

Annual Chaplain Agreement of Service

I, _____ understand that as a member of the Minneapolis Police Chaplain Corps as a Chaplain I agree to:

1. Subscribe to the ICPC Code of Ethics and the MPD Vision Statement.
2. Abide by all the rules, policies, procedures and protocols found in the department Chaplain Manual and the Minneapolis Police Department Manual.
3. Provide assistance to police officers and the people of the community.
4. Provide spiritual and practical guidance, counseling and comfort to any and all regardless of race, color, creed, religion, ancestry, national or ethnic origin, age, gender, disability, sexual orientation or familial status. As part of this service to:
 - a. Provide spiritual and practical guidance, counsel, advice and support to all members of the department, both sworn and civilian, and their families in time of need.
 - b. Provide comfort, consolation, spiritual and practical advice and understanding to persons confronted with traumatic crisis or death as a result of a homicide, suicide or accident, give victims and survivors appropriate information and put them in contact with the proper agencies to assist and support them.
 - c. Act as a liaison between the religious community and the department. Serve as an instrument of reconciliation with the public, hence benefiting both the department and the public building positive and open relationships.
 - d. Interact with the local community in a constructive and compassionate manner in times of tragedy, conflict and crisis by providing a service of presence, education, tolerance, understanding, healing and hope.
 - e. Put people in contact with the appropriate agencies to help them.
 - f. Assist police officers and the people they contact in any other function of the ministerial profession as requested
5. Meet the minimum annual duty and training expectations:
 - a. Participate in the chaplain-training program at a **minimum level of six hours** annually.
 - b. Provide services of a chaplain on a twenty-four hour, seven day a week basis. As part of that service, to stand a minimum of one 48 hour duty period per month annually.
 - c. Complete and turn in all monthly chaplain logs, call logs and annual reports as required in the chaplain manual.
 - d. Annually complete at minimum **two** ride-alongs: one with the [Minneapolis Police Department](#) and one with the [Minneapolis Park Police](#) of at least 4 hours in length.
 - e. Attend at least **3 of 6 bimonthly chaplain meetings**, unless excused by the Director. Attendance of 4 bimonthly chaplain meetings can be used as one hour of annual training.
6. I understand that:
 - a. If I fail to meet the minimum annual expectations without prior approval from the Director of the Minneapolis Police Chaplain Corps, I shall be suspended from duty. That upon suspension I shall

immediately turn in my Department ID card and all issued chaplain equipment.

- b. If I wish reinstatement as an active chaplain, I must make a written request for reinstatement to the Director of the Minneapolis Police Chaplain Corps detailing my desire and intentions for service.
- c. I must make up all required training before being reinstated to active duty.
- d. I serve at the pleasure of the Chief of the Minneapolis Police Department and can be dismissed without cause at any time by the Director of the Minneapolis Police Chaplain Corps or upon the recommendation of the personnel committee of the Minneapolis Police Chaplain Corps.
- e. I can resign my position at any time.

This agreement is in effect until January 31, 2007.

Applicant's Signature:
