

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT
Equity and Inclusion Program Coordinator**

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a study of a new position was conducted resulting in the establishment of a new professional classification titled Equity and Inclusion Program Coordinator, with 453 points and allocated to grade 10 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

Now, therefore, be it resolved that:

1. Equity and Inclusion Program Coordinator, grade 10 and 453 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
1. The following salary schedule for Equity and Inclusion Program Coordinator will be effective March 6, 2015 (Note: the rates below are 2014-effective rates and the rates will increase by any 2015-effective increase provided to the MPEA group)
- 2.

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Equity and Inclusion Program Coordinator</u>	61,512	64,605	68,096	71,589	75,246	79,824	84,403

3. This letter represents the full and complete agreement in regards to this matter.

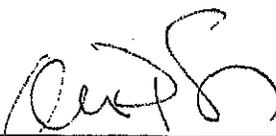
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 3/10/15

For the Union:

By: 
Anthony Stone, President or Duane Johnson,
Labor Council, MPEA

Dated: 3/9/15

cc: Spencer Cronk, City Coordinator
Jay Stroebel, City Coordinator's Office
Beth Toal/Bill Champa, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-51)
Lisa Brown, Central Payroll