CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
IT Collaboration Analyst II

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled IT Collaboration Analyst II, with 413 points and allocated to grade 9 of the Data Processing Promotional Line. The classification is FLSA Exempt.

Now, therefore, be it resolved that:

1. The IT Collaboration Analyst II, grade 9 and 413 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and

2. The following salary schedule for IT Collaboration Analyst II will be effective April 4, 2015 (Note: the rates below are 2014-effective rates and the rates will increase by any 2015-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
IT Collaboration Analyst II	56,294	59,259	62,387	65,644	69,100	73,282	77,462

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: _____
Timothy Giles, Director, Employee Services

Dated: 4/24/15

For the Union:

By: _____
Anthony Stone, President or Duane Johnson, Labor Council, MPEA

Dated: 4/23/15

cc: Deb Parker, IT
Lisa Westman/Janis Lajon/Joel Lampe/Deb Krueger, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-99)
Lisa Brown, Central Payroll