergency Medical Services Regulatory Board (EMSRB) has a policy regarding eligibility requirements for National EMT Certification related to criminal convictions. Background information will be collected if you are selected for the EMS Academy Internship by the National Registry of Emergency Medical Technicians and the City of Minneapolis. The National Registry may deny certification or take other appropriate actions, in regards, to applicants for certification or recertification when a criminal conviction has occurred.

Examples of potentially disqualifying offenses:

Felony conviction within the past 7 years for:

- Murder
- Arson
- Criminal Sexual Conduct
- Robbery Simple or Aggravated
- Burglary
- Federal or State Civil Rights Violations
- Felony controlled substance crimes with intent to distribute

All other criminal convictions - reviewed and decision made by licensing board

Hiring Process www.minneapolismn.gov/jobs



Hiring Process



Hiring Process

- Hiring timeline
 - Application open January 6 22nd (11:59 PM)

Next steps:

- Application screening
- Panel interview
- Background check
- Student Internship starts

Questions?





