

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Shelter Veterinarian

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Shelter Veterinarian, with 508 points and allocated to grade 11 of the Staff Assistance Promotional Line. The classification is FLSA Exempt.

Now, therefore, be it resolved that:

1. The Shelter Veterinarian, grade 11 and 508 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Shelter Veterinarian will be effective February 11, 2015 (Note: the rates below are 2014-effective rates and the rates will increase by any 2015-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Shelter Veterinarian	65,803	69,261	72,885	76,740	80,764	85,665	90,565

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

For the Union:

By:  PF
Timothy Giles, Director, Employee Services

By: 
Anthony Stone, President or Duane Johnson,
Labor Council, MPEA

Dated: 2/18/15

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cc: Nuria Rivera-Vandermyde, Regulatory Services
Caroline Hairfield, Animal Care and Control
Lisa Westman/Janis Lajon/Joel Lampe/Deb Krueger, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-65)
Lisa Brown, Central Payroll