

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Results Management Program Coordinator

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, The Union represents a grade-level 8 classification titled Business Process and Data Analyst, evaluated with 385 total points within the Staff Assistance Promotional Line; and,

Whereas, a study of a new position was conducted resulting in the establishment of a new professional classification titled Results Management Program Coordinator, with 455 points and allocated to grade 10 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

Now, therefore, be it resolved that:

1. Results Management Program Coordinator, grade 10 and 455 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Results Management Program Coordinator will be effective June 2, 2014.

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Results Management Program Coordinator</u>	61,512	64,605	68,096	71,589	75,246	79,824	84,403

3. Reclassify position # 7632 from Business Process and Data Analyst, Grade 8 of the Staff Assistance Promotional Line to Results Management Program Coordinator, Grade 10, with no change in Promotional Line
4. Reclassify position # 5560 from Business Process and Data Analyst, Grade 8 of the Staff Assistance Promotional Line to Results Management Program Coordinator, Grade 10, with no change in Promotional Line
5. Reclassify the incumbent Cassidy Gardenier (#118600) from Business Process and Data Analyst to Results Management Program Coordinator, pursuant to the appropriate union contract provision. The effective dates of the change will be from 6/2/2014 to 1/22/2015* (The person accepted a different position on 1/23/2015)
6. Reclassify the incumbent Kimberly Keller (#111039) from Business Process and Data analyst to Results Management Program Coordinator pursuant to the appropriate union contract provision. The effective date of this change will be 6/2/2014
7. This letter represents the full and complete agreement in regards to this matter.

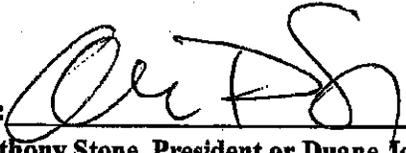
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 4/13/15

For the Union:

By: 
Anthony Stone, President or Duane Johnson,
Labor Council, MPEA

Dated: 4/10/15

cc: Spencer Cronk, City Coordinator
Jay StroebeI, City Coordinator's Office
Beth Toal/Bill Champa, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-51)
Lisa Brown, Central Payroll