

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, the Association currently represents the classification Supervisor Facility Services (Grade 9), of the Plant Operation and Maintenance Promotional Line, and;

Whereas, a position audit showed that the Supervisor Facility Services position #6796 occupied by Randy Rasmussen has changed over time, and that the work of the new job has been evaluated at 458 total points, grade 10; and

Whereas, the new title shall be Supervisor Construction Projects and Maintenance (Convention Center);

Now, therefore, be it resolved:

That, the classification Supervisor Construction Projects and Maintenance (Convention Center), grade 10, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Supervisor Construction Projects and Maintenance (Convention Center), grade 10, shall be integrated into the salary schedule of the Association as follows:

Effective December 12, 2014

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4
E-1	Supervisor Construction Projects and Maintenance (Convention Center)	75,326	77,586	79,913	82,311

That, the classification of Supervisor Construction Projects and Maintenance (Convention Center), grade 10, is recognized as exempt, code 1, for purposes of the Fair Labor Standards Act; and

That, the incumbents in position number 6796, Randy Rasmussen, shall be reclassified to Supervisor Construction Projects and Maintenance (Convention Center) effective December 12, 2014.

That, this represents the complete agreement of the parties related to this matter.

For the City:

By: 

**Timothy Giles,
Director, Employer-Employee Relations**

Dated: 3/25/15

For the Association:

By: 

**Laura L. Spartz,
Labor Counsel**

Dated: 3-24-15

cc: Lane Carlson, Convention Center
Archie Carlos, HRG
Crystal DeJarlais/Barbara Payton (CSU – E40)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation