

## **Report to the NRP Policy Board**

**FROM:** Howard Blin, Community Engagement Manager

**DATE:** January 21, 2014

**SUBJECT:** Grievance Policy

### **Action Requested**

The Policy Board is requested to adopt the proposed changes to the Grievance policy including the revisions suggested by the Columbia Park Neighborhood Association

### **Background**

The existing Grievance Policy for the NRP Process is in need of updating. The policy references processes which no longer exist after the 2011 reorganization of the Board. IN addition, in a 2011 ruling the District Court found the Policy unconstitutional since it did not allow an appeal to the courts of decisions made by the Policy Board.

The draft of the Policy was submitted to neighborhood organizations in October 2013 for a 45 day review. During the review period only one comment was received, from the Columbia Park Neighborhood Association. Columbia Park suggested that all determinations by the Policy Board on grievances should be communicated to all neighborhood organizations. This is a good suggestion and it is recommended that it be included in the final adopted policy.

Attached are a redlined version of the Policy showing the revisions and a final copy which includes the comment from Columbia Park. The comment letter from Columbia Park is also attached.