

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

**Letter of Agreement
Supervisor Custodial Operations**

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, the Association currently represents the classification Supervisor Custodial Services, and;

Whereas, a position audit has been conducted and the job has been evaluated at 368 total points, grade 8, and;

Now, therefore, be it resolved:

That, the classification Supervisor Custodial Operations 368 points, Grade 8, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Supervisor Custodial Operations, Grade 8, shall be integrated into the salary schedule of the Association as follows:

Effective August 1, 2014:

FLSA & OTC Code		Step 1	Step 2	Step 3	Step 4
N-2	<u>Supervisor Custodial Operations</u>	30.010	30.910	31.837	32.792

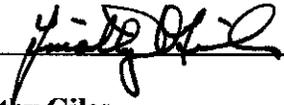
That, the classification of Supervisor Custodial Operations, grade 8 is recognized as non-exempt, code 2, for purposes of the Fair Labor Standards Act; and

That, the classification of Supervisor Custodial Services, Grade 7 shall be inactivated from the City's classification system; and

That, the incumbent in the inactivated title, Michael Locust, shall be reclassified to Supervisor Custodial Operations, grade 8, effective August 1, 2014.

That, this represents the complete agreement of the parties related to this matter.

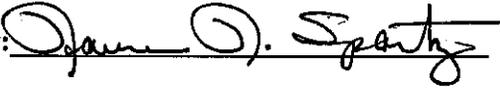
For the City:

By:  _____

Timothy Giles,
Director, Employer-Employee Relations

Dated: 10/17/14

For the Association:

By:  _____

Laura L. Spartz,
Labor Counsel

Dated: 10.6.14

cc: Chris Carlson, Finance and Property Services
Jennifer Gabbard, HRG
Crystal DeJarlais/Barbara Payton (CSU-N20)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation