

CITY OF MINNEAPOLIS
and
American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has been conducted that resulted in the creation of the new classification of Document Solutions Center Technician I; and

Whereas, the classification of Document Solutions Center Technician I has been evaluated at 248 total points, assigned to Civil Service Grade 5 of the Administrative Services Promotional Line. The job is FLSA non-exempt.; and

Now, therefore, be it resolved that:

1. The classification of Document Solutions Center Technician I, grade 5 with 248 total points, shall be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following hourly wage rates have been negotiated for Document Solutions Center Technician I effective September 8, 2014:

| Job Title | OTC | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---|-----|----------|----------|----------|----------|----------|----------|----------|
| <u>Document Solutions Center Technician I</u> | 2 | \$18.171 | \$18.988 | \$19.843 | \$20.736 | \$21.669 | \$22.644 | \$23.663 |

3. This letter represents the full and complete agreement in regards to this matter.

For the City:

For the Union:

By: 
 Timothy Giles, Director, Employee Services

By: 
 Sarah Maxwell, President

Dated: 10/20/14

Dated: 10/17/14

cc: Roger Williams, Document Solutions Center
 Lisa Westman, Human Resources;
 Barbara Payton & Crystal DeJarlais, HRIS (CAF-New);
 Mike Hebner, Classifications,
 Lisa Brown, Central Payroll