CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Innovation Team Planner Analyst

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a study of a new position was conducted resulting in the establishment of a new professional classification titled Innovation Team Planner Analyst, with 385 points and allocated to grade 8 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

Now, therefore, be it resolved that:

1. Innovation Team Planner Analyst, grade 8 and 385 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Innovation Team Planner Analyst will be effective August 29, 2015

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Innovation Team Planner Analyst	51,991	54,813	57,669	60,758	63,954	67,920	71,887

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: _____
Timothy Giles, Director, Employee Services

Dated: 8/31/15

For the Union:

By: _____
Anthony Stone, President or Duane Johnson, Labor Council, MPEA

Dated: 8/31/15

cc: Donald Joseph, City Coordinators Office
Trudy Kjenstad, City Coordinators Office
Irene Ghatt/Bill Champa, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-33B)
Lisa Brown, Central Payroll