CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
IT Collaboration Engineer I

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled IT Collaboration Engineer I, with 470 points and allocated to grade 10 of the Data Processing Promotional Line. The classification is FLSA Exempt.

Now, therefore, be it resolved that:

1. The IT Collaboration Engineer I, grade 10 and 470 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and

2. The following salary schedule for IT Collaboration Engineer I will be effective April 4, 2015 (Note: the rates below are 2014-effective rates and the rates will increase by any 2015-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
IT Collaboration Engineer I	61,615	64,871	68,264	71,853	75,647	80,218	84,790

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: _____
Timothy Giles, Director, Employee Services

Dated: 4/24/15

For the Union:

By: _____
Anthony Stone, President or Duane Johnson, Labor Council, MPEA

Dated: 4/23/15

cc: Deb Parker, IT
Lisa Westman/Janis Lajon/Joel Lampe/Deb Krueger, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-72)
Lisa Brown, Central Payroll