

---

**CITY OF MINNEAPOLIS**

**And**

**MINNEAPOLIS CITY SUPERVISORS  
ASSOCIATION**

---

**LETTER OF AGREEMENT**  
Supervisor Forensic Science  
Court Stand-By Pay

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Minneapolis City Supervisors Association (hereinafter "Association"), (the Employer and Association are hereinafter referred to as the "Parties") have made and entered into a labor agreement by and between the Parties, effective January 1, 2013 through December 31, 2014 (hereinafter "Agreement"); and

WHEREAS, the Agreement continues in effect until a new Agreement is negotiated, per Section 22.02 of the Agreement between the Parties; and,

WHEREAS, certain non-exempt members of the bargaining unit employed in the Police Department may be required to serve as a witness in court on behalf of the City at times that such employees are not scheduled to work; and

WHEREAS, The Employer desires that such employees be available to testify, if called upon;

NOW, THEREFORE, IT IS HEREBY AGREED, that:

1. Employees of the Police Department in the classification of Supervisor Forensic Science may be subject to stand-by at times which fall outside the normally scheduled work hours, to serve as a witness in court. Such employees will receive clear advance notice of court stand-by, and clear advance notice of the cancellation of court stand-by.
2. When required to be available as a witness for court matters, such employees shall be compensated at the prevailing rate for the classification for a minimum of two (2) hours of pay for each occurrence which falls outside the normally scheduled hours.

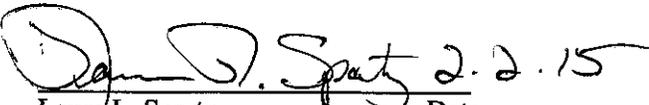
THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE CITY OF MINNEAPOLIS:**

  
\_\_\_\_\_  
Timothy Giles  
Director, Employee Services

PF  
2/5/15  
Date

**FOR THE ASSOCIATION:**

  
\_\_\_\_\_  
Laura L. Spartz  
MCSA Labor Counsel

2.2.15  
Date