

**EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN CITY OF MINNEAPOLIS
AND
CONVENTION CENTER PRODUCTION TECHNICIANS UNIT
REPRESENTED BY IATSE, LOCAL UNION NO. 13, AFL-CIO**

**Expiration Date: December 31, 2015
Number of Employees in Unit: 8
Annual 2015 Base Payroll: \$528,403**

Market: Competitive

Recruitment: No Issues

Retention: No Issues

Performance management impediments in the CBA: None identified

Issues/Concerns: None

Tentative Agreement Components

2 year agreement, January 1, 2016 through December 31, 2017

ECONOMIC ISSUES

January 1, 2016

- All rates on the Wage Schedule increased by 2.5% on the first full payroll period after January 1, 2016.
- The Rigger Rate premium converted to a separate, concurrent class for the purpose of calculating overtime hours and pay.

January 1, 2017

- All rates on the Wage Schedule increased by 2.5% on the first full payroll period after January 1, 2017.

(over)

NON-ECONOMIC ISSUES

- Election of Remedy language is amended so that a veteran who elects a hearing under the Veterans Preference Act over a termination may not file a contract grievance over the same issue.
- Adopt model Health Care Language bargained between the City and the Board of Business Agents
- Overtime language amended so double time for the seventh consecutive day of work is paid only if the seven days are within the same workweek.
- Renews Attachments and LOAs bargained between the City and Board of Business Agents.

FOR TEMPORARY, ATTACHMENT "B" WORKERS

- All wage rates on the wage schedule adjusted by 2.5% on the first payroll period after January 1, 2016 and January 1, 2017.
- Effective January 1, 2016, the City will contribute 7.5% of gross wages to the union's Retirement Plan and Trust, and 2% of gross wages to the union's Health and Welfare Plan. This is unchanged from the prior contract.
- Effective with the first full payroll period after July 1, 2016, the City will contribute 7.5% of gross wages to the union's Retirement Plan and Trust, and 4% of gross wages to the union's Health and Welfare Plan.
- Effective with the first full payroll period after January 1, 2017, the City will contribute 7.5% of gross wages to the union's Retirement Plan and Trust, and 5% of gross wages to the union's Health and Welfare Plan.
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