

Minneapolis Advisory Committee on People with Disabilities (MACOPD)

Wednesday June 18th, 2014

Question 1

“How can city leadership better work with neighborhoods and community organization to make Minneapolis a more equitable accessible for all residents?”

- Access to pedestrian signals on Nicolette Mall.
- Having funds available to meet needs and eliminate barriers for people with disability.
Signage needs to be consistent
 - Help remedy barriers for people with disabilities in communities
 - Physical barriers
 - Snow removal
- Making sure visual access is there often this can be inconsistent.
 - Strobe lights for emergency vehicles properly work
 - Strobe lights at intersection for fire police vehicle
 - Emergency lighting in all buildings
- Emergency lighting in all city buildings.
- Include or change the 311 program/staff so that they can change or address accessibility issue and mark them down as accessibility issues (so that they don't get immediately defaulted to any department).
- NCR should be more actively involved in shaping the tools that are develop for 311 in making it more accessible.
- Making sure the staffs who are supporting 311 have the appropriate training in identifying accessibility issues.
- Expanding the city education and training
 - Emergency responders and operators
 - Should require education to work with in the City of Minneapolis as it pertains to access
 - How to work with people with disabilities
 - Service dogs
- Have NCR help with utilizing neighborhood associations as educational and outreach partners.
 - Facilitate reporting
 - Disseminate materials

Draft

- Neighborhood festivals and community actives should all be fully accessible
 - Everyone should have full access
 - Working with regulatory service
 - Equally accessible
- Working with NCR to make sure there's proper training on rights and responsibility of Neighborhood associations for proper exposure.
 - Include event accessibility like materials,
 - Alternative formats and language.
 - Displaying/advertising available services
- Accessibility should be in account at caucuses and conventions.
- Educating Folks who do not have this on their radar
 - Cultural awareness/change
 - Campaign prep materials + speaking to neighborhoods + community organizations
- Snow removal need to be consider in accessibly.
- As systems are being replaced the capital improvement committee need to have ADA compliance on their radar in every project they do (the MACOPD hasn't seen it yet).
 - Project moving forward
 - Compliance/report
- Full access
 - In every manner
 - During planning process and not after
 - By default, include everyone (city)

Summary of question 1:

Neighborhood & community organizations need to consider full access in every manor (don't think of it after words). The main question for a city is, "how do you include everyone?" "Many people with disability feel there's exclusion within the disability community. Many people who don't see a person with a physical disability are not aware of challenges, and there not paying attention to specific needs. This is possibly excluding someone with a disability because on limited to no access. It's the notion of a cultural change and awareness.

Question 2

“What can the city and neighborhood leaders do to help insure that neighborhood organizations, and all city boards and commissions better reflect our community?”

- Being aware that neighborhood organizations and community members need to build a relationship/connection, in order to provide better training and awareness when it comes to people with disabilities.
- Inviting different leaders in the community to develop way to better understand the need of people with disabilities.
- NCR or NCEC needs to activity invite in order to better reflect the community.
 - Outreach for people in the community
 - Different outreach methods
 - Having advocacy reaching out to people in the community, so we can engaged people in the community
- Specifying outreach which can include door knocking or talking with organizations that advocates for people in the neighborhood
 - Build Bridges to engage the people in the community
- Use different translated text so that everyone can understand the content. By avoiding regional sayings so that people who use English as a second language better understand the meaning of the content the community is trying to convey. An example of that is potluck, because not everyone knows what that means. Asking people what’s there thing/genre, so that everyone can relate and not feel excluded.
- NCR should provide more materials to show different tips and tricks for neighborhoods organizations.
- Outreach and engagements should include how to capitalize on block leaders or local business to fine find partnership outside your neighborhoods.
- NCR should co-host events with different organizations to bring new people to the table and have them feel safe (notion to provide educational opportunities to learn more about different culture/community in your neighborhood so everyone can feel welcome).
- Cancel tokenism in order to because One Minneapolis also share and celebrate everyone’s difference and uniqueness.
- Neighborhood organization and city boards need to reflect the community.
- It’s important for city council members to show up to meetings more and participate in order to educated.
- Find organization partners and community base organizations to encourage people with disabilities to participate this is to help get different people on the board.

Draft

- Competency
 - One on one session to find partnership
 - Collaboration to bring people at the table to feel welcome
 - Share and celebrate
- City Board/ Commission and neighborhood organizations need to reflect communities
- City Council member need to show up to meetings because it's important
 - Listen
 - Help recruit to boards/ commission
- More Diversity
- MACOPD
 - Help commissions/Boards understand ADA issues
- Outreach
 - Informing people of city council, boards and commission meetings

Questions 3

"What would get you more involve in your neighborhood organizations and in the civic life in our city?"

This question couldn't be completed because of limited time. Questions 3 will be sent by email to MACOPD.