

CITY OF MINNEAPOLIS

# Department of Civil Rights Contract Compliance Division

2018 Annual Report

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Minneapolis Department of Civil Rights

# POCI and women-owned business inclusion

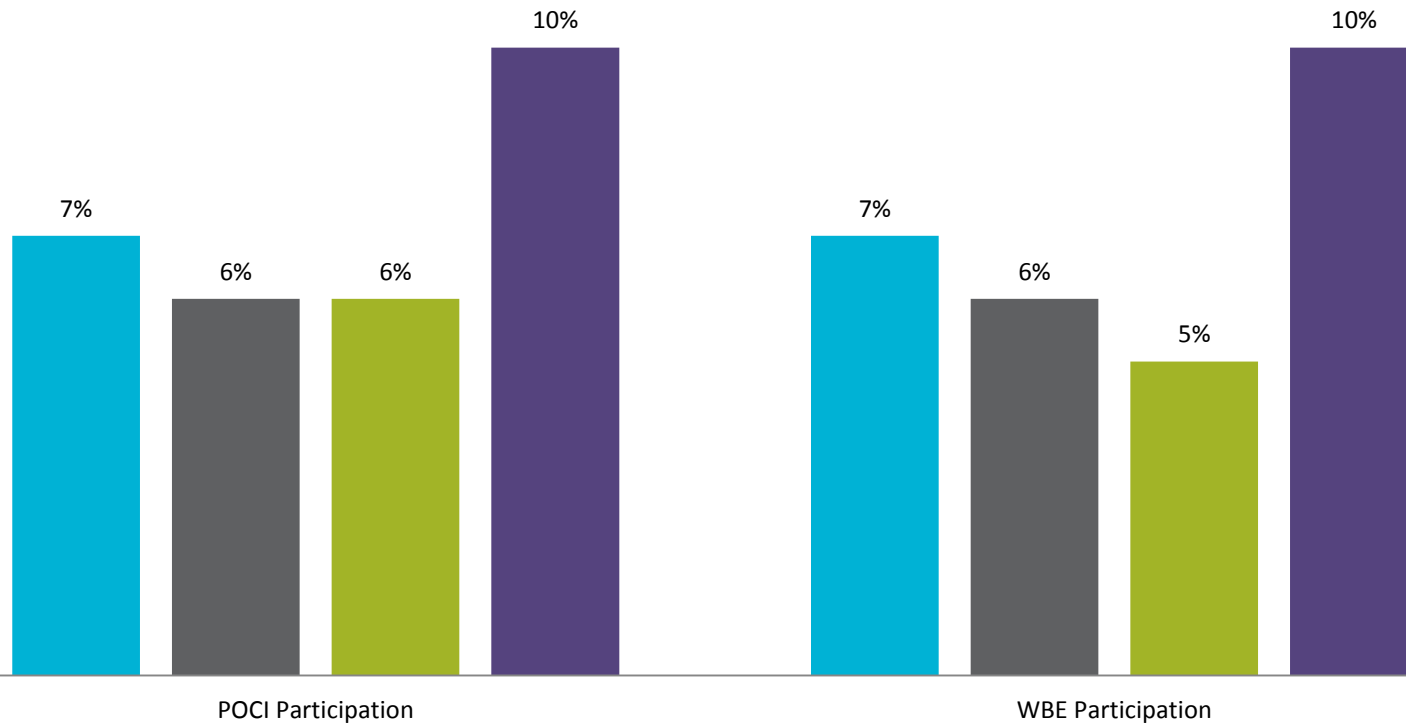
- 200 projects or contracts reviewed for goals.
- 72 Pre-Award reviews conducted.
  - 44 pre-award reviews committed to meeting goals.
  - 28 pre-award reviews did not meet the goals. 22 pre-award reviews of the contractor made a good faith effort. 6 pre-award reviews did not make GFE and were denied contracts.
- 28 people of color & indigenous (POCI)- or women-owned business enterprises (WBE) were certified by the City.

# POCI- and women-owned business inclusion

## 4 Year Summary and Comparison of Closed Projects

- In 2018: 58 construction projects totaling \$211,026,605
  - \$20,183,702 (10%) POCIs
  - \$21,255,969 (10%) WBEs

■ 2015 ■ 2016 ■ 2017 ■ 2018

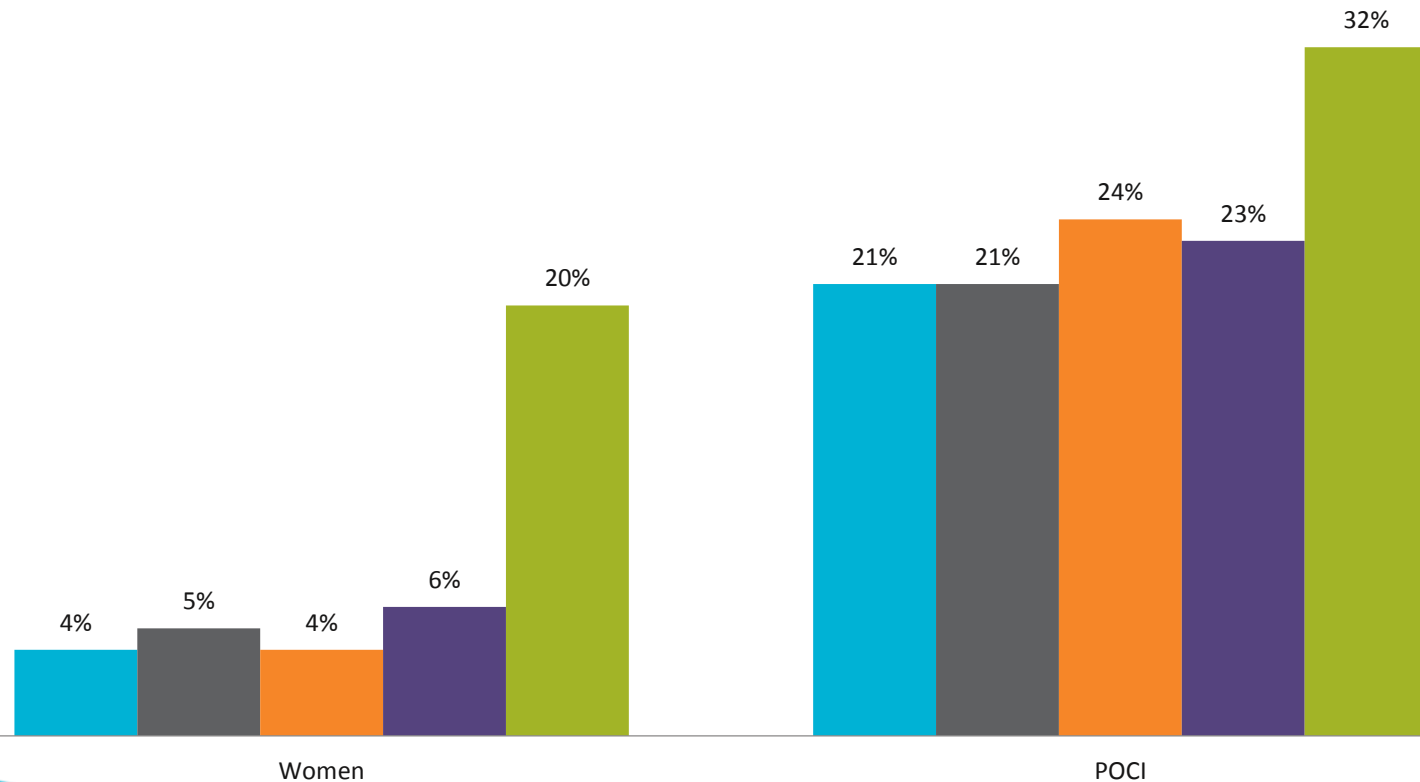


# POCI and women workforce inclusion

## 4 Year Summary and Comparison of Closed Projects

- In 2018: 1,104,723 total project hours
  - 61,287 (6%) women workers
  - 258,044 (23%) POCI workers

■ 2015 ■ 2016 ■ 2017 ■ 2018 ■ Goal



# Additional compliance areas

## **Affirmative action**

- Reviewed and approved 202 Affirmative Action Plans.

## **HUD section 3 business inclusion**

- Closed six Section 3 covered projects. Total project value was \$32,710,304, of that \$2,573,993 (8%) went to Section 3 businesses.

## **Labor compliance (prevailing wage)**

- Recovered \$19,423 for 41 workers on 14 projects.

# CCD Tableau data portal

CCD worked with IT and other City departments to create the CCD data portal in Tableau. This portal provides the public with data on projects that CCD has closed, providing a real-time opportunity to view this data.



Thank you!

