

CITY OF MINNEAPOLIS

and

**American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)**

2015 JUL 15 PM 1 51

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a job audit was conducted on one position in the existing title Graphics Designer II in the AFSCME Clerical and Technical Unit; and

Whereas, the classification Senior Graphics Designer is established and valued at 368 total points/Grade 8 of the Art and Related Promotional Line, and is FLSA-nonexempt; and

Now, therefore, be it resolved that:

1. Effective March 4, 2015, the classification of Senior Graphics Designer, grade 8 with 368 total points, shall be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following wage schedule has been negotiated for Senior Graphics Designer, effective March 4, 2015.

Job Title	OTC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Senior Graphics Designer</u>	2	24.516	25.730	27.005	28.359	29.819	31.298	34.173

3. Reclassify position # 2724 from Graphics Designer II, Grade 7 of the Art and Related Promotional Line to Senior Graphics Designer, Grade 8, with no change in Promotional Line
4. Reclassify the incumbent (Cheryl Boe-Sutton) along with her position from Graphics Designer II to Senior Graphics Designer, pursuant to the appropriate union contract provision. The effective date of this change will be 3/4/2015
5. This letter represents the full and complete agreement in regards to this matter.

For the City:

For the Union:

By: 
Timothy Giles, Director, Employee Services

By: 
Sarah Maxwell, President

Dated: 7/16/15

Dated: 7/15/15

cc: Bridgette Bornstein, Communications
Lisa Westman, Human Resources;
Barbara Payton & Crystal DeJarlais, HRIS(CAF 099);
Mike Hebner, Classifications,
Lisa Brown, Central Payroll