



CITY OF MINNEAPOLIS

Innovation Team Position Profiles

THE PROJECT



The City of Minneapolis is creating a brand new Innovation Team (i-team) dedicated to tackling the issue of racial disparities in our city. Bloomberg Philanthropies recently awarded the City of Minneapolis up to \$900,000 a year for up to three years to create this exciting team, which will function as in-house consultants, helping identify areas where our public services are contributing to inequities and developing innovative solutions. Using the tested Innovation Delivery approach, our i-team will lead City leaders and staff through a data-driven process to assess problems, generate responsive new interventions and deliver measurable results.

THE POSITIONS



The Innovation Team is comprised of a Director, two Innovation Program Managers, two Business Process and Data Analysts and a Data Scientist. These positions offer you the opportunity to shape the future of a growing and diverse city. Public service is honorable work, and these positions will have the chance to make a real difference in the lives of Minneapolis residents, business owners, workers and visitors. You will help the City of Minneapolis address some of its most pressing urban challenges by designing and implementing effective new approaches to improve residents' lives using data, innovation, and strong project and performance management.

While the Innovation Team Director search is nearing completion, the City is looking for qualified candidates for the remaining Innovation Team members.

THE CITY



Grow your career with a growing and vibrant world-class city that prides itself on being clean, green, diverse and active. What sets Minneapolis apart?

- We have a robust and diverse economy, with industry and businesses of all kinds.
- We are in the top five creatively vital cities in the country.
- We're a racially diverse city, home to large immigrant and native communities.
- We are an inclusive city, with a strong LGBT scene.
- We're known as one of the most bicycle-friendly cities.
- We love the arts: Minneapolis is the fifth most creatively vital metropolitan area in the country.
- We have one of the premier park systems in the country, with 170 parks covering more than 6,700 acres of land and water.
- We have 22 lakes, giving us the nickname "The City of Lakes."

Creative, collaborative, courageous people shaping the future of Minneapolis.

POSITION PROFILES

The ideal candidates for these positions are engaging, results-driven leaders who are highly skilled in their roles and have a proven background in facilitating organizational transformation.



Innovation Program Managers - As part of the City of Minneapolis Innovation Team, the Program Managers will work in partnership with existing City staff and other stakeholders to identify areas where our public services are contributing to inequities and use the tested Innovation Delivery approach to develop innovative solutions. Visit www.ci.minneapolis.mn.us/jobs and click on “current job openings” to see a full position profile.

Business Process & Data Analysts - As part of the City of Minneapolis Innovation Team, the Business Process and Data Analysts will work in partnership with City staff and Innovation Team members to analyze City processes and interpret data to identify areas where our public services are contributing to inequities and develop innovative solutions. Visit www.ci.minneapolis.mn.us/jobs and click on “current job openings” to see a full position profile.

Data Scientist - As part of the City of Minneapolis Innovation Team, the Data Scientist will work in partnership with existing City staff, Innovation Team members and the City IT department to provide strategic, analytical, and technical support for business intelligence (BI) and data management activities. Visit www.ci.minneapolis.mn.us/jobs and click on “current job openings” to see a full position profile.

COMPENSATION

These positions offer a competitive salary and are based on previous experience. The benefits package includes medical and dental coverage, a health and wellness program, health reimbursement accounts, flexible spending accounts, pension plans and deferred compensation retirement savings, vacation and sick leave, and 11 paid holidays.

TO APPLY

Applications need to be received by March 9 at 8:00 AM. Visit www.ci.minneapolis.mn.us/jobs and click on “current job openings” to learn more and to apply.



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