

CITY OF MINNEAPOLIS

And

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION NO. 70, AFL-CIO (STATIONARY ENGINEERS UNIT)

LETTER OF AGREEMENT

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the International Union of Operating Engineers, Local Union No. 70, AFL-CIO, Stationary Engineers Unit (hereinafter "Union") are Parties to a Collective Bargaining Agreement that is currently in force; and

WHEREAS, the classification Water Maintenance Technician – 258 points/Grade 5; and Senior Water Maintenance Technician - 318 points/Grade 7 perform work appropriately represented by the Union; and

WHEREAS, both the Water Maintenance Technician and the Senior Water Maintenance Technician are FLSA non-exempt and will be assigned Overtime Code 2, and

NOW, THEREFORE PARTIES AGREE THAT:

1. The classifications Water Maintenance Technician (Grade 5); and Senior Water Maintenance Technician (Grade 7) be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and

2. The following hourly wage rate will be effective May 19, 2013:

Classification Grade	Job Title	OTC	Step 1
Grade 5	Water Maintenance Technician	2	25.64
Grade 7	Senior Water Maintenance Technician	2	28.90

*The rates are the same as the other single-step jobs in grade.

3. The following hourly wage rate will be effective October 6, 2013:

Classification Grade	Job Title	OTC	Step 1
Grade 5	Water Maintenance Technician	2	26.153
Grade 7	Senior Water Maintenance Technician	2	29.477

*The rates are the same as the other single-step jobs in grade.

4. This letter represents the full and complete agreement in regards to this matter.

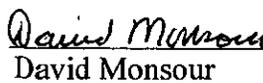
THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE CITY:

FOR THE UNION:

 7/16/13
Timothy Q. Giles Date
Director, Employee Services

 8/5/13
Drew Brodeen Date
Business Representative

 7/8/13
David Monsour Date
Business Manager