

RECRUIT OFFICER PERFORMANCE EVALUATION (ROPE) NO. _____

RECRUIT NAME (LAST, FIRST, MIDDLE):			EMPLOYEE NUMBER:
FTO NAME (LAST, FIRST, MIDDLE):			EMPLOYEE NUMBER:
DATE:	PRECINCT:	SHIFT:	SQUAD:

NUMERICAL RATING STANDARDS GUIDE Note: Scores 1 & 7 must be documented on the reverse side of form.
 1 = Not Acceptable Level by SEGs 4 = Acceptable 7 = Superior Level by SEGs

AREAS RATED	RATING SCALE			
	CIRCLE NUMBER	*NO	**NRT	***TT
Appearance:				
1. General Appearance.....	1 2 3 4 5 6 7			
Attitude:				
2. Acceptance of Feedback – FTO Program.....	1 2 3 4 5 6 7			
3. Attitude toward Police Work.....	1 2 3 4 5 6 7			
Knowledge:				
4. Knowledge of Department Policies and Procedures.....	1 2 3 4 5 6 7			
5. Knowledge of MN State Criminal Code.....	1 2 3 4 5 6 7			
6. Knowledge of City Ordinances.....	1 2 3 4 5 6 7			
7. Knowledge of State/City Traffic Codes.....	1 2 3 4 5 6 7			
Performance:				
8. Driving Skill: Normal Conditions.....	1 2 3 4 5 6 7			
9. Driving Skill: High Stress Conditions.....	1 2 3 4 5 6 7			
10. Orientation/Response time to calls.....	1 2 3 4 5 6 7			
11. Routine Forms: Accuracy/Completeness/Dictation.....	1 2 3 4 5 6 7			
12. Report Writing: Organization/Details.....	1 2 3 4 5 6 7			
13. Report Writing: Grammar/Spelling/Neatness.....	1 2 3 4 5 6 7			
14. Report Writing: Appropriate Time Used.....	1 2 3 4 5 6 7			
15. Field Performance: Stress Conditions.....	1 2 3 4 5 6 7			
16. Crime Scene/Physical Evidence Observations.....	1 2 3 4 5 6 7			
17. Self-initiated Field Activity.....	1 2 3 4 5 6 7			
18. Officer Safety.....	1 2 3 4 5 6 7			
19. Control of Conflict: Voice Command/Physical Skill	1 2 3 4 5 6 7			
20. Problem Solving/Decision Making.....	1 2 3 4 5 6 7			
21. Radio: Appropriate Use of Code 4/Procedure.....	1 2 3 4 5 6 7			
22. Radio: Listens and Comprehends.....	1 2 3 4 5 6 7			
23. Radio: Articulation of Transmissions.....	1 2 3 4 5 6 7			
24. Divided Attention Skills.....	1 2 3 4 5 6 7			
Relationships:				
25. Public Interaction/Demeanor.....	1 2 3 4 5 6 7			
26. Interaction with Other Department Members.....	1 2 3 4 5 6 7			
REMEDIAL TRAINING TIME (TT) TOTAL				
*NO = NOT OBSERVED **NRT = NOT RESPONDING TO TRAINING ***REMEDIAL TRAINING TIME (in minutes)				

I CERTIFY THIS RATING REPRESENTS MY BEST JUDGEMENT	I CERTIFY I HAVE REVIEWED THIS RATING WITH MY FTO
SIGNATURE OF FTO:	SIGNATURE OF RECRUIT OFFICER:

Recruit Officers shall make copies of each ROPE (front and back), retain them in their duty bag and have them available at anytime for review by their FTO. The original ROPE shall be forwarded to the Recruit Officers current FTO shift supervisor.

NARRATIVE COMMENTS

Most Acceptable Performance of the Day:

Least Acceptable Performance of the Day:

Additional Comments:

SIGNATURE OF FTO:

SIGNATURE OF RECRUIT OFFICER: