

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

Letter of Agreement

(Transitional Premium – Supervisor Real Estate Assessment)

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, the Association currently represents the classification Supervisor Real Estate Assessments, and;

Whereas, the minimum qualifications for Supervisor Real Estate Assessments currently require certification as a Certified Minnesota Assessor (CMA); and

Whereas, the minimum qualifications for the position will soon change to require certification as a Accredited Minnesota Assessor at point of hire or promotion and achievement of the Senior Accredited Minnesota Assessor (SAMA) within two years of hire or promotion into the position; and,

Whereas, until the minimum qualifications for the Supervisor Real Estate Assessments change, the City Assessor wishes to incent employees to achieve the certifications as soon as possible and recognize the achievement of the certifications upon award via a transitional premium;

Now, therefore, be it resolved:

That, the following certification premiums are established for Supervisor Real Estate Assessment. Employees in this title are eligible to receive one certification premium, depending upon level of certification, as follows:

1. Supervisor Real Estate Assessments, who achieve and maintain an Accredited Minnesota Assessor (AMA) designation shall receive an additional eighty-one dollars and sixty cents (\$81.60) biweekly.

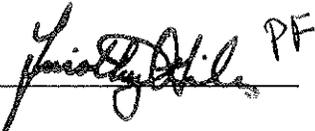
2. Supervisor Real Estate Assessments, who achieve and maintain a Senior Accredited Minnesota Assessor (SAMA) designation, or Certified Assessment Evaluator (CAE) designation of the International Association of Assessing Officers shall be paid an additional one hundred seventy five dollars and twenty cents (\$175.20) biweekly.

That, The City shall reimburse the employee for the cost of the certification test if the employee successfully passes.

That, when the requirements become permanent, the City will revisit the job evaluation and compensation for this position.

That, this represents the complete agreement of the parties related to this matter.

For the City:

By:  PF

Timothy Giles,
Director, Employer-Employee Relations

Dated: 7-15-14

For the Association:

By: 

Laura L. Spartz,
Labor Counsel

Dated: July 15, 2014

cc: Patrick Todd, City Assessor
Jennifer Gabbard, HRG
Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation