CITY OF MINNEAPOLIS

Innovation Team Director

Position Profile

THE PROJECT

The City of Minneapolis is creating a brand new Innovation Team (i-team) dedicated to tackling the issue of racial disparities in our city. Bloomberg Philanthropies recently awarded the City of Minneapolis up to $900,000 a year for up to three years to create this exciting team, which will function as in-house consultants, helping identify areas where our public services are contributing to inequities and developing innovative solutions. Using the tested Innovation Delivery approach, our i-team will lead City leaders and staff through a data-driven process to assess problems, generate responsive new interventions and deliver measurable results.

THE POSITION

The Innovation Team Director position offers you the opportunity to shape the future of a growing, diverse city. Public service is honorable work, and the director will have the chance to make a real difference in the lives of Minneapolis residents, business owners, workers and visitors. You will help the City of Minneapolis address some of its most pressing urban challenges by designing and implementing effective new approaches to improve residents' lives using data, innovation, and strong project and performance management. First up: Hire and lead an innovation team focused on analyzing whether core City services are delivered equitably throughout Minneapolis. City leaders will look to you to develop and manage a process for identifying and addressing potential race and place-based inequities in City services.

The Innovation Team Director will lead the daily operations of the Minneapolis Innovation Team, including the budget, personnel and project plans.

THE CITY

Grow your career with a growing and vibrant world-class city that prides itself on being clean, green, diverse and active. What sets Minneapolis apart?

- We have a robust and diverse economy, with industry and businesses of all kinds.
- We are in the top five creatively vital cities in the country.
- We're a racially diverse city, home to large immigrant and native communities.
- We are an inclusive city, with a strong LGBT scene.
- We're known as one of the most bicycle-friendly cities.
- We love the arts: Minneapolis is second only to New York City in per capita attendance at theater and arts events.
- We have one of the premier park systems in the country, with 170 parks covering more than 6,700 acres of land and water.
- We have 22 lakes, giving us the nickname "The City of Lakes."

Creative, collaborative, courageous people shaping the future of Minneapolis.

REQUIREMENTS

The ideal candidate for this position is an engaging, results-driven leader who has a proven background in driving and facilitating organizational transformation initiatives designed to facilitate positive change.

- A bachelor's degree in business administration, public administration or a related field is required. An advanced degree is highly desirable.
- A minimum of five years of progressive experience in leading large-scale organizational transformation involving multiple stakeholders.
- Demonstrated knowledge of operations and organization development with a background in quality improvement and business re-engineering principles, tools and practices.
- Track record of driving toward outcomes and delivering tangible results.
- Exceptional oral and written communication, presentation and project management skills.
- Ability to excite people around a vision and respectively engage diverse stakeholders.
- Preferred knowledge of local government operations.
- **Applicants must be available for mandatory training in New York during the fourth week of March.**

COMPENSATION

This is an appointed position with competitive compensation. Salary is based on past leadership experience with a salary range of $100,167-$118,092 per year. The benefits package includes medical and dental coverage, a health and wellness program, health reimbursement accounts, flexible spending accounts, pension plans and deferred compensation retirement savings, vacation and sick leave, and 11 paid holidays.

TO APPLY

Applications received by March 9 will be considered first. Visit www.ci.minneapolis.mn.us/jobs and look under "Featured Jobs" to learn more and to apply, and continue to check this space for future Minneapolis Innovation Team opportunities, including openings for Project Manager, Data Architect and Data Analyst.

Minneapolis
City of Lakes

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