

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, a new position titled Supervisor Water Distribution has been established and evaluated at 503 total points, grade 11 of the Staff Assistance Promotional Line;

Now, therefore, be it resolved:

That, the classification Supervisor Water Distribution grade 11, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Supervisor Water Distribution, grade 11, shall be integrated into the salary schedule of the Association as follows:

Effective September 15, 2015 (eligible for any ATB provided to other unit jobs in 2015)

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4
E-1	Supervisor Water Distribution	81,253	83,691	86,202	88,788

That, the classification of Supervisor Water Distribution grade 11, is recognized as exempt, code 1, for purposes of the Fair Labor Standards Act.

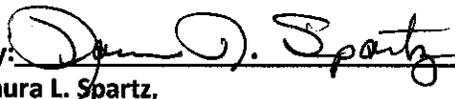
That, this represents the complete agreement of the parties related to this matter.

For the City:

By: 
Timothy Giles,
Director, Employee Services

Dated: 9/17/15

For the Association:

By: 
Laura L. Spartz,
MCSA Labor Counsel

Dated: 9.15.15

Cc Marie Asgian, PW- Water
Glen Gerads, PW-Water
Jill Petty, HR
Lisa Brown, Central Payroll
Mike Hebner, Classification
Crystal DeJarlais/Barbara Payton (CSU – E50)