CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Business Intelligence Analyst

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Business Intelligence Analyst, with 508 points and allocated to grade 11 of the Data Processing Promotional Line. The classification is FLSA Exempt.

Now, therefore, be it resolved that:

1. The Business Intelligence Analyst, grade 11 and 508 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and

2. The following salary schedule for Business Intelligence Analyst will be effective July 1, 2014 (Note: the rates below are 2013-effective rates and the rates will increase by any 2014-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Business Intelligence Analyst	64,386	67,770	71,316	75,088	79,026	83,821	88,616

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

PF

By:_____
Timothy Giles, Director, Employee Services

Dated: 7/8/14

For the Union:

By:_____
Anthony Stone, President or Duane Johnson, Labor Council, MPEA

Dated: 7/7/14

cc: Bert Sletten, Information Technology
Archie Carlos, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-65)
Lisa Brown, Central Payroll