CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, a new position titled Supervising Shelter Veterinarian has been established and evaluated at 513 total points, grade 11 of the Staff Assistance Promotional Line;

Now, therefore, be it resolved:

That, the classification Supervising Shelter Veterinarian grade 11, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Supervising Shelter Veterinarian, grade 11, shall be integrated into the salary schedule of the Association as follows:

Effective August 27, 2015 (eligible for any ATB provided to other unit jobs in 2015

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4
E-1	Supervising Shelter Veterinarian	**81,253**	**83,691**	**86,202**	**88,788**

That, the classification of Supervising Shelter Veterinarian grade 11, is recognized as exempt, code 1, for purposes of the Fair Labor Standards Act.

That, this represents the complete agreement of the parties related to this matter.

For the City:

By: _____
Timothy Giles,
Director, Employee Services

Dated: 8/25/15

For the Association:

By: _____
Laura L. Spartz,
MCSA Labor Counsel

Dated: 8.25.15

Cc Noah Schuchman, Regulatory Services
Caroline Hairfield, Animal Care and Control
Bill Champa, HR
Lisa Brown, Central Payroll
Mike Hebner, Classification
Crystal DeJarlais/Barbara Payton (CSU – E50)