

2009 Internal Affairs Statistical Summary

At the conclusion of 2009 the Minneapolis Police Internal Affairs Unit was composed of 1 Lieutenant, who oversees the unit, 9 sergeants who are responsible for case investigation, and 2 administrative assistants.

In 2009 the Minneapolis Police Internal Affairs Unit received a total of 323 complaints. 143 of the complaints were from internal sources, 172 were from external sources and another 8 resulted from the gang strike force audit. An additional 13 cases were handled as force reviews. Force reviews are not complaints, but are automatically reviewed as a matter of policy.

The 323 complaints were broken down as follows:

- 122 were handled as preliminary cases. A preliminary case occurs when there is enough information contained in a complaint or report to warrant further investigation. A preliminary case ends short of requiring any accused officers to give statements about the case. This decision occurs when the evidence gathered does not rise to level showing that accused officer committed the violation that was alleged.
- 51 were handled as administrative (internal affairs) investigations. Such a case occurs when it becomes necessary to call the accused officer in to make a statement regarding their knowledge and involvement in the associated incidents.
- 13 were handled as force reviews. Force reviews occur when officers are involved in a critical incident. This will involve a use of deadly force or force that caused death or great bodily harm to an officer or another person.
- 150 cases were handled as coaching. Coaching investigations are handled at the precinct level and involve policy violations that won't result in formal discipline. Rather such violations would result in a need to coach or instruct the officer on what policy violation occurred and what they need to do to remedy the violation.
- Of the complaints received, the following summarizes the breakdown of the nature of complaints:
 - Force (Including reporting issues) 115
 - Procedures 96
 - Professionalism 85
 - Code of Conduct 49
 - Ethics 44
 - Discretion 29

- Truthfulness 13
- Search and Seizure 13
- Squad Operation 6

As stated above, 51 investigations were considered Internal Affairs investigations, also known as administrative investigations. A statistical breakdown is as follows:

Of the Internal Affairs (Administrative) investigations that originated in 2009 and have come to a conclusion, the outcomes are as follows:

- 36 Sustained
- 29 Not Sustained
- 15 Exonerated
- 8 Exceptionally Cleared
 - 6 Were as a result of the employee resigning in lieu of termination
- 3 Policy Failure
- 2 Unfounded

Of the sustained Internal Affairs (Administrative) investigations the following discipline and remedial action was imposed/taken:

- 17 Suspensions
- 5 Letter of Reprimand
- 1 Termination
- 1 Demotion
- 12 Coaching (Coaching is not considered discipline but is referred to as a corrective action)

Of the Internal Affairs (Administrative) investigations, personnel involved were assigned as follows:

- 8 1st Precinct
- 10 2nd Precinct
- 22 3rd Precinct
- 12 4th Precinct
- 5 5th Precinct
- 13 Minnesota Gang Strike Force
- 4 Criminal Investigation Division
- 3 Special Operations
- 5 Administrative Services
- 3 Strategic Information Crime Management

***The above statistics were compiled before all cases were completed. The 336 cases opened in 2009 is a final and complete statistic. The disposition and imposition of discipline is not complete and will continue to change as cases are completed in the future and officer appeals are completed.

***The number of outcomes will not equal the number of complaints/cases. Each case could result in multiple subject officers. Each subject officer could have multiple policy violations with multiple outcomes.

In addition to the above investigation, the Internal Affairs Unit also completed the following in 2009:

- Establishment of the Discipline Matrix.
- This document establishes a list of policy violations, an assigned range (B-D) detailing the severity of the violation, and a range of discipline that is to be imposed upon showing that a policy was violated.
- Revised the department Complaint Process Manual.
- This document establishes the procedures that are followed when handling all levels and types of complaints.
- Implemented Inspection Function.

In an effort to assure compliance with policies, the Internal Affairs Unit has begun the process of systematic reviews of the most utilized department functions. A daily review of all use of force reports is now completed by Internal Affairs to assure a proper use of force and a proper response by on-scene supervisors. Other areas of review include squad videos and driver's license reviews.