
CITY OF MINNEAPOLIS

And

**MINNEAPOLIS CITY SUPERVISORS
ASSOCIATION**

LETTER OF AGREEMENT
Traffic Control Agent II
Schedule Change for Weeks with Non-event Sundays

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Minneapolis City Supervisors Association (hereinafter "Association"), (the Employer and Association are hereinafter referred to as the "Parties") have made and entered into a labor agreement by and between the Parties, effective January 1, 2013 through December 31, 2014 (hereinafter "Agreement"); and

WHEREAS, the Agreement continues in effect until a new Agreement is negotiated, per Section 22.02 of the Agreement between the Parties; and,

WHEREAS, the Parties have negotiated a contract provision that provides rules for Overtime for Non-Exempt employees, per Section 9.03, Subd. 1 (b.) of the Agreement; and,

WHEREAS, the Association and members of Traffic Control management have agreed to a "compressed work week arrangement" for a Traffic Control Agent II's scheduled workweek when there are non-event Sundays; and

WHEREAS, this agreement creates a non-standard workweek for the assigned Traffic Control Agent II;

NOW, THEREFORE, IT IS HEREBY AGREED, that:

1. The provision of Section 9.03 which requires overtime after eight (8) hours of work shall not be enforced on non-event Sundays for the Traffic Control Agent II assigned to supervise the second shift of such Sunday;
2. That in the event that the assigned Traffic Control Agent II ("TCII") works longer than ten (10) hours on a non-event Sunday, that said TCII shall receive overtime compensation or compensatory time at the rate of one and one-half (1 ½) times their regular hourly rate of pay;
3. That one day in the same work schedule shall be mutually agreed upon as a six (6) hour workday;

4. That Traffic Control management will maintain the prerogative to schedule the six (6) hour shift date at either 0800 – 1430 or 0630 – 1300;
5. That in the event the job title of Traffic Control Agent II is changed due to a reclassification of the position that these same terms shall apply to the new title.

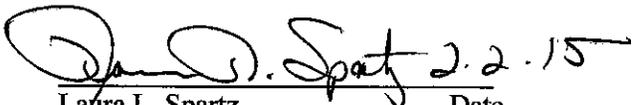
THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE CITY OF MINNEAPOLIS:

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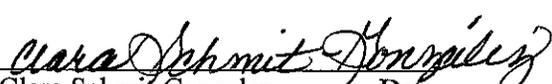
Timothy Giles Date
Director, Employee Services 2/5/15

FOR THE ASSOCIATION:



Laura L. Spartz Date
MCSA Labor Counsel 2.2.15

Approved by:

 2/5/15

Clara Schmit-Gonzalez Date