

City of Minneapolis

Request for Committee Action

To: Executive Committee
Date: 7/13/2016
Referral: Ways & Means
From: Human Resources
Lead Staff: Giles, Timothy
Presented by: Giles, Timothy – Director, Employee Services
File Type: Action
Subcategory: Contract/Agreement

Subject:

Collective Bargaining Agreements – International Association of Fire Fighters, Local 82– 2015 through 2015, and 2016 through 2018

Description:

1. Approving the collective bargaining agreement with the International Association of Fire Fighters, Local 82, for the period January 1, 2015 through December 31, 2015, and January 1, 2016 through December 31, 2018.
2. Approving the Executive Summary of the agreement.
3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
4. Authorizing the Employee Services Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Union and adoption by the City Council.

Previous Actions:

NA

Ward/Address:

Not Applicable

Background/Analysis:

The tentative agreement between the City and the International Association of Fire Fighters, Local 82, covers a one-year bridge agreement and three-year agreement, and modifies certain terms and conditions of employment and compensation for members of the bargaining unit. The economic impact of the tentative agreement is within the guidance provided by the Executive Committee.

Financial Review:

No additional appropriation required, amount included in current budget.

- Future budget impact anticipated.
- Approved by the Permanent Review Committee.
- Meets Small and Underutilized Business Program goals.

Attachments:

1. Executive Summary of the agreement to be distributed at the meeting.