

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT
Economic Research Analyst**

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a study of a new position was conducted resulting in the establishment of a new professional classification titled Economic Research Analyst, with 458 points and allocated to grade 10 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

Now, therefore, be it resolved that:

1. Economic Research Analyst, grade 10 and 458 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Economic Research Analyst will be effective January 8, 2015

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Economic Research Analyst</u>	61,512	64,605	68,096	71,589	75,246	79,824	84,403

3. This letter represents the full and complete agreement in regards to this matter.

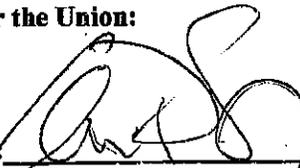
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By:  P.F.
Timothy Giles, Director, Employee Services

Dated: 1/15/15

For the Union:

By: 
Anthony Stone, President or Duane Johnson,
Labor Council, MPEA

Dated: 1/15/15

cc: Cathy Polasky, CPED
Susan Jones, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-51)
Lisa Brown, Central Payroll