



CITY OF MINNEAPOLIS

Manager of Equity and Inclusion

Position Profile

THE PROGRAM



One of Minneapolis' core values is equity; we strive for "fair and just opportunities and outcomes for all people." To make this value a reality, the City of Minneapolis is hiring a brand new Manager of Equity and Inclusion, dedicated to leading racial and place-based equity initiatives in our city. In its 2015 budget, the mayor and Minneapolis City Council created two new positions – a manager and program coordinator – to work both within the City enterprise and the community as they shape the future of our growing, diverse city.

THE POSITION



Public service is honorable work, and the Manager of Equity and Inclusion will make a real difference in the lives of Minneapolis residents, business owners, workers and visitors. City leaders will look to you to guide us toward equitable outcomes through: developing and implementing enterprise and community plans related to eliminating disparities, coordinating the City's equity work around a common vision, engaging the community and internal and external stakeholders in innovative and significant ways, developing meaningful measures of progress and representing Minneapolis' equity and inclusion efforts in regional, state and national conversations.

THE CITY



Grow your career with a growing and vibrant world-class city that prides itself on being clean, green, diverse and active. What sets Minneapolis apart?

- We have a robust and diverse economy, with industry and businesses of all kinds.
- We are in the top five creatively vital cities in the country.
- We're a racially diverse city, home to large immigrant and native communities.
- We are an inclusive city, with a strong LGBT scene.
- We're known as one of the most bicycle-friendly cities.
- We love the arts: Minneapolis is the fifth most creatively vital metropolitan area in the country.
- We have one of the premier park systems in the country, with 170 parks covering more than 6,700 acres of land and water.
- We have 22 lakes, giving us the nickname "The City of Lakes."

Creative, collaborative, courageous people shaping the future of Minneapolis.

REQUIREMENTS



The ideal candidate for this position is an engaging, results-driven leader who has a proven background eliminating racial and place-based disparities.

- A bachelor's degree in a related field.
- A minimum of five years of related experience, in a position requiring comparable work, including experience in a lead role creating transformational change in a complex organization.
- Ability to lead the City in developing, communicating and executing enterprise and community plans related to eliminating racial and place-based disparities.
- Ability to represent the City in state, regional and national discussions related to equity and inclusiveness.
- Ability to establish and build relationships with a broad set of stakeholders, including non-profit, private and public sector organizations working toward elimination of racial and place-based disparities.
- Ability to use proven and innovative methodologies to engage the community in development of plans and action to address racial and place-based disparities.
- Ability to develop qualitative and quantitative measures of progress and success and report back to the public and elected officials on the City's equity efforts.

COMPENSATION

This is a non-represented management position with competitive compensation. Salary is based on past leadership experience with a salary range of \$81,793 - \$100,294 per year. The benefits package includes medical and dental coverage, a health and wellness program, health reimbursement accounts, flexible spending accounts, pension plans and deferred compensation retirement savings, vacation and sick leave, and 11 paid holidays.

TO APPLY

Applications must be received by March 25th. Visit www.ci.minneapolis.mn.us/jobs and look under "Current Job Openings" to learn more and to apply.



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