

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Public Health Mental Health Counselor I (Grade 8)

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, The Union represents a grade-level 9 classification titled Public Health Mental Health Counselor, evaluated with 430 total points within the Health and Social Services Promotional Line; and,

Whereas, a study of a new job was conducted resulting in the establishment of a new professional classification that shall be titled Public Health Mental Health Counselor I, with 383 points and allocated to grade 8 of the Health and Social Services Promotional Line. The classification is FLSA-Exempt.

Whereas, the creation of a new classification in the job series requires a retitling of the other jobs in the series, including the existing grade-9 Public Health Mental Health Counselor I.

Now, therefore, be it resolved that:

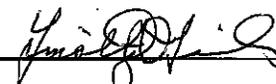
1. The Public Health Mental Health Counselor I, grade 9 and 430 total points, will be re-titled to Public Health Mental Health Counselor II, with no change in points or salary, effective March 16, 2015, and shall be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The new classification, Public Health Mental Health Counselor I, grade 8 and 383 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
3. The following salary schedule shall be effective March 16, 2015

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Public Health Mental Health Counselor I</u>	50,340	53,102	55,861	58,786	61,911	65,790	69,669

4. This letter represents the full and complete agreement in regards to this matter.

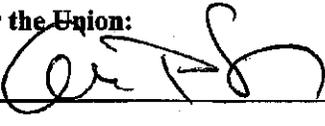
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 4/13/15

For the Union:

By: 
**Anthony Stone, President or Duane Johnson,
Labor Council, MPEA**

Dated: 4/10/15

cc: Becky McIntosh, Health Department
Archie Carlos/Deb Krueger, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-29)
Lisa Brown, Central Payroll