

**CITY OF MINNEAPOLIS  
and  
Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT  
Data Scientist**

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Data Scientist, with 508 points and allocated to grade 11 of the Data Processing Promotional Line. The classification is FLSA Exempt.

Now, therefore, be it resolved that:

1. The Data Scientist, grade 11 and 508 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Data Scientist will be effective February 4, 2015 (Note: the rates below are 2014-effective rates and the rates will increase by any 2015-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Data Scientist	65,803	69,261	72,885	76,740	80,764	85,665	90,565

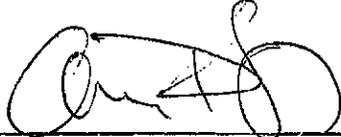
3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

For the Union:

By:  PE

By: 

Timothy Giles, Director, Employee Services

Anthony Stone, President or Duane Johnson,  
Labor Council, MPEA

Dated: 2/5/15

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cc: Spencer Cronk, City Coordinator  
Beth Toal/Irene Ghatt/Deb Krueger, Human Resources  
Crystal DeJarlais/Barbara Payton (CPE-65)  
Lisa Brown, Central Payroll