

**CITY OF MINNEAPOLIS**  
**and**  
**MINNESOTA TEAMSTERS PUBLIC AND LAW**  
**ENFORCEMENT EMPLOYEES' UNION, LOCAL NO. 320**  
**(Emergency Communications Center Supervisors' Unit)**

**LETTER OF AGREEMENT**

**Whereas**, the City of Minneapolis (hereinafter, "City") and the Minnesota Teamsters Public and Law Enforcement Employees' Union, Local No. 320 (Emergency Communications Center Supervisors' Bargaining Unit) hereinafter, "Union", are parties to a collective bargaining agreement; and

**Whereas**, a new classification, Manager 911 Training and Quality Assurance has been created evaluated at 418 total (grade 9) in the Communications Promotional Line, FLSA status Exempt-code 1; and

**Whereas**, the City and the Union agree that the Manager 911 Training and Quality Assurance should be represented by the Union;

**Now, therefore, be it resolved that:**

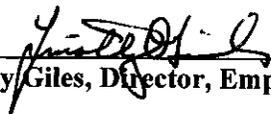
1. The classification of Manager 911 Training and Quality Assurance will be recognized by the parties as a position for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The annual rates for the new position will be effective June 26, 2013 and are as follows:

Title	FLSA/ OTC	PTS	G	P	Step 1	Step 2	Step 3	Step 4	Step 5
Manager 911 Training and Quality Assurance	E-1	418	9	A	\$60,258	\$63,282	\$66,467	\$69,758	\$74,277

3. This letter represents the full and complete agreement in regard to this matter.

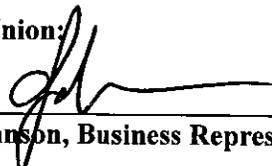
**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**For the City:**

By:   
 Timothy Giles, Director, Employee Services

Dated: 9/20/13

**For the Union:**

By:   
 Craig Johnson, Business Representative

Dated: 9-5-13

cc: Heather Hunt, 911  
 Christine McPherson, 911  
 Beth Toal, Human Resources  
 Mike Hebner, Classification  
 Barbara Payton/Crystal DeJarlais (CTS – New)  
 Lisa Brown, Central Payroll