

**CITY OF MINNEAPOLIS**  
**and**  
**Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT**  
MPD Public Information Specialist

**Whereas**, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

**Whereas**, a study of a new position was conducted resulting in the establishment of a new professional classification titled MPD Public Information Specialist, with 455 points and allocated to grade 10 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

**Now, therefore, be it resolved that:**

1. MPD Public Information Specialist, grade 10 and 455 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for MPD Public Information Specialist will be effective March 9, 2015, and is eligible for the June 2015 ATB for the unit.

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>MPD Public Information Specialist</u>	61,512	64,605	68,096	71,589	75,246	79,824	84,403

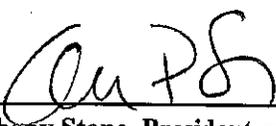
3. Reclassify the incumbents (John Elder #8027 and Scott Seroka #8029 from Public Information Officer to MPD Public Information Specialist. The effective Date of this change will be 3/9/2015. The incumbents will maintain their seniority relationship form the old class in the new class.
4. This letter represents the full and complete agreement in regards to this matter.

**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**For the City:**

**For the Union:**

By:   
 Timothy Giles, Director, Employee Services

By:   
 Anthony Stone, President or Duane Johnson,  
 Labor Council, MPEA

Dated: 5/28/15

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cc: Matt Clark, Asst. Chief of Police  
 Destiny Xiong/Bill Champa, Human Resources  
 Crystal DeJarlais/Barbara Payton, HRIS (CPE-51)  
 Lisa Brown, Central Payroll  
 Mike Hebner/Pam Nelms, Classification & Compensation